

**Minutes Board of Education Meeting
January 20, 2022**

Board President Grant Capel called the meeting to order at 5:30 p.m.

Roll Call

	Present	Absent	Arr. Late
Grant Capel	X		
Craig Dillman		X	
Tracee Foley	X		
Josh Gooden	X		
Pam Needling	X		
Dave Sullivan		X	
Austin Walker	X		

Others:

Superintendent, Julie Bullard
Principals, Mark Laster, Angela Clay, Rob Lannom
Staff, Anna Rodriguez, Candace Linton, Lisa James, Jennifer Osman
Visitors, Amanda Pender

A motion was made by Josh Gooden and seconded by Austin Walker to approve the amended agenda for the meeting. Roll call vote: Grant Capel, yea; Tracee Foley, yea; Josh Gooden, yea; Pam Needling, yea; Austin Walker, yea. Motion carried.

A motion was made by Pam Needling and seconded by Grant Capel to approve the consent agenda of the following items: Minutes of December 20, 2022 Regular Meeting, Financial Reports: Activity Fund, Revolving Fund, Treasurer’s Report, Cafeteria Report, Insurance Report, Approve Bills and Payroll, grant Dr. Bullard permission to begin preparing 2022-2023 budget, grant Dr. Bullard permission to spend 2022-2023 funds before the final approval in July or August 2022. Roll call vote: Grant Capel, yea; Tracee Foley, yea; Josh Gooden, yea; Pam Needling, yea; Austin Walker, yea. Motion carried.

Dr. Bullard discussed COVID 19 guidance.

A motion was made by Tracee Foley and seconded by Austin Walker to approve increasing substitute salaries to meet the minimum wage requirement of \$12.00/hr. Roll call vote: Grant Capel, yea; Tracee Foley, yea; Josh Gooden, yea; Pam Needling, yea; Austin Walker, yea. Motion carried.

A motion was made by Pam Needling and seconded by Austin Walker to increase substitute teacher salaries to \$100/day. Roll call vote: Grant Capel, yea; Tracee Foley, yea; Josh Gooden, yea; Pam Needling, yea; Austin Walker, yea. Motion carried.

A motion was made by Josh Gooden and seconded by Grant Capel to approve destroying closed session tapes made prior to July 2020. Roll call vote: Grant Capel, yea; Tracee Foley, yea; Josh Gooden, yea; Pam Needling, yea; Austin Walker, yea. Motion carried.

A motion was made by Pam Needling and seconded by Josh Gooden to keep executive session minutes closed to the public. Roll call vote: Grant Capel, yea; Tracee Foley, yea; Josh Gooden, yea; Pam Needling, yea; Austin Walker, yea. Motion carried.

A motion was made by Josh Gooden and seconded by Tracee Foley to approve the second reading and adoption of the following policy updates:

Action on the second reading and adoption of updates to the following policies: 5:200 Terms and Conditions of Employment and Dismissal; 5:220 Substitute Teachers; 5:250 Leaves of Absence; 5:330 Sick Days, Vacation, Holidays, and Leaves; 6:15 School Accountability; 6:20 School Year Calendar and Day; 6:50 School Wellness; 6:60 Curriculum Content; 6:120 Education of Children with Disabilities; 6:135 Accelerated Placement Program; 6:340 Student Testing and Assessment Program; 7:10 Equal Educational Opportunities; 7:20 Harassment of Students Prohibited; 7:30 Student Assignment; 7:60 Residence; 7:70 Attendance and Truancy; 7:80 Release Time for Religious Instruction/Observance; 7:150 Agency and Police Interviews; 7:160 Student Appearance; 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment; 7:190 Student Behavior; 7:200 Suspension Procedures; 7:240 Conduct Code for Participants in Extracurricular Activities; 7:250 Student Support Services; 7:260 Exemption from Physical Education; 7:290 Suicide and Depression Awareness and Prevention; 7:310 Restrictions on Publications; Elementary Schools; 7:340 Student Records; 7:345 Use of Educational Technologies; Student Data Privacy and Security. Roll call vote: Grant Capel, yea; Tracee Foley, yea; Josh Gooden, yea; Pam Needling, yea; Austin Walker, yea. Motion carried.

Superintendent Bullard reported on the following:

- IASB Update
- FOIA Request(s)
- Anna Community Consolidated School District #37 Educational Foundation Update
- Staffing Needs
- Finances
- Building Construction & Improvements Update
 - Summer HVAC and Roof Project
 - Lincoln Bathrooms
 - Lighting
 - Walk-in Cooler
 - Lincoln Roof HVAC

Mr. Laster, Mr. Lannom, Mrs. Clay and Mrs. Biggs discussed their reports.

A motion was made by Tracee Foley and seconded by Austin Walker to enter executive session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
- Student disciplinary cases. 5 ILCS 120/2(c)(9)

Roll call vote: Grant Capel, yea; Tracee Foley, yea; Josh Gooden, yea; Pam Needling, yea; Austin Walker, yea. Motion carried.

Board went into executive session at 7:17p.m.

Board returned to open session at 8:19 p.m.

A motion was made by Josh Gooden and seconded by Grant Capel to approve the executive session minutes of December 20, 2021 regular meeting. Roll call vote: Grant Capel, yea; Tracee Foley, yea; Josh Gooden, yea; Pam Needling, yea; Austin Walker, yea. Motion carried.

A motion was made by Tracee Foley and seconded by Austin Walker to employ Kim Shirkey as principal's secretary to begin February 22, 2022. Roll call vote: Grant Capel, yea; Tracee Foley, yea; Josh Gooden, yea; Pam Needling, yea; Austin Walker, yea. Motion carried.

A motion was made by Pam Needling and seconded by Grant Capel to accept the letter of resignation from Kim Yoast effective January 14, 2022. Roll call vote: Grant Capel, yea; Tracee Foley, yea; Josh Gooden, yea; Pam Needling, yea; Austin Walker, yea. Motion carried.

A motion was made by Pam Needling and seconded by Austin Walker to employ Dalton Goddard as teacher's aide. Roll call vote: Grant Capel, yea; Tracee Foley, yea; Josh Gooden, yea; Pam Needling, yea; Austin Walker, yea. Motion carried.

A motion was made by Pam Needling and seconded by Josh Gooden to adjourn at 8:21 p.m. with the next meeting being a regular meeting scheduled for February 24, 2022 at 5:30 p.m. Voice vote: Motion carried.