

**MSAD 11 School Board Policies
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A—FOUNDATIONS AND BASIC COMMITMENTS

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| AC | Nondiscrimination/Equal Opportunity and Affirmative Action |
| AC-R | Grievance Procedure for Persons with Disabilities |
| ACA | Gender Neutral Language |
| ACAA | Harassment and Sexual Harassment of Students |
| ACAA-R | Student Discrimination and Harassment Complaint Procedure |
| ACAAA | Transgender and Gender Expansive Students |
| ACAB | Harassment and Sexual Harassment of School Employees |
| ACAB-R | Employee Discrimination and Harassment Complaint Procedure |
| ACAC | Service Animals |
| ACAC-R | Service Animals in the School – Administrative Procedure |
| ACAD | Hazing |
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| ADA | School Unit Goals and Objectives |
| ADAA | School System Commitment to Standards for Ethical and Responsible Behavior |
| ADC | Tobacco-Free Schools: Use and Possession of Tobacco and Electronic Smoking Devices |
| ADC-R | Tobacco-Free Schools: Use and Possession of Tobacco and Electronic Smoking Devices - Administrative Procedure |
| ADF | School Districts Commitment to Learning Results |