

Board of Education, Regular Meeting
Thursday, December 21st, 2023

CALL TO ORDER:

A regular meeting of the Board of Education was held in the High School Library and was called to order by President Hannah Murray at 6:30 p.m., with the following additional board members present: Brent Doane, Hope VanScoy, Gregory Houck, Nate Brace, and Kate Davenport, as well as Superintendent Brent Suddaby.

ADJOURN TO EXECUTIVE SESSION:

At 6:30 p.m., a motion was made by Kate Davenport, seconded by Nate Brace, to adjourn to executive session to discuss a particular personnel matter. All board members listed above were present, as well as Superintendent Suddaby.

RETURN TO REGULAR SESSION:

At 7:01 p.m., Kate Davenport made a motion, seconded by Gregory Houck, to return to regular session. The motion carried unanimously. All board members listed above were present, as well as Superintendent Brent Suddaby, Jr/Sr High School Principal Wayne Aman, Elementary School Principal Peter Ahart, Assistant Superintendent of Curriculum, Instruction, and Pupil Services Kimberleigh Nichols, School Business Official Christine Pierce, and Board Clerk Kathlyn Hinkle.

The Pledge of Allegiance was said to begin the regular session.

CSE/CPSE REPORT ACCEPTED:

A motion was made by Hope VanScoy, seconded by Nate Brace, to accept the CSE/CPSE report as presented. The motion carried unanimously.

MINUTES APPROVED:

A motion was made by Brent Doane, seconded by Nate Brace to approve the minutes of the Regular Meeting held on November 16th, 2023, as presented. The motion carried unanimously, with Hope VanScoy and Gregory Houck abstaining.

TREASURER'S REPORT ACCEPTED:

A motion was made by Nate Brace, seconded by Brent Doane, to accept the Treasurer's Report for November 2023, as presented. The motion carried unanimously.

APPROPRIATION TRANSFERS ACCEPTED:

Hope VanScoy made a motion, seconded by Kate Davenport, to accept the Appropriation Transfers reports for November 2023, as presented. The motion carried unanimously.

WARRANTS ACCEPTED:

A motion was made by Gregory Houck, seconded by Brent Doane, to accept the following Warrants for November 2023, as presented: General Fund #14, Federal Fund #5, School Lunch Fund #5, and Capital Fund #5. The motion carried unanimously.

RECOGNITION OF VISITORS:

President Murray acknowledged the visitors present, Sara Loomis, Lisa Budinger, and Mike Blake. No comments were made at this time.

CONSENT AGENDA:

Upon the recommendation of Superintendent Suddaby, a motion was made by Gregory Houck, seconded by Nate Brace, to approve the following personnel items, pending fingerprint-supported criminal history background checks, where applicable*:

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Recommended Appointments:

Approved the appointment of **Teresa Harris** as a Part-Time Teacher Aide (HS Library), effective January 3rd, 2024. Salary will be \$15.23/hour for hours worked, no benefits, in accordance with the 2023-2024 Candor Employees Unit contract.

Approved the appointment of **Amber Russell** as a Part-Time Bus Aide, effective January 3rd, 2024. Salary will be \$15.23/hour for hours worked, no benefits, in accordance with the 2023-2024 Candor Employees Unit Contract

Approved the appointment of **Zoe Perry** as a Part-Time Food Service Worker, effective January 3rd, 2024. Salary will be \$15.23/hour for hours worked, no benefits, in accordance with the 2023-2024 Candor Employees Unit Contract.

Approved the appointment of **Beth Blomberg** as a Long-Term Substitute Teacher for 3rd grade, effective January 29, 2024, through May 3rd, 2024 (dates are tentative), with salary and benefits in accordance with the 2023-2024 Substitute Teacher Pay Schedule.

Approved the appointment of *Substitute Teachers* for the 2023-2024 school year, with salary and benefits in accordance with the 2023-2024 Substitute Teacher Salary Schedule.

1. **Jacob Banks**: AS Math & Science (Elem. Only)
2. **Emma French**: AS Business/General Education (Elem. Only)

Approved the appointment of *Non-Instructional Substitutes* for the 2023-2024 school year, with salary and benefits in accordance with the 2023-2024 Non-Instructional Substitute Salary Schedule.

1. **Treyvon Davis**: Substitute Custodial
2. **Robert White***: Substitute Bus Driver
3. **Christa Anderson***: Substitute Bus Driver

Approved the appointment of *Extra-Curricular Activities* for the 2023-2024 school year, with salary in accordance with the 2023-2024 Extra-Curricular Activities Pay Schedule:

1. **Giovanna Rossi**: Modified Girls Basketball Coach

Approved the appointment of **Laurie Mosher** as a Full-Time High School Nurse, effective January 3rd, 2024. Salary will be in accordance with the 2023-2024 Candor Employees Unit Contract.

Donation Accepted

Accepted the donation of \$150.00 (One hundred fifty dollars) from Roy and Carolyn Yarrington, residing in Candor, NY, in memory of Candor retiree Rita Pantle to the Candor Elementary Activity Fund.

Board Meeting Time Change Resolution Accepted

Accepted the following resolution:

"WHEREAS, the Candor Central School District Board of Education hereby authorizes the start time of Board of Education meetings to change from 7:00 p.m. to 6:30 p.m. This time change will be in effect beginning with the January 18th, 2024 meeting."

Board Policy 4160 Adopted

Adopted revised Board Policy 4160: Conference Travel/M Meal Expense Reimbursement, as presented.

Board Policy 5340 Adopted

Adopted Board Policy 5340: Field Trips, as presented.

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Board Policy 5330 1st Reading Accepted

Accepted the draft version of the Board Policy 5330: Athletic Team Mergers, as presented, as a first reading.

Board Policy 3100 1st Reading Accepted

Accepted the draft version of the Board Policy 3100: Workplace Violence Prevention, as presented, as a first reading.

Acceptance of audit report: Federal Single Audit

Accepted the Federal Single Audit report, as presented, with the following resolution.

"RESOLVED, that the Board of Education accepts receipt of the final Federal Single Audit Report, prepared and presented by Mengel, Metzger, Barr & Co. LLP for Candor Central School District for the fiscal year ending June 30, 2023."

Acceptance of audit report: Extra-classroom Activity Funds

Accepted the Extra-classroom Activity Funds Audit report, as presented, with the following resolution.

"RESOLVED, that the Board of Education accepts receipt of the final Extra-classroom Activity Funds Audit Report, prepared and presented by Mengel, Metzger, Barr & Co. LLP for Candor Central School District for the fiscal year ending June 30th, 2023."

Acceptance of Corrective Action Plan for Extra-classroom Activity Funds.

Accepted the Corrective Action Plan for the Extra-classroom Activity Funds, as presented, with the following resolution.

"RESOLVED, that the Board of Education accepts the Management Corrective Action Plan for the Management Letter Comments related to the Extra-classroom Activity Funds Audit for Fiscal Year ending June 30th, 2023 performed by Mengel, Metzger, Barr & Co."

Acceptance of Resolution to Commence Counterclaim

Accepted the following resolution:

"WHEREAS, the Candor Central School District has calculated an overpayment of retirement benefits to a former employee; and

WHEREAS, on multiple occasions the School District and its attorneys have directed this former employee to return overpayment; and

WHEREAS, such overpayment reflects an unconstitutional gift of public funds; and

WHEREAS, this former employee has failed to return such overpayment of retirement benefits and initiated legal action in Tioga County Supreme Court, Index No.2023-00063099, against the School District of unpaid retirement benefits; and

WHEREAS, the School District now seeks to recover such overpayment through a counterclaim in the legal action filed by the former employee.

NOW, THEREFORE, BE IT RESOLVED that:

1. The Board of Education hereby resolves and authorizes the Superintendent of Schools for the School District and the School District's attorneys, Ferrara Fiorenza PC, to commence a counterclaim against this former employee in the legal action initiated by the former employee in Tioga County Supreme Court, Index No. 2023-00063099, to recover the overpayment of retirement benefits, together with interest, penalties, expenses, costs and reasonable attorney's fees, and such other and further relief as the Court deems just and proper.
2. This resolution shall take effect immediately.

The motion carried unanimously for all consent agenda items.

Administrator Reports:

Jr/Sr High School Principal Wayne Aman summarized his report to the Board.

Mr. Aman presented information on the Blue Ribbon Commission on Graduation Measures. He stated that the New York State Education Department has assembled a Blue Ribbon Commission to explore the possibility of new requirements for a high school diploma in New York State. The Commission has recently offered recommendations on potential changes to the diploma requirements. Mr. Aman emphasized that these are only recommendations. Below are the twelve recommendations offered:

1. Replace the three diploma types with one diploma, with the option to add seals and endorsements.
2. Include civic responsibility (ethics); cultural competence; financial literacy education; fine and performing arts; science, technology, engineering, and mathematics (STEM) credit(s); and writing, including writing skills for real-world scenarios in diploma credit requirements.
3. Ensure access to career and technical education (CTE), including internships and work-based learning opportunities for all students across New York State.
4. Move to a model that organizes credit requirements, including content area credit requirements, into larger categories (e.g., mathematics and science courses could be included in the "STEM" category).
5. Reduce and/or modify diploma assessment requirements to allow more assessment options.
6. Create state-developed rubric(s) for any performance-based assessments allowed as an option to satisfy the diploma assessment requirements.
7. Create more specific, tailored graduation requirements to address the unique circumstances of certain groups of students (e.g., non-compulsory age students, newcomer students, refugee students).
8. Provide exemptions from diploma assessment requirements for students with significant cognitive disabilities and major life events and extenuating circumstances (e.g., medical conditions, death of a family member, trauma prior to sitting for a required exam).
9. Pursue regulatory changes to allow the discretion to confer high school degrees posthumously.
10. Require all New York State teacher preparation programs to provide instruction in culturally responsive-sustaining education (CRSE) practices and pedagogy.
11. Require that professional development plans include culturally responsive-sustaining education practices and pedagogy.
12. Review and revise the New York State learning standards.

The Board of Regents is excited, but nothing has been approved as of yet. Mr. Aman stated he will keep the Board posted as more details are presented.

Mr. Aman discussed the Midterm Exam Schedule and High School Remote Instruction Day. The Midterm exam schedule will extend from January 23rd to the 26th. Like many schools in NYS, the District will administer the ELA Regents exam in January. The rationale for administering the ELA Regents exam in January is as follows:

- Many juniors must take up to four Regents exams in their junior year. Taking the ELA Regents exam in January takes one less exam off their plate in June to prepare for.
- Taking the exam in January allows students who do not pass the exam one additional opportunity to pass it. The high school has had students take it multiple times before passing it, so on occasion, the additional opportunity to take and pass the exam is important for graduation.
- The High School has done both (January as the first administration and June as the first administration), and there has been no significant difference in student proficiency.

The one challenge with administering the exam in January is providing the necessary accommodations to students taking the exam. Many students need a flexible setting, a test read, a scribe, and/or extended time (to name a few). This January is particularly challenging for this reason. Therefore, for students not taking the Regents exam, the high school will have them participate in remote instruction on the day of the ELA Regents exam on January 23rd. Teachers will come into school on that day and follow a regular school schedule with students virtually. This will be a good opportunity to test the remote learning plan, which the state requires.

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January 24th through the 26th will be in-person days for faculty, staff, and students. The High School will be running a double-period schedule these three days so that midterm exams can be administered. On the final day, students will be dismissed at 11:00 a.m. to allow teachers to score their exams, analyze results, and complete 20-week grades. Upon returning from the holiday break, Mr. Aman will communicate this plan with all stakeholders, so families have plenty of time to prepare.

Elementary School Principal Peter Ahart summarized his report to the Board.

Mr. Ahart stated that the 2023 Make a Child Smile (MACS) community program for families needing extra help for the holidays distributed the gifts on December 20th at St. Marks Episcopal Church. The program impacted Christmas in some way for 80 children. This is truly a community effort. Mr. Ahart thanked the sponsors of this program: Tioga State Bank, Sons of the American Legion, private anonymous citizens, Candor-Spencer Lions Club, St. Marks Episcopal Church, McKendree Global Methodist Church, Allen Memorial Baptist Church, Village Chapel, Candor High School Key Club, Cornell Elves, Lalor Dental, New Quilters on the Block, with a special thank you to Denise Ahart for taking such a leadership role in organizing this amazing program for families year after year.

Mr. Ahart informed the Board that the Elementary School will collaborate with Lockheed Martin on January 12th, January 19th, March 8th, and May 24th for STEM activities in 4th-6th grade. Additionally, on those dates, they will collaborate with TST BOCES instructional technology specialists and utilize the Library of Things System to provide STEM activities for PK-3rd graders.

Mr. Ahart spoke of the Elementary Oral Reading Fluency (ORF). He stated that all 1st-6th graders were given the ORF. The ORF measures reading rate & accuracy and takes one minute to complete. Fifty-six percent were at the 35th percentile or below. Those students that are at or below the 35th percentile will be assessed further on their Phonological Awareness (recognizing that spoken/read words are made up of individual sounds) and Phonics Understanding (matching the sounds of individual letters-for example, the sound *k* can be spelled as *c*, *ck*, *ch*) to determine the necessary next steps in supporting readers.

Mr. Ahart stated that Amy Kelsey (5th-grade teacher) applied for and received the Grow with Us Grant through New York Agriculture in the Classroom in March. The grant provided three aeroponic grow towers housed in fourth, fifth, and sixth-grade classrooms. The towers are growing produce, including lettuce, kale, basil, cilantro and chard. Students harvest the towers often, taking produce home to families and enjoying salads and snacks in the classroom. The towers will continue to produce year-round as watering and lighting are automatic, and crops quickly regrow after cutting.

Mr. Ahart recognized the District's Fine Arts department. The holiday concerts and programs were standing-room only.

Mr. Ahart informed the Board that the Elementary School held the Food Pantry parade on December 20th. Members from the Candor Food Pantry attended the parade and were grateful for the donation.

Mr. Ahart stated that the PTSA donated a wood ornament craft for the Elementary students. A Candor community member made the ornaments.

Director of Instructional Technology Matthew Gelder's report to the Board.

Mr. Gelder was not present for the meeting. A summary of his written report to the Board is as follows.

Mr. Gelder informed the Board that the District welcomed the new Network Specialist, Mathew Pisano, into the Candor family on December 13th. Over the next few months, Mr. Pisano will learn various systems and software programs to understand the network structure comprehensively. Mike Williams has scheduled a month to work closely with Mr. Pisano, facilitating a smooth transition before his retirement. It is worth noting that Mr. Williams has graciously agreed to continue consulting with the District, providing support for any issues that may happen beyond his retirement. Mr. Gelder thanked Superintendent Brent Suddaby and the Board for their unwavering support of the tech department.

Mr. Gelder stated that with help from the Central New York Regional Information Center (CNYRIC) support team member, he has begun the process of reviewing who has access to the student information system (SchoolTool) and what permissions each group of users have when they do access information. While user access is reviewed annually, a deeper dive into each group's permissions has not been done for many years. The goal is to ensure that users have the least privileged access possible to protect student data best while also allowing them to do their jobs efficiently.

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This type of audit is also done continuously within the Google Domain and other software programs. This review of staff permissions has led to the development of a more structured system for requesting access to privileged information. This system will maintain an audit log of individuals authorizing access, ensuring the removal of user access when they leave the district or change positions.

Mr. Gelder stated that Mike Williams has been diligently working on setting up network monitoring tools to support Mr. Gelder and Mr. Pisano during his absence. While various paid services are available for this purpose, Mr. Williams is constructing servers that will enable them to monitor network traffic, receive alerts for potential issues before they escalate, and help identify the root cause of network bottlenecks or outages. Mr. Gelder thanked Mr. Williams for his continued commitment to the District and efforts to ensure a smooth transition.

Athletic Director/Director of Transportation Holly Carling's report to the Board.

Mrs. Carling was not present for the meeting. A summary of her written report to the Board is as follows.

Mrs. Carling gave the Board an update on the Athletics Department. She said they were preparing to host Volleyball Regionals at the November meeting. The Candor Girls were very successful and concluded their season, finishing in the semi-finals of the NYS tournament. They are all super proud of the team and their success.

The department held the first end-of-season celebration on November 20th. They started in the cafeteria, viewing presentation boards from the season that each team put together and enjoying cookies that the Candor kitchen staff baked. From there, they moved to individual rooms where teams were celebrated individually. Some teams celebrated with food, and others celebrated with conversation and recognition of individuals and the team. Overall, the department successfully celebrated student-athletes, which was the sole purpose of the night.

Mrs. Carling stated that she has been working on the Automated External Defibrillator (AED) grant since last spring and can finally say that she has submitted all the information. They ran into a couple of roadblocks waiting for paperwork from one of the districts involved, which caused them to lose the original deal with the AED company. After a bit of research, they were able to find another company that offered AEDs at a price that came in lower than the original quote. Mrs. Carling hopes that the department is granted at least part of the amount requested so that each district and youth association will benefit from having more AEDs readily available in unfortunate situations where one is needed.

Mrs. Carling provided the Board with a report on the transportation department as submitted by Katie Anderson. The transportation department continues to have new drivers walk through the door, but with BOCES runs, McKinney Vento, and numerous students coming in late/leaving early, they are still short drivers. Most days, with creative scheduling, rearranging, and the help of the full-time mechanic, they can cover all of the runs. But, there is the occasional day when they leave late for a sports trip.

The new driver/Asst. Mechanic Richie Winchester passed his road test on Friday, December 8th. He will be spending the next few weeks moving into his role as a daily driver. In the middle of the day, he has three hours to support Rob Truss with the daily duties in the shop. He has also taken over plowing and salting the parking lots at the bus garage. On days the weather warrants, he will spend his additional daily hours plowing and salting.

To boost morale and continue to create a positive atmosphere, the transportation department is having its 2nd annual holiday staff bowling event over the Christmas Break. Last year, they had just about the whole crew (including spouses). The event includes bowling and pizza.

Last month, in lieu of "No Shave November," the department participated in "No Sugar November." Often, there will be cookies, donuts and/or sugary snacks in the break room. For the whole month of November, they changed things up and had only healthy snacks.

COVID is currently running throughout the department. There are two employees with positive results and a few more who have been absent with symptoms but haven't been tested. And a few that are symptomatic but choosing not to test. Absences have been staggered enough that they have been able to run every day, but if this pattern continues, this might not be the case. They have been working on some creative ideas, just in case.

At the end of the month, they will attend their monthly transportation meeting and finally get to see and possibly drive an electric bus. Leonard Bus will bring their next-generation and electric buses to the supervisors' meeting. The District is on a list to get an electric bus on trial, but right now, the problem is that there is no way to charge it once it gets to Candor.

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Assistant Superintendent of Curriculum, Instruction, and Pupil Services Kimberleigh Nichols presented her report to the Board.

Mrs. Nichols informed the Board that The Reading League was at the District on November 9th for the Early Release Day Professional Development. Angela Herrera, PD Specialist with The Reading League, presented the *6-Step Lesson Plan for Decoding, Spelling, and Fluency (Part I)* to the elementary faculty and full-time teacher aides. Colleen Congel, PD Specialist with The Reading League, presented *Engaging with Vocabulary* to the junior-senior high faculty, teaching assistants, and full-time aides. Follow-up for each building was conducted on the December 21st Early Release Day. Faculty and staff worked in their own buildings. Mrs. Nichols added that Abby Holmes and Lisa Hale have been useful in helping teachers learn these programs.

Mrs. Nichols stated that the Candor CSD Curriculum Councils 2023-2024 had a Kick-Off on December 4th. Each council (ELA, math, science, social studies) reviewed their work from 2022-2023, identified work that was completed during Summer 2023 Professional Development, and identified significant initiatives/changes, whether local and/or state, that will impact their ongoing work, and created an action plan for 2023-2024. The next meeting will be in January 2024.

Mrs. Nichols informed the Board that the Special Education Department held their Monthly Department Training on November 27th. They discussed what factors might present barriers to access, participation, and progress in General Education. They discussed making modifications and accommodations. The team also discussed potential artificial intelligence practices in Special Education, including goal-generating and assistive technology. Mrs. Nichols updated the Board on the Committee on Preschool Special Education (CPSE) Evaluations. Due to limited evaluator availability, Sara Loomis, Candor CPSE Chairperson, is pursuing District conducted CPSE evaluations. District-related service providers (i.e., Speech and Language Therapists, Occupational Therapists, contracted Physical Therapists) and the Elementary School Psychologist would be evaluation team members. Two initial referral evaluations were conducted at the end of the 2022-2023 school year and were beneficial in beginning eligible students' services earlier. The county of residence will provide reimbursement to the school district. The District is currently working on a contract with the Tioga County Health Department for future evaluation reimbursement (based on a predetermined rate set by NYS). The availability of providers for this is being closely monitored.

Mrs. Nichols informed the Board of the NYSED State Performance Plan #8 - Parental Involvement Survey. The District is working with the New York State Education Department (NYSED) to collect information on how help is given to parents of students with disabilities to be involved in their children's education. The Special Education department has received and begun distributing the surveys as CSE meetings are held. Following the August 31st, 2024 survey deadline, they will receive feedback on how well they work with parents to improve services and results for all students with disabilities.

School Business Official Christine Pierce summarized her report to the Board.

Mrs. Pierce stated that she is fortunate to work with Mrs. Hinkle, Ms. Green, and Mrs. Kellogg in the business office. She appreciates their commitment to Candor School District and their willingness to learn and grow together as the department continues evaluating processes and building systems supporting its financial operations.

Mrs. Pierce reviewed the Federal Single, Student Activities Audits, and Student Activities Corrective Action Plan. The business office is enhancing written procedures for student activities and will be working with each club to reinforce the requirements for purchases and other disbursements. Mrs. Pierce will be presenting additional information about NYS guidelines for Student Activity Clubs in January.

Mrs. Pierce informed the Board that department and grade-level meetings have been held to review the budget process for 2024-2025. The process for teachers has not changed. Zero-based budgeting for materials and supplies requisitions continues to be utilized. Teachers will build their budget requisitions around the needs they have to support the children in their classrooms and the instructional programs. Meeting individually with teacher groups is a great reminder that the budget reflects the District's goals and priorities and how children are supported with instructional programs. Along with teacher teams, Mrs. Pierce also meets with supervisors and directors.

Network Administrator's Log for November 2023 was submitted.

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Superintendent Brent Suddaby summarized his report to the Board.

Mr. Suddaby gave the Board a Capital Projects update. On December 11th, Jim Wintermute, Chris Pierce, and Mr. Suddaby met with Mike James of King & King, Sean Dollaway, and Rob Sherman of C&S. Plans and specifications were received by SED on October 5th, 2023. Review and approval took about four months, so they hoped to receive approval in January, but it could be as late as mid-March. They hope to put work out for bids in March. They discussed the advantages of using The Interlocal Purchasing System (TIPS) to secure a high-quality roofing vendor and installer. The submittals for a generator have been reviewed, and the generator is in production. When the old running track is removed in the spring, the asphalt millings will be used as the top 2" -3" of the surface of the public walking path. This should create a small cost savings for the track project as a contractor will not need to haul the asphalt millings off-site. This was Jim Wintermute's idea. The railing on the outside auditorium stairs is still not acceptable and will be replaced at no additional cost to the District.

The drawings/specs for the 2023-2024 Outlay Project for Septic Tank Replacement were completed and sent to NYSED for review by the end of September. The in-house quality control was completed and ready to go as soon as NYSED reviews and signs-off. NYSED review times lately have been in the five-month range from what Mr. Suddaby has seen on other projects.

Mr. Suddaby reported on the District's Out-of-district students. He stated that the District will not be accepting any more out-of-district students in the 2023-2024 school year. There are currently 30 out-of-district students attending Candor Central Schools. About half are the children of faculty and staff who, by contract, can choose to bring their children to school in Candor. The District has conditionally accepted other children when there is the capacity, but at this point, some of the classes or grade levels are at or very near capacity, and therefore, the District is not accepting more students for the remainder of this school year.

Mr. Suddaby stated that the early release day in December afforded the administrative team invaluable time to work with all instructional faculty from pre-k to 12. The professional learning focus was on the science of reading because they know that literacy is the key to empowering students to achieve more while they are at Candor CSD and for the rest of their lives. Teachers at the elementary school worked with instructional-reading experts from The Reading League. Mr. Suddaby and Mrs. Nichols lead a discussion and learning with the Jr/Sr High School faculty. Mr. Suddaby thanked the parents and Board for allowing the District an Early Release Day.

Mr. Suddaby expressed his gratitude to the active booster club members. Vonnie Quick, Lloyd Quick, Gary Bartolis, and Carl Kanoff, Sr. have gone above and beyond to support the athletes and teams for years. Over the past couple of years, they have increased their support in working with the PTSA and helping promote the new mascot. At this point, the school district needs to increase the support of the Booster Club. Mr. Suddaby, Holly Carling, and Chris Pierce will meet with the Booster Club members and work with them to develop a plan to increase the active membership to ensure the District does not lose this wonderful organization.

Mr. Suddaby stated that starting in January, the Board of Education meeting will start at 6:30 p.m. with the public session. If there is a need for an executive session, a motion can be made to enter into executive session at any time during a meeting. Mr. Suddaby anticipates that the Board will enter into executive session in January to discuss contract negotiations and suggest they go into executive session after all other business is complete.

Mr. Suddaby stated that the third Thursday in April is the 18th, but petitions to run for the Board of Education are not due until April 22nd. To correct the problem of having petitions coming in after the Board meets in April, he proposes rescheduling the April meeting to the following Thursday, April 25th.

Board Comments:

Hope VanScoy stated that she had seen a lot of musical performances and was blown away by the holiday performances this year. She said that Candor has a great musical program. She added that the District is lucky to have such great students. Their behavior was wonderful. Mrs. VanScoy thanked the administrative team for hiring and keeping a great team of faculty and staff. She stated that the PTSA is doing a wonderful job. She is proud of the Make a Child Smile program. They have done a lot of stuff and a wonderful job.

Mrs. VanScoy voiced her concern about the electric buses in the future. She attended a meeting of the TST BOCES School Board, where the Central New York School Board Association (CNYSBA) presented information and learned that there are so many things to consider.

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Greggory Houck recognized Holly Carling and Katie Anderson for all their research on electric buses. Mr. Houck stated that he knows comments will be made regarding the release of the New York State test scores. But he wanted the educators in the Candor School District to know that he is proud of them and that he has full faith and confidence in them and to keep up the good work.

Recognition of Visitors:

President Hannah Murray recognized the present visitors: Sara Loomis, Lisa Budinger, and Mike Blake. Mike Blake asked if the District was doing anything for the solar eclipse on April 8th. He stated that some schools are planning field trips to visit the sites where the eclipse will be seen the most. Mr. Blake said he applauds the District for bringing back the Reading Phonics. Mr. Blake added that he is sorry to see Mike Williams leave but is happy for him. Mr. Blake stated that he applauds the Board for supporting the administration.

Adjournment:

President Murray announced the meeting adjourned at 8:11 p.m.

Respectfully submitted,

Kathlyn M. Hinkle, Clerk of the Board