MSAD 11 School Board Policies Table of Contents Updated January 16, 2024

A—FOUNDATIONS AND BASIC COMMITMENTS

AC Nondiscrimination/Equal Opportunity and Affirmative Action AC-R Grievance Procedure for Persons with Disabilities ACA Gender Neutral Language ACAA Harassment and Sexual Harassment of Students ACAA-R Student Discrimination and Harassment Complaint Procedure ACAAA Transgender and Gender Expansive Students **ACAB** Harassment and Sexual Harassment of School Employees ACAB-R Employee Discrimination and Harassment Complaint Procedure **ACAC** Service Animals ACAC-R Service Animals in the School – Administrative Procedure **ACAD** Hazing **Educational Philosophy** AD **ADA** School Unit Goals and Objectives School System Commitment to Standards for Ethical and Responsible ADAA **Behavior ADC** Tobacco-Free Schools: Use and Possession of Tobacco and Electronic **Smoking Devises** ADC-R Tobacco-Free Schools: Use and Possession of Tobacco and Electronic Smoking Devises - Administrative Procedure ADF School Districts Commitment to Learning Results

B—SCHOOL BOARD GOVERNANCE AND OPERATIONS

BBSchool Board Legal Status **BBA** School Board Powers and Responsibilities BBAA Board Member Authority and Responsibilities BBBA **Board Member Qualifications** BBBDA Board - Declared Vacancy Caused by Absenteeism **Board Member Code of Ethics BCA** BCB **Board Member Conflict of Interest** BCC **Nepotism Board Organizational Meeting** BDA **Board Officers** BDB

BDD Board-Superintendent Relationship

BDE Board Standing Committees

BDE-R Board Committee and Standing Committee Operating Procedures

BE School Board Meetings

BEA School Board Use of Electronic Mail BEB Board Member Use of Social Media

BEC Executive Session

BEC-R Executive Session - Procedure

BED Remote Participation in School Board Meetings

BEDA Notification of Board Meetings

BEDB Agenda Preparation

BEDFA Abstentions
BEDG Minutes

BEDH Public Participation at Board Meetings

BEDI Board Relations with the Media

BEDJ Broadcasting/Taping of Board Meetings

BEDL Adjournment of Board Meetings
BG School Board Policy Process
BG-R Policy Adoption Process

BHC Board Communications with Staff
BIA New Board Member Orientation

BIB Board Member Development Opportunities

BIC Board Member Freedom of Access

BIC-E Certification of Completion of Freedom of Access Training

BID Board Member Compensation and Expense

C—GENERAL SCHOOL ADMINISTRATION

CB School Superintendent

CB-R Superintendent of Schools Job Description

CBI Evaluation of the Superintendent

CHA Development of Administrative Procedures

CHCAA Student/Staff Handbooks

CHD Administration in the Absence of Policy

D—FISCAL MANAGEMENT

DB Annual Budget

DBI Budget Implementation/Fund Transfers

DD Grants

DDA Funds from Federal and Other Grant Sources

DF Deposit and Investment
DFA Revenues from Investment
DFF Student Activities Funds

DH Bonded Employees and Officers

DIDA Fixed Asset Policy

DJ Bidding/Purchasing Requirement

DJ-R Federal Procurement Manual - Administrative Procedure

DJH Purchasing and Contracting: Procurement Staff Code of Conduct

DKC Expense Authorization/Reimbursement

DLB Tax Sheltered AnnuitiesDM Cash in School BuildingsDN School Properties Disposition

E—SUPPORT SERVICES

EBAA Chemical Hazards

EBCA Comprehensive Emergency Management Plan

EBCB Emergency Evacuation Drills

EBCC Bomb Threats

EBCE School Closings and Cancellations EBCF Automated External Defibrillators

ECAD Security Camera System

ECAD-R Security Camera System – Administrative Procedure

ECB Pest Management in School Facilities and on School Grounds

ECB-E Notice of Planned Pesticide Application EDC Authorized Use of School Equipment

EEA Student Transportation Services

EEAA Riders

EEAC School Bus Scheduling and Routing

EEAEA Student Transportation Employee Requirements, Training and

Responsibilities

EEAEAA Drug and Alcohol Testing of School Bus Drivers

EEAEAA-R Drug and Alcohol Testing of School Bus Drivers Administrative Procedure

EEAEF Video Cameras on Transportation Vehicles

EFBA Menu Development/Options—Offer vs. Serve Lunch Concept

EFC Free and Reduced Price Food Services

EFE Competitive Food Sales-Sales of Foods in Competition with the

School Service Program

EGAD Copyright Compliance

EGAD-R Copyright Compliance Administrative Procedure

F—FACILITIES PLANNING AND DEVELOPMENT

FA Facilities Development Goals/Priority Objectives

FB Facilities Planning

FFA Renaming/Dedicating/Memorializing School Property

FFA-E1 Memorials

G—PERSONNEL

GBB Staff Involvement in Decision Making

GBCC Employee Use of Cell Phones
GBEA Staff Ethics/Conflict of Interest

GBEBB Staff Conduct with Students/Staff-Student Relations

GBEC Drug-Free Workplace GBGAA Bloodborne Pathogens

GBGAA-R Exposure Control Plan for Blood-borne Pathogens

GBGB Workplace Bullying

GBGE Return to Work and Light Duty Assignments

GBI Staff Gifts and Solicitations
GBJ Personnel Records and Files
GBN Family and Medical Leave

GBP Earned Paid Leave

GCF Professional Staff Hiring

GCFB Recruiting and Hiring of Administrative Staff

GCFB-R Recruiting and Hiring of Administrative Staff - Administrative

Procedure

GCGA Substitute Teachers

GCI Professional Staff Development Opportunities GCK Professional Staff Assignments and Transfers

GCMA Teacher Preparation Time

GCOA Supervision and Evaluation of Professional Staff

GCOC Evaluation of Administrative Staff

GCQC Resignation of School District Employees

GCRD Tutoring for Pay

GCS Professional Research and Publishing GCSA Employee Computer and Internet Use

GCSA-R Employee Computer and Internet Use Rules

GCSAA Employee Use of School Media

GDA Support Staff Positions
GDF Support Staff Employment

GE Non-Unionized Personnel Compensation and Benefits

GE-R Manual for Policy GE Non-Unionized Personnel

H—NEGOTIATIONS

I—INSTRUCTION

IA Instructional Goals and Learning Objectives

ID School Day

IGA Curriculum Development and Adoption

IHA Basic Instructional Program

IHBAA Referral and Use of General Education Interventions

IHBAA-R Referral and Use of General Education Interventions – Administrative

Procedure

IHBAC Child Find Policy

IHBAG Programming in the Least Restrictive Environment

IHBAG-R Programming in the Least Restrictive Environment – Administrative

Procedure

IHBAI Special Education Independent Evaluation Policy

IHBAK Life-Sustaining Emergency Care

IHBAL Grievance Procedure for Persons with Disabilities

IHBEA Program for English Language Learners

IHBEAA LAU Plan

IHBG Home Schooling

IHBGA Home Schooling-Participation in School Programs

IHBH Alternative Education ProgramsIHCDA Post-Secondary Enrollment Options

IHD Adult/Community Education

IIB Class Size

IJJ Instructional and Library-Media Materials Selection

IJJ-E Challenge of Instructional Materials Form

IJNDB Student Computer and Internet Use

IJNDB-R Student Computer and Internet Use Rules

IJNDC MSAD #11Website

LJNDC-R MSAD #11 Website Guidelines

IJNDC-E1 MSAD #11 Student Computer and Internet Use Acknowledgement Form

IJNDC-E2A GAHS Parent Take Home Form IJNDC-E2B GRMS Parent Take Home Form

IJNDC-E3 Student Request to Use Privately Owned Computer
IJNDC-E4 Parent/Guardian Agreement Form to Publish Student
Information (MSAD #11 Media Pologo Form

Information/MSAD #11 Media Release Form

IJOA Field Trips and Excursions

IJOA-R MSAD #11 Field Trip/Excursion Approval Form

IK Student Academic Achievement/Evaluation of Student Achievement

IKA Mastery and Grading Policy PK-12IKAB Report Cards/Progress Reports

IKE Promotion, Retention, and Acceleration of Students

IKE-E Factors to be Considered in Retention

IKF Graduation Policy IKFA Early Graduation

IKFA-E Request for Early Graduation Form IL Evaluation of Instructional Programs

ILA Student Assessment/Local Assessment System

ILD Educational Research: Student Submission to Surveys

IMB Teaching About Controversial/Sensitive Issues

IMBAA Alternatives to Biological Dissection IMBB Exemption from Required Instruction

IMDA Patriotic ExercisesIMDB Flag DisplaysIMG Animals in School

J—STUDENTS

JCD Limited Open Enrollment for Elementary Schools

JCD Limited Open Enrollment Request Form

JEA Compulsory Attendance

JEA-1 GAHS Attendance to School Requirements

JFAA Admission of Resident Students

JFAB Admission of Non-Resident Students
JFABD Admission of Homeless Students
JFABD-R Education of Homeless Students

JFC Dropout Prevention—Student Withdrawal

JFD Pre-Kindergarten Enrollment

JGAA Assignment of Students to Classes—Five-Year-Olds

JGAB Assignment of Students to Classes: Transfer and Home School **Students** JHB Truancy **Open Campus Policy JHCA** Student Rights and Responsibilities Ш JIC Student Code of Conduct JICA Student Dress Code JICB Care of School Property by Students Student Conduct on School Buses JICC JICC-R Student Conduct on Buses Rules JICH Drug and Alcohol Use by Students JICH-R Drug and Alcohol Use by Students Administrative Procedure JICIA Weapons, Violence and School Safety JICK Bullying and Cyberbullying Prevention in Schools Bullying and Cyberbullying Administrative Procedure JICK-R JICK-E1 Bullying and Cyberbullying Reporting Form Bullying and Cyberbullying Responding Form JICK-E2 Bullying and Cyberbullying Remediation Form JICK-E3 JICK-E4 **Bullying Flow Chart** Questioning and Searches of Students JIH JIH-R Questioning and Searches of Students Administrative Procedure ЈІН-Е Student Search Checklist JJA **Student Organizations** JJA-P Participation Guidelines for Student Activities Procedure to Discontinue a Sport or Student Activity JJA-R JJA-JJF Financial Commitments for Student Athletic and Activities Program JJA-JJF-A1 Baseline Supplies/Fees for Athletics/Co-Curricular JJA-JJF-A2 Financial Commitments for Athletics/Co-Curricular Overview Student Fund Raising Activities JJE JJE Fund Raiser Form JJEA Student Participation in Academic-Oriented Competitions JJI Philosophy of Athletics JJIAA Private School - Access to Public School Co-Curricular, Interscholastic and Extra Curricular Activities JJIAA-E1 Private School Student Application for Participation in Co-Curricular **Activities** Private School Student Application for Participation in Extra JJIAA-E2 **Curricular Activities** JJIAA-E3 Verification of Private School Student Eligibility for Participation in Co-Curricular Activities

Verification of Private School Student Eligibility for Participation in JJIAA-E4 Extra Curricular Activities JJIB Sponsorship and Evaluation of Athletic Programs JJIBA Hiring and Evaluation of Coaches Sportsmanship JJIBB Relations with Boosters Groups JJIBC Management of Concussions and Other Head Injuries JJIF JJIF-E MSAD #11 Concussion Information Sheet JK Student Discipline Use of Physical Restraint and Seclusion **JKAA** JKAA-R Procedures on Physical Restraint and Seclusion JKAA-E Physical Restraint and Seclusion Incident Report **Detention of Students** JKB **JKD** Suspension of Students JKE **Expulsion of Students** JKE-R **Expulsion of Students Guidelines** Disciplinary Removal of Students with Disabilities **JKF** Disciplinary Removal of Students with Disabilities Administrative JKF-R Procedure JL Student Wellness JLCA Physical Examinations of Students JLCB Immunization of Students JLCC Communicable/Infectious Diseases **JLCD** Administration of Medication to Students JLCD-R Medication Administration on School Field Trips Request/Permission to Administer Medical Marijuana in School Form JLCD-E1 Overdose Prevention Program JLCD-E2 **JLCE** First Aid and Emergency Medical Care First Aid Administrative Procedure JLCE-R Reintegration of Students from Juvenile Correctional Facilities JLDBG JLF Reporting Child Abuse and Neglect Reporting Child Abuse and Neglect – Administrative Procedure JLF-R JLF-E Suspected Child Abuse/Neglect Report Form JLFA Child Sexual Abuse Prevention and Response JLIB **Student Dismissal Precautions** JO **Employment of Students**

Student Education Records and Information

Annual Notice of Student Education Records & Information Rights Student Education Records and Information Administrative Procedure

JRA

JRA-E

JRA-R

K—SCHOOL-COMMUNITY-HOME RELATIONS

KA	School-Community-Home Relations Goals/Priority Objective
KBF	Parent Involvement with Title I
KCB	Community Involvement in Decision Making
KCD	Public Gifts/Donations to the Schools
KDA	Public Information Program
KDB	Public's Right to Know / Freedom of Access
KDD	Media Relations
KE	Public Concerns and Complaints
KF	Community Use of School Facilities and Grounds
	 Facilities Rates & Fees
	 Facilities Use Application Form
KHB	Advertising in the Schools
KHC	Distribution of Non-School Material
KHD	Public Solicitation on School Property
KI	Visitors to the Schools
KLG	Relationship with Law Enforcement Authorities
KLG-R	Relationship with Law Enforcement Authorities - Administrative
	Procedure
KLGA	Relations with School Resource Officers and Law Enforcement
	Authorities
KLGA-R	School Resource Officer/Law Enforcement Administrative Procedure

L—EDUCATION AGENCY RELATIONS

LDA Student Teaching and Internships