



Academic and Career Planning, or ACP, is a student-driven, adult-supported process in which students create and cultivate their own unique, information-based visions for post-secondary success, obtained through self-exploration, career exploration, and the development of career management and planning skills. The Wisconsin Department of Public Instruction requires public school districts to provide academic and career planning services to students in grades 6 through 12.

School District Demographics

The School District of Mishicot is located in northeast Wisconsin and serves a student population of 952 students from Manitowoc County. The elementary school serves 452 students in grades 4K-5. The middle school serves 210 students in grades 6-8. The high school serves 267 students in grades 9-12. The district serves approximately 6% minority students and approximately 26% economically disadvantaged students.

SCHOOL DISTRICT MISSION/VISION

Vision: All students will grow through a rigorous and relevant curriculum, preparing them for whichever career pathway they choose.

Mission: Empower. Innovate. Inspire.

LABOR MARKET INFORMATION

Analysis of local, regional, and state labor market needs and the educational and training requirements for occupations that will fill those needs.

Labor market information (LMI) can help school districts develop cutting-edge Career and Technical Education programs by uncovering the skills students will need in the future. In addition, LMI can help students understand which jobs are most likely to be available and well-compensated.

To access Labor Market Information for Manitowoc County Click Here:

https://jobcenterofwisconsin.com/wisconomy/wits_info/downloads/CP/manitowoc_profile.pdf

Labor market information suggests that careers in Leisure and Hospitality, Professional and Business Services, Manufacturing and Education and Health Care are the largest career fields in our area. The School District of Mishicot recognizes this labor market information and

strives to provide students with opportunities to explore these career areas. In collaboration with the NEW Youth Apprenticeship program, students are able to take courses related to and work in career areas such as Nursing Assistant, Manufacturing, Marketing and Culinary/Hospitality, along with many more. In addition to Youth Apprenticeship, Mishicot High School offers career-based learning experiences for students interested in hospitality careers through MishiCup Coffee Shop. Developed by our Family and Consumer Science department, students demonstrate skills in culinary arts, customer service, leadership, and professionalism. Mishicot Enterprise is another career-based learning experience which provides supply chain, quality assurance, budgeting and manufacturing experiences for schools. The addition of a full-time instructor in our Technical Education area allows for more courses to be offered relative to the manufacturing career area, along with course offerings being available to students in middle school.

Students are provided with information and guidance to make informed decisions regarding their educational and career path, whether their career goals are leading to an in-demand career area or a unique, narrow occupational area. Through the utilization of Xello, career exploration events, self-assessment and dual credit course-work the School District of Mishicot prepares students for life beyond high school in a variety of ways.

FAMILY ENGAGEMENT

The School District of Mishicot School Counseling staff meets with students in 8th, 10th, and 11th grade and their parents. The School Counseling and Academic and Career Planning websites are a means of communication with parents and the community regarding ACP and Counseling programming. Students in grades 6-12 create an ACP Google site documenting their career exploration and self-actualization journey. Parents are encouraged to ask students in grades 6-12 about their ACP journey and to review their student's ACP website.

ACP CURRICULUM, SUPPORT, AND SERVICES

Mishicot School District has fully implemented Academic and Career Planning programming. Middle and high school teachers utilize Schoology as an online teaching tool with students. In an effort to maintain consistency, the ACP Coordinator develops lessons and posts them to Schoology where high school teachers then access the lessons and share information with their student advisement groups. Utilizing a by all, for all model of delivery, it is imperative that the ACP Coordinator and the advisers share a common investment in the delivery of the ACP curriculum. For this reason, regular communication occurs monthly at staff meetings and each quarter the ACP coordinator meets with advisers by grade level to discuss lingering questions from the previous quarter and the lessons coming up in the next nine weeks.

POSTSECONDARY EDUCATION AND WORKFORCE PREPARATION

Mishicot High School is proud to offer a wide range of career related courses and continues to be a leader in dual credit offerings. A full list of course offerings can be found in our Course Description Guide linked here:

https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/235/District/2701604/Course_Handbook_2023-2024.docx.pdf

PROFESSIONAL DEVELOPMENT FOR STAFF

Teachers are the glue that holds our Academic and Career Planning program together. As the ones who deliver most ACP instruction, it is important that they are provided opportunities to build capacity in their content area. For this reason the School District of Mishicot provides tuition reimbursement and increases in supplemental pay for teachers who take additional post-secondary coursework to obtain certification to teach dual enrollment courses.

Teachers are encouraged to participate in organizations such as the Chamber of Commerce, NEW Manufacturing Alliance and Progress Lakeshore and the events these groups host. As a part of the ACP program students will tour colleges and industries. Teacher advisers chaperone these tours as a way to gain knowledge about a field they may be less knowledgeable about.

COMMUNITY PARTNERSHIPS

The School District of Mishicot collaborates with over 150 businesses. These relationships have been developed in part through strong partnerships with some of our leading community organizations.

The Chamber of Manitowoc County <http://chambermanitowoccounty.org/>

District staff involvement:

Sara Greenwood, 6-12 Assistant Principal

Partners in Education Committee Chair

Progress Lakeshore (economic development corporation) <http://www.progresslakeshore.org/>

Lakeshore Technical College <https://gotoltc.edu>

LTC provides Mishicot High School with an on-site Career Coach who assists students with dual credit enrollments, application and financial aid procedures.

District Staff Involvement:

Sara Greenwood, 6-12 Assistant Principal

Nursing Advisory Committee

AAS and AAD General Studies Advisory Committee

Ascend Services <https://ascendservicesinc.org/>

District Staff Involvement:

Sara Greenwood, 6-12 Assistant Principal

Board of Directors

Mishicot Business Association

District Staff Involvement

Allison Butler, Business Office

Member

Heather Baungiet, Elementary School Counselor

Member

NEW Manufacturing Alliance <http://newmfgalliance.org/>

CESA 7 - Teacher Development Center

Justin Gerlach - Advisory Council

INDIVIDUALIZED ACP SUPPORT

Middle School Advisement

Students at Mishicot Middle School participate in weekly advisement groups throughout their middle school career. Students are in groups of 11 to 15 students from their same grade level. This group will work with a Mishicot staff member as their advisor. Groups meet every Monday and Tuesday for approximately 40 minutes and participate in an advisement lesson. During these lessons, students will develop skills to ensure success in middle school, develop an Academic and Career Planning website, and make a connection with other students, the staff and the school creating a positive environment to learn and grow.

High School Advisement

Students at Mishicot High School participate in weekly advisement groups throughout their high school career. Students are in groups of 10-15 students from their same grade level. This group will work with a Mishicot Faculty member as their advisor. Groups will meet two times per week for approximately 40 minutes. Every Monday and Tuesday, students participate in Academic and Career Planning Lessons. During these lessons, students will develop skills to ensure success in high school, develop a Career Portfolio, and make a connection with other students, the staff and the school creating a positive environment to learn and grow.

ACCESS FOR ALL STUDENTS

ACP is for all students in the Mishicot School District. All students participate in: • Advisement groups • Student, parent, counselor transition meetings in grades 8, 10, and 11 • The completion of the ACP portfolio. Additional Services are provided when appropriate through: <https://dwd.wisconsin.gov/dvr/> Students in 11-12 grade meet with DVR representatives throughout the year.

CURRENT PROGRESS AND FUTURE GOALS FOR IMPLEMENTATION

Since the implementation of Academic and Career Planning with the School District of Mishicot there has been a positive trend in the number of students finding success within their post-secondary plan. Understanding the options for today's graduates extend far beyond simply attending a four-year college. The district identifies success as: anytime a student is able to navigate their post-secondary journey in a way that leads graduates to achieving their individually determined end goal.

ACCESS TO ACP SOFTWARE TOOL

Wisconsin State Statute 115.28(59) requires that school districts be provided computer software to be used statewide to provide academic and career planning (ACP) services to pupils in grades 6 to 12. Since August 2019, Xello allows students to access a personal account provided by the school. Students can use this software to take career-related assessments, explore online career and college profiles, and get information about financial aid and employment.

[Link to Wisconsin XELLO Information Page](#)

MOST RECENT DATE OF BOARD APPROVAL 10/**LINK TO PLAN ON DISTRICT WEBSITE**

https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/274543/PI-26_School_District_of_Mishicot_.pdf