

**Vision:** The Mountain View-Birch Tree School District is two communities working as one to develop caring and responsible citizens.



**Mission:** Our mission is to empower and inspire all students to be successful before and after graduation. We strive to improve the quality of life through rigor, relevance, and relationships.

## Mountain View-Birch Tree R-III School District

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**To:** Board of Education Members  
**From:** Mrs. Lanna Tharp, Superintendent  
**Re:** Board Meeting Materials  
**Date:** June 16, 2025  
**Board Meeting Date:** June 19, 2025

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Enclosed please find the following Board of Education packet information:

1. School Board Meeting Agenda
2. Explanation of School Board Meeting Agenda Items
3. Minutes of Previous Meeting
4. Copy of Monthly Bills
5. Monthly Financial Report
6. Policy Updates (MSBA)
7. Administrative Reports

502 N. Elm, Mountain View, MO 65548 Phone: 417-934-5408

website: <https://home.liberty.mvbt.k12.mo.us/>

Superintendent: Mrs. Lanna Tharp email: [ltharp@liberty.mvbt.k12.mo.us](mailto:ltharp@liberty.mvbt.k12.mo.us)

Assistant Superintendent: Mr. Ryan Chowning email: [rchowning@liberty.mvbt.k12.mo.us](mailto:rchowning@liberty.mvbt.k12.mo.us)

Marsha Webb: Secretary to the Superintendent Rhonda Henry: Bookkeeper Tressa Henry: Accountant

**MOUNTAIN VIEW-BIRCH TREE R-III SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING  
Thursday, June 19, 2025  
6:00 P.M.  
Central Office**

- I. Determination of Quorum/Call Meeting to Order**
- II. Pledge of Allegiance:** Mrs. Tharp
- III. Public Comment:** The Board will listen to the statement of any person speaking his/her opinion on any given agenda item.
  
- IV. Approval of Consent Agenda Items**
  - A. Minutes of Previous Meeting: Approval of last month's board meeting minutes
  - B. Approval of Payment of Monthly Bills.
  - C. Monthly Administrative/Principal Reports
- V. Adoption of Agenda**
- VI. Student Time**
  - A. None
- VII. Committee Reports**
  - A. MSBA Delegate Report - - MSBA Board Delegate
- VIII. Old Business**
  - A. None
- IX. New Business**
  - A. Items extracted from consent agenda
  - B. Exceptions to monthly bills: Payment related to individuals related to Board members
  - C. Monthly Financial Report
  - D. Proposed/Preliminary Budget Approval
  - E. Policy Updates
  - F. Approval of Audit Contract
  - G. Continuous School Improvement Plan Review
- X. Other Business**
  - A. None
- XI. Monthly Program Report/Review**
  - A. None
- XII. Administrators' Reports**
  - A. Principals report on each of their buildings
- XIII. Move To Closed Session, Closed Vote, Closed Record**

*In accordance with Missouri Revised Statute §610.021, the Board will meet in closed session to discuss matters that are legally exempt from public disclosure. Each code number on the agenda corresponds to a specific exemption:*

*§610.021 RSMo – Authorized Closed Session Subjects on the agenda:  
(1) Legal actions, litigation, or confidential communications with legal counsel  
(3) Hiring, firing, disciplining, or promoting particular employees*

- XIV. Return to regular session**
- XV. Adjourn**

**MOUNTAIN VIEW-BIRCH TREE R-III BOARD OF EDUCATION MEETING**  
**Explanation of Agenda Items**  
**REGULAR SESSION**  
**Thursday, June 19, 2025**  
**6:00 P.M.**  
**Central Office**

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*The information found on the following pages is provided for the Board Members to have advanced preparation to assist in making decisions and voting on issues relating to the publicly posted School Board Agenda. Information regarding state law and board policy have been included, as applicable, as well as an explanation of agenda items and the superintendent's recommendation for the agenda items.*

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**I. Determination of Quorum/Call Meeting To Order**

**II. Pledge of Allegiance**

- a. Mrs. Tharp will lead the pledge

**III. Public Comment**

*According to Board policy BDDH: "A specifically designated time will be set aside for public comments at regular meetings of the Board of Education. The following rules will be applied to the public comment portion of the meeting:*

- The Board will establish a time limit for the public comment period.*
- No individual will be permitted to speak more than once during this period.*
- The individual must reside in the district or be a landowner of the district.*
- The Board will establish a uniform time limit for each speaker.*
- Only items from the posted agenda may be discussed."*

**IV. Approval of Consent Agenda Items**

*"The consent agenda allows members to vote on a group of items (en bloc) without discussion. This is a good way to dispose of business that is noncontroversial. "The presentation of the consent agenda is established by a special rule of order and should be taken up before committee reports.....If the consent agenda includes the approval of the minutes, then it should be taken up before any business is transacted."*

Consent Agenda Items include:

Minutes of previous meeting  
Monthly bills- - Identify and remove bills that must be approved individually  
Monthly Administrative/Principal Reports'

**V. Adoption of Agenda**

*"The agenda shouldn't tie the hands of the assembly, prevent members from bringing up business, or enable a small group to railroad through their pet projects." "Agendas should have flexibility to provide for unseen things that may come up in a meeting."*

**VI. Student Time**

- a. None

**VII. Committee Reports**

*"If a committee report includes a recommendation of action that it wants the organization to take, its report should include a motion at the end of the report by the committee chairperson." "A motion from a committee of more than one does not need a second....."*

- a. MSBA delegate report regarding meetings or issues related to MSBA

### **VIII. Old Business**

*Discuss items tabled from previous school board meetings or issues ongoing from meeting to meeting.*

- a. None

### **IX. New Business**

a. **Items extracted from consent agenda**

*Exceptions to monthly bills and any other item that was extracted from the consent agenda*

b. **Exceptions to monthly bills**

*This is where bill payment is approved for individuals related to board members. Additionally, any bill paid to an entity where a board member or a board member's relative is at least a part-owner should be paid here.*

c. **Monthly Financial Report**

The board packet also includes a new financial report statement showing fund balances at the end of last month which reflect our current balances. It is summarized as follows:

Month ending May 2025

Balances:	Incidental Fund (Fund 1): \$8,434,763.43
	Teacher's Fund (Fund 2): \$818,420.91
	Debt Service Fund (Fund 3): \$0
	Capital Projects Fund (Fund 4): \$2,809,438.31

Total (All Funds): \$12,062,622.65

Previous Year's Total (All Funds): \$11,408,166.90

d. **Proposed/Preliminary Budget Approval**

The fiscal year of the school district starts on July 1, and ends on June 30, each year. As board policy states, "the annual district budget is a written document presenting the Board's plan for allocation of the available financial resources to sustain and improve the educational function of the school district." The initial budget that the board will see tonight is "preliminary" in nature. We are still paying bills out of this year's budget through the end of the month, so we won't know our ending balances until July 1, which means we won't know our beginning balances for the new budget. Also, we won't finalize our local revenue projections until after we certify our assessed valuations and tax levy in a few months. This initial budget is based on our best guesses. As firm numbers become available, we will amend the budget to match.

This "budget" is nothing more than an expanded ledger showing projected revenues and expenditures. I'll hit the high points on the budget, but this is very much a rough draft. The plan is to have the formal and final budget, based on this rough draft, finalized and ready to present to you at the July board meeting. By then, we will know our beginning balances.

Budget Highlights:

- Around 70% of our budget is spent on salaries and benefits, so the focus of our budget is generally on salaries and benefits.
- Minimum salary mandate of \$40,000 is reflected in the budget.
- All support staff will be making a minimum of \$15/hour next school year.
- State revenue is increasing due to an increase in the State Adequacy Target, which is tied to the foundation formula. At this time, I believe the formula will be

fully funded. However, I want to be extremely cautious due to not being 100% sure.

- Changes I plan to make in the salary schedule.
  - Our current mileage reimbursement rate for approved school business travel is \$0.40/mile. I would like to increase it to \$0.50/mile. With the addition of our school van and 2 Suburbans, the need for employees to travel in their personal vehicles for school business has decreased. We are in the process of purchasing an additional Suburban.
  - We currently reimburse, for approved school business/trips, for 2 meals per "day trip" at \$30 and "overnight" trips at \$50. I would like to increase this to a reimbursement rate of \$40 for "day trips" and \$60 for "overnight" trips.
  - I'm proposing to increase the following staff to a 12 month contract:
    - Derrick Radford, Agriculture
    - Angie Jester, Elementary Principal
    - JC Hoagland, Athletic Director
  - To be competitive and clear up confusion regarding the salary for our Head LHS Basketball, Head LHS Volleyball, and Head LHS Football, I would like to compensate their coaching duties on the certified salary schedule multiplied by 0.16. Other coaching stipends will remain the same as this past school year.
  - I'm proposing to add a Special Education Director stipend to my contract and to Mrs. Jester's contract (one-year plan). The amount I'm proposing is \$10,000 each. We will not be hiring a Special Education Director for the 2025-2026 school year, but will be actively seeking one for the 2026-2027 school year. We will be navigating a year with several new or less experienced Special Education teachers. Although our team is strong and passionate, there will be a lot of guidance needed to mentor and guide them as they learn the Special Education process. Although this will require a lot of additional time, Mrs. Jester and I are certified Special Education Directors and can oversee the department next year, replacing Mrs. Medina, with the following support in place:
    - Hired a part-time Special Education secretary
    - Hired an additional half-time process coordinator to assist with evaluations/meetings. Tina Acklin will fill this role, replacing Kristy Reese's previous role as part-time Psychological Examiner. With only one high school counselor next year, Kristy will need to fill the role of a full-time counselor.
    - Increasing the Process Coordinator stipend to \$5000.
    - Mrs. Heiney will take over the role of Federal Programs Director, which was previously filled by Mrs. Medina. Federal Programs is often tied to Mrs. Heiney's current roles of Assessment Coordinator and Curriculum Director. Mrs. Heiney will receive a \$5000 stipend for this new role.
    - Counselors will take over the role of coordinating 504 Plans in their buildings.
  - We will not have a full-time SLP next year, but will be paying for contracted services for Speech/Language Pathology.
  - Last year we placed Mr. McAfee our Technology Director on a 12 month contract. We will be changing his salary to be reflected with a multiplier on the teacher salary schedule. Mr. McAfee will also be teaching a few technology classes at LMS next year.

I will show the budget ledger and a comparison of the proposed budget with last year's budget. I'm still finalizing the proposed budget, so I don't have a copy to put in the board packet. I will provide more details at the board meeting.

**Recommendation:** I recommend that the board approve the preliminary budget "ledger" with the full and final budget to be presented at the July board meeting.

**e. Policy Updates**

The documents in this update primarily address recent court cases and changes in state and federal laws. In particular, this update includes important changes to documents pertaining to copyright law, gifted education, extracurricular activities, and visitors to schools.

The explanations on the first page of each document include information and instructions that will assist the board and administration in understanding why these documents are being updated and how to modify the documents to best suit the district. Please read these documents and the accompanying explanations carefully.

**Recommendation:** I recommend that the board approve the following policy updates recommended by MSBA, included in this board packet.

EGAA: Copyright Compliance

GBE: Staff Health and Safety

IGBB: Programs for Gifted Students

KB: Public Information Program

KK: Visitors to District Property and Events

EGAA-AP1: Copyright Compliance Guidelines

GBEBC-AP1: Criminal Background Checks –Security

IGBB-AP1: Programs for Gifted Students-Gifted Identification and Placement

KK-AP1: Visitors to District Property and Events-Public Conduct on District Property

**f. Continuous School Improvement Plan (CSIP) Review**

I will review the results of surveys that went out to various stakeholders regarding our current vision and mission in the school district. We will review our current goals and discuss new goals we want to add for the 2025-2026 school year, based on the stakeholder surveys, administrator input, and board input.

**g. Audit Proposal Approval**

We advertised for bids for the audit and received one bid, which is from our current auditor.

**X. Other Business**

- a. None

**XI. Monthly Program Report/Review**

- a. None

**XII. Administrators' Reports**

Administrators' Reports are enclosed in board packet. Additions or questions regarding Administrators' Reports should be discussed at this time

- a. Each administrator will report on things occurring at their school.

**XIII. Move To Closed Session, Closed Vote, Closed Record**

"I make a motion to go into closed session for the purpose of consideration of agenda items as authorized in RSMo Section 610.021 (1), (3)."

*In accordance with Missouri Revised Statute §610.021, the Board will meet in closed session to discuss matters that are legally exempt from public disclosure. Each code number on the agenda corresponds to a specific exemption:*

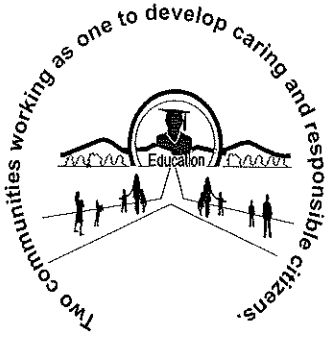
*§610.021 RSMo – Authorized Closed Session Subjects on the agenda:*

- (1) Legal actions, litigation, or confidential communications with legal counsel*
- (3) Hiring, firing, disciplining, or promoting particular employees*

Recommendation - - Move to go into Closed Session, Closed Record, Closed Vote  
pursuant to RSMo 610.021 (1), (3)

**XIV. Return to regular session**

**XV. Adjourn**



**Mountain View – Birch Tree R-III  
School District**  
502 N Elm Street  
Mountain View, MO 65548  
Phone (417) 934-5408 Fax (417) 934-5405

**MINUTES OF BOARD MEETING**

Meeting Place: Birch Tree Elementary Media Center  
Type of Meeting: Regular Meeting  
Time and Date: 6:00 p.m. May 22, 2025

Present	Members	Absent
<u>Mikael Orchard, Presiding</u> Board President		
<u>Shelly Mantel</u> Board Vice-President		
<u>Eric Wells</u> Delegate		
<u>Gaylon Noble</u>		
<u>Josh Roberts</u>		
<u>Mike Smith</u>		
<u>John Thompson</u>		
<u>Lanna Tharp</u> Superintendent of Schools		
<u>Rhonda Henry</u> Board Secretary/Treasurer		

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## **Mountain View – Birch Tree R-III School District**

**502 N Elm Street  
Mountain View, MO 65548  
Phone (417) 934-5408 Fax (417) 934-5405**

### **Continuation of regular district board meeting held on May 22, 2025**

#### **I. Determination of Quorum**

The Mountain View-Birch Tree R-III Board of Education met in regular session at 6:00 p.m. on May 22, 2025 at the Birch Tree Elementary Media Center with Mikael Orchard presiding. A quorum was present with Shelly Mantel, Gaylon Noble, Mikael Orchard, Josh Roberts, Mike Smith, John Thompson and Eric Wells in attendance.

Mrs. Renshaw led the Pledge of Allegiance.

#### **III. Public Comment**

Residents Bobby McKinney, Cody Kimbrough and Janeeta Mooney all spoke on New Business, Item O.

#### **IV. Consent Agenda**

Josh Roberts made a motion, seconded by John Thompson, to approve the following items on the consent agenda. The motion passed unanimously.

- A. Minutes of the April 10 Special Election, April 10 Regular and April 23 Special meetings
- B. Payment of bills in the amount of \$724,142.18
- C. Monthly Administrative/Principal Reports

#### **V. Adoption of Agenda**

Eric Wells made a motion, seconded by Mike Smith, to approve the Adoption of Agenda with the addition of New Business, Item P. Ground Lease Agreement. The motion passed unanimously.

#### **VI. Student Board Representatives**

- A. None

#### **VII. Shelly Mantel gave a MSBA report.**

#### **VIII. Old Business**

- A. None



## Mountain View – Birch Tree R-III School District

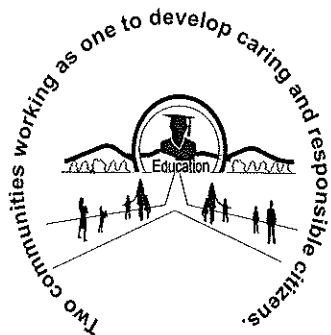
502 N Elm Street  
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### Continuation of regular district board meeting held on May 22, 2025

#### IX. New Business

- A. There were no items extracted from the consent agenda.
- B. Eric Wells made a motion, seconded by John Thompson, to approve payment of \$87.00 to The Angel Garden for supply. The motion passed with six members in favor. Shelly Mantel abstained.  
  
Josh Roberts made a motion, seconded by Eric Wells, to approve payment of \$250.99 to Brown's Lawn & Garden for supply and \$125.00 to Adriane Castaneda for Beta club trip refund. The motion passed with six members in favor. Mikael Orchard abstained.  
  
Shelly Mantel made a motion, seconded by Mike Smith, to approve payment of \$719.00 to Lois Wood for shirts. The motion passed with six members in favor. Gaylon Noble abstained.
- C. Lanna Tharp presented the April 2025 financial report. The balance in all funds was \$12,469,999.36.
- D. Tammy Heiney presented a district Support Staff Professional of The Year Plaque to Kelli Smotherman, a district Rookie Teacher of the Year Plaque to Kenzie Daniels and a district Teacher of the Year Plaque to Janiece Wilbanks.
- E. Charlotte Allen discussed the gifted program. Eric Wells made a motion, seconded by John Thompson, to approve the Gifted manual as presented. The motion passed unanimously.
- F. Tammy Heiney presented the iReady end of year testing results.
- G. Eric Wells made a motion, seconded by Gaylon Noble, to accept the propane bid from Ferrell Gas for the 2025-2026 school year as presented \$1.185 per gallon for Transport and \$1.439 per gallon for Bobtail. The motion passed unanimously.
- H. John Thompson made a motion, seconded by Mike Smith, to accept the bid from Ozarks Medical Center for Physical Therapy for the 2025-2026 school year. The motion passed unanimously.

Josh Roberts made a motion, seconded by Eric Wells, to accept the bid from Beth Trotter for Occupational Therapy for the 2025-2026 school year. The motion passed unanimously.



## **Mountain View – Birch Tree R-III School District**

**502 N Elm Street**

**Mountain View, MO 65548**

**Phone (417) 934-5408 Fax (417) 934-5405**

### **Continuation of regular district board meeting held on May 22, 2025**

Shelly Mantel made a motion, seconded by Gaylon Noble, to accept the bid from Bayada for Private Duty Nursing for the 2025-2026 school year. The motion passed unanimously.

Shelly Mantel made a motion, seconded by John Thompson, to accept the bid from Therapy Log (MSBA) for Virtual Speech Therapy for the 2025-2026 school year. The motion passed unanimously.

Eric Wells made a motion, seconded by Mike Smith, to accept the bid from Advantage Nursing Services for Substitute Private Duty Nursing Services for the 2025-2026 school year. The motion passed unanimously.

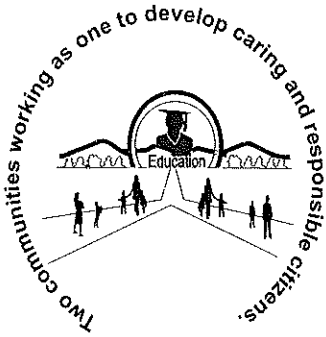
- I. Josh Roberts made a motion, seconded by Gaylon Noble, to approve the Transportation Manual for 2025-2026 as presented by Ryan Chowning. The motion passed unanimously.
- J. Mrs. Tharp discussed the updated building handbooks for the 2025-2026 school year.
- K. Gaylon Noble made a motion, seconded by Eric Wells, to approve the MVBT Literacy Plan as presented. The motion passed unanimously.
- L. Eric Wells made a motion, seconded by Shelly Mantel, to approve the Career Ladder list as presented. The motion passed unanimously.

Shelly Mantel made a motion, seconded by Eric Wells, to approve payment to Jessica Abbey and Kristy Reese for Career Ladder. The motion passed with six members in favor. Mikael Orchard abstained.

Eric Wells made a motion, seconded by John Thompson, to approve payment to Trina Frazier for Career Ladder. The motion passed with five members in favor. Mikael Orchard and Josh Roberts abstained.

Shelly Mantel made a motion, seconded by Josh Roberts, to approve payment to Holly Smith for Career Ladder. The motion passed with six members in favor. Mike Smith abstained.

Shelly Mantel made a motion, seconded by Gaylon Noble, to approve payment to Janiece Wilbanks for Career Ladder. The motion passed with five members in favor. Josh Roberts and John Thompson abstained.



## Mountain View – Birch Tree R-III School District

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### Continuation of regular district board meeting held on May 22, 2025

- M. Resident Rena Foster spoke on new leadership structure at Birch Tree Elementary for the 2025-2026 school year.
- N. Resident Rachelle McKinney spoke on transparency with the school system and Erma Kelly spoke on community involvement, including board involvement with the community.
- O. Resident Bobby McKinney was not present at this time.
- P. Eric Wells made a motion, seconded by Josh Roberts, to approve the Ground Lease Agreement with the City of Mountain View for the tennis courts in Mountain View ending on December 31, 2045 as presented. The motion passed unanimously.
- X. Other Business
  - A. None
- XI. Monthly Program Report
  - A. The Gifted report was presented in New Business, Item E. when the manual was approved.
- XII. Mrs. Heiney, Mrs. Jester, Mrs. Renshaw, Mrs. Medina, Mr. Daniels, Mr. Hoagland, Mr. Chowning and Mrs. Tharp gave administrator reports.

#### Adjournment to Closed Session

Eric Wells made a motion at approximately 7:49 p.m., seconded by Gaylon Noble, to go into closed session for the purpose of consideration of agenda items as authorized in RSMo Section 610.021 (1)(3) (13). The motion passed as follows:

Shelly-yea  
Gaylon-yea

Mikael-yea  
Josh-yea

Mike-yea  
John-yea

Eric-yea



## Mountain View – Birch Tree R-III School District

502 N Elm Street  
Mountain View, MO 65548  
Phone (417) 934-5408 Fax (417) 934-5405

### Continuation of regular district board meeting held on May 22, 2025

#### CLOSED SESSION

Josh Roberts made a motion, seconded by John Thompson, to accept the resignation from Brett Niehaus, S/L Teacher, Dylan Cooper, ISS Support Staff and Mashell McClellan, Alternative Support Staff effective June 30, 2025. The motion passed as follows:

Shelly-yea	Mikael-yea	Mike-yea	Eric-yea
Gaylon-yea	Josh-yea	John-yea	

Gaylon Noble made a motion, seconded by Shelly Mantel, to accept the resignation from Lucas Frazier, Para effective June 30, 2025. The motion passed as follow:

Shelly-yea	Mikael-abstain	Mike-yea	Eric-yea
Gaylon-yea	Josh-abstain	John-yea	

Shelly Mantel made a motion, seconded by Josh Roberts, to employ Crystal Hopper, SE Process Coordinator, John Cloud, SE HS Teacher, Dr. Christensen, HS Teacher, Dylan Cooper, ISS Teacher, Mashell McClellan, Alternative Teacher, Emillie McBride, S/L Facilitator Para and Jessin Adams, PAT for the 2025-2026 school year. The motion passed as follows:

Shelly-yea	Mikael-yea	Mike-yea	Eric-yea
Gaylon-yea	Josh-yea	John-yea	

John Thompson made a motion, seconded by Shelly Mantel, to employ Lucas Frazier, SE MS Teacher, Terri Orchard, PAT and Abigail Orchard, SE Elem Teacher for the 2025-2026 school year. The motion passed as follows:

Shelly-yea	Mikael-abstain	Mike-yea	Eric-yea
Gaylon-yea	Josh-abstain	John-yea	

Eric Wells made a motion, seconded by John Thompson, to employ the attached list for Summer School certified employees as presented. The motion passed as follows:

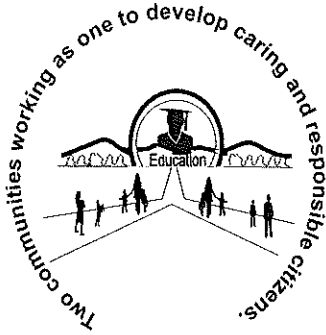
Shelly-yea	Mikael-yea	Mike-yea	Eric-yea
Gaylon-yea	Josh-yea	John-yea	

Josh Roberts made a motion, seconded by Shelly Mantel, to employ the attached list for Summer School non-certified employees as presented. The motion passed as follows:

Shelly-yea	Mikael-yea	Mike-yea	Eric-yea
Gaylon-yea	Josh-yea	John-yea	

Mike Smith made a motion, seconded by Gaylon Noble, to employ the attached list of student interns for Summer School. The motion passed as follows:

Shelly-yea	Mikael-yea	Mike-yea	Eric-yea
Gaylon-yea	Josh-yea	John-yea	



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**Continuation of regular district board meeting held on May 22, 2025**

### **CLOSED SESSION**

Eric Wells made a motion, seconded by Mike Smith, to employ Jessica Abbey and Lucas Frazier for Summer School. The motion passed as follows:

Shelly-yea	Mikael-abstain	Mike-yea	Eric-yea
Gaylon-yea	Josh-abstain	John-yea	

Eric Wells made a motion, seconded by Josh Roberts, to employ Candra Smith as a substitute for Summer School. The motion passed as follows:

Shelly-yea	Mikael-yea	Mike-abstain	Eric-yea
Gaylon-yea	Josh-yea	John-yea	

Josh Roberts made a motion, seconded by Gaylon Noble, to employ Amanda Thompson for Summer School. The motion passed as follows:

Shelly-yea	Mikael-yea	Mike-yea	Eric-yea
Gaylon-yea	Josh-yea	John-abstain	

Shelly Mantel made a motion, seconded by Mike Smith, to employ Michelle Roy as a Part Time SE Secretary for the 2025-2026 school year. The motion passed as follows:

Shelly-yea	Mikael-abstain	Mike-yea	Eric-yea
Gaylon-yea	Josh-abstain	John-yea	

Shelly Mantel made a motion, seconded by John Thompson, to add Jacob Smith and Kenyon Walls, pending paperwork, to the volunteer list. The motion passed as follows:

Shelly-yea	Mikael-yea	Mike-yea	Eric-yea
Gaylon-yea	Josh-yea	John-yea	

Josh Roberts made a motion, seconded by Shelly Mantel, to employ Lyla Cornman, Brittany Dennison, Donna Depee, Kelstin Gastineau, Dustin Harrill, pending paperwork, Justin Harrill, Shelly Harrill, Kylie Quillian, Eric Tripp, and Shari Tune as coaches for the 2025-2026 school year. The motion passed as follows:

Shelly-yea	Mikael-yea	Mike-yea	Eric-yea
Gaylon-yea	Josh-yea	John-yea	

John thompson made a motion, seconded by Mike Smith, to employ Noah Jester as a coach for the 2025-2026 school year. The motion passed as follows:

Shelly-yea	Mikael-abstain	Mike-yea	Eric-yea
Gaylon-yea	Josh-abstain	John-yea	



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**Continuation of regular district board meeting held on May 22, 2025**

**CLOSED SESSION**

Eric Wells made a motion, seconded by Gaylon Noble, to return to Open Session. The motion passed as follows:

Shelly-yea  
Gaylon-yea

Mikael-yea  
Josh-yea

Mike-yea  
John-yea

Eric-yea

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Mikael Orchard, Board President

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Rhonda Henry, Board Secretary



## **Mountain View – Birch Tree R-III School District**

**502 N Elm Street**

**Mountain View, MO 65548**

**Phone (417) 934-5408 Fax (417) 934-5405**

### **Continuation of regular district board meeting held on May 22, 2025**

Eric Wells made a motion at approximately 8:38 p.m., seconded by Mike Smith, to adjourn the meeting.  
The motion passed as follows:

Shelly-yea  
Gaylon-yea

Mikael-yea  
Josh-yea

Mike-yea  
John-yea

Eric-yea

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Mikael Orchard, Board President

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Rhonda Henry, Board Secretary



Mountain View-Birch Tree R-III  
502 N Elm St  
Mountain View, MO 65548

Board Monthly Report

Selection Criteria : Check # = 161789 |

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161789	ANGEL GARDEN	GRADUATION FLOWERS	303.25	157.25
		MV / PD FLOWERS	303.25	51.00
				95.00

Mountain View-Birch Tree R-III  
502 N Elm St  
Mountain View, MO 65548

Board Monthly Report

Selection Criteria : Check # = 161790 |

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161790	BROWNS FARM & GARDEN	FFA SUPPLY	660.77	17.81
		OM SUPPLY	660.77	642.96

[illegible]

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161625	NASSP	NHS SUPPLY		40.50
0000161625	NASSP	NHS SUPPLY		25.98
0000161625	NATIONAL BETA CLUB	BETA CLUB SUPPLY		28.00
0000161625	NATIONAL BETA CLUB	BETA CLUB SUPPLY		52.00
0000161625	SUBWAY SANDWICHES	MS TRACK		199.48
0000161625	SIMMONS BANK CARD	6TH GR TRIP		183.67
0000161625	SIMMONS BANK CARD	6TH GR TRIP		185.00
0000161625	SIMMONS BANK CARD	6TH GR TRIP		888.00
0000161625	LODGE OF FOUR SEASONS	PD HS CONF/ TRAVEL		316.00
0000161625	LOS AMIGOS	PD MV TRAVEL		100.54
0000161625	SIMMONS BANK CARD	PD MS TRAVEL		0.00
0000161625	SIMMONS BANK CARD	PD MS TRAVEL		0.00
0000161625	LODGE OF FOUR SEASONS	PD HS CONF/ TRAVEL		30.26
0000161625	SIMMONS BANK CARD	PD ADMIN TRAVEL		0.00
0000161625	SIMMONS BANK CARD	PD ADMIN TRAVEL		68.46
0000161625	SIMMONS BANK CARD	PD ADMIN TRAVEL		35.46
0000161625	SIMMONS BANK CARD	PD ADMIN TRAVEL		0.00
0000161625	SIMMONS BANK CARD	PD ADMIN TRAVEL		34.86
0000161625	SIMMONS BANK CARD	PD ADMIN TRAVEL		11.10
0000161625	SIMMONS BANK CARD	PD ADMIN TRAVEL		0.00
0000161625	SIMMONS BANK CARD	PD ADMIN TRAVEL		26.01
0000161625	SIMMONS BANK CARD	PD ADMIN TRAVEL		0.00
0000161625	SIMMONS BANK CARD	PD ADMIN TRAVEL		310.00
0000161625	SIMMONS BANK CARD	PD MS TRAVEL		0.00
0000161625	SIMMONS BANK CARD	PD MS TRAVEL		365.40
0000161625	SIMMONS BANK CARD	PD MS TRAVEL		0.00
0000161625	TAN-TAR-A	PD BT TRAVEL		447.00
0000161625	TAN-TAR-A	PD BT TRAVEL		0.00
0000161625	TAN-TAR-A	PD BT TRAVEL		0.00
0000161625	TAN-TAR-A	PD BT TRAVEL		0.00
0000161625	TAN-TAR-A	PD BT TRAVEL		0.00
0000161625	TAN-TAR-A	PD BT TRAVEL		0.00
0000161625	TAN-TAR-A	PD BT TRAVEL		0.00
0000161625	TAN-TAR-A	PD BT TRAVEL		0.00
0000161625	SIMMONS BANK CARD	FB COACH CLINIC TRAVEL		125.95
0000161625	SIMMONS BANK CARD	FB COACH CLINIC TRAVEL		0.00
0000161625	ORIENTAL TRADING COMPANY	MV SUPPLY		9.98
0000161625	ORIENTAL TRADING COMPANY	MV SUPPLY		7.49
0000161625	ORIENTAL TRADING COMPANY	MV SUPPLY		3.99
0000161625	ORIENTAL TRADING COMPANY	MV SUPPLY		22.45
0000161625	SIMMONS BANK CARD	DONUT FUND		2,608.94
0000161625	SIMMONS BANK CARD	MS SUPPLY		62.62
0000161625	NATIONAL BETA CLUB	BETA CLUB SUPPLY		64.00
0000161625	NATIONAL BETA CLUB	BETA CLUB SUPPLY		10.00
0000161625	SIMMONS BANK CARD	EA ADOBE ACROBAT		239.88

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161625	LOS AMIGOS	EA TRAVEL		104.35
0000161625	SIMMONS BANK CARD	INSURANCE LUNCHEON		44.17
0000161625	SIMMONS BANK CARD	INSURANCE LUNCHEON		8.74
0000161625	US CELLULAR	CELL PHONE		99.80
0000161625	US CELLULAR	CELL PHONE		99.79
0000161625	DELL INC	TECH COMPUTERS		1,402.77
0000161625	SIMMONS BANK CARD	OM DEBRIS REMOVAL		650.00
0000161625	SIMMONS BANK CARD	OM POSTAGE		39.90
0000161625	SIMMONS BANK CARD	OM POSTAGE		10.10
0000161625	US CELLULAR	CELL PHONE		99.79
0000161625	ANDERSON AWARDS	OM SUPPLY		649.28
0000161625	HOWELL OREGON ELECTRIC	OM ELECTRIC		5,953.00
0000161625	HOWELL OREGON ELECTRIC	OM ELECTRIC		1,034.79
0000161625	HOWELL OREGON ELECTRIC	OM ELECTRIC		3,047.27
0000161625	SIMMONS BANK CARD	MV SECURITY SUPPLY		121.84
0000161625	SIMMONS BANK CARD	PT TRAVEL		14.44
0000161625	SIMMONS BANK CARD	PT LICENSE		8.92
0000161625	US CELLULAR	CELL PHONE		99.79
0000161625	HOWELL OREGON ELECTRIC	OM ELECTRIC		408.50
0000161630	Blitt and Gaines, P.C.	Payroll Dated : 06/11/25	414.29	414.29
0000161631	CARE TO LEARN	Payroll Dated : 06/11/25	80.00	10.00
0000161631	CARE TO LEARN	Payroll Dated : 06/06/25		20.00
0000161631	CARE TO LEARN	Payroll Dated : 05/30/25		10.00
0000161631	CARE TO LEARN	Payroll Dated : 05/30/25		10.00
0000161631	CARE TO LEARN	Payroll Dated : 05/30/25		15.00
0000161631	CARE TO LEARN	Payroll Dated : 05/30/25		10.00
0000161631	CARE TO LEARN	Payroll Dated : 05/30/25		5.00
0000161632	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 05/30/25	766.65	50.00
0000161632	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 05/30/25		58.33
0000161632	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 05/30/25		83.33
0000161632	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 05/30/25		208.33
0000161632	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 05/30/25		125.00
0000161632	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 05/30/25		75.00
0000161632	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 05/30/25		50.00
0000161632	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 06/06/25		66.66
0000161632	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 06/11/25		50.00
0000161633	LIVELY	Payroll Dated : 06/11/25	635.42	14.00
0000161633	LIVELY	Payroll Dated : 06/11/25		4.33
0000161633	LIVELY	Payroll Dated : 06/11/25		50.00
0000161633	LIVELY	Payroll Dated : 06/11/25		14.00
0000161633	LIVELY	Payroll Dated : 05/30/25		20.00
0000161633	LIVELY	Payroll Dated : 05/30/25		14.00
0000161633	LIVELY	Payroll Dated : 05/30/25		113.00
0000161633	LIVELY	Payroll Dated : 06/11/25		14.00
0000161633	LIVELY	Payroll Dated : 05/30/25		14.00

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161633	LIVELY	Payroll Dated : 05/30/25		42.00
0000161633	LIVELY	Payroll Dated : 05/30/25		47.42
0000161633	LIVELY	Payroll Dated : 05/30/25		50.00
0000161633	LIVELY	Payroll Dated : 05/30/25		28.00
0000161633	LIVELY	Payroll Dated : 05/30/25		33.67
0000161633	LIVELY	Payroll Dated : 05/30/25		135.00
0000161633	LIVELY	Payroll Dated : 05/30/25		14.00
0000161633	LIVELY	Payroll Dated : 05/30/25		14.00
0000161633	LIVELY	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25	1,215.00	14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		28.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		28.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		28.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		25.20
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		140.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 06/06/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 06/11/25		7.00
0000161634	MASA GLOBAL	Payroll Dated : 06/11/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		58.80
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		139.80
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		165.20
0000161634	MASA GLOBAL	Payroll Dated : 05/30/25		28.00
0000161634	MASA GLOBAL	Payroll Dated : 06/11/25		28.00
0000161634	MASA GLOBAL	Payroll Dated : 06/11/25		42.00
0000161634	MASA GLOBAL	Payroll Dated : 06/11/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 06/11/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 06/11/25		14.00

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161634	MASA GLOBAL	Payroll Dated : 06/11/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 06/11/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 06/11/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 06/11/25		49.00
0000161634	MASA GLOBAL	Payroll Dated : 06/11/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 06/11/25		28.00
0000161634	MASA GLOBAL	Payroll Dated : 06/06/25		14.00
0000161634	MASA GLOBAL	Payroll Dated : 06/11/25		14.00
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25	6,324.89	36.71
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		19.96
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		26.45
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		36.71
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		36.71
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/06/25		72.62
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/06/25		29.93
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		18.35
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		9.97
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		18.36
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		146.04
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		39.91
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		36.71
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		166.54
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		54.88
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		52.07
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		36.71
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		109.33
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		110.13
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		19.96
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		73.42
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		813.26
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		113.66
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		367.94
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		53.88
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		307.73
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		92.10

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		26.45
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		18.35
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/11/25		4.99
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		36.71
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		36.71
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		808.02
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		215.91
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		104.44
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		36.71
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		91.35
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		22.27
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		72.62
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		19.95
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		104.44
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		32.25
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		26.45
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		94.81
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		15.96
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		52.07
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		102.15
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		72.62
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		19.95
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		36.71
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		19.95
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		26.45
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		91.35
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		22.27
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		138.86
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		38.85
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		22.27
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		38.85
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		138.86
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		43.82
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		72.62
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		76.85
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		117.80
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		9.98



Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		33.04
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		8.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		3.67
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		1.00
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		38.85
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		136.87
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		9.98
0000161635	METROPOLITAN LIFE INSURANCE	Payroll Dated : 05/30/25		102.15
0000161636	MSTA	Payroll Dated : 05/30/25	1,316.44	23.00
0000161636	MSTA	Payroll Dated : 05/30/25		23.00
0000161636	MSTA	Payroll Dated : 05/30/25		23.00
0000161636	MSTA	Payroll Dated : 05/30/25		23.00
0000161636	MSTA	Payroll Dated : 05/30/25		23.00
0000161636	MSTA	Payroll Dated : 05/30/25		23.00
0000161636	MSTA	Payroll Dated : 05/30/25		23.00
0000161636	MSTA	Payroll Dated : 05/30/25		23.00
0000161636	MSTA	Payroll Dated : 05/30/25		46.00
0000161636	MSTA	Payroll Dated : 05/30/25		38.84
0000161636	MSTA	Payroll Dated : 05/30/25		23.00
0000161636	MSTA	Payroll Dated : 05/30/25		23.00
0000161636	MSTA	Payroll Dated : 05/30/25		23.00
0000161636	MSTA	Payroll Dated : 05/30/25		46.00
0000161636	MSTA	Payroll Dated : 05/30/25		207.00
0000161636	MSTA	Payroll Dated : 05/30/25		23.00
0000161636	MSTA	Payroll Dated : 05/30/25		23.00
0000161636	MSTA	Payroll Dated : 05/30/25		96.60
0000161636	MSTA	Payroll Dated : 05/30/25		224.60
0000161636	MSTA	Payroll Dated : 05/30/25		271.40
0000161636	MSTA	Payroll Dated : 05/30/25		46.00
0000161636	MSTA	Payroll Dated : 06/11/25		9.00
0000161636	MSTA	Payroll Dated : 06/11/25		9.00
0000161637	ONE AMERICA	Payroll Dated : 06/11/25	809.01	5.30
0000161637	ONE AMERICA	Payroll Dated : 06/11/25		5.50
0000161637	ONE AMERICA	Payroll Dated : 06/11/25		11.00
0000161637	ONE AMERICA	Payroll Dated : 06/11/25		15.30
0000161637	ONE AMERICA	Payroll Dated : 06/11/25		13.50
0000161637	ONE AMERICA	Payroll Dated : 06/11/25		1.74
0000161637	ONE AMERICA	Payroll Dated : 06/11/25		9.00
0000161637	ONE AMERICA	Payroll Dated : 06/11/25		13.60
0000161637	ONE AMERICA	Payroll Dated : 06/11/25		18.09
0000161637	ONE AMERICA	Payroll Dated : 06/11/25		5.50
0000161637	ONE AMERICA	Payroll Dated : 06/11/25		3.40
0000161637	ONE AMERICA	Payroll Dated : 06/11/25		3.40
0000161637	ONE AMERICA	Payroll Dated : 06/11/25		2.40

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161637	ONE AMERICA	Payroll Dated : 06/11/25		11.00
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		15.60
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		27.81
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		137.40
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		3.39
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		21.30
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		16.50
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		2.85
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		65.40
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		40.00
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		4.48
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		51.60
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		21.70
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		24.01
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		49.20
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		30.00
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		17.76
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		16.50
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		9.69
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		20.80
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		87.41
0000161637	ONE AMERICA	Payroll Dated : 05/30/25		26.88
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25	3,378.14	6.82
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		19.70
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		68.00
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		39.65
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		29.60
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.80
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		52.20
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		5.80
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.09
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.71
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		17.98
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		19.70
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		39.10
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		29.65
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.80
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.80
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		31.25
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		21.75
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.80
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		6.82
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		39.40
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		39.65
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		37.76
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		17.98
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.80
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.80
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.62
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		6.35
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		16.50
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		14.04
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		32.85
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		17.98
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		59.10
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		13.80
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.80
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.80
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		10.76
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		39.40
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.80
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		31.25
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		9.10
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		4.05
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		109.41
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		25.26
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		42.03

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		18.88
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.80
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		2.70
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		29.35
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		14.04
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		35.35
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.80
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.59
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		27.96
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		14.00
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		25.87
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		50.26
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		13.50
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		14.64
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		87.05
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		38.38
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		14.58
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		17.10
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		25.87
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		58.00
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		19.70
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		31.25
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		39.40
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		9.15
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		96.19
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		18.88
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		9.87
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		2.90
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 06/06/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 06/06/25		39.65
0000161638	RELIANCE STANDARD	Payroll Dated : 06/06/25		13.50

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161638	RELIANCE STANDARD	Payroll Dated : 06/06/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 06/06/25		3.84
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.45
0000161638	RELIANCE STANDARD	Payroll Dated : 06/06/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		7.65
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.59
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.45
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		5.58
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		6.82
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		9.85
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		16.00
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		18.72
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		2.70
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		69.30
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		3.94
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		5.49
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		118.32
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		14.04
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		30.85
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		91.36
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		104.20
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		5.49
0000161638	RELIANCE STANDARD	Payroll Dated : 05/30/25		144.61
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		11.20
0000161638	RELIANCE STANDARD	Payroll Dated : 06/06/25		2.70
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		11.20
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		3.41
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.91
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		3.41
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.92
0000161638	RELIANCE STANDARD	Payroll Dated : 06/06/25		10.76
0000161638	RELIANCE STANDARD	Payroll Dated : 06/06/25		158.20
0000161638	RELIANCE STANDARD	Payroll Dated : 06/06/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 06/06/25		115.50
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.45
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.45
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		29.63
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		7.32
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		13.35
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		33.82

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		6.82
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		9.50
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		6.25
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		1.80
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		1.80
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		6.82
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		39.55
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		139.10
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		9.00
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		1.77
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		6.82
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		6.82
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.90
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		39.40
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		1.83
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		6.40
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		4.50
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.59
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.45
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		3.66
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		21.55
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		2.70
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.59
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		17.98
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		78.80
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		6.82
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		2.70
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		69.60
0000161638	RELIANCE STANDARD	Payroll Dated : 06/11/25		0.90
0000161639	Show-Me Health Administrators L	Payroll Dated : 06/11/25	87,237.00	500.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 06/11/25		111.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 06/11/25		82.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 06/11/25		1,000.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 06/11/25		164.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 06/11/25		334.00

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	1,500.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	486.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	1,500.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	290.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	500.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	500.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	82.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	2,000.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	453.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	500.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	1,000.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	500.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	486.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	1,169.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	250.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	250.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/06/25	333.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	41.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	41.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	500.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	193.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/06/25	1,500.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	82.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	82.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	82.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 05/30/25	290.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 05/30/25	2,481.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 05/30/25	500.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 05/30/25	1,500.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 05/30/25	8,000.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 05/30/25	486.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 05/30/25	1,427.20	
0000161639	Show-Me Health Administrators L Payroll	Dated : 05/30/25	3,000.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 05/30/25	82.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/06/25	500.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/06/25	82.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	3,250.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	486.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	250.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/06/25	93.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/06/25	500.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	41.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	500.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	500.00	
0000161639	Show-Me Health Administrators L Payroll	Dated : 06/11/25	111.00	

[illegible]



Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		500.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		500.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		500.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		500.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		486.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		1,000.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		93.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		684.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		173.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		486.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		500.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		500.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		826.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		1,000.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		94.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		500.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		82.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		500.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		500.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		1,000.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		82.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		500.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		486.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		204.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		950.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		50.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		8.20
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		73.80
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		1,000.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		575.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		649.00
0000161639	Show-Me Health Administrators L	Payroll Dated : 05/30/25		237.00
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 05/30/25	1,064.75	74.00
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 05/30/25		44.00
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 05/30/25		18.45
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 05/30/25		34.00
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 05/30/25		22.25
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 05/30/25		46.50
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 05/30/25		10.40
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 05/30/25		13.60
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 05/30/25		93.75
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 05/30/25		24.80
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 05/30/25		20.25
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 05/30/25		112.60
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 05/30/25		28.00

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 05/30/25		17.10
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 05/30/25		27.10
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 05/30/25		86.70
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/11/25		33.50
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 05/30/25		149.65
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/06/25		25.25
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/11/25		77.85
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/11/25		16.50
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/11/25		21.70
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/11/25		34.90
0000161640	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/11/25		31.90
0000161641	TRANSAMERICA	Payroll Dated : 06/11/25	2,259.53	21.47
0000161641	TRANSAMERICA	Payroll Dated : 06/11/25		23.02
0000161641	TRANSAMERICA	Payroll Dated : 06/11/25		21.47
0000161641	TRANSAMERICA	Payroll Dated : 06/11/25		104.77
0000161641	TRANSAMERICA	Payroll Dated : 06/11/25		17.80
0000161641	TRANSAMERICA	Payroll Dated : 06/11/25		21.47
0000161641	TRANSAMERICA	Payroll Dated : 06/11/25		49.74
0000161641	TRANSAMERICA	Payroll Dated : 06/11/25		18.43
0000161641	TRANSAMERICA	Payroll Dated : 06/06/25		59.80
0000161641	TRANSAMERICA	Payroll Dated : 06/11/25		37.07
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		117.08
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		220.65
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		89.08
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		21.47
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		21.47
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		139.42
0000161641	TRANSAMERICA	Payroll Dated : 06/11/25		22.26
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		93.83
0000161641	TRANSAMERICA	Payroll Dated : 06/11/25		21.47
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		21.47
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		38.33
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		21.47
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		351.24
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		38.33
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		21.47
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		99.93
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		21.47
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		24.37
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		21.47
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		37.07
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		27.64
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		38.33
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		21.47
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		37.07

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		23.88
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		68.26
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		37.07
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		38.33
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		31.67
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		47.28
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		5.25
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		37.07
0000161641	TRANSAMERICA	Payroll Dated : 05/30/25		27.82
0000161642	US OMNI & TSACG COMPLIANCE	Payroll Dated : 05/30/25	1,930.00	25.00
0000161642	US OMNI & TSACG COMPLIANCE	Payroll Dated : 05/30/25		100.00
0000161642	US OMNI & TSACG COMPLIANCE	Payroll Dated : 05/30/25		125.00
0000161642	US OMNI & TSACG COMPLIANCE	Payroll Dated : 05/30/25		200.00
0000161642	US OMNI & TSACG COMPLIANCE	Payroll Dated : 05/30/25		1,000.00
0000161642	US OMNI & TSACG COMPLIANCE	Payroll Dated : 05/30/25		75.00
0000161642	US OMNI & TSACG COMPLIANCE	Payroll Dated : 05/30/25		180.00
0000161642	US OMNI & TSACG COMPLIANCE	Payroll Dated : 05/30/25		100.00
0000161642	US OMNI & TSACG COMPLIANCE	Payroll Dated : 05/30/25		25.00
0000161642	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/06/25		100.00
0000161708	Blitt and Gaines, P.C.	Payroll Dated : 06/26/25	414.63	414.63
0000161709	CARE TO LEARN	Payroll Dated : 06/26/25	50.00	10.00
0000161709	CARE TO LEARN	Payroll Dated : 06/26/25		10.00
0000161709	CARE TO LEARN	Payroll Dated : 06/26/25		10.00
0000161709	CARE TO LEARN	Payroll Dated : 06/26/25		15.00
0000161709	CARE TO LEARN	Payroll Dated : 06/26/25		5.00
0000161710	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 06/26/25	625.00	125.00
0000161710	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 06/26/25		208.33
0000161710	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 06/26/25		125.00
0000161710	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 06/26/25		75.00
0000161710	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 06/26/25		50.00
0000161710	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 06/26/25		41.67
0000161711	LIVELY	Payroll Dated : 06/26/25	493.75	113.00
0000161711	LIVELY	Payroll Dated : 06/26/25		20.00
0000161711	LIVELY	Payroll Dated : 06/26/25		47.42
0000161711	LIVELY	Payroll Dated : 06/26/25		50.00
0000161711	LIVELY	Payroll Dated : 06/26/25		4.33
0000161711	LIVELY	Payroll Dated : 06/26/25		50.00
0000161711	LIVELY	Payroll Dated : 06/26/25		60.00
0000161711	LIVELY	Payroll Dated : 06/26/25		135.00
0000161711	LIVELY	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25	1,299.00	14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		28.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		11.20
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		49.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		28.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		7.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		7.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		28.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		42.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		181.80
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		210.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		165.20
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		28.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		72.80
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		14.00
0000161712	MASA GLOBAL	Payroll Dated : 06/26/25		7.00
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25	6,358.40	19.92
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		4.44
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		28.68
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.88
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.88

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		333.96
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		82.12
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		79.68
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.88
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		897.20
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		117.24
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		28.68
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.88
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		39.84
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.88
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		39.84
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		382.59
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		48.00
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		865.92
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		200.80
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		152.28
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		39.84
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		28.68
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.88
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		99.20
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		19.84
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		78.80
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		17.80
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		113.32
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		28.72
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		28.68
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		118.64
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.88
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		56.44
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.88
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		39.84
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		79.68
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		17.76
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		19.92
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.90
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		19.92
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.90
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		39.84
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.88
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		39.84
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		17.76
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		28.68
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.88
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		39.84
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.88

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		42.16
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.88
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		158.48
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		35.56
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		180.72
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		48.88
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		78.80
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		17.80
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		56.44
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		33.73
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		14.24
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		110.88
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.88
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		28.68
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.88
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		17.80
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		99.20
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		19.84
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		99.20
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		210.08
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		78.80
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.88
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		99.20
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		42.16
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		148.64
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		42.16
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.88
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		42.16
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		8.88
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		150.72
0000161713	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/26/25		39.08
0000161714	MSTA	Payroll Dated : 06/26/25	1,296.00	23.00
0000161714	MSTA	Payroll Dated : 06/26/25		23.00
0000161714	MSTA	Payroll Dated : 06/26/25		23.00
0000161714	MSTA	Payroll Dated : 06/26/25		23.00
0000161714	MSTA	Payroll Dated : 06/26/25		23.00
0000161714	MSTA	Payroll Dated : 06/26/25		23.00
0000161714	MSTA	Payroll Dated : 06/26/25		23.00
0000161714	MSTA	Payroll Dated : 06/26/25		18.40
0000161714	MSTA	Payroll Dated : 06/26/25		46.00
0000161714	MSTA	Payroll Dated : 06/26/25		23.00
0000161714	MSTA	Payroll Dated : 06/26/25		23.00
0000161714	MSTA	Payroll Dated : 06/26/25		9.00
0000161714	MSTA	Payroll Dated : 06/26/25		9.00
0000161714	MSTA	Payroll Dated : 06/26/25		23.00

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161714	MSTA	Payroll Dated : 06/26/25		23.00
0000161714	MSTA	Payroll Dated : 06/26/25		23.00
0000161714	MSTA	Payroll Dated : 06/26/25		23.00
0000161714	MSTA	Payroll Dated : 06/26/25		46.00
0000161714	MSTA	Payroll Dated : 06/26/25		207.00
0000161714	MSTA	Payroll Dated : 06/26/25		224.60
0000161714	MSTA	Payroll Dated : 06/26/25		23.00
0000161714	MSTA	Payroll Dated : 06/26/25		271.40
0000161714	MSTA	Payroll Dated : 06/26/25		46.00
0000161714	MSTA	Payroll Dated : 06/26/25		96.60
0000161715	ONE AMERICA	Payroll Dated : 06/26/25	703.14	4.18
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		73.80
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		15.60
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		27.81
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		154.20
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		16.50
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		4.74
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		21.30
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		40.00
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		4.48
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		56.40
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		21.70
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		27.00
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		5.30
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		5.50
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		11.00
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		15.30
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		13.50
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		18.09
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		13.70
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		11.00
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		2.40
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		3.40
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		3.40
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		30.00
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		18.94
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		13.20
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		21.24
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		17.40
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		14.06
0000161715	ONE AMERICA	Payroll Dated : 06/26/25		18.00
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25	2,755.81	21.75
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		31.25
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		17.98
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.80
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		14.04
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		18.88
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		39.65
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.80
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		42.25
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		17.98
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		19.70
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		6.82
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		11.00
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		31.72
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		15.76
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.72
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		8.85
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		17.98
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		59.10
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		13.80
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		16.50
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		31.25
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		32.85
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		29.44
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90



Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		31.25
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		11.70
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.80
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		2.70
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		4.05
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		10.76
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		39.40
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.80
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.80
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		3.41
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.91
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		3.41
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.92
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.45
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.45
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		11.20
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		11.20
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		29.63
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		7.32
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		14.30
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		33.82
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		6.82
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		9.50
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		6.25
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		9.00
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.77
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		26.57
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		79.10
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		141.35
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.80
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.80

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.45
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		39.40
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		6.40
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		2.70
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.59
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		19.75
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		3.66
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		35.05
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		4.50
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.59
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		6.82
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		2.70
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		17.98
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		78.80
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		69.60
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		6.82
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		6.82
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		27.96
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		14.00
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		19.75
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		19.70
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		14.04
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		35.35
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.80
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.59
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		29.35
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		96.75
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		38.38
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		50.26
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		23.00
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		14.64
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		62.48
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		17.44

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		5.49
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		14.58
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		25.87
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		58.00
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		15.30
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.59
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		130.56
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		18.72
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		2.70
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		5.58
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		6.82
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		9.85
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		16.00
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		151.21
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		18.88
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		60.11
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		104.20
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		5.49
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		14.04
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		30.85
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		88.19
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		18.88
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		31.25
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		39.40
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		9.15
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.45
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		1.83
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		9.87
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		3.85
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		6.75
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.59
0000161716	RELIANCE STANDARD	Payroll Dated : 06/26/25		0.90
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25	82,739.00	3,250.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		75.50
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		250.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		500.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		500.00

[illegible]

[illegible]

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		500.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		97.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		500.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		500.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		500.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		17.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		97.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		1,000.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		130.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		831.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		500.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		500.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		500.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		500.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		486.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		17.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		500.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		217.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		500.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		500.00
0000161717	Show-Me Health Administrators L	Payroll Dated : 06/26/25		109.00
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25	1,039.50	18.45
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		44.00
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		74.00
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		34.00
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		22.25
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		10.40
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		46.50
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		77.85
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		16.50
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		21.70
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		34.90
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		31.90
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		93.75
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		24.80
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		13.60
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		20.25
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		112.60
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		17.10
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		27.10
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		28.00
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		149.65
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		86.70
0000161718	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/26/25		33.50
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25	2,298.80	22.26

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		124.10
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		141.45
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		262.44
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		95.37
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		21.47
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		38.33
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		81.27
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		160.88
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		67.31
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		367.38
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		38.33
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		21.47
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		21.47
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		23.02
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		21.47
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		104.77
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		27.22
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		38.01
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		49.74
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		21.47
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		21.47
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		18.43
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		21.47
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		106.79
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		21.47
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		37.07
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		27.64
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		37.07
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		31.67
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		37.07
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		82.63
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		21.47
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		24.37
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		37.07
0000161719	TRANSAMERICA	Payroll Dated : 06/26/25		23.88
0000161720	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/26/25	1,830.00	25.00
0000161720	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/26/25		100.00
0000161720	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/26/25		125.00
0000161720	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/26/25		200.00
0000161720	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/26/25		1,000.00
0000161720	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/26/25		180.00
0000161720	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/26/25		100.00
0000161720	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/26/25		25.00
0000161720	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/26/25		75.00
0000161730	CARE TO LEARN	Payroll Dated : 06/27/25	50.00	10.00

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161730	CARE TO LEARN	Payroll Dated : 06/27/25		10.00
0000161730	CARE TO LEARN	Payroll Dated : 06/27/25		10.00
0000161730	CARE TO LEARN	Payroll Dated : 06/27/25		15.00
0000161730	CARE TO LEARN	Payroll Dated : 06/27/25		5.00
0000161731	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 06/27/25	625.00	125.00
0000161731	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 06/27/25		125.00
0000161731	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 06/27/25		208.33
0000161731	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 06/27/25		41.67
0000161731	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 06/27/25		75.00
0000161731	JTS FINANCIAL SERVICES, LLC	Payroll Dated : 06/27/25		50.00
0000161732	LIVELY	Payroll Dated : 06/27/25	493.75	20.00
0000161732	LIVELY	Payroll Dated : 06/27/25		4.33
0000161732	LIVELY	Payroll Dated : 06/27/25		113.00
0000161732	LIVELY	Payroll Dated : 06/27/25		47.42
0000161732	LIVELY	Payroll Dated : 06/27/25		50.00
0000161732	LIVELY	Payroll Dated : 06/27/25		50.00
0000161732	LIVELY	Payroll Dated : 06/27/25		60.00
0000161732	LIVELY	Payroll Dated : 06/27/25		135.00
0000161732	LIVELY	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25	1,229.00	28.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		11.20
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		7.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		7.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		42.00



Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		28.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		181.80
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		210.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		49.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		7.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		14.00
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		165.20
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		72.80
0000161733	MASA GLOBAL	Payroll Dated : 06/27/25		28.00
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25	5,977.48	79.68
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		8.88
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		897.20
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		117.24
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		28.68
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		8.88
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		8.88
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		333.96
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		82.12
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		28.68
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		8.88
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		19.92
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		4.44
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		180.72
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		48.88
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		865.92
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		200.80
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		39.84
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		382.59
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		48.00
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		152.28
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		99.20
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		19.84
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		39.84
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		28.68
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		8.88
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		28.68
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		78.80
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		17.80
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		113.32

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		28.72
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		39.84
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		8.88
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		118.64
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		8.88
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		56.44
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		8.88
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		79.68
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		17.76
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		39.84
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		19.92
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		8.90
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		19.92
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		8.90
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		39.84
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		8.88
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		39.84
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		17.76
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		28.68
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		8.88
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		42.16
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		8.88
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		39.84
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		8.88
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		56.44
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		110.88
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		8.88
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		78.80
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		17.80
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		33.73
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		14.24
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		28.68
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		8.88
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		17.80
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		99.20
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		210.08
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		42.16
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		148.64
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		42.16
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		8.88
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		42.16
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		8.88
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		99.20
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		19.84
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		150.72

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161734	METROPOLITAN LIFE INSURANCE	Payroll Dated : 06/27/25		39.08
0000161735	ONE AMERICA	Payroll Dated : 06/27/25	703.14	14.06
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		18.00
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		21.24
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		17.40
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		18.94
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		13.20
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		30.00
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		11.00
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		2.40
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		3.40
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		3.40
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		15.30
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		13.50
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		5.30
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		5.50
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		11.00
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		27.00
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		21.70
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		4.74
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		21.30
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		4.48
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		56.40
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		40.00
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		18.09
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		13.70
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		4.18
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		73.80
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		16.50
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		27.81
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		154.20
0000161735	ONE AMERICA	Payroll Dated : 06/27/25		15.60
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25	2,433.43	14.04
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		30.85
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		60.11
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		104.20
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		5.49
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		151.21
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		18.88
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		5.58
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		6.82
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		9.85
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		16.00
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		18.72

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		2.70
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		31.25
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		39.40
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		9.15
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		88.19
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		18.88
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.45
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		6.75
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.59
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		9.87
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		3.85
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		15.30
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.59
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		25.87
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		58.00
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		50.26
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		23.00
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		14.64
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		96.75
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		38.38
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		62.48
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		17.44
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		5.49
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		130.56
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		14.58
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		14.04
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		35.35
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		29.35
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.80
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.59
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		27.96
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		14.00
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		19.75
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		19.70

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		2.70
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		6.82
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		17.98
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		78.80
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		39.40
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		6.40
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		19.75
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		3.66
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		35.05
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		2.70
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.59
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		4.50
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.59
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.45
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		69.60
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		6.82
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		6.82
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		3.41
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.91
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		3.41
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.92
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.45
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.45
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		11.20
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		11.20
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.80
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.80
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		6.82
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		9.50

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		6.25
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		29.63
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		7.32
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		14.30
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		33.82
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		10.76
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		39.40
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		4.05
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.80
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.80
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.80
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		2.70
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		31.25
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		11.70
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		31.72
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		15.76
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		29.44
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.72
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		8.85
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		32.85
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		17.98
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		59.10
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		13.80
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		31.25
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		16.50
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		31.25
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		21.75
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		17.98
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.80
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		39.65
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		18.88
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		14.04
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.80
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		1.83
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		42.25
0000161736	RELIANCE STANDARD	Payroll Dated : 06/27/25		0.90
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25	77,121.00	500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		97.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		97.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		609.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		831.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		486.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		1,000.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		217.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		130.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		17.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		109.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		97.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		151.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		168.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		97.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		151.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		97.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		400.00

[illegible]



Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		194.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		97.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		151.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		6,600.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		2,153.20
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		2,377.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		7,000.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		486.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		151.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		151.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		75.50
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		3,250.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		1,322.50
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		250.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		97.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		151.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		1,360.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		1,500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		8,500.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		3,000.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		130.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		3,112.00
0000161737	Show-Me Health Administrators L	Payroll Dated : 06/27/25		395.00
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25	949.00	149.65
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		86.70
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		77.85
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		33.50
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		28.00
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		17.10
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		20.25
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		112.60
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		13.60
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		27.10
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		24.80
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		93.75
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		34.90
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		21.70

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		31.90
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		46.50
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		10.40
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		34.00
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		18.45
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		22.25
0000161738	TEXAS LIFE INSURANCE CO	Payroll Dated : 06/27/25		44.00
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25	2,105.24	82.63
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		24.37
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		23.88
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		37.07
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		21.47
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		37.07
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		27.64
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		21.47
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		21.47
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		106.79
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		27.22
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		23.02
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		21.47
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		104.77
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		21.47
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		21.47
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		21.47
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		38.33
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		81.27
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		160.88
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		67.31
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		367.38
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		38.33
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		22.26
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		21.47
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		18.43
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		124.10
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		141.45
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		262.44
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		21.47
0000161739	TRANSAMERICA	Payroll Dated : 06/27/25		95.37
0000161740	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/27/25	1,830.00	100.00
0000161740	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/27/25		25.00
0000161740	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/27/25		75.00
0000161740	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/27/25		1,000.00
0000161740	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/27/25		180.00
0000161740	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/27/25		200.00
0000161740	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/27/25		125.00

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161740	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/27/25		100.00
0000161740	US OMNI & TSACG COMPLIANCE	Payroll Dated : 06/27/25		25.00
0000161743	BAKER, JOSHUA N	Payroll Dated: 06/13/25 E	187.00	187.00
0000161744	ALL PEST & TERMITE	OM PEST CONTROL	2,370.00	2,370.00
0000161745	ALLEN CHARLOTTE	S/L MS TRAVEL	100.80	100.80
0000161746	ALTON R-IV	TU TO OTHER DISTRICT	447.92	447.92
0000161747	APPLE MARKET	HS TEACH APPREC	938.42	79.91
0000161747	APPLE MARKET	2026 CONCESSIONS		13.96
0000161747	APPLE MARKET	FACS SUPPLY		25.42
0000161747	APPLE MARKET	FACS SUPPLY		58.36
0000161747	APPLE MARKET	MS CONCESSIONS		60.21
0000161747	APPLE MARKET	MS CONCESSIONS		214.57
0000161747	APPLE MARKET	MS CONCESSIONS		33.69
0000161747	APPLE MARKET	FFA SUPPLY		140.02
0000161747	APPLE MARKET	FFA SUPPLY		65.97
0000161747	APPLE MARKET	HS CHEER SUPPLY		35.99
0000161747	APPLE MARKET	EA RETIREMENT CAKE		24.99
0000161747	APPLE MARKET	RETIREMENT CAKES		11.56
0000161747	APPLE MARKET	RETIREMENT CAKES		9.80
0000161747	APPLE MARKET	RETIREMENT CAKES		72.99
0000161747	APPLE MARKET	RETIREMENT CAKES		65.99
0000161747	APPLE MARKET	RETIREMENT CAKES		24.99
0000161748	CATTELL LARRY	OM WATER SAMPLE	500.00	500.00
0000161749	COUNTY FUELS LLC	OM GAS/ PT DIESEL	19,948.99	3,777.18
0000161749	COUNTY FUELS LLC	OM GAS/ PT DIESEL		16,171.81
0000161750	CUSTOM MEETING PLANNERS	PD ADMIN CONF	275.00	275.00
0000161751	D.O.C. LUBRICATION SPECIALISTS	PT DEF	2,383.64	2,383.64
0000161752	DITTRONICS	PT RADIO REPAIR	765.00	765.00
0000161753	DONIPHAN R-I	TU TO OTHER DISTRICT	3,959.69	3,959.69
0000161754	DUDLEY LYNDSEY	GU BT TRAVEL	38.40	38.40
0000161755	EUNA SOLUTIONS INC	SPED TRACK SVC	4,080.00	4,080.00
0000161756	FOSTERS APPLIANCE	OM REPAIR	235.00	235.00
0000161757	HAL LEONARD ESSENTIAL ELEMENTS	MV TEXT	299.00	299.00
0000161758	HILLYARD/SPRINGFIELD	OM SUPPLY	130.67	130.67
0000161759	HIRSCH FEED & FARM SUP	FFA SUPPLY	149.09	149.09
0000161760	HOLLOWAY DISTRIBUTING	MS CONCESSIONS	897.02	897.02
0000161761	HOWELL COUNTY NEWS	BE ADV PROPANE BID	66.12	31.62
0000161761	HOWELL COUNTY NEWS	BE ADV CPA SVC	66.12	34.50
0000161762	MARMIC FIRE & SAFETY CO	OM TANK REPAIR	1,285.88	1,285.88
0000161763	MARTIN CANDRA N	BT TRAVEL	67.20	67.20
0000161764	MEDINA BARBARA	SPED TRAVEL	136.80	136.80
0000161765	METALWELD INC	PT/VO AG TANK RENT/SU	407.69	63.85
0000161765	METALWELD INC	VO AG SUPPLY		327.79
0000161765	METALWELD INC	PT/VO AG TANK RENT/SUPPLY		16.05
0000161766	MOUNTAIN GROVE R-III SCHOOLS	SOFTBALL ENTRY	781.58	200.00

Check #	Vendor Name	Invoice Description	Check Amount	Line Amount
0000161766	MOUNTAIN GROVE R-III SCHOOLS	MS/HS TRACK ENTRY		292.12
0000161766	MOUNTAIN GROVE R-III SCHOOLS	MS/HS TRACK ENTRY		289.46
0000161767	MSBA	MEDICAID	371.29	371.29
0000161767	MSBA	MEDICAID		0.00
0000161768	MSHSAA	CHEER CAMP ENTRY	455.00	455.00
0000161769	MTN VIEW AUTO PARTS INC	PT BUS PARTS	3,112.28	3,112.28
0000161770	NORWOOD R-I SCHOOL DISTRICT	TU TO OTHER DISTRICT	1,169.91	1,169.91
0000161771	OZARK ALARMS AND SECURITY LL	OM JUL-SEPT MAINT	880.80	880.80
0000161772	OZARK AWARDS CO	PD EOY AWARDS	220.50	184.00
0000161772	OZARK AWARDS CO	MS AWARDS		36.50
0000161773	PACE MARA	PD BT TRAVEL	136.90	136.90
0000161774	PERSIMMON RIDGE	OM TRACK REPAIR	5,900.00	2,700.00
0000161774	PERSIMMON RIDGE	OM TRACK REPAIR		3,200.00
0000161775	PITNEY BOWES BANK INC PURCH	OM POSTAGE	900.00	900.00
0000161776	PRESENTATIONS SOLUTIONS INC	HS COLOR PRO XL	6,324.05	6,025.05
0000161776	PRESENTATIONS SOLUTIONS INC	HS COLOR PRO XL		299.00
0000161777	RENSHAW PAULA	BT TRAVEL	19.20	19.20
0000161778	RICOH USA INC	COPIER USAGE	924.19	11.64
0000161778	RICOH USA INC	COPIER USAGE		52.04
0000161778	RICOH USA INC	COPIER USAGE		274.60
0000161778	RICOH USA INC	COPIER USAGE		248.57
0000161778	RICOH USA INC	COPIER USAGE		138.99
0000161778	RICOH USA INC	COPIER USAGE		191.97
0000161778	RICOH USA INC	COPIER USAGE		6.38
0000161779	SCHOLASTIC BOOK FAIRS-04	MV BOOK FAIR	2,583.33	2,583.33
0000161779	SCHOLASTIC BOOK FAIRS-04	MV BOOK FAIR		0.00
0000161780	SPECTRUM RESEARCH INC	BE TIMECLOCK SVC	116.60	116.60
0000161781	STRAFFORD HIGH SCHOOL	HS VB TOURN ENTRY	300.00	300.00
0000161782	TAHER INC - BIN #135092	FD CONTR SVC	57,193.18	57,193.18
0000161783	TNT WIFI	ATH COMPLEX WIFI	100.00	100.00
0000161784	TROTTER MERRI BETH	SE OT MAY SVC	5,713.07	2,201.60
0000161784	TROTTER MERRI BETH	SE OT MAY SVC		677.33
0000161784	TROTTER MERRI BETH	SE OT MAY SVC		695.47
0000161784	TROTTER MERRI BETH	SE OT MAY SVC		1,853.87
0000161784	TROTTER MERRI BETH	SE OT MAY SVC		284.80
0000161785	TURF RENOVATIONS LLC	OM BSB FIELD	2,005.00	2,005.00
0000161786	WEBSTER COUNTY CITIZEN	MS ENVELOPES	280.00	280.00
0000161787	WEST PLAINS R-VII SCHOOL	TU TO OTHER DISTRICT	3,939.16	1,104.98
0000161787	WEST PLAINS R-VII SCHOOL	TU TO OTHER DISTRICT		2,834.18
0000161788	WILLIAM V. MACGILL & CO	NU MV SUPPLY	155.00	155.00
			471,041.43	471,041.43

MOUNTAIN VIEW-BIRCH TREE R-III SCHOOL DISTRICT

MONTHLY FINANCIAL REPORT

MONTH ENDING MAY 2025

FUND	OPENING BALANCE	RECEIPTS	TRANSFER RECEIPTS	EXPENDITURES	TRANSFER EXPENDITURES	CLOSING BALANCE
INCIDENTAL	\$ 8,574,481.69	\$ 462,208.19		\$ (601,926.45)		\$ 8,434,763.43
TEACHERS	\$ 1,035,629.85	\$ 872,133.47		\$ (1,089,342.41)		\$ 818,420.91
DEBT SERVICE						
CAPITAL PROJ	\$ 2,859,887.82	\$ 23,078.49		\$ (73,528.00)		\$ 2,809,438.31
<b>TOTAL</b>	<b>\$ 12,469,999.36</b>	<b>\$ 1,357,420.15</b>		<b>\$ (1,764,796.86)</b>		<b>\$ 12,062,622.65</b>

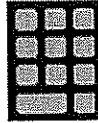
PREVIOUS YEAR	\$ 11,137,766.31	\$ 1,800,612.83		\$ (1,530,212.24)		\$ 11,408,166.90
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DEPOSITS

SIMMONS BANK OF MV	\$ 3,611,162.65
ALTON BANK	\$ 9,312,998.96
ALTON BANK SENIOR	\$ 116,956.32
<b>TOTAL</b>	<b>\$ 13,041,117.93</b>
PREVIOUS YEAR	\$ 11,047,036.96

RECONCILIATION

BANK BALANCE	\$ 13,041,117.93
OUTSTANDING CHECKS	\$ (982,630.68)
OUTSTANDING DEPOSITS	\$ 4,135.40
<b>ENDING BALANCE</b>	<b>\$ 12,062,622.65</b>



SCHULTZ, WOOD & RAPP, P.C.

CERTIFIED PUBLIC ACCOUNTANTS · BUSINESS CONSULTANTS  
MEMBER AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS

April 25, 2025

Mountain View Birch Tree R-III School District  
1 Hwy 60 East PO Box 464  
Mountain View, MO 65548-0464

Re: Audit Proposal for the School Years Ending June 30, 2025, 2026, and 2027

Dear Lanna Tharp

We are pleased and honored to provide this quote for professional services to the Mountain View Birch Tree R-III School District. Due to changes in the economic environment and additional requirements for governmental audits, we are updating our fees for the next three years.

We will no longer be doing in person presentations from our auditor at your board meeting. This is primarily due to our large caseload of audits. This is not a requirement for DESE for the presentation to be done by the auditor. Instead we will be available to do a phone/video call for the presentation, or provide the District Superintendent with a presentation outline that can be presented at the meeting.

If there are significant findings that need to be addressed to whole board we can have an in-person presentation with the additional fee of \$250.

The quotes below are itemized between the Financial Statement Audit (Yellow Book Audit) and the Single Audit. If the district's Federal Expenditures falls below the Single Audit Requirement (currently \$750,000 of Federal Expenditures) a single audit is not required. We do this in an effort to assist in budgeting and planning for both our organizations.

	<u>2025</u>	<u>2026</u>	<u>2027</u>
Financial Statement Audit	\$ 11,000	11,600	12,200
Single Audit – If required	3,100	3200	3,300
Total possible fees	\$ 14,100	14,800	15,500

We are happy to quote our services for the three-year period as above. However, should the Board prefer a single-year commitment, the quote above for 2025 may be used for that purpose. We appreciate the opportunity to continue to provide these services to the District. If your District and Board approves of this fee schedule, sign and return a copy of this letter for our records. Please feel free to call or email me at [nschultz@swrpccpa.com](mailto:nschultz@swrpccpa.com) if you have any questions.

Sincerely,

*Nicholas W. Schultz, CPA*

Nicholas W. Schultz, CPA  
Schultz, Wood & Rapp, P.C.

The Mountain View Birch Tree R-III School District agrees to the above fee schedule:

\_\_\_\_\_  
Lanna Tharp

**Policy EGAA: COPYRIGHT COMPLIANCE**

Status: DRAFT

Original Adopted Date: Pending

**25B UPDATE EXPLANATION**

MSBA has retitled this policy, recoded it from EGAAA to EGAA, and updated it to align with the federal TEACH Act.

**Digital Class Materials, Copyright, and the TEACH Act**

Showing or playing pieces of copyrighted works not otherwise licensed by the district in the traditional classroom setting has long been covered by the "fair use" provisions of § 107 of the Copyright Act. Fair use for instructional and all other listed purposes remains in the statute.

In 2002, Congress amended § 110 of the Copyright Act to deal with, among other things, instructional uses of copyrighted works in remote education, distance learning, and digital spaces. The amendments are known as the "TEACH Act." These issues did not generate much buzz when the prevalent model for student exposure to a copyrighted work was in a traditional classroom, but the COVID-19 pandemic caused a surge in remote instruction.

Two trends are highlighting these amendments now. First, "one-to-one" instructional programs with digital instructional materials are increasingly common. Second, COVID-19 accelerated a trend where supplementary instructional materials formerly kept on classroom walls or bookshelves, for example, are now shared in a virtual space. When bits of unlicensed copyrighted works long used in the classroom without incident began to migrate to devices and servers, new issues arose.

**Requirements**

Congress established a "safe harbor" for instructional use of protected works to help avoid the guesswork of what constitutes instructional fair use. Instructional fair use still exists, but the TEACH Act avoids a debate (and hence a dispute with a copyright holder) over what is considered "fair." Under the TEACH amendments to § 110 of the Copyright Act:

1. A nondramatic literary work;
2. A musical work;
3. "Limited portions" of any other work; or
4. The "display of a work in an amount comparable to that which is typically displayed in the course of a live classroom session."

are all permissibly used for "transmitted" (in the Act's words) instructional purposes when the following limits are observed:

1. It cannot be a work produced or marketed primarily for performance or display as part of mediated instructional activities—in other words, it is not a product (such as the digital "textbook" for that subject)—where distribution of copies via seat licenses or group licenses is the commercial model for the work;
2. The performance or display is made by, at the direction of, or under the actual supervision of an instructor as an integral part of the class session;
3. The performance or display is directly related and of material assistance to the teaching content of the course being delivered;
4. Receipt of the content is limited, to the extent feasible, to district employees as part of their official duties and students officially enrolled in the course. This can usually be accomplished through typical security protections, such as passwords, to the course itself;
5. The district institutes policies regarding copyright and provides informational materials to faculty, students, and relevant staff members concerning and promoting copyright compliance.
6. The district:

- Adopts technology measures for digital materials that prevent retention of the copyrighted work in accessible form by recipients for longer than the applicable course session and prevent unauthorized further dissemination of the work by the recipients to others; and
- Does not engage in conduct that could reasonably be expected to interfere with copyright owners' own anti-piracy measures.

School districts are responsible—on their own and through their technology vendors—for ensuring that:

1. Students using copyrighted materials in a remote instructional context are forbidden from sharing the work outside the context of the course; and
2. Copyrighted materials shared for these instructional purposes are removed or otherwise inaccessible to students after they are no longer needed for instruction in the course for which the materials were shared.

Districts should ensure that students in courses where copyrighted materials are used under these provisions receive notice of these requirements, limitations, and the students' limited-use access to covered work within the course.

Some of this functionality can be included in the virtual instruction technology tools, and some of it may need to be handled by instructors as they manage their online course content. Reasonable steps could include removing covered content if or when it is no longer needed to assist in conveying the instruction it supports (which will vary by the subject), closing access to courses upon the end of term, watermarking materials, and including robust copyright reminders and acknowledgments when making devices and content available for school use.

In exchange for this category of "free" use of otherwise copyrighted content, Congress expects the schools to be proactive in promoting and monitoring copyright protections.

It is the intent of the board that The Mountain View-Birch Tree R-III School District will abide by the provisions of current copyright and intellectual property laws as they affect the school district and its employees. The superintendent or designee will create procedures to train employees on the law and monitor district compliance.

Copyrighted materials, whether they are print or nonprint, will not be duplicated, reproduced, distributed, or displayed for district-sponsored activities or by using district equipment except in accordance with law.

The superintendent or designee will monitor district compliance. The district will provide all employees with details about "fair use" for instructional use for in-person and virtual education settings and other relevant information regarding copyright law will be made available to all employees. The district will post a summary of these standards will be posted or otherwise made make them easily available at each machine used for making copies and in conjunction with instructional technology resources provided to staff and students.

The board does not sanction or condone illegal duplication, reproduction, or distribution of copyrighted material in any form. It is the responsibility of all district staff are required to notify the superintendent or designee of any potential violation of law or policy. Once notified of a violation, the superintendent or designee will take reasonable steps to remedy the violation. Employees who violate this policy may be disciplined or terminated. Students who violate this policy may be disciplined. All persons who use district resources in violation of law may be prohibited from using district resources in the future and will assume liability for their actions. The district may also seek other legal remedies.

## Copyright Infringement Using District Technology

All persons are prohibited from using district technology in violation of any law, including copyright law. Only appropriately licensed programs or software, or material otherwise permitted by limited instructional use authorizations under copyright law, may be used with district technology. Further, no person will use the district's technology to post, publicize, or duplicate information in violation of copyright law. The board directs the superintendent and/or designee to take all reasonable measures to prevent the use of district technology in violation of the law. All persons using district technology in violation of law may lose their user privileges in addition to other sanctions.

If a content owner reasonably believes that the district's technology has been used to infringe upon a copyright, the owner is encouraged to notify the following designated agent immediately:

Technology Coordinator



502 N. Elm St.  
Mountain View, MO 65548-8472  
Phone: 417-934-2020, Ext. 242

The district will notify the U.S. Copyright Office of the designated agent's identity. Further, the district's website will include information on how to contact the district's designated agent and a copy of the district's copyright policy. Upon notification, the district's designated agent will take all actions necessary to remedy any violation. The district will provide the designated agent appropriate training and resources necessary to protect the district.

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**Policy GBE: STAFF HEALTH AND SAFETY**

Status: DRAFT

Original Adopted Date: 12/16/1993 | Last Revised Date: 10/24/2024

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**25B UPDATE EXPLANATION**

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MSBA has revised this policy to remove details about medical examinations for drivers from this policy. It is unnecessary to have this language in board policy.

Section 162.064, RSMo., requires that bus drivers receive a medical examination prior to operating a school bus and every other year thereafter. This provision is covered under this policy's statement that district will require physical examinations "only in accordance with law."

Staff health and safety are of vital importance to the school district. The board will seek to provide safe working conditions for all staff members and will give prompt consideration to conditions that may present a threat to staff health and safety. The district will respond to employee requests for reasonable accommodations under Section 504 of the Rehabilitation Act of 1973 or the Americans with Disabilities Act (ADA) and for known limitations related to pregnancy, childbirth, or related medical conditions under the Pregnant Workers Fairness Act.

The district will make medical inquiries, require physical exams, and keep medical information on employees only in accordance with law. Medical records must be maintained on separate forms in separate medical files and shall be kept confidential.

All employees will receive annual training on universal precautions and the district's communicable disease policy.

Individuals employed by the district or through a contracted service to drive district transportation must annually provide the district with a statement from a medical examiner that indicates that they are physically qualified to operate district transportation for the purpose of transporting students. New drivers must file this statement prior to their initial operation of district transportation.

**Policy IGBB: PROGRAMS FOR GIFTED STUDENTS**

Status: DRAFT

Original Adopted Date: 12/16/1993 | Last Revised Date: 02/21/2019

**25B UPDATE EXPLANATION**

MSBA has amended this policy for clarity and brevity. Many of the details have been removed from the policy not because they are unimportant, but because the requirements and recommendations for gifted programs change. To ensure that the policy remains current, MSBA is simply referencing guidance from the Department of Elementary and Secondary Education. The most current guidance can be found at <https://dese.mo.gov/quality-schools/gifted-education>. The details of the district's gifted program are best left to the administrative procedure IGBB-AP, which district staff can amend as needed.

Districts should be aware that although gifted programs were previously optional, § 162.720, RSMo., has made them mandatory if three percent or more of students enrolled in the district are "identified as gifted and their development requires programs or services beyond the level of those ordinarily provided in regular public school programs."

The law requires that teachers providing gifted services in districts of more than 350 students must be certified in gifted education but does not address what the consequences might be if the district cannot find suitable staff with those qualifications. School districts with 350 or fewer students are not required to have a teacher with a gifted education certificate. Another certificated staff member may provide gifted instruction in these schools, but the law does require that teacher to annually receive at least six hours of district-paid professional development focused on gifted instruction.

**What if my district does not have a gifted program?**

If your district does not have a gifted program, then a gifted policy is not required. However, please be aware that state law requires school districts to establish a gifted program if three percent or more of students enrolled in the district are identified as gifted and the district's programs do not meet those students' needs. See § 162.720, RSMo.

The board of education is committed to improving student learning opportunities for all students in the district and authorizes a program for meeting the educational needs of identified gifted students in an educational environment beyond that offered in the regular classroom. The board of education will make every effort to provide the level of monetary support necessary to sustain the gifted program.

The superintendent will designate a coordinator to operate the gifted education program in accordance with law and guidance issued by the Department of Elementary and Secondary Education.

**The program will:**

1. Provide a minimum of 150 minutes per week of contact time in which gifted program personnel work exclusively with identified gifted students;
2. Include a systematic process for the identification and selection of gifted students at all grade levels. The identification process will include alternative identification plans designed to identify gifted students who are traditionally underidentified and underserved, such as students with language differences, cultural differences, special educational needs and those from families living in poverty;
3. Utilize instructional personnel with the appropriate certification for the gifted program services they are providing;
4. Have class sizes and caseloads in accordance with Missouri Department of Elementary and Secondary Education (DESE) guidelines;
5. Include activities beyond the level usually provided in regular school programs that particularly contribute toward meeting the identified unmet needs of participating students.

The superintendent will designate a member of the district's professional staff to serve as the coordinator of gifted education. The coordinator is responsible for:

1. Overseeing the gifted education program;

2. Facilitating the process by which parents/guardians may request a review of the decision that determined their student did not qualify to receive services through the district's gifted education program.
3. Completing and submitting the application for a gifted education program through Core Data in a timely manner.
4. Reporting instructional positions and assignments of gifted program personnel through Core Data in a timely manner.
5. Completing an annual evaluation report before June 30 of each year that will be available in the central office.
6. Maintaining in the central office a description of the program's goals, learner objectives and activities as well as the annual program evaluation report.

## Identification

The gifted education coordinator will create a systematic process for the identification of gifted students that includes universal screening and evaluation and will notify district staff and parents/guardians of the process. The identification process is open to students living in the district who are not currently enrolled in the district or who are enrolled on a part-time basis. The process will address the re-evaluation and services provided to transfer students previously identified as gifted, including children in foster care and children of military families.

## Parent/Guardian Request for Review

The district will inform parents/guardians who receive notice that their student has not met the eligibility requirements to receive gifted services will be informed that they may request a review of that decision by contacting the district's coordinator for gifted education or an administrator in the school the student attends. If the request is made to an administrator, the administrator will forward the request to the coordinator.

The coordinator will arrange a conference with the parents/guardians to explain the identification process used by the district, including the benchmarks and standards used by the district to identify the students eligible for services.

The coordinator will provide the parents/guardians with information specific to their student, including the results of any testing, assessment, or evaluation of the student results, and will assist the help parents/guardians in interpreting the results.

The coordinator is not permitted to discuss any information about other identifiable students but may share aggregated information, such as how many students were considered for the program and how many were accepted.

The coordinator will share information with the parents/guardians regarding about any enrichment activities, clubs, and student groups available to all students that, based on the student's results, might be of interest to their student. The coordinator will also share information about the district options for student acceleration, when applicable.

If, during the review, the coordinator identifies any error in the eligibility determination process that may have resulted in an incorrect determination, the coordinator will arrange to have the student re-evaluated for eligibility. Otherwise, the initial eligibility decision will stand.

**Policy KB: PUBLIC INFORMATION PROGRAM**

Status: DRAFT

Original Adopted Date: 02/14/2002 | Last Revised Date: 02/21/2019

**25B UPDATE EXPLANATION**

This policy has been revised to more closely align with the expectations in the Missouri School Improvement Plan, Version 6, Standards and Indicators, which includes the following:

**Communication**

**L8 – The school system provides for two-way, reliable, and representative communication with all stakeholders.**

**A. The school system implements and annually reviews a communications plan that outlines multiple methods for two-way, reliable communication with all stakeholders.**

**B. The school system regularly communicates to all stakeholders the progress in attainment of the system's mission, vision, and goals.**

MSBA has also removed the section titled "Specific Information." There are many, many state statutes that require specific communications to the public, parents/guardians, and staff. Because it would be quite burdensome to list these in board policy, MSBA's administrative procedure KB-AP1 will list all the requirements with statutory references. For this reason, the "Specific Information" section in this policy is no longer necessary. Please refer to KB-AP1 for more information on required communications.

Open communication with the district's students, parents/guardians, employees, and the public is essential for the school district to operate effectively and maintain public trust. The board of education places high importance on conveying information concerning the district's goals, achievements, activities and operations to these groups. The district will regularly communicate to all district stakeholders the progress toward the district's mission, vision, and goals, as well as other information about the use of taxpayer funds and district operations.

The district will make a systematic effort to communicate with the public using a variety of communication channels. The board of education authorizes the expenditure of funds for the purpose of preparing and distributing information to the general public. Employees and board members will maintain an effective working relationship with the news media.

**Spokespersons**

The superintendent, board president, or designee will serve as official spokespersons for the district. All employees and board members will direct public or media requests for official statements about district business from the public or members of the media to the district's spokespersons. Board members should emphasize to the media and members of the public that they may only speak only as individual board members unless empowered by the board to speak on its behalf.

**Communications Plan**

The board directs the superintendent or designee to create a written communications plan that outlines multiple methods for two-way, reliable communication with all stakeholders. The superintendent or designee will review this plan on a regular basis and present it to the board.

The board directs the superintendent or designee to develop and disseminate written guidelines to staff to further the goals of this policy, including a communications plan that aligns with relevant board policies and administrative procedures and addresses the communications plan, including:

1. Guidelines for employees communicating with the media.
2. Communicating during emergency situations.
3. Use of the district's website and social media.

4. Sharing information within the district.

5. Sharing information with the public.

## Effective Communications

The district recognizes that board members and employees have regular contact with students, parents/guardians, and the public in general. When interacting with the public, all district employees and board members are responsible for communicating accurate information about district policies and programs and promoting effective school-home-community partnerships. ~~District employees will not be disciplined for speech that is protected by law.~~

In all communications, the board and its employees will:

1. Disseminate accurate and timely information about district policies, programs, procedures, achievements, decisions, and critical issues.
2. Eliminate rumors and misinformation.
3. Observe confidentiality and other restrictions imposed by law and board policy.
4. Promote a climate of trust.

~~District employees will not be disciplined for speech that is protected by law.~~

## Specific Information

~~The district will provide parents/guardians and members of the public information as required by law. Board policies and related documents, including current versions of district handbooks, will be posted on the district's website. School and district report cards may be posted on the district's website and will be distributed to the public as determined by the superintendent or designee. The district will post notice of board meetings and make copies of these notices available to representatives of the news media upon request. Other public information will be available in the district's buildings or administrative offices for viewing by the public during the office's normal business hours, as required by law and in accordance with policy BDDL.~~

~~The superintendent or designee will develop a communication system for the exchange of information between the district and staff, students, parents/guardians and others when school or school activities are canceled. Notice of the closing and reopening of school or cancellation of activities will be publicized through local media, the district's website and other district information dissemination options.~~

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**Policy KK: VISITORS TO DISTRICT PROPERTY AND EVENTS**

Status: DRAFT

Original Adopted Date: 03/14/2002 | Last Revised Date: 01/18/2024

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**25B UPDATE EXPLANATION**

MSBA has updated this policy to address a district's responsibilities in providing notice and an opportunity to be heard to those individuals who have been excluded and/or banned from district property. These changes reflect legal requirements that were recently outlined in a federal court case that examined free speech issues and the limits of restrictions that school boards may place on visitors to district property.

The case arose after the plaintiff, a community member, was banned from district properties, including school board meetings and committees, for a year. The district allegedly implemented the ban after a series of interactions between the plaintiff and district officials, including speaking out of turn at school board meetings, expressing frustration with the superintendent, and confronting the superintendent about particular policies. The plaintiff was not provided with any appeals process.

The excluded community member sued the district, the board of education, and the district's superintendent, asserting violations of the First Amendment and procedural due process rights. The court found that the ban violated the First Amendment because the community member was excluded from the school board meetings and committees without evidence of actual threat or disruption.

The court also held that the ban deprived the plaintiff of his procedural due process rights. Here, the plaintiff had a liberty interest in engaging in free speech at the school board meeting, as it is a limited public forum. As such, the court held that the district must provide an appeals process before restricting a person's access to speak in these settings. Furthermore, the court emphasized that any appeal of such a ban must not be directed to the same individual who initially imposed it, ensuring an impartial review.

Based on this case, if a district wishes to ban individuals from school board meetings or other limited public forums, it must include an appeals process. Please note that this appeals process does not necessarily need to be used in all circumstances, but it should be used in situations where individuals are banned from school board meetings, committees, and other places where the public is allowed to speak.

See *Vollmecke v. Independence School District*, 2024 WL 4524547 (W.D. Mo. 2024) for more information.

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## **District Property**

Parents/Guardians and patrons of the district are welcome to visit district schools and attend district events. All visitors during business hours, including board members, must sign or check in at the building office prior to proceeding elsewhere in the building. The building principal or designee will post appropriate signs to direct visitors to designated doors nearest the building office. It is the responsibility of all district employees to direct visitors to the office and report any person in violation of district rules.

## **Student Visitation**

In general, visitors to district property are not allowed to speak directly with students unless it is part of the district's education program or a parent/guardian has given permission. The district understands that parents/guardians sometimes need to briefly communicate with a student during the school day or during a school activity and will accommodate such communications when possible. However, the district refuses to mediate visitation and custody disputes among parents/guardians and other relatives or accommodate visits that the district determines could be distracting to a student. The district discourages parents/guardians, grandparents, and other relatives from visiting students during school hours or school activities. The superintendent or designee has the discretion to prohibit a parent/guardian or other relative from, for example, eating lunch with a student, attending class parties or field trips, or pulling a student out of class if such a visit could interfere with the education program or be disruptive; if one of the parents/guardians objects; if there is a current dispute regarding custody or visitation of the student; or if district employees are uncertain as to whether a person may legally have contact with a student.

## **Classroom Observations**

Parental involvement with school activities is encouraged, and the district provides opportunities for such

involvement. However, because classroom visits can be disruptive to the educational process, the district does not permit parents/guardians or others to visit classrooms during instructional time for the purpose of observing students unless the principal has approved the visit in advance after consulting with the teacher.

### **Service Providers**

The district reserves the right to not permit outside entities to provide services to students on district property unless the service providers are working with the students in conjunction with the district's student health services program or pursuant to an agreement with the district.

### **Prohibited Items**

Visitors to district property may not possess weapons, including concealed weapons, on district property, on district transportation, or at any district function or activity sponsored or sanctioned by the district unless the visitor is an authorized law enforcement official or is otherwise authorized by board policy. Visitors to district property may not possess or use alcohol or any substances that are illegal under state or federal law on district property, on district transportation, or at any district function or activity sponsored or sanctioned by the district. This prohibition includes the distribution, possession, and use of marijuana even if the visitor has a valid, Missouri-issued medical marijuana card. Visitors who are under the influence will be asked to leave and may be removed from district property.

### **Appropriate Behavior**

The district believes that district events are a vital part of the total educational program and should be used as a means for developing positive social interaction, good sportsmanship, and appropriate behavior, in addition to knowledge and skills. Well-organized and well-conducted programs contribute to the morale of the student body and strengthen school-community relations. To this end, the board encourages district patrons to exhibit good sportsmanship, citizenship, ethics, and integrity at all district events and at all times while on district property. The district will work with the Missouri State High School Activities Association (MSHSAA) and other organizations to promote good behavior by patrons at athletic and other events. The board will work with parents/guardians, alumni associations, and local service organizations to keep appropriate behavior a top priority. The superintendent will establish procedures for crowd control at district events consistent with this policy.

### **Registered Sex Offenders and Persons Prohibited on or Near District Property**

Sex offenders required to be listed on the Missouri Highway Patrol's sex offender registry, or who have pled guilty, pled *nolo contendere*, or been convicted of crimes for which the law currently requires offenders to be listed, regardless of when those crimes were committed, are not allowed on district property or transportation or at district activities, regardless of whether those activities are held on or off district property, unless access is required by law. In accordance with law, the district also prohibits all persons who have pled guilty or *nolo contendere* to or who have been convicted of or found guilty of violating the following provisions from being on or within 500 feet of any school building, district property, district activity, or any vehicle used to transport students:

1. Any of the provisions in Chapter 566 of the Missouri Revised Statutes.
2. Incest, § 568.020, RSMo.
3. Endangering the welfare of a child in the first degree, § 568.045, RSMo.
4. Use of a child in a sexual performance, § 573.200, RSMo.
5. Promoting a sexual performance by a child, § 573.205, RSMo.
6. Sexual exploitation of a minor, § 573.023, RSMo.
7. Promoting child pornography in the first degree, § 573.025, RSMo.
8. Furnishing pornographic material to minors, § 573.040, RSMo.
9. Any offense committed in another state, a foreign country, or under tribal, federal, or military jurisdiction that, if committed in this state, would be a violation listed above.



Despite the prohibitions in this section, the superintendent may grant permission for a parent, guardian, or custodian of a student to be on district property for the limited purpose of attending meetings with district staff or in other situations where the student may benefit. Permission will be granted sparingly, if ever, and only in situations where the parent, guardian, or custodian will be supervised at all times or will not be alone with a child. If the superintendent does not grant permission, the parent, guardian, or custodian may seek permission from the board. The superintendent will inform the principal and other relevant district staff of the scope of the permission granted. This section may not apply to a student entitled by law to be on district property for educational services if the student's presence is necessary to obtain those services and the student is not otherwise prohibited by law from being on district property. The exceptions cited in this section do not apply if the person is otherwise prohibited or banned from district property by other sections of this policy.

## **Disruptive Conduct**

If a visitor's conduct becomes disruptive, threatening, or violent, the superintendent, principal, or a designee of either may require the visitor to leave. The superintendent or designee may prohibit the visitor from all or parts of district property or district events, indefinitely or for a specific period of time. During any period of prohibition, the visitor will not be allowed on district property.

The superintendent may make exceptions or adjust an exclusion for parents, guardians, or custodians of students enrolled in the district if the person's presence is necessary to transport the student or may benefit the student educationally, or in situations where the parent, guardian, or custodian will be supervised at all times. The superintendent may make an exception for visitors to attend a meeting of the board or its committees but is not obligated to do so. This paragraph does not apply if the person is otherwise prohibited or banned from district property by other sections of this policy.

## **Enforcement**

If a visitor prohibited from district property or events under this policy is on district property, district staff will contact law enforcement and/or escort the person from district property and inform them of the district policy prohibiting their presence. The superintendent, principal, or a designee of either may file a report or sign a complaint with law enforcement on behalf of the district. The board grants the superintendent or designee the authority to consult an attorney for guidance or to seek a court order banning the visitor from district property. A visitor denied access to district property may communicate with the board in writing but will not be allowed back onto district property unless allowed by the board.

## **Appeals**

When required by law, the district will provide an appropriate appeal process for persons under restriction to present their case to the school board. The board will determine whether the appeal will be through written materials, virtual conferencing, or physical attendance. After the appellant has presented their case, the board shall deliberate and shall render a decision to affirm, remove, or amend the restrictions. The administration or its counsel, by direction of the board of education, shall promptly prepare and transmit the board's decision to the individual.

**Administrative Procedure EGAA-AP(1): COPYRIGHT COMPLIANCE - (Guidelines)**

Status: DRAFT

Original Adopted Date: Pending

**25B UPDATE EXPLANATION**

MSBA has recoded this procedure from EGAAA-AP1 to EGAA-AP1 and updated it to help districts comply with the requirements of the TEACH Act. See the update explanation on policy EGAA for more information.

The superintendent or designee is responsible for ~~the establishment of~~ establishing practices that will ensure compliance with the provisions of the U.S. copyright law as they affect the district and its employees.

**General Responsibilities**

**Administrators**

The building principal or designee is responsible for disseminating and interpreting copyright regulations at the building level. In addition, the principal or designee will:

1. ~~The building principal or designee will be responsible for disseminating and interpreting copyright regulations at the building level. He or she will p~~Provide employee training as needed; ~~distribute and review district policy~~policies and administrative procedures with employees; control the approval process; and maintain written records regarding permissions, responses to requests, and license agreements as ~~may be~~ necessary.
2. ~~The building principal or designee will e~~Ensure that budget recommendations include appropriate funds for ~~the purchase of~~purchasing the appropriate number of materials or licenses for needed software.
3. ~~The building principal or designee will e~~Ensure that appropriate warning notices are posted to educate and warn individuals using district equipment of the applicable provisions of the copyright law. Warning notices must be posted:
  - On or near copiers.
  - On forms used to request copying services.
  - ~~On video recorders.~~
  - ~~On computers.~~
  - At the library and other places where interlibrary loan orders for copies of materials are accepted.
  - In association with information technology provided by the district.
4. ~~The building principal or designee will ensure that building computers and computer labs are used only with proper supervision to help protect against unauthorized copying.~~
5. ~~The building principal or designee will annually inspect any video collections to ensure all copies are acquired and maintained in accordance with applicable provisions of the copyright law.~~
6. ~~The district technology coordinator will maintain all computer software license agreements.~~

**Employees**

In the absence of clearly granted rights, employees must contact the copyright holder in writing for permission to manipulate or use ~~these technologies~~information technology provided by the district in alternative ways.

**Electronic Instructional Distribution of Copyrighted Work**

**Permissible Works**

1. A nondramatic literary work;
2. A musical work;
3. Reasonable and limited portions of any other work;
4. Display of a work in an amount comparable to that which is typically displayed during a live classroom session.

The permissible works listed above may be shared electronically with students for instructional purposes when the following sharing limitations are observed. These sharing permissions do not apply to copying the main "textbook" for a subject as a means to avoid licensing fees.

1. The performance or display is made by, at the direction of, or under the actual supervision of an instructor as an integral part of the class session.
2. The performance or display is directly related and of material assistance to the teaching content of the course being delivered.
3. Receipt of the content is limited, to the extent feasible, to district employees as part of their official duties and students officially enrolled in the course.
4. Students using copyrighted materials in a remote instructional context are forbidden from sharing the work outside the context of the course.
5. Copyrighted materials shared for these instructional purposes will be removed or otherwise inaccessible to students after they are no longer needed for instruction in the course for which the materials were shared.
6. Instructors must give notice of these requirements, limitations, and the students' limited-use access to covered work within the course in courses where copyrighted materials are used via electronic sharing.
7. Administrators and instructors involved in the coursework content affected by this procedure are charged with:
  - Preventing retention of the copyrighted work in accessible form by recipients for longer than needed for the applicable course;
  - Preventing unauthorized further dissemination of the copyrighted work to others; and
  - Requiring that users refrain from conduct that could reasonably be expected to interfere with copyright owners' own anti-piracy measures (if any).

**Administrative Procedure GBEC-AP(1): CRIMINAL BACKGROUND CHECKS - (Security)**

Status: DRAFT

Original Adopted Date: 05/19/2016

**25B UPDATE EXPLANATION**

The Federal Bureau of Investigations (FBI) tightly controls access to its national criminal database. Not every employer is entitled to access this information, but public school districts are. However, with access comes responsibility. School districts must agree to follow the rules set by the FBI. Recently, school districts were notified of changes, including the following:

- Authorized users will lose their access unless they log into the electronic system at least once every 90 days. This is particularly relevant for the districts' Local Agency Security Officers (LASOs) because they are required to retain their access to monitor system use by other district-authorized users.
- When authorized users are no longer employed by the district or whose job duties no longer authorized to use the system, their account must be disabled within 24 hours. The district must maintain documentation when an account is disabled.
- When employees leave the district or volunteers stop providing services for the district, the subscription or access to their criminal history must be terminated, and documentation must be kept of the termination.

This procedure has been amended to reflect these rules.

Editor's Note: This policy was last revised in the 18D update, but I do not have information that your district adopted that revision. This update (25B) shows the 18D revisions as if they were accepted by the board, so please read carefully. Below is the explanation for the previous 18D update.

**18D UPDATE**

This administrative procedure is being updated to include requirements imposed by the new state and federal "Rap Back" criminal background check programs. Rap Back provides ongoing notification to districts if any of the district's employees who are in the system are arrested. However, not all arrests lead to charges or convictions, so districts should be cautious about how this information is used.

The procedure now requires employees to agree that the district may collect and share certain sensitive information with state and federal background check programs. MSBA has also added language indicating that the district will provide a copy of the FBI's "Privacy Act Statement" to individuals before requesting criminal history record information. The privacy statement can be found at:

<http://www.msdp.dps.missouri.gov/MSDPWeb/Publications/Forms/documents/PrivacyActStatement.pdf>

In accordance with law and to protect the district's students, the district will conduct criminal background checks on persons who are employed, volunteer, or otherwise work in the district, using the Missouri Automated Criminal History Site (MACHS). The district and district employees will comply with state and federal law, rules, procedures, and policies regarding the receipt, use, and dissemination of criminal history record information of any individual.

**Definitions**

*Authorized Persons* – Individuals determined by the superintendent or designee to need access to or need to view criminal history record information in their official capacity with the district.

*Criminal History Record Information (CHRI)* – A criminal history of an individual obtained through the Missouri State Highway Patrol (MSHP) and/or the Federal Bureau of Investigation (FBI) using the individual's fingerprints. CHRI includes information on the arrest, detention, complaint, indictment, or former criminal charge of an individual as well as the disposition of any charges.

*Rap Back* – A program designed to provide school districts automatic criminal history updates about individuals who have been previously fingerprinted. "Rap" is an acronym for "record of arrest and prosecution." Rap Back is available on the state and federal level.

**Security Incident** – An act of violating an explicit or implied security policy regarding CHRI including, but not limited to:

1. Attempts (either failed or successful) to gain unauthorized access to a system or its data.
2. Unwanted disruption or denial of service.
3. The unauthorized use of a system for the processing or storage of data.
4. Changes to system hardware, firmware, or software characteristics without the district's knowledge, instruction, or consent.

## Privacy Rights

Before requesting CHRI on any individuals, the district will give them individual written notification that his or her fingerprints will be used to obtain their CHRI of the individual, and the district will provide them individual a copy of the statement "Noncriminal Justice Applicant's Privacy Rights" and the FBI's "Privacy Act Statement." All employees must agree in writing to allow the district to share their information with state and federal Rap Back criminal background check programs according to the terms of those programs.

## Use

The district and its employees, officers, and agents will only obtain CHRI only when authorized by law and will only use CHRI or the personally identifiable information first obtained by the district in CHRI only for the purposes of determining whether a person should be employed by or volunteer with the district or be employed by a contractor doing business with the district, as allowed by law.

## Opportunity to Correct

Before releasing information regarding about an individual's to another district or taking adverse action against a person them because of CHRI, the district will notify the individuals who are the subject of the CHRI and give that person them a reasonable opportunity to dispute and correct the record unless they person has have declined to do so. If they individual is an are applicants for employment with the district or a contractors doing business with the district and the position needs to be filled quickly, the district will not delay the employment decision solely because the individuals seeks to correct his or her their CHRI.

## Access and Retention

Only authorized persons within the district may access, view, or use CHRI. Authorized persons may not share or otherwise disclose information contained in CHRI to unauthorized persons unless explicitly allowed for in this procedure. The district will immediately, or within 24 hours, disable the accounts of authorized users who are no longer employed by the district or whose job duties change to no longer include the use of and access to fingerprint-based criminal history. The district will retain documentation of the dates authorized persons have access to CHRI, including termination dates.

In general, the district will not print or electronically store CHRI within the district and instead will leave the information on the MSHP's secure website. The district will note in an employee's, volunteer's, or applicant's personnel files that the background check was completed and whether the person was determined to be cleared for employment or assignment. In rare situations, the district may print or electronically share records when necessary to determine whether the person is authorized authorization to work in or with the district. In those situations, the physical or electronic copy will be destroyed immediately after the decision is made.

The district will release CHRI to the Department of Elementary and Secondary Education (DESE) or to other Missouri public school districts seeking to employ the subject of the CHRI upon request by the individual if the district still has access to the information on the MSHP's secure website. The information will be sent by U.S. Mail or encrypted email.

The district may run a background check on employees of or applicants for employment with a contractor that does business with the district, but the district will not provide CHRI to the contractor. Instead, the district will provide a clearance letter notifying the contractor whether the employee is cleared to provide services in the district. The district will not disseminate CHRI across state lines.

Upon request, the district will provide a copy of the CHRI to the persons who are the subject of the background check. The CHRI will only be released only to the individual and not to relatives, spouses, or friends. The district will note in the dissemination log that a copy was provided to the individual.

## **Removal**

The district will take action to remove employee or volunteer access to the Rap Back program within five business days of their separation from the district, including when an individual's employment terminates or ends or a volunteer no longer provides services for the district. The district will retain documentation of the removal for audit purposes.

## **Dissemination and Recordkeeping**

Authorized district employees will document when CHRI is disseminated to the individual who is the subject of the CHRI or any authorized persons other than DESE or other Missouri public schools. Dissemination logs will minimally include the name of the subject of record, the person or agency requesting the information, a description of the record that was shared, the purpose for the request, how the record was sent or received, the date the information was released, and the name of the person who disseminated the information. This log will be retained for a minimum of three years or until the district is audited, unless the log is needed for other purposes.

## **Security**

The district will provide for the security of any CHRI received, including the appropriate administrative, technical, and physical safeguards to provide for the security and confidentiality of the information. This includes, but is not limited to, the following:

1. The district will not routinely maintain physical copies of CHRI; however, in the rare instance where the district has physical copies of CHRI, the district will restrict access to authorized persons only. Physical copies of CHRI, if any, will be maintained in a controlled, secure environment, such as a locked cabinet in a room that is free from public or unauthorized access. The room or the locked cabinet will include an "Authorized Personnel Only" sign.
2. The district will not routinely maintain electronic copies of CHRI; however, in the rare instance where the district has electronic copies of CHRI, the district will restrict access to authorized persons only. Electronic data will be protected with encryption as designed by the state or federal government or will only be accessible only by individual password. Computers, printers, and monitors used to access CHRI must be situated to prevent unauthorized viewing of the information. CHRI cannot be accessed using computers available to the general public or personal devices. CHRI will not be stored on a server that is unprotected or accessible by an unauthorized entity.
3. CHRI will not be relocated, transmitted, or transported outside a secure location unless encrypted according to FBI standards or transported in a locked container or in folders where the information is not visible to the public. A log must be kept if electronic information systems, such as a laptop, flash drive, or CD with CHRI information on it, leave a secured area.
4. The district will dispose of records securely. Physical records will be cross-shredded or incinerated. If the district contracts out for record destruction, the destruction must be supervised. Electronic records will be deleted and overwritten as required by the state.
5. The district will not provide auditors access to CHRI unless the auditor is authorized by the MSHP or the FBI.

## **Security Incident Response Plan**

All district employees will immediately report information security incidents—such as the theft or loss of physical records or the hacking or failure of electronic systems—or suspicions that an incident has or will take place to the designated security officer. The security officer will document receipt of all reports, investigate incidents, and report incidents to the MSHP.

## **CHRI Security Officer**

The district designates the following individual to act as the district's CHRI security officer, also referred to as the local agency security officer (LASO) by the MSHP:

Superintendent Secretary  
1054 Old Hwy 60  
Mt. View, MO 65548  
Phone - (417) 934-5408; Fax - (417) 934-5404  
E-mail - mroy@liberty.mvbt.k12.mo.us

In the event the CHRI security officer is unavailable or is the subject of a report that would otherwise be made to the security officer, reports of security incidents should instead be directed to the acting CHRI security officer:

Security Officer  
1054 Old Hwy 60  
Mt. View, MO 65548  
Phone - (417) 934-2020; Fax (417) 934-5404  
E-mail - jashlock@liberty.mvbt.k12.mo.us

The security officer shall:

1. Retain electronic access to CHRI to ensure proper management of users.
2. Maintain a list of users who have access to CHRI.
3. Identify and maintain a list of persons who are authorized to use the approved hardware, software, and firmware to access CHRI from the MSHP and ensure no unauthorized individuals have access to this technology.
4. Identify and document how the equipment is connected to the state system.
5. Ensure that personnel security screening procedures are being followed.
6. Ensure that approved and appropriate security measures are in place and working as expected.
7. Promptly notify the MSHP of any security incidents.
8. Support any district security audits.

## Training

The district will train all employees who have access to CHRI on the rules and responsibilities for the receipt, use, and dissemination of the information.

## Consequences

Failure to follow this procedure or any laws or rules regarding the access, receipt, use, or dissemination of CHRI for any individual will result in appropriate discipline and may result in termination and criminal charges.

## Applicability

Applicants and employees fingerprinted before the district's Rap Back activation date or before July 1, 2015, must be fingerprinted to be included in the state and national Rap Back programs. All current district employees who fall into this category shall be fingerprinted in a timely manner.

**Administrative Procedure IGBB-AP(1): PROGRAMS FOR GIFTED STUDENTS - (Gifted Identification and Placement)**

Status: DRAFT

Original Adopted Date: 12/11/2003 | Last Revised Date: 05/15/2008

**25B UPDATE EXPLANATION**

MSBA has updated this procedure to reflect an amendment to the Department of Elementary and Secondary Education (DESE) regulations that updated teacher certification requirements. Districts can view the approved DESE guidance on screening gifted students on DESE's website at <https://dese.mo.gov/media/pdf/gifted-education-program-guidelines-0>.

Districts are encouraged to carefully read this procedure and the DESE guidance and customize the tests listed in this procedure to match the district's practices. In this procedure, MSBA has listed the tests that the above DESE guidance indicates are most frequently used, but according to DESE guidance, districts are not limited to these tests.

Please note: If your district does not currently have policy IGBB or procedure IGBB-AP1, you may be wondering why MSBA has included them in your update. Changes to state law (§ 162.720, RSMo.) mean that school districts are now required to establish a gifted program if three percent or more of students enrolled in the district are identified as gifted, and the district's programs do not meet those students' needs. We want all districts to be aware of this change and have an opportunity to consider whether they might need these two documents in their manuals.

If your district does not have a gifted program, then a gifted policy is not required.

Editor's Note: This policy was last revised in the 18D update, but I do not have information that your district adopted that revision or the 12C update. This update (25B) shows the 18D and 12C revisions as if they were accepted by the board, so please read carefully. Below is the explanation for the previous 18D and 12C updates. Also, please let me know how the placement section should be filled out.

**18D UPDATE**

This administrative procedure is being updated to include requirements imposed by the new state and federal "Rap Back" criminal background check programs. Rap Back provides ongoing notification to districts if any of the district's employees who are in the system are arrested. However, not all arrests lead to charges or convictions, so districts should be cautious about how this information is used.

The procedure now requires employees to agree that the district may collect and share certain sensitive information with state and federal background check programs. MSBA has also added language indicating that the district will provide a copy of the FBI's "Privacy Act Statement" to individuals before requesting criminal history record information. The privacy statement can be found at:

<http://www.mshp.dps.missouri.gov/MSHPWeb/Publications/Forms/documents/PrivacyActStatement.pdf>

**12C UPDATE**

MSBA has modified this procedure to be consistent with the legal requirement that students in foster care or from military families be placed in the programs they were in prior to transferring to a new district (§§ 160.1990, .2000, RSMo.). This procedure has also been modified to be consistent with the Department of Elementary and Secondary Education's (DESE's) recommended procedures for the identification and placement of gifted students.

MSBA encourages districts to customize this procedure to specify the district's criteria for placement in a gifted program.

The Mountain View-Birch Tree R-III School District uses a systematic process for the identification of gifted students that is composed of multiple criteria, including objective measures and a competent, professional evaluation.

**Universal Screening**

The district will provide screening for all students to ensure that all potentially gifted students have an opportunity



for consideration. All available data, including information contained in the permanent record, will be considered during the screening process.

The district will use a variety of screening methods that reduce the chance of bias and provide an opportunity to identify the strengths of all students, including those students difficult to identify and traditionally under-represented, such as students with limited English proficiency, students from culturally diverse backgrounds, and students with learning disabilities. The district uses the following screening methods:

1. Nationally normed achievement test scores
2. Group intelligence test scores
3. ~~Group-administered ability test scores~~
4. Missouri Assessment Program (MAP) scores
5. ~~Benchmark tests~~
6. Grades
7. Anecdotal records ~~Demonstrations of demonstrating~~ creativity or creative problem solving
8. Recommendations from teachers and other personnel, parents/guardians, and peers

The district uses the following screening methods designed to select students who are hard to identify or traditionally under-represented:

1. Nonverbal IQ tests
2. Nonverbal achievement tests
3. Assessments given in languages other than English
4. Course-specific or fine arts assessments
5. ~~Department of Elementary and Secondary Education-approved alternative screening methods for underrepresented subgroups~~

### ~~Individual~~Further Evaluation

Based on screening results, ~~some approximately 10 to 20 percent of all~~ students ~~will~~should be targeted for individual further evaluation. The program coordinator and district staff will determine which students will receive individual further evaluation. The district will use a variety of evaluation methods to differentiate between the academically superior student whose educational needs are met by regular classroom programs and the gifted student with needs requiring additional developmental opportunities.

~~Students will be individually evaluated in the following areas: The district will use at least three of the four areas below to individually evaluate students and place them in gifted services:~~

General Mental Ability – ~~including a~~ full-scale or index score on an individualized intelligence test at or above the 95th percentile. The district uses the following tests of general mental ability:

1. Wechsler Intelligence Scales
2. Stanford-Binet Intelligence Tests
3. Kaufman Assessment Battery for Children
4. Leiter International Performance Scale
5. ~~Matrix Analogies Test~~

6. Naglieri Nonverbal Ability Test (NNAT)
7. Naglieri General Ability Tests
8. Raven's Coloured Progressive Matrices (CPM)
9. Raven's Progressive Matrices–Clinical Edition
10. Comprehensive Test of Non-Verbal Intelligence
11. Test of Non-Verbal Intelligence
12. Wechsler Abbreviated Scale of Intelligence
13. Kauffman Brief Intelligence Test, Second Edition
14. Cognitive Abilities Test (CogAT)
15. Otis-Lennon School Ability Test (OLSAT)

*Academic Ability* – Including a norm-referenced test with a cut-off score at the 95th percentile or above on the composite score or on a majority of subtests. The district uses the following tests of academic ability:

1. Comprehensive Test of Basic Skills
2. Iowa Test of Basic Skills Assessments
3. Metropolitan Achievement Test
4. Peabody Individual Achievement Test
5. Stanford Achievement Test Series
6. TerraNova
7. Wechsler Individual Achievement Test
8. Woodcock Johnson Test of Achievement

*Creativity, Reasoning, and Problem-Solving Ability* – Including results of instruments Results of valid tests or other assessments indicating outstanding ability in one of the following areas related to the design of the district's gifted program:

1. Creative and productive thinking
2. Advanced insight
3. Outstanding imagination
4. Innovative or creative reasoning ability
5. Advanced perception of cause-and-effect relationships
6. Problem solving
7. Complex reasoning
8. Logical reasoning
9. Systems thinking
10. Abstract concepts

The district uses the following creativity/problem-solving assessments:

1. Torrance Tests of Creative Thinking
2. Profile of Creative Abilities
3. Creativity Assessment Packet
4. Screening Assessment for Gifted Elementary Students
5. Structure of Intellect – Learning Abilities
6. Scales for Rating Behavioral Characteristics of Superior Students
7. Creativity Assessment Packet

Other Ability – Including documented evidence of exceptional performance in a general academic area, a fine arts area, or another area of the gifted program. The district uses the following to identify gifted students in this area. Such evidence may take the form of:

1. Portfolios of student work, auditions, or product demonstrations as evaluated by an assessment committee composed of at least three educators, one of whom is a gifted education specialist
2. MAP test scores
3. Formal classroom observations by people knowledgeable of the characteristics of gifted students
4. Other methods of documentation, such as:
  - Renzulli Scales for Rating the Behavioral Characteristics of Superior Students
  - HOPE Teacher Rating Scale
  - Scales for Identifying Gifted Students
  - GATES-2: Gifted and Talented Evaluation Scales, Second Edition
  - Gifted Evaluation Scale, Fourth Edition Complete Kit
5. Auditions or interviews. Other evidence as determined by the district
6. Demonstrations or presentations

Students are eligible for placement in the gifted program if, based on individual assessments, including alternative assessments, they meet the district's criteria for placement in the gifted program.

## Placement

The district offers the following placement options for gifted students:

1. Resource Room Teacher (RRT) model – Pull-out program where the teacher of gifted students spends all of his or her time in the gifted resource classroom.

Grade level(s): \_\_\_\_\_

2. Education Resource Teacher (ERT) model – Pull-out program where the teacher of gifted students spends at least 80 percent of his or her time in the gifted resource room and some time as a resource teacher in the regular classroom. Grade level(s): \_\_\_\_\_

3. Special Class Teacher (SCT) model – Special gifted class is part of the student's regular schedule.

Grade level(s): \_\_\_\_\_

4. Gifted Resource Teacher (GRT) model – Teachers of gifted students work with students and teachers in a resource capacity on a flexible schedule.

Grade level(s): \_\_\_\_\_

5. Program for Exceptionally Gifted Students (PEGS) model – Full-time specialized instruction for exceptionally gifted students.

Grade level(s): \_\_\_\_\_

Kindergarten students may not be placed until second semester, so that first semester can be used for identification and evaluation.

## Transfer Students

Generally, transfer students will be placed directly into the district's gifted program only if all of the following criteria are met; however, the district will make exceptions as required by law or policy (for foster care students or transfer students in the household of an active duty member of the military, for example):

1. The students ~~was~~ were previously placed in a state-approved gifted program in a Missouri school district.
2. The program in which the students ~~was~~ were previously placed is similar to that offered by the district.
3. The students meets or exceeds the district's placement criteria.
4. The students and parents/guardians agree to the placement.

~~Transfer students will be eligible if they otherwise qualify in subsequent years. Children in foster care and children of military families who were enrolled in a gifted program in their previous school will be accepted into the district's gifted program until subsequent evaluations are conducted to ensure appropriate placement.~~

~~When students transfer from another state or from a school whose gifted program is not state approved, the district will review information obtained from the previous school and determine whether a gifted placement is appropriate.~~

## Nonpublic-School Student Participation

~~Nonpublic-school students may have the opportunity to participate in the district's state-approved gifted program if:~~

1. ~~They reside in the district and within the school boundary of the gifted program that they seek to attend;~~
2. ~~They meet or exceed the placement criteria of the district's program; and~~
3. ~~They or their parents/guardians are responsible for transportation to and from the gifted program.~~

~~If testing is required for placement, the district's policies, procedures, and timelines shall be utilized as they would be for any transfer student to the district.~~

~~Nonpublic-school students will be coded as part-time students, and the district will receive average daily attendance (ADA) funding proportional to the time the students participate in the program.~~

**Administrative Procedure KK-AP(1): VISITORS TO DISTRICT PROPERTY AND EVENTS -  
(Public Conduct on District Property)**

Status: DRAFT

Original Adopted Date: 11/14/2002 | Last Revised Date: 01/18/2024

**25B UPDATE EXPLANATION**

MSBA has updated this procedure to clarify details related exclusions from district property. See policy KK and its explanation for information related to a recent court case that affected due process for some exclusions from district property.

The board encourages parents/guardians and other members of the public to visit district buildings and attend district events and activities; however, inappropriate behavior or conduct will not be tolerated. Examples of inappropriate conduct include, but are not limited to:

1. Possessing, distributing, using, or being under the influence of any alcoholic beverage or illegal substance, including medical and recreational marijuana.
2. Possessing a weapon in violation of board policy.
3. Violating board policy or the posted or stated rules of the event.
4. Fighting or otherwise striking or threatening another person.
5. Failing to obey the instructions of a security official or ~~school~~ district employee.
6. Engaging in any illegal or disruptive activity.

**Exclusion from District Property**

The superintendent may ~~seek to deny future admission onto district property to any individual~~ ~~person by verbally notifying them or mailing a notice by first-class mail and by certified mail with return receipt requested. The notice should provide them written notice that contains:~~

1. A description of the conduct;
2. The ~~proposed~~ time period for which admission ~~to district events~~ will be denied;
3. ~~Instructions regarding the procedure for requesting to address the board~~ Which events they are prohibited from attending;
4. ~~The parameters of exclusion from district property; and/or~~
5. ~~Whether they will be prohibited from:~~

~~The superintendent is not obligated to make exceptions but may allow visitors otherwise prohibited from being on district property to be on district property for the limited purposes of:~~

- Attending open public meetings of the board of education and its committees.
- Transporting their child to and from school and ~~school~~ district activities.
- Attending scheduled conferences or meetings with district personnel pertaining to ~~the visitor's~~ their child. If a parent/guardian is entitled by law to attend a meeting, the superintendent or designee may investigate alternative options, including holding the meeting in another location.

The superintendent will notify appropriate district staff of any individuals who are prohibited from being on district property, including the dates of the ban and any applicable exceptions. Once a decision has been made to ban a person from district property, the superintendent, building principal, or designee is authorized to file a trespassing complaint with local law enforcement if the person enters district property.

# **MVE JUNE BOARD REPORT**

*ADMINISTRATOR(S): Jester/Marriott*

**Avg. Summer School: 130**  
**May Attendance: 93.31%**

## **Focusing on Leadership (CSIP Goal 1)**

- Working on everything next year!
- Summer School is in full swing! Academic focused with some STEM activities thrown in!
- Summer sped director academy in July

## **Focusing on Effective Teaching and Learning (CSIP Goal 2)**

- Excited to see our MAP results so we can know where we need to focus more next school year.
- Teachers updated pacing guides for 25/26

## **Focusing on Collaborative Climate and Culture (CSIP Goal 3)**

- Planning activities for next year to raise the climate!

## **Focusing on Alignment of Standards, Curriculum, and Assessment (CSIP Goal 4)**

- Focusing on curriculum for next school year. Planning training and meetings to make sure both buildings are on the same page with the same academic expectations.

## **Focusing on Equity and Access (CSIP Goal 5)**

- Working on behavior incentives and plans for next school year. We will continue the Eagle Coins and Bucks and that will be implemented in both buildings.
- Making sure all teachers/staff have what they need to begin our 25/26 school year!

June:  
2-27- Summer School (currently have around 157 enrolled)  
Pool Days: June 20,26  
Springfield Cardinals: June 18

Liberty Middle School  
June 2025  
Principal Tammy Heiney  
Assistant Principal Justin Johnson



Summer School! We have a large number of students...82. Although some are taking online courses on Acellus to become proficient in a course they failed or to make up attendance, we have several attending for the joy of being at LMS! We have five teachers for the first two weeks. Amazing!

Justin and Tammy have been brainstorming and planning for the upcoming school year. We are excited to get going and be BETTER TOGETHER!

PDC is planning an in-service for our new teachers. The wonderful group has been brainstorming many new ideas to support our first- and second-year teachers, along with the more experienced teachers.



## Athletics Board Report: 06/13/2025

- We have several Summer activities going on, shootouts, volleyball events, and summer baseball / softball. Most teams are conducting Summer workouts.
- Our BSN rewards money came in and we qualified for right at \$8,000.00, this is all free of charge no shipping I have attached the items that we got for free, they total \$7980.00.
- We have purchased around 2,000 worth of protein powder, bars, and electrolyte mixes for the training room. We also fully stocked all of the medical supplies as well as purchased a bag that will be stocked for every team.
- We have a new roll out floor covering system that will be able to be used at the HS and JH for graduations and other events.
- Our Nike rewards money will be in soon, and we will be able to use some of that money for free uniforms for a couple JH programs, and will help with coaches' gifts for the shootouts and tourneys.
- We will be hosting 2 dates this year for basketball shootouts, Jan 10 and Feb 7
- There is a great deal of uncertainty still until we have final word on the homeschool bill. This will impact our transfer form work in July. As soon as we can start that process I will keep everyone updated.





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## Order Confirmation

Order #: 310565328  
Purchase Order #: REWARDS-25 HOAGLAND  
Cart Name: REWARDS 24-25 SCHOOL YEAR  
Order Date: 06/09/2025  
Estimated Delivery: 06/11/2025  
Payment Terms: NT30  
Ship Via:  
Ordered By: JC Hoagland

Item Description	Qty	Unit Price	Total
<b>ADJUSTABLE INCLINE BENCH - BLACK</b> Item # - 812702	1 EA	\$ 0.00	\$ 0.00
<b>CLEAT &amp; SPIKE CLEANER</b> Item # - 1186796	1 EA	\$ 0.00	\$ 0.00
<b>BULLDOG SINGLE WHEEL BB/SB COMBO MACHINE</b> Item # - BBDOG1XX	1 EA	\$ 0.00	\$ 0.00
<b>15 BALL CART</b> Item # - 1159639	1 EA	\$ 0.00	\$ 0.00
<b>POWER VOLLEYBALL CART</b> Item # - 1197372	1 EA	\$ 0.00	\$ 0.00
<b>RACQUET STAND</b> Item # - 1690XXXX	1 EA	\$ 0.00	\$ 0.00
<b>ROL-DRI SEAMLESS UNIT</b> Item # - MTRDSMLS	1 EA	\$ 0.00	\$ 0.00
<b>Big League Field Drag</b> Item # - BSDRAG	1 EA	\$ 0.00	\$ 0.00
<b>INFIELD TAMP</b> Item # - BBTAMPBM	1 EA	\$ 0.00	\$ 0.00
<b>7.5' Portable Bench w/Back</b> Item # - BEPG08	1 EA	\$ 0.00	\$ 0.00
<b>2 Row 15' Tip n' Roll Bleacher</b> Item # - TR0215	1 EA	\$ 0.00	\$ 0.00

Subtotal:	\$0.00
Other:	\$0.00
Freight:	\$0.00
Sales Tax:	\$0.00
Order Total:	\$0.00
Payment/Credit Applied:	\$0.00
<b>Order Total:</b>	<b>\$0.00</b>

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