

**Minutes Board of Education Meeting
March 21, 2022**

Board President Grant Capel called the meeting to order at 5:30 p.m.

Roll Call

	Present	Absent	Arr. Late
Grant Capel	<u> X </u>	<u> </u>	<u> </u>
Craig Dillman	<u> </u>	<u> X </u>	<u> </u>
Tracee Foley	<u> </u>	<u> X </u>	<u> </u>
Josh Gooden	<u> X </u>	<u> </u>	<u> </u>
Pam Needling	<u> X </u>	<u> </u>	<u> </u>
Dave Sullivan	<u> X </u>	<u> </u>	<u> </u>
Austin Walker	<u> X </u>	<u> </u>	<u> </u>

Others:

Superintendent, Julie Bullard
 Principals, Mark Laster, Angela Clay, Rob Lannom
 Staff, Candace Linton, Lisa James, Clarissa Ralls, Tricia Shaffer, Anna Rodriguez, Jenny Sadler, Jenny Hall
 Visitors, Amanda Peeler

A motion was made by Dave Sullivan and seconded by Pam Needling to approve the agenda for the meeting. Roll call vote: Grant Capel, yea; Josh Gooden, yea; Pam Needling, yea; Dave Sullivan, yea; Austin Walker, yea. Motion carried.

A motion was made by Josh Gooden and seconded by Austin Walker to approve the consent agenda of the following items: Minutes of February 28, 2022 Regular Meeting, Financial Reports: Activity Fund, Revolving Fund, Treasurer’s Report, Cafeteria Report, Insurance Report, Approve Bills and Payroll, Second reading and adoption of changes to the following board policies: 5:120 Employee Ethics, Conduct, and Conflict of Interest; 5:125 Personal Technology and Social Media, Usage and Conduct; 5:150 Personnel Records; 5:185 Family and Medical Leave; 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors; 2:20 Powers and Duties of the School Board; 2:105 Ethics and Gift Ban; 2:110 Qualifications, Term, and Duties of Board Officers; 2:120 Board Member Development; 2:20 Board Meeting Procedure; 2:260 Uniform Grievance Procedure; 2:220 E1 Exhibit- Board Treatment of Closed Meeting Verbatim Records and Minutes; 2:220E3 Exhibit – Closed Meeting Minutes; 2:220 E6 Exhibit – Log of Closed Meeting Minutes; 3:40 Superintendent; 3:50 Administrative Personnel Other Than the Superintendent; 3:60 Administrative Responsibility of the Building Principal; 4:60 Purchases and Contracts; 4:170 Safety; 4:175 Convicted Child Sex Offender, Screening, Notifications; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:20 Workplace Harassment Prohibited; 5:30 Hiring Process and Criteria; 5:50 Drug- and Alcohol-Free Workplace, E-Cigarette, Tobacco, and Cannabis Prohibition; 5:90 Abused and Neglected Child Reporting; 5:100 Staff Development Program, Interagency Agreement with Archway, and Audit Report. Roll call vote: Grant Capel, yea; Josh Gooden, yea; Pam Needling, yea; Dave Sullivan, yea; Austin Walker, yea. Motion carried.

Visitor, Amanda Pender spoke to the board about a student behavioral incident and concerns about the mental health of students.

AEEA reported on chorus contest, 8th grade art, negotiations, and Kindergarten retentions. 4th grade raised almost \$200 for St. Jude. Positive comments on the Parent/Teacher conference dinner.

A motion was made by Pam Needling and seconded by Grant Capel to approve the resolution to accept a donation of real property at 111 Warren St. Roll call vote: Grant Capel, yea; Josh Gooden, yea; Pam Needling, yea; Dave Sullivan, yea; Austin Walker, yea. Motion carried.

A motion was made by Austin Walker and seconded by Josh Gooden to accept the bid from A&W Plumbing for \$560,000. Roll call vote: Grant Capel, yea; Josh Gooden, yea; Pam Needling, yea; Dave Sullivan, yea; Austin Walker, yea. Motion carried.

A motion was made by Dave Sullivan and seconded by Pam Needling to accept the bid from Kehrer Brothers for \$438,965. Roll call vote: Grant Capel, yea; Josh Gooden, yea; Pam Needling, yea; Dave Sullivan, yea; Austin Walker, yea. Motion carried.

A motion was made by Josh Gooden and seconded by Austin Walker to accept the bid from Locker & Storage Systems, Inc. for \$21,500, including all alternate bids. Roll call vote: Grant Capel, yea; Josh Gooden, yea; Pam Needling, yea; Dave Sullivan, yea; Austin Walker, yea. Motion carried.

Superintendent Bullard reported on the following:

1. IASB Update
2. FOIA Request(s)
3. Anna Community Consolidated School District #37 Educational Foundation Update
4. Staffing Needs
5. Finances
6. Building Construction & Improvements Update
 - HVAC from Summer 2021
 - Lighting
 - Walk-in Cooler
 - Summer 2022 Projects

Mr. Laster, Mr. Lannom, and Mrs. Clay discussed their reports.

A motion was made by Pam Needling and seconded by Josh Gooden to enter executive session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
- The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5)
- Student disciplinary cases. 5 ILCS 120/2(c)(9)

Roll call vote: Grant Capel, yea; Josh Gooden, yea; Pam Needling, yea; Dave Sullivan, yea; Austin Walker, yea. Motion carried.

Board went into executive session at 6:17 p.m.

Board returned to open session at 7:17 p.m.

A motion was made by Josh Gooden and seconded by Grant Capel to approve the executive session minutes of February 28, 2022 regular meeting. Roll call vote: Grant Capel, yea; Josh Gooden, yea; Pam Needling, yea; Dave Sullivan, yea; Austin Walker, yea. Motion carried.

A motion was made by Pam Needling and seconded by Dave Sullivan to employ Treena Ditto as a teachers' aide. Roll call vote: Grant Capel, yea; Josh Gooden, yea; Pam Needling, yea; Dave Sullivan, yea; Austin Walker, yea. Motion carried.

A motion was made by Pam Needling and seconded by Austin Walker to accept the resignation of Lisa Houseman effective at the end 2023-2024. Roll call vote: Grant Capel, yea; Josh Gooden, yea; Pam Needling, yea; Dave Sullivan, yea; Austin Walker, yea. Motion carried.

A motion was made by Dave Sullivan and seconded by Josh Gooden to employ Matt Lang as a golf coach, with Marlee Smith as a volunteer. Roll call vote: Grant Capel, yea; Josh Gooden, yea; Pam Needling, yea; Dave Sullivan, yea; Austin Walker, yea. Motion carried.

A motion was made by Austin Walker and seconded by Grant Capel to approve the 2022-2023 Extracurricular Activities Assignment list, adding Brandy Thurston as volleyball volunteer. Roll call vote: Grant Capel, yea; Josh Gooden, yea; Pam Needling, yea; Dave Sullivan, yea; Austin Walker, yea. Motion carried.

A motion was made by Austin Walker and seconded by Josh Gooden to approve the Resolution authorizing Non-Renewal of Sara Duke as a Probationary Teacher for the 2022-2023 school term. Roll call vote: Grant Capel, yea; Josh Gooden, yea; Pam Needling, yea; Dave Sullivan, abstained; Austin Walker, yea. Motion carried.

A motion was made by Pam Needling and seconded by Dave Sullivan to employ Melisa Taylor as an elementary teacher. Roll call vote: Roll call vote: Grant Capel, yea; Josh Gooden, yea; Pam Needling, yea; Dave Sullivan, yea; Austin Walker, yea. Motion carried.

A motion was made by Dave Sullivan and seconded by Austin Walker to adjourn at 7:26 p.m. with the next meeting being a regular meeting scheduled for April 21, 2022 at 5:30 p.m. Voice vote: Motion carried.

MINUTES ARE NOT OFFICIAL UNTIL APPROVED AT THE NEXT REGULARLY SCHEDULED MEETING OF THE BOARD OF EDUCATION.