



ALL I.N. For Hermann Schools

**No-Tax Rate and No
Levy Change**



Current Levy and Projected Levy

Current Levy

Operating - 3.3861

Teacher - 0.0000

Debt Service - 0.9030

Capital - 0.0000

Total - 4.2891

New Levy Proposal

Operating - 3.6861

Teacher - 0.0000

Debt Service - 0.6030

Capital - 0.0000

Total - 4.2891

How does this impact the district?

- **GCR-1 is able to extend our debt out by 7 years and by doing this without changing the levy we will generate \$5,000,000 in new money that can be spent on capital projects (No Tax Rate Change Bond Issue 57% approval)**
- **GCR-1 can meet our debt obligations while transferring 30 cents into our operating fund. This will generate nearly \$450,000 in additional general revenue. (Levy Adjustment Issue 51% approval)**
- **All of this can be accomplished without increasing the Tax Rate.**

What can the district do with the additional revenue?

Proposition I No Tax Rate Change Bond Issue

- **Generate \$5,000,000 in funds to address capital improvements and general maintenance.**
- **Projects**
 - **Expanded HS AG Facility**
 - **Update lights and sound in HS Auditorium**
 - **Remodel Elementary Classrooms**
 - **Bridge the cost to implement HVAC replacement @ HES**
 - **Replace infrastructure (Roads, Roofs, and Buildings)**

What can the district do with the additional revenue?

Proposition N - No Tax Rate Change Levy Adjustment

- **Generate approximately \$450,000 per year in General Obligation Funds**
- **Potential Expenditures**
 - **Increase Certified and Non-Certified Compensation**
 - **Continue to absorb the increased cost of benefits**
 - **Maintain class sizes**
 - **Absorb reduction in DESE Funding**

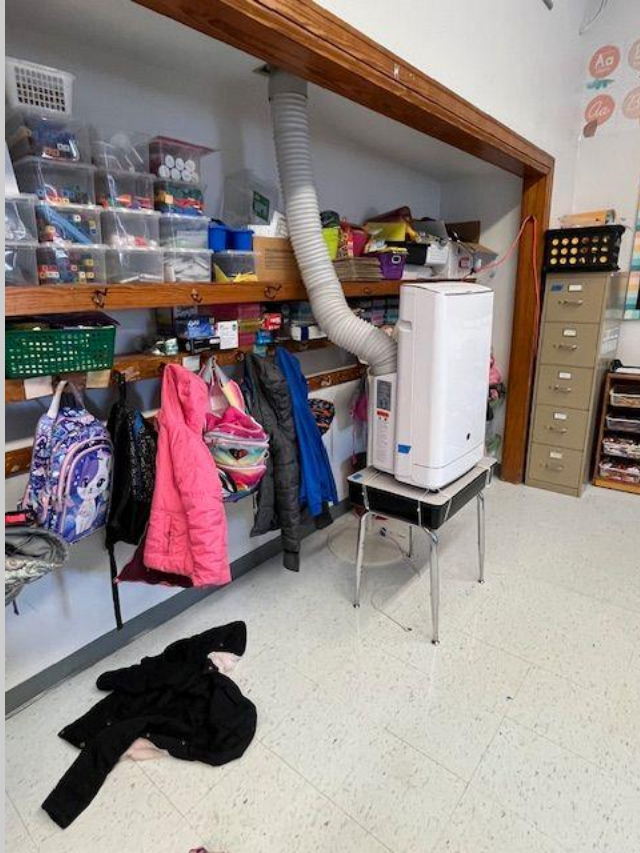
Expanded Ag Shop



Why?

- With an expanded shop our students will be able to safely produce additional projects and accommodate additional equipment.
- Career and Technical Education is one of the fastest growing fields in America.
- Offering students additional access while not requiring them to choose between 4 Rivers and a local offering will expand the number of students who can learn these skills.
- In addition, there is a possibility to add a kitchen for Foods classes and one that could be used by the FACS classes to support their ProStart Program.

Elementary Upgrades





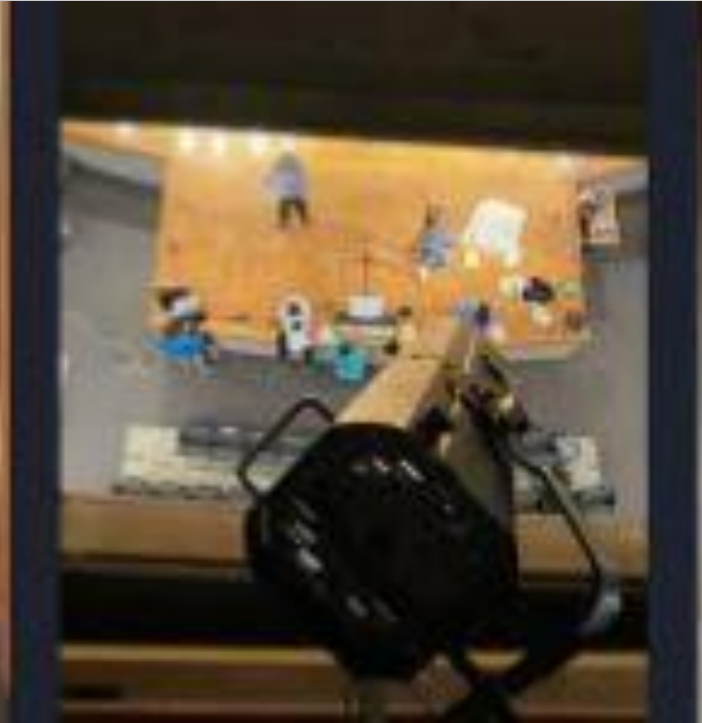
Why?

- The oldest portion of our elementary school (1950's original) is in need of classroom updates. The HVAC in this building is being replaced, but the classrooms badly need storage and modernization.
- Additional Storage units will provide our teachers with uniform instructional spaces and allow us to maintain the quality of the educational environment.
- The building is structurally very sound and the upgrades would give us reliable classrooms for the foreseeable future.

Auditorium Light and Sound Replacement







Why?

- The lights, sound, and stage are original to the auditorium.
- The lighting is inefficient and dangerous to change.
- The sound system is outdated and has been maximized as much as possible.
- Without replacement it will fail and when it does it will be a general revenue expenditure.

Levy Adjustment

- Current base salary for a teacher in Hermann is \$36,250 - there are state grants to get that to \$38,000 but those are tenuous at best.
- A teacher with a Master's Degree and 10 years experience makes just over \$44,000
- Union - \$39,700 and \$49,700
- Washington - \$40,025 and \$54,053
- Wentzville - \$44,000 and \$59,777
- Troy - \$41,500 and \$57,374

We aren't trying to compete with these schools but this is where we lose people.

Financial Stewardship.

We do MORE with less!

- Expenditure per pupil of \$12,290 compared to the State of Missouri average of \$14,003.
- The district has maintained a constant total tax levy of \$4.28 for seven straight years and aims to not increase the total tax levy.
- The district has a low debt burden (debt to assessed valuation ratio of 5.13% with a state limit of 15.00%).
- We have saved the taxpayers \$832,000 in interest payments since 2021.

The Truth

- The district is positioned to secure our financial future and viability without increasing the tax levy.
- Since 2017 the buying power of \$2,000 dollars has dropped to \$1,524.26 (Bureau of Labor). We aren't asking for a higher levy we are asking to keep the levy the same and for you to continue to trust that the Gasconade County R-1 District lead by locally elected board members to manage our finances in a responsible fashion.
- The district's plan will help maintain the very strong credit rating of 'A+' assigned by S&P Global based on the strength of its finances. The district also plans to maintain the current strong levels of reserves by utilizing bonds to preserve operating strength for educational purposes.

Questions