

TEACHER HIRING SALARY SCHEDULE 2024-2025 SCHOOL YEAR Bachelor's Degree

The Teacher Pay Plan is for one year only and no future promises of salary amounts or increases can be deduced from this document. The Board may adopt increases in salary amounts on an annual basis. This is a Hiring Schedule for the purpose of placing new teachers in the teacher pay scale.

Teachers, Librarians, Nurses and any other positions on the teacher salary schedule will adhere to this pay plan.

ears of Experience	Salary	Years of Experience	Salary
0	\$52,000	18	\$62,179
1	\$52,000	19	\$62,497
2	\$52,000	20	\$62,815
3	\$52,300	21	\$63,133
4	\$52,500	22	\$63,451
5	\$52,900	23	\$63,769
6	\$53,600	24	\$64,087
7	\$55,200	25	\$64,882
8	\$56,950	26	\$65,518
9	\$57,500	27	\$66,048
10	\$57,800	28	\$66,896
11	\$58,230	29	\$67,659
12	\$59,078	30	\$68,507
13	\$60,032	31	\$69,409
14	\$60,589	32	\$70,887
15	\$61,119	33	\$72,053
16	\$61,437	34	\$73,007
17	\$61,861	35	\$73,537

Teacher salary schedule based on no teacher increases board approved June 20, 2024

Executive Director for Human Resources

Assistant Superintendent

for Finance and Business Services

Superintendent of Schools

It is the policy of Laredo Independent School District not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

^{+\$2,000} for Master's Degree with a major or minor related to their teaching assignment.

^{+\$1,000} for Master's Degree not related to their teaching assignment.

^{+\$2,000} for Doctorate

^{+\$1,500} for Career Ladder II

^{+\$3,000} for Career Ladder III