

**APPENDIX A: Certificated Staff Salary Schedule**

**2025/26 CERTIFICATED STAFF SALARY SCHEDULE**

TULELAKE BASIN JOINT UNIFIED SCHOOL DISTRICT

| Step | CA<br>Emerg.<br><br>Credential<br>&<br>BA | CA<br>Prelim<br><br>Credential<br>&<br>BA<30 | CA<br>Prelim or<br>Clear<br>Credential<br>&<br>BA+30 | CA<br>Prelim or<br>Clear<br>Credential<br>&<br>BA+45 | CA<br>Clear<br><br>Credential<br>&<br>BA+60 | CA<br>Clear<br><br>Credential<br>&<br>BA + 75 | Step |
|------|---|--|--|--|---|---|------|
| 1    | \$63,905                                  | \$70,449                                     | \$70,449   | \$70,449   | \$74,770                                    | \$77,926                                      | 1    |
| 2    | \$63,905                                  | \$70,449                                     | \$72,054   | \$72,381   | \$75,671                                    | \$78,830                                      | 2    |
| 3    | \$63,905                                  | \$70,449                                     | \$72,871   | \$73,418   | \$76,393                                    | \$79,278                                      | 3    |
| 4    | \$63,905                                  | \$70,449                                     | \$73,608   | \$75,095   | \$77,470                                    | \$80,183                                      | 4    |
| 5    | \$63,905                                  | \$70,449                                     | \$74,344   | \$76,624   | \$78,908                                    | \$81,982                                      | 5    |
| 6    |   | \$70,449                                     | \$74,344   | \$78,061   | \$80,803                                    | \$83,788                                      | 6    |
| 7    |   |  | \$75,811   | \$79,497   | \$82,701                                    | \$85,954                                      | 7    |
| 8    |   |  | \$77,247   | \$81,664   | \$84,956                                    | \$87,940                                      | 8    |
| 9    |   |  | \$79,777   | \$83,103   | \$86,946                                    | \$90,289                                      | 9    |
| 10   |   |  | \$81,358   | \$85,089   | \$88,932                                    | \$92,275                                      | 10   |
| 11   |   |  |  | \$86,987   | \$90,693                                    | \$94,083                                      | 11   |
| 12   |   |  |  | \$88,793   | \$92,590                                    | \$96,376                                      | 12   |
| 13   |   |  |  |  | \$92,590                                    | \$96,376                                      | 13   |
| 14   |   |  |  |  | \$92,590                                    | \$96,376                                      | 14   |
| 15   |   |  |  |  | \$94,576                                    | \$98,048                                      | 15   |
| 16   |   |  |  |  | \$94,576                                    | \$98,048                                      | 16   |
| 17   |   |  |  |  | \$96,672                                    | \$99,945                                      | 17   |
| 18   |   |  |  |  | \$96,672                                    | \$99,945                                      | 18   |
| 19   |   |  |  |  | \$97,025                                    | \$101,931                                     | 19   |
| 20   |   |  |  |  | \$98,586                                    | \$101,931                                     | 20   |
| 21   |   |  |  |  | \$100,499                                   | \$104,279                                     | 21   |
| 22   |   |  |  |  | \$100,499                                   | \$104,279                                     | 22   |
| 23   |   |  |  |  | \$102,414                                   | \$106,535                                     | 23   |
| 24   |   |  |  |  | \$102,414                                   | \$106,535                                     | 24   |
| 25   |   |  |  |  | \$104,547                                   | \$108,343                                     | 25   |

**\*\*Masters Degree Stipend                      \$2,200**

**\*\*Annual Benefit Cap                              \$19,120**

**\*\*Hourly Pay  
Rate    \$32**

Effective  
7/1/24