

NON-UNIONIZED PERSONNEL COMPENSATION AND BENEFITS

THIS POLICY ADDRESSES COMPENSATION AND BENEFITS FOR THOSE POSITIONS NOT INCLUDED IN ANY OTHER COLLECTIVE BARGAINING UNIT.

This policy applies to the following positions: Payroll Specialist, Superintendent's Administrative Assistant, Accounts Payable Specialist, Business Office Generalist, Central Office Administrative Assistant, Special Education Administrative Assistant, and Technology Technician.

Annual salary increases will be equal to the negotiated salary scale increase for the Educational Technician and Administrative Assistant Association's Collective Bargain Agreement.

Salaries will be based on job description, degree of responsibility, and expected length of work week/year.

If deemed warranted, the Superintendent will make recommendations to the MSAD #11 Board concerning salary and benefits for these positions. Modification of salaries and/or benefits must be approved by the Board.

Adopted: May 6, 1993

Reviewed: June 1996; May 2000; June 2000, June 2001; June 2002; March 3, 2005; February 1, 2007; January 3, 2008; January 8, 2009; April 4, 2010; June 2, 2011; September 6, 2012; August 8, 2019; June 2, 2022; August 17, 2023