

Caddo Parish School Board

Salary Schedules

Revised August 2024

• TCHR-Teachers (172 Days)	Page 1
• T175 -Teachers (175 Days)	Page 2
• T177 -Teachers (177 Days)	Page 3
• T180 -Teachers (180 Days)	Page 4
• T191 -Teachers (191 Days)	Page 5
• T210 -Teachers (210 Days)	Page 6
• TC08 -Teachers - Middle School Band (172 Days)	Page 7
• TC10 -Teachers - High School Band (182 Days)	Page 8
• TCHA - Teachers - Counselors/Librarians/COE/DISTRIBUTIVE ED/ADMIN ASSISTANTS (182 Days)	Page 9
• TC11 -Teachers - Instructional Coordinators (182 Days)	Page 10
• TPT2 - OTPT 191 10% +1,500 (191 Days)	Page 11
• TCOT - OTPT 172 10% +1,500 (172 Days)	Page 12
• Principal - Elementary (202 Days)	Page 13
• Principal - Middle School (207 Days)	Page 14
• Principal - High School (260 Days)	Page 15
• Assistant Principal (E-194 Days, M-195 Days, H-200 Days)	Page 16
• Administrative (260 Days)	Page 17
• Professional and Non-Administrative Staff (260 Days)	Page 18
• School Secretaries and Clerks	Page 19
• ParaProfessionals - Teacher Aides & Cafeteria Monitors (170 Days)	Page 20
• ParaProfessionals - Autism & Severe/Profound (170 Days)	Page 21
• ParaProfessionals - Library Clerks	Page 22
• In-School Suspension Facilitator (170 Days)	Page 23
• Educational Interpreter (172 Days)	Page 24
• LPN (170 Days)	Page 25
• Nurse Supervisor (202 Days)	Page 26
• Custodians and Sweepers	Page 27
• Security Coordinators (195 Days)	Page 28
• Food Service Cashiers, Clerks, and Technicians	Page 29
• Manager Helper & Inventory Manager	Page 30
• School Lunch Manager/Child Nutrition Program Manager	Page 31
• Bus Driver/Bus Attendants	Page 32
• High School Head Coaches	Page 33
• High School Assistant Coaches	Page 34
• Middle School Head & Assistant Coaches	Page 35
• Caddo Teacher Incentive Plan	Page 36
• Summer Programs	Page 37
• Activity Sponsors (High School and Middle School)	Page 38
• Substitutes - Certified & Classified	Page 39
• Additional Stipends	Page 40
• Supplemental Compensation	Page 41
• Supplemental Compensation Request	Page 42

CADDO PARISH SCHOOL BOARD
TCHR-TEACHERS-REGULAR
Salary Schedule
(172 Days)

Steps	TAT Certificate	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	47,865	47,865	50,007	51,078	52,149	53,220
1		48,482	50,624	51,695	52,766	53,837
2		49,108	51,250	52,321	53,392	54,463
3		49,742	51,884	52,955	54,026	55,097
4		50,385	52,527	53,598	54,669	55,740
5		51,037	53,179	54,250	55,321	56,392
6		51,698	53,840	54,911	55,982	57,053
7		52,369	54,511	55,582	56,653	57,724
8		53,049	55,191	56,262	57,333	58,404
9		53,739	55,881	56,952	58,023	59,094
10		54,438	56,580	57,651	58,722	59,793
11		55,147	57,289	58,360	59,431	60,502
12-13		55,865	58,007	59,078	60,149	61,220
14-15		56,595	58,737	59,808	60,879	61,950
16-17		57,334	59,476	60,547	61,618	62,689
18-19		58,084	60,226	61,297	62,368	63,439
20-21		58,844	60,986	62,057	63,128	64,199
22-23		59,615	61,757	62,828	63,899	64,970
24-25		60,397	62,539	63,610	64,681	65,752
26-27		61,190	63,332	64,403	65,474	66,545
28-29		61,993	64,135	65,206	66,277	67,348
30		62,808	64,950	66,021	67,092	68,163

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
TI75-TEACHERS- MENTOR
Salary Schedule
(175 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	48,634	50,813	51,903	52,992	54,082
1	49,261	51,441	52,530	53,620	54,710
2	49,898	52,078	53,167	54,257	55,347
3	50,543	52,723	53,812	54,902	55,992
4	51,198	53,377	54,467	55,556	56,646
5	51,861	54,040	55,130	56,220	57,309
6	52,533	54,713	55,802	56,892	57,982
7	53,216	55,395	56,485	57,575	58,665
8	53,908	56,087	57,177	58,267	59,356
9	54,610	56,789	57,879	58,969	60,058
10	55,321	57,501	58,590	59,680	60,770
11	56,043	58,222	59,312	60,401	61,491
12-13	56,773	58,952	60,042	61,132	62,222
14-15	57,516	59,695	60,785	61,875	62,964
16-17	58,268	60,447	61,537	62,626	63,716
18-19	59,031	61,210	62,300	63,390	64,479
20-21	59,804	61,983	63,073	64,163	65,252
22-23	60,589	62,768	63,858	64,947	66,037
24-25	61,384	63,564	64,653	65,743	66,833
26-27	62,191	64,370	65,460	66,550	67,639
28-29	63,008	65,187	66,277	67,367	68,456
30	63,837	66,017	67,106	68,196	69,286

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH PUBLIC SCHOOLS
T177-TEACHERS-ELL COACH
Salary Schedules
(177 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	49,146	51,350	52,452	53,554	54,657
1	49,781	51,985	53,087	54,189	55,292
2	50,425	52,629	53,731	54,834	55,936
3	51,078	53,282	54,384	55,486	56,588
4	51,739	53,943	55,046	56,148	57,250
5	52,410	54,614	55,717	56,819	57,921
6	53,090	55,295	56,397	57,499	58,601
7	53,781	55,985	57,087	58,189	59,292
8	54,481	56,685	57,787	58,889	59,991
9	55,191	57,395	58,497	59,599	60,701
10	55,910	58,114	59,216	60,319	61,421
11	56,640	58,844	59,946	61,048	62,150
12-13	57,379	59,583	60,685	61,787	62,889
14-15	58,130	60,334	61,436	62,538	63,640
16-17	58,890	61,094	62,197	63,299	64,401
18-19	59,662	61,866	62,968	64,071	65,173
20-21	60,444	62,648	63,751	64,853	65,955
22-23	61,238	63,442	64,544	65,646	66,748
24-25	62,042	64,247	65,349	66,451	67,553
26-27	62,858	65,063	66,165	67,267	68,369
28-29	63,685	65,889	66,991	68,093	69,195
30	64,523	66,728	67,830	68,932	70,034

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH PUBLIC SCHOOLS
T180-TEACHERS-MASTER
Salary Schedules
(180 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	49,915	52,156	53,277	54,398	55,519
1	50,560	52,802	53,923	55,043	56,164
2	51,215	53,457	54,578	55,699	56,819
3	51,879	54,120	55,241	56,362	57,483
4	52,552	54,793	55,914	57,035	58,156
5	53,234	55,476	56,597	57,717	58,838
6	53,926	56,167	57,288	58,409	59,530
7	54,628	56,870	57,990	59,111	60,232
8	55,340	57,581	58,702	59,823	60,944
9	56,062	58,303	59,424	60,545	61,666
10	56,793	59,035	60,156	61,277	62,397
11	57,535	59,777	60,898	62,018	63,139
12-13	58,287	60,528	61,649	62,770	63,891
14-15	59,051	61,292	62,413	63,534	64,655
16-17	59,824	62,066	63,186	64,307	65,428
18-19	60,609	62,850	63,971	65,092	66,213
20-21	61,404	63,646	64,767	65,887	67,008
22-23	62,211	64,453	65,573	66,694	67,815
24-25	63,029	65,271	66,392	67,513	68,633
26-27	63,859	66,101	67,222	68,343	69,463
28-29	64,700	66,941	68,062	69,183	70,304
30	65,553	67,794	68,915	70,036	71,157

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH PUBLIC SCHOOLS
T191-TEACHERS
Salary Schedule

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	52,733	55,111	56,301	57,490	58,679
1	53,418	55,796	56,986	58,175	59,364
2	54,113	56,492	57,681	58,870	60,059
3	54,817	57,196	58,385	59,574	60,764
4	55,531	57,910	59,099	60,288	61,478
5	56,255	58,634	59,823	61,012	62,202
6	56,989	59,368	60,557	61,746	62,936
7	57,734	60,113	61,302	62,491	63,681
8	58,489	60,868	62,057	63,247	64,436
9	59,256	61,634	62,823	64,013	65,202
10	60,032	62,410	63,600	64,789	65,978
11	60,819	63,198	64,387	65,576	66,766
12-13	61,616	63,995	65,184	66,374	67,563
14-15	62,427	64,806	65,995	67,184	68,374
16-17	63,248	65,626	66,816	68,005	69,194
18-19	64,080	66,459	67,648	68,838	70,027
20-21	64,924	67,303	68,492	69,682	70,871
22-23	65,781	68,159	69,349	70,538	71,727
24-25	66,649	69,028	70,217	71,406	72,596
26-27	67,530	69,908	71,098	72,287	73,476
28-29	68,421	70,800	71,989	73,179	74,368
30	69,326	71,705	72,894	74,084	75,273

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
T210-TEACHERS-LEAD CONTENT
Salary Schedules
(210 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	57,600	60,216	61,523	62,831	64,138
1	58,354	60,969	62,276	63,584	64,892
2	59,118	61,733	63,041	64,348	65,656
3	59,892	62,507	63,815	65,122	66,430
4	60,677	63,292	64,600	65,907	67,215
5	61,473	64,088	65,396	66,704	68,011
6	62,280	64,895	66,203	67,511	68,818
7	63,099	65,715	67,022	68,330	69,637
8	63,930	66,545	67,852	69,160	70,468
9	64,772	67,387	68,695	70,002	71,310
10	65,625	68,241	69,548	70,856	72,164
11	66,491	69,106	70,414	71,722	73,029
12-13	67,368	69,983	71,291	72,598	73,906
14-15	68,259	70,874	72,182	73,489	74,797
16-17	69,161	71,777	73,084	74,392	75,699
18-19	70,077	72,692	74,000	75,307	76,615
20-21	71,005	73,620	74,928	76,235	77,543
22-23	71,946	74,561	75,869	77,177	78,484
24-25	72,901	75,516	76,824	78,131	79,439
26-27	73,869	76,484	77,792	79,100	80,407
28-29	74,850	77,465	78,772	80,080	81,388
30	75,845	78,460	79,767	81,075	82,383

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
TC08-TEACHERS-MIDDLE SCHOOL BAND
Salary Schedules
(172 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	51,391	53,704	54,862	56,018	57,175
1	52,057	54,370	55,527	56,684	57,840
2	52,732	55,045	56,202	57,358	58,516
3	53,418	55,731	56,887	58,044	59,201
4	54,113	56,426	57,582	58,739	59,896
5	54,816	57,130	58,286	59,443	60,600
6	55,530	57,844	59,001	60,157	61,314
7	56,255	58,568	59,724	60,881	62,038
8	56,989	59,302	60,459	61,616	62,772
9	57,733	60,046	61,204	62,361	63,517
10	58,488	60,801	61,958	63,116	64,272
11	59,255	61,568	62,724	63,881	65,038
12-13	60,031	62,344	63,501	64,657	65,814
14-15	60,819	63,132	64,289	65,446	66,603
16-17	61,617	63,930	65,086	66,244	67,401
18-19	62,427	64,740	65,897	67,053	68,210
20-21	63,248	65,561	66,718	67,875	69,031
22-23	64,081	66,394	67,550	68,707	69,864
24-25	64,925	67,239	68,395	69,552	70,708
26-27	65,780	68,095	69,251	70,408	71,564
28-29	66,649	68,962	70,118	71,275	72,432
30	67,529	69,842	70,999	72,155	73,312

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
TC10-TEACHERS-HIGH SCHOOL BAND
Salary Schedules
(182 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	52,271	54,627	55,805	56,984	58,162
1	52,951	55,307	56,485	57,663	58,841
2	53,638	55,994	57,173	58,351	59,529
3	54,337	56,693	57,871	59,049	60,227
4	55,044	57,400	58,579	59,757	60,935
5	55,761	58,118	59,296	60,474	61,652
6	56,488	58,844	60,022	61,200	62,378
7	57,226	59,582	60,760	61,939	63,117
8	57,974	60,330	61,508	62,686	63,864
9	58,733	61,089	62,267	63,445	64,623
10	59,501	61,858	63,036	64,214	65,392
11	60,282	62,638	63,816	64,994	66,172
12-13	61,071	63,427	64,606	65,784	66,962
14-15	61,876	64,232	65,410	66,588	67,766
16-17	62,688	65,044	66,223	67,401	68,579
18-19	63,512	65,869	67,047	68,225	69,403
20-21	64,349	66,706	67,884	69,062	70,240
22-23	65,198	67,554	68,732	69,910	71,088
24-25	66,058	68,414	69,592	70,770	71,948
26-27	66,929	69,285	70,463	71,642	72,820
28-29	67,812	70,168	71,347	72,525	73,703
30	68,709	71,065	72,243	73,421	74,599

*\$500 of the salary above will be given at Thanksgiving

**CADDO PARISH SCHOOL BOARD
TCHA-TEACHERS**

COUNSELOR, LIBRARIAN, COE, DISTRIBUTIVE ED, ADMIN ASSISTANT, ED. DIAG.

Salary Schedules

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	50,427	52,693	53,827	54,960	56,093
1	51,080	53,346	54,480	55,613	56,746
2	51,742	54,009	55,142	56,275	57,409
3	52,413	54,680	55,813	56,946	58,079
4	53,093	55,360	56,493	57,626	58,760
5	53,783	56,050	57,183	58,316	59,450
6	54,483	56,749	57,883	59,016	60,149
7	55,193	57,459	58,593	59,726	60,859
8	55,912	58,179	59,312	60,445	61,579
9	56,642	58,909	60,042	61,175	62,309
10	57,382	59,649	60,782	61,915	63,048
11	58,132	60,399	61,532	62,665	63,799
12-13	58,892	61,159	62,292	63,425	64,558
14-15	59,664	61,931	63,064	64,198	65,331
16-17	60,446	62,713	63,846	64,980	66,113
18-19	61,240	63,507	64,640	65,773	66,906
20-21	62,044	64,311	65,444	66,577	67,711
22-23	62,860	65,127	66,260	67,393	68,526
24-25	63,688	65,954	67,087	68,221	69,354
26-27	64,527	66,793	67,926	69,060	70,193
28-29	65,376	67,643	68,776	69,909	71,043
30	66,239	68,505	69,638	70,772	71,905

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
TC11-TEACHERS-INSTRUCTIONAL COORDINATOR
Salary Schedules
(182 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	52,712	55,090	56,279	57,468	58,656
1	53,397	55,775	56,964	58,152	59,341
2	54,091	56,469	57,658	58,846	60,035
3	54,795	57,174	58,362	59,551	60,739
4	55,510	57,888	59,076	60,265	61,454
5	56,234	58,612	59,801	60,989	62,178
6	56,968	59,345	60,534	61,723	62,912
7	57,711	60,088	61,277	62,467	63,655
8	58,466	60,843	62,032	63,222	64,410
9	59,232	61,610	62,798	63,987	65,176
10	60,009	62,386	63,574	64,763	65,953
11	60,795	63,173	64,362	65,551	66,739
12-13	61,593	63,971	65,160	66,349	67,537
14-15	62,402	64,780	65,968	67,157	68,346
16-17	63,223	65,600	66,788	67,977	69,167
18-19	64,054	66,433	67,621	68,810	69,998
20-21	64,898	67,276	68,465	69,654	70,843
22-23	65,755	68,132	69,322	70,511	71,699
24-25	66,623	69,001	70,189	71,378	72,567
26-27	67,502	69,880	71,068	72,257	73,447
28-29	68,394	70,772	71,961	73,149	74,338
30	69,299	71,677	72,866	74,054	75,243

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
TPT2-(OTPT 191 10% +1,500)
Salary Schedule
(191 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	59,205	61,820	63,127	64,434	65,743
1	59,958	62,574	63,881	65,188	66,496
2	60,722	63,337	64,644	65,953	67,259
3	61,495	64,111	65,418	66,725	68,033
4	62,282	64,896	66,204	67,512	68,819
5	63,079	65,693	67,001	68,309	69,615
6	63,884	66,500	67,807	69,115	70,423
7	64,703	67,318	68,626	69,933	71,240
8	65,534	68,149	69,457	70,763	72,071
9	66,376	68,990	70,299	71,606	72,914
10	67,228	69,844	71,152	72,460	73,768
11	68,096	70,709	72,017	73,325	74,633
12-13	68,972	71,588	72,894	74,203	75,510
14-15	69,863	72,478	73,786	75,093	76,401
16-17	70,766	73,379	74,688	75,995	77,303
18-19	71,680	74,295	75,603	76,910	78,219
20-21	72,609	75,224	76,531	77,840	79,146
22-23	73,550	76,165	77,473	78,781	80,089
24-25	74,504	77,119	78,428	79,735	81,042
26-27	75,472	78,088	79,395	80,702	82,010
28-29	76,453	79,068	80,375	81,683	82,991
30	77,448	80,063	81,371	82,678	83,985

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
TCOT-(OTPT 172 10% +1,500)
Salary Schedules
(172 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	53,878	56,234	57,412	58,590	59,768
1	54,557	56,913	58,091	59,269	60,448
2	55,245	57,601	58,779	59,957	61,135
3	55,943	58,299	59,477	60,655	61,834
4	56,651	59,007	60,185	61,363	62,541
5	57,368	59,724	60,902	62,080	63,258
6	58,094	60,451	61,629	62,807	63,985
7	58,833	61,189	62,367	63,545	64,723
8	59,580	61,936	63,115	64,293	65,471
9	60,339	62,696	63,874	65,052	66,230
10	61,108	63,464	64,642	65,820	66,998
11	61,888	64,244	65,422	66,601	67,779
12-13	62,678	65,034	66,212	67,390	68,568
14-15	63,482	65,838	67,016	68,194	69,373
16-17	64,295	66,651	67,829	69,007	70,185
18-19	65,119	67,475	68,653	69,831	71,009
20-21	65,956	68,312	69,490	70,668	71,846
22-23	66,804	69,160	70,339	71,517	72,695
24-25	67,664	70,020	71,198	72,377	73,555
26-27	68,536	70,892	72,070	73,248	74,426
28-29	69,419	71,775	72,953	74,131	75,309
30	70,315	72,672	73,850	75,028	76,206

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
PRINCIPAL - ELEMENTARY
Salary Schedule
(202 Days)

Steps	(Up to 199)	(200-599)	(600-999)	(1,00-1,399)	(1,400 +)
0	65,539	68,626	71,713	74,800	77,888
1	66,404	69,533	72,663	75,794	78,924
2	67,280	70,455	73,628	76,802	79,976
3	68,168	71,386	74,606	77,824	81,042
4	69,070	72,334	75,596	78,860	82,124
5	69,984	73,293	76,601	79,911	83,221
6	70,911	74,266	77,621	80,977	84,333
7	71,851	75,253	78,655	82,057	85,460
8	72,803	76,252	79,702	83,154	86,603
9	73,768	77,266	80,765	84,264	87,763
10	74,747	78,295	81,842	85,390	88,938
11	75,742	79,339	82,935	86,532	90,130
12-13	76,748	80,396	84,044	87,690	91,339
14-15	77,769	81,469	85,167	88,865	92,564
16-17	78,805	82,556	86,306	90,055	93,807
18-19	79,856	83,658	87,461	91,264	95,066
20-21	80,920	84,776	88,632	92,488	96,344
22-23	82,001	85,910	89,820	93,730	97,641
24-25	83,095	87,060	91,024	94,988	98,953
26-27	84,204	88,225	92,246	96,265	100,286
28-29	85,330	89,407	93,485	97,560	101,637
30	86,472	90,606	94,738	98,872	103,006

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
PRINCIPAL - MIDDLE SCHOOL
Salary Schedule
(207 Days)

Steps	(Up to 199)	(200-599)	(600-999)	(1,00-1,399)	(1,400 +)
0	68,290	71,515	74,739	77,964	81,187
1	69,193	72,462	75,732	79,002	82,271
2	70,109	73,423	76,739	80,055	83,370
3	71,036	74,399	77,760	81,122	84,484
4	71,978	75,388	78,795	82,205	85,613
5	72,931	76,390	79,845	83,301	86,759
6	73,901	77,406	80,910	84,416	87,921
7	74,882	78,436	81,989	85,545	89,098
8	75,876	79,480	83,084	86,689	90,293
9	76,886	80,541	84,194	87,848	91,503
10	77,909	81,614	85,320	89,025	92,731
11	78,946	82,704	86,460	90,218	93,975
12-13	79,999	83,809	87,617	91,428	95,238
14-15	81,065	84,929	88,791	92,655	96,518
16-17	82,147	86,063	89,982	93,899	97,816
18-19	83,244	87,215	91,188	95,159	99,133
20-21	84,355	88,384	92,412	96,439	100,467
22-23	85,485	89,567	93,653	97,736	101,822
24-25	86,627	90,768	94,910	99,053	103,193
26-27	87,786	91,986	96,185	100,386	104,584
28-29	88,963	93,221	97,479	101,737	105,995
30	90,155	94,473	98,790	103,108	107,427

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
PRINCIPAL - HIGH SCHOOL
Salary Schedules
(260 Days)

Steps	Base	(Up to 999)	(1,00-1,399)	(1,400-1,799)	(1,800 +)
0	70,592	77,272	80,610	83,950	87,290
1	71,526	78,300	81,685	85,071	88,458
2	72,474	79,342	82,776	86,209	89,642
3	73,436	80,400	83,881	87,363	90,845
4	74,411	81,472	85,002	88,532	92,063
5	75,400	82,559	86,140	89,719	93,300
6	76,402	83,662	87,293	90,923	94,553
7	77,418	84,780	88,462	92,143	95,823
8	78,449	85,914	89,647	93,379	97,110
9	79,495	87,064	90,848	94,633	98,418
10	80,554	88,229	92,067	95,904	99,743
11	81,629	89,412	93,302	97,193	101,085
12-13	82,718	90,610	94,556	98,502	102,446
14-15	83,823	91,826	95,826	99,828	103,828
16-17	84,943	93,058	97,114	101,172	105,229
18-19	86,079	94,306	98,421	102,535	106,649
20-21	87,232	95,573	99,746	103,916	108,089
22-23	88,400	96,859	101,090	105,318	109,549
24-25	89,583	98,161	102,451	106,740	111,029
26-27	90,784	99,482	103,831	108,181	112,531
28-29	92,002	100,822	105,233	109,642	114,053
30	93,237	102,180	106,654	111,125	115,597

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
ASSISTANT PRINCIPAL
Salary Schedules

	194 Days Elementary	195 Days Middle School	200 Days High School
0	58,885	64,303	69,721
1	59,656	65,150	70,644
2	60,438	66,009	71,580
3	61,231	66,880	72,529
4	62,034	67,763	73,491
5	62,851	68,659	74,467
6	63,676	69,567	75,456
7	64,515	70,487	76,459
8	65,366	71,421	77,476
9	66,228	72,367	78,508
10	67,101	73,327	79,554
11	67,988	74,301	80,614
12-13	68,885	75,288	81,690
14-15	69,797	76,289	82,780
16-17	70,722	77,304	83,887
18-19	71,657	78,333	85,007
20-21	72,608	79,376	86,144
22-23	73,571	80,434	87,297
24-25	74,548	81,506	88,466
26-27	75,539	82,594	89,651
28-29	76,543	83,698	90,853
30	77,560	84,817	92,071

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
Administrative
Salary Schedule
(260 Days)
(Assumes employment of 2,080 hours)

Grade	A	B	C	D	E	F	G
0 Annual	62,153	70,906	74,261	84,831	92,935	99,011	108,532
1 Annual	62,970	71,845	75,247	85,965	94,182	100,343	109,998
2 Annual	63,797	72,798	76,248	87,115	95,446	101,695	111,485
3 Annual	64,638	73,765	77,262	88,282	96,729	103,066	112,995
4 Annual	65,490	74,743	78,290	89,465	98,031	104,456	114,521
5 Annual	66,353	75,737	79,334	90,663	99,350	105,864	116,071
6 Annual	67,228	76,744	80,390	91,880	100,688	107,294	117,643
7 Annual	68,117	77,764	81,462	93,113	102,044	108,742	119,237
8 Annual	69,018	78,800	82,551	94,364	103,420	110,211	120,853
9 Annual	69,930	79,850	83,653	95,631	104,814	111,701	122,491
10 Annual	70,856	80,915	84,771	96,917	106,229	113,212	124,153
11 Annual	71,795	81,995	85,904	98,220	107,663	114,744	125,838
12-13 Annual	72,747	83,090	87,055	99,542	109,117	116,297	127,547
14-15 Annual	73,712	84,199	88,219	100,883	110,591	117,872	129,279
16-17 Annual	74,691	85,324	89,401	102,242	112,085	119,469	131,036
18-19 Annual	75,683	86,467	90,599	103,620	113,602	121,088	132,817
20-21 Annual	76,690	87,624	91,815	105,018	115,139	122,730	134,624
22-23 Annual	77,710	88,796	93,048	106,435	116,698	124,396	136,455
24-25 Annual	78,746	89,987	94,296	107,871	118,278	126,084	138,312
26-27 Annual	79,794	91,194	95,564	109,329	119,882	127,797	140,195
28-29 Annual	80,858	92,418	96,849	110,806	121,506	129,531	142,105
30 Annual	81,937	93,658	98,151	112,304	123,155	131,292	144,041

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
Professional and Non-Administrative Staff
Salary Schedule
(260 Days)
(Assumes employment of 2,080 hours)

Steps	A	B	C	D	E	F	G	H	I	J
0 Annual	24,573	25,695	26,871	29,344	32,743	37,331	42,609	50,700	59,196	62,048
1 Annual	24,887	26,024	27,217	29,724	33,171	37,824	43,175	51,379	59,995	62,887
2 Annual	25,206	26,359	27,568	30,110	33,605	38,323	43,749	52,068	60,805	63,737
3 Annual	25,528	26,698	27,924	30,502	34,046	38,830	44,332	52,767	61,626	64,599
4 Annual	25,856	27,041	28,285	30,899	34,492	39,343	44,922	53,476	62,458	65,474
5 Annual	26,188	27,390	28,651	31,301	34,945	39,864	45,521	54,195	63,303	66,360
6 Annual	26,524	27,743	29,022	31,709	35,404	40,392	46,128	54,923	64,159	67,259
7 Annual	26,865	28,101	29,398	32,123	35,870	40,927	46,744	55,662	65,027	68,171
8 Annual	27,211	28,465	29,780	32,543	36,342	41,470	47,368	56,411	65,907	69,095
9 Annual	27,562	28,833	30,166	32,968	36,821	42,021	48,001	57,171	66,800	70,032
10 Annual	27,918	29,207	30,559	33,400	37,306	42,579	48,643	57,941	67,705	70,982
11 Annual	28,279	29,585	30,956	33,837	37,798	43,145	49,294	58,722	68,623	71,946
12-13 Annual	28,645	29,970	31,360	34,281	38,297	43,719	49,954	59,514	69,553	72,923
14-15 Annual	29,015	30,359	31,769	34,731	38,803	44,301	50,623	60,317	70,497	73,914
16-17 Annual	29,392	30,754	32,183	35,187	39,316	44,891	51,302	61,132	71,454	74,919
18-19 Annual	29,773	31,154	32,604	35,649	39,837	45,489	51,990	61,957	72,424	75,937
20-21 Annual	30,160	31,560	33,030	36,118	40,364	46,096	52,688	62,795	73,408	76,970
22-23 Annual	30,552	31,972	33,462	36,594	40,899	46,711	53,395	63,644	74,405	78,018
24-25 Annual	30,949	32,390	33,901	37,076	41,442	47,335	54,113	64,504	75,417	79,080
26-27 Annual	31,353	32,813	34,345	37,565	41,992	47,968	54,840	65,377	76,443	80,157
28-29 Annual	31,761	33,242	34,796	38,061	42,550	48,609	55,578	66,263	77,483	81,249
30 Annual	32,176	33,678	35,253	38,563	43,115	49,260	56,328	67,160	78,537	82,357

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
School Secretaries and Clerks
Salary Schedules

	Elementary Secretary	Middle Secretary	Sr. High Secretary	Office Clerk
	<i>Grade F</i>	<i>Grade F</i>	<i>Grade F</i>	<i>Grade C</i>
STEPS	194 days	204 days	214 days	194 days
0	28,400	29,753	31,107	20,595
1	28,768	30,140	31,511	20,854
2	29,140	30,532	31,923	21,115
3	29,518	30,928	32,340	21,381
4	29,902	31,332	32,763	21,651
5	30,290	31,741	33,191	21,924
6	30,684	32,155	33,626	22,200
7	31,083	32,575	34,066	22,481
8	31,489	33,001	34,513	22,766
9	31,900	33,433	34,967	23,053
10	32,315	33,871	35,426	23,347
11	32,738	34,316	35,892	23,644
12-13	33,166	34,765	36,364	23,945
14-15	33,601	35,222	36,843	24,250
16-17	34,042	35,685	37,329	24,558
18-19	34,488	36,154	37,821	24,872
20-21	34,939	36,630	38,320	25,190
22-23	35,399	37,113	38,827	25,514
24-25	35,866	37,602	39,341	25,840
26-27	36,336	38,099	39,861	26,173
28-29	36,815	38,603	40,389	26,509
30	37,300	39,112	40,924	26,849

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
ParaProfessionals - Teacher Aides & Cafeteria Monitors
Salary Schedules

	<i>Grade D</i>	<i>Grade D</i>	<i>Grade D</i>
	Less than Associate's Degree	Associate's Degree	Bachelor's Degree
STEPS	8 hours x 170 days	8 hours x 170 days	8 hours x 170 days
0	18,778	19,652	20,527
1	19,010	19,897	20,784
2	19,246	20,146	21,046
3	19,486	20,398	21,310
4	19,728	20,653	21,578
5	19,975	20,912	21,850
6	20,224	21,175	22,126
7	20,477	21,442	22,407
8	20,734	21,712	22,690
9	20,993	21,986	22,978
10	21,257	22,263	23,269
11	21,525	22,544	23,564
12-13	21,796	22,830	23,864
14-15	22,071	23,120	24,169
16-17	22,350	23,414	24,477
18-19	22,632	23,711	24,789
20-21	22,920	24,013	25,106
22-23	23,210	24,319	25,427
24-25	23,506	24,629	25,753
26-27	23,804	24,943	26,083
28-29	24,107	25,263	26,419
30	24,414	25,586	26,758

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
ParaProfessionals - Autism & Severe/Profound
Salary Schedules
(170 Days)

STEPS	<i>Grade D</i>	<i>Grade D</i>	<i>Grade D</i>
	Less than Associate's Degree	Associate's Degree	Bachelor's Degree
0	20,856	21,841	22,826
1	21,117	22,116	23,114
2	21,383	22,395	23,407
3	21,652	22,679	23,705
4	21,926	22,966	24,007
5	22,202	23,257	24,312
6	22,483	23,553	24,623
7	22,768	23,852	24,937
8	23,057	24,157	25,257
9	23,348	24,465	25,581
10	23,647	24,778	25,909
11	23,946	25,094	26,241
12-13	24,251	25,415	26,578
14-15	24,561	25,740	26,920
16-17	24,875	26,071	27,267
18-19	25,193	26,406	27,619
20-21	25,516	26,745	27,975
22-23	25,842	27,090	28,337
24-25	26,175	27,439	28,703
26-27	26,511	27,793	29,075
28-29	26,852	28,152	29,452
30	27,198	28,517	29,835

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
ParaProfessionals - Library Clerks
Salary Schedule

	<i>Grade C</i>		
	Less than Associate's Degree (-5%)	Associate's Degree	Bachelor's Degree (+5%)
STEPS	8 hours x 194 days	8 hours x 194 days	8 hours x 194 days
0	19,673	20,595	21,518
1	19,919	20,854	21,789
2	20,167	21,115	22,064
3	20,419	21,381	22,343
4	20,675	21,651	22,625
5	20,935	21,924	22,913
6	21,198	22,200	23,203
7	21,465	22,481	23,498
8	21,735	22,766	23,796
9	22,009	23,053	24,099
10	22,287	23,347	24,407
11	22,568	23,644	24,718
12-13	22,855	23,945	25,034
14-15	23,145	24,250	25,354
16-17	23,439	24,558	25,679
18-19	23,737	24,872	26,009
20-21	24,039	25,190	26,343
22-23	24,345	25,514	26,681
24-25	24,656	25,840	27,026
26-27	24,971	26,173	27,373
28-29	25,291	26,509	27,727
30	25,614	26,849	28,084

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
In School Suspension Aides
Salary Schedules

	<i>Grade D</i>	<i>Grade D</i>	<i>Grade D</i>
	Less than Associate's Degree	Associate's Degree	Bachelor's Degree
STEPS	8 hours x 170 days	8 hours x 170 days	8 hours x 170 days
0	17,986	18,819	19,652
1	18,207	19,052	19,897
2	18,432	19,289	20,146
3	18,660	19,529	20,398
4	18,891	19,772	20,653
5	19,126	20,019	20,912
6	19,363	20,269	21,175
7	19,604	20,523	21,442
8	19,849	20,780	21,712
9	20,096	21,041	21,986
10	20,347	21,305	22,263
11	20,602	21,573	22,544
12-13	20,860	21,845	22,830
14-15	21,122	22,121	23,120
16-17	21,388	22,401	23,414
18-19	21,657	22,684	23,711
20-21	21,931	22,972	24,013
22-23	22,207	23,263	24,319
24-25	22,489	23,559	24,629
26-27	22,773	23,858	24,943
28-29	23,061	24,162	25,263
30	23,354	24,470	25,586

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
Educational Interpreter
Salary Schedule

	Base	Associate's Degree	Bachelor's Degree	American Sign Lang. Cert.
	8 hours x 172 days	8 hours x 172 days	8 hours x 172 days	8 hours x 172 days
0	25,050	26,062	27,074	28,086
1	25,347	26,373	27,399	28,425
2	25,649	26,690	27,730	28,771
3	25,955	27,010	28,065	29,120
4	26,265	27,335	28,404	29,474
5	26,580	27,665	28,749	29,834
6	26,899	27,999	29,099	30,199
7	27,222	28,338	29,453	30,568
8	27,550	28,681	29,812	30,943
9	27,883	29,030	30,176	31,323
10	28,220	29,383	30,546	31,708
11	28,561	29,740	30,919	32,098
12-13	28,908	30,103	31,299	32,494
14-15	29,259	30,472	31,684	32,896
16-17	29,616	30,846	32,075	33,304
18-19	29,978	31,224	32,471	33,717
20-21	30,344	31,608	32,872	34,136
22-23	30,716	31,997	33,279	34,561
24-25	31,093	32,392	33,692	34,992
26-27	31,475	32,793	34,111	35,428
28-29	31,862	33,199	34,535	35,871
30	32,255	33,610	34,965	36,320

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
LPN
Salary Schedules

	<i>Grade F</i>
STEPS	8 hours x 170 days
0	23,715
1	24,017
2	24,323
3	24,634
4	24,948
5	25,268
6	25,591
7	25,919
8	26,252
9	26,590
10	26,932
11	27,279
12-13	27,631
14-15	27,987
16-17	28,349
18-19	28,716
20-21	29,088
22-23	29,465
24-25	29,847
26-27	30,235
28-29	30,628
30	31,027

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
Nurse Supervisor
Salary Schedules

	<i>Grade B</i>
STEPS	8 hours x 202 days
0	54,286
1	55,016
2	55,756
3	56,507
4	57,267
5	58,040
6	58,822
7	59,614
8	60,419
9	61,235
10	62,062
11	62,902
12-13	63,752
14-15	64,614
16-17	65,488
18-19	66,376
20-21	67,275
22-23	68,185
24-25	69,111
26-27	70,048
28-29	70,999
30	71,963

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
Custodians and Sweepers
Salary Schedule

	Yardmen	Asst. Cust. Elem/Middle/ Senior High	Head Cust. Elem/Middle/ Senior High	Sweepers	
	<i>Grade B</i>	<i>Grade C</i>	<i>Grade E</i>	<i>Grade A</i>	
STEPS	260 days	260 days	260 days	8 hours x 195 days	8 hours x 260 days
0	25,694	26,871	32,742	18,967	24,573
1	26,024	27,217	33,170	19,202	24,888
2	26,358	27,568	33,605	19,441	25,206
3	26,697	27,923	34,046	19,683	25,528
4	27,041	28,285	34,492	19,929	25,856
5	27,389	28,651	34,945	20,179	26,188
6	27,743	29,022	35,404	20,429	26,524
7	28,101	29,398	35,870	20,686	26,865
8	28,464	29,780	36,342	20,946	27,211
9	28,833	30,166	36,820	21,209	27,562
10	29,205	30,559	37,306	21,475	27,917
11	29,584	30,956	37,798	21,746	28,278
12-13	29,969	31,359	38,296	22,020	28,645
14-15	30,358	31,768	38,802	22,298	29,015
16-17	30,753	32,183	39,316	22,581	29,391
18-19	31,154	32,603	39,837	22,867	29,772
20-21	31,559	33,029	40,364	23,156	30,159
22-23	31,972	33,462	40,899	23,451	30,550
24-25	32,389	33,900	41,442	23,749	30,949
26-27	32,813	34,344	41,991	24,052	31,352
28-29	33,243	34,796	42,549	24,359	31,761
30	33,677	35,252	43,115	24,669	32,176

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
Security Coordinator
Salary Schedule

	<i>Grade E</i>
Steps	8 hours x 195 days
0	25,094
1	25,415
2	25,741
3	26,072
4	26,406
5	26,745
6	27,091
7	27,439
8	27,794
9	28,153
10	28,517
11	28,885
12-13	29,260
14-15	29,639
16-17	30,024
18-19	30,415
20-21	30,810
22-23	31,212
24-25	31,618
26-27	32,031
28-29	32,450
30	32,874

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
Food Service Cashiers, Clerks, and Technicians
Salary Schedules

	Cashiers	Cafeteria Clerks		Part Time Technician		Technician I	Technician II	Technician III
	Grade C	Grade D		Grade B		Grade B	Grade C	Grade D
STEPS	3 hours x 176 days	4 hours x 176 days	6 hours x 176 days	4 hours x 177 days	5 hours x 177 days	7 hours x 177 days	7 hours x 177 days	7 hours x 177 days
0	8,639.00	10,960.57	16,190.86	9,728.00	12,036.21	16,651.00	17,374.00	18,898.00
1	8,730.00	11,093.71	16,390.57	9,844.57	12,180.80	16,853.00	17,587.00	19,132.00
2	8,823.00	11,228.57	16,593.71	9,962.86	12,327.52	17,059.00	17,803.00	19,370.00
3	8,915.00	11,365.71	16,799.43	10,081.71	12,476.39	17,267.00	18,023.00	19,610.00
4	9,011.00	11,505.14	17,006.86	10,202.86	12,628.48	17,479.00	18,245.00	19,855.00
5	9,106.00	11,645.14	17,218.57	10,324.57	12,781.62	17,693.00	18,471.00	20,103.00
6	9,204.00	11,788.57	17,432.86	10,449.71	12,936.92	17,912.00	18,699.00	20,354.00
7	9,303.00	11,933.14	17,649.71	10,575.43	13,094.36	18,132.00	18,930.00	20,609.00
8	9,402.00	12,080.00	17,870.00	10,704.00	13,253.94	18,357.00	19,166.00	20,868.00
9	9,504.00	12,229.14	18,093.71	10,833.14	13,416.72	18,583.00	19,404.00	21,129.00
10	9,607.00	12,380.00	18,320.00	10,964.00	13,580.60	18,812.00	19,646.00	21,394.00
11	9,711.00	12,533.14	18,549.71	11,097.71	13,747.68	19,047.00	19,890.00	21,664.00
12-13	9,817.00	12,688.57	18,782.86	11,233.14	13,915.82	19,283.00	20,139.00	21,938.00
14-15	9,924.00	12,845.71	19,019.43	11,369.71	14,087.19	19,522.00	20,392.00	22,216.00
16-17	10,033.00	13,005.14	19,257.71	11,509.14	14,261.76	19,766.00	20,646.00	22,496.00
18-19	10,144.00	13,166.86	19,501.14	11,649.71	14,437.39	20,013.00	20,905.00	22,780.00
20-21	10,256.00	13,332.00	19,747.14	11,793.14	14,616.25	20,263.00	21,168.00	23,070.00
22-23	10,368.00	13,498.29	19,997.43	11,937.71	14,797.26	20,517.00	21,433.00	23,362.00
24-25	10,485.00	13,667.43	20,249.43	12,084.57	14,980.40	20,774.00	21,704.00	23,659.00
26-27	10,601.00	13,837.71	20,506.57	12,233.14	15,166.74	21,034.00	21,977.00	23,961.00
28-29	10,719.00	14,010.86	20,767.14	12,385.14	15,356.31	21,299.00	22,254.00	24,266.00
30	10,839.00	14,188.00	21,030.29	12,538.29	15,546.95	21,567.00	22,537.00	24,576.00

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
Manager Helper & Inventory Manager
Salary Schedules

	<i>Grade E</i>
Steps	7.5 hours x 185 days
0	22,557
1	22,842
2	23,133
3	23,426
4	23,724
5	24,027
6	24,332
7	24,643
8	24,958
9	25,277
10	25,601
11	25,929
12-13	26,262
14-15	26,600
16-17	26,943
18-19	27,289
20-21	27,641
22-23	27,998
24-25	28,359
26-27	28,727
28-29	29,098
30	29,476

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
School Lunch Manager/Child Nutrition Program Manager
Salary Schedule

STEPS	<i>Grade G</i>		
	0 - 499 students	500 - 999 students (+5%)	1,000 & up (+10%)
	8 hours x 179 days	8 hours x 179 days	8 hours x 179 days
0	29,138	30,487	31,837
1	29,516	30,885	32,252
2	29,899	31,286	32,675
3	30,287	31,695	33,102
4	30,682	32,108	33,535
5	31,081	32,528	33,973
6	31,486	32,953	34,420
7	31,897	33,384	34,871
8	32,313	33,821	35,330
9	32,735	34,265	35,794
10	33,164	34,715	36,266
11	33,598	35,170	36,743
12-13	34,037	35,632	37,227
14-15	34,485	36,102	37,718
16-17	34,937	36,576	38,215
18-19	35,396	37,058	38,722
20-21	35,862	37,548	39,234
22-23	36,334	38,043	39,752
24-25	36,812	38,546	40,279
26-27	37,298	39,054	40,812
28-29	37,790	39,572	41,354
30	38,289	40,096	41,902

*\$500 of the salary above will be given at Thanksgiving

CADDO PARISH SCHOOL BOARD
Bus Driver & Attendant
Salary Schedule

STEPS	Bus Driver	Bus Attendant
0	19,286	14,359
1	19,526	14,530
2	19,769	14,703
3	20,016	14,879
4	20,266	15,057
5	20,520	15,238
6	20,777	15,421
7	21,038	15,607
8	21,302	15,795
9	21,570	15,986
10	21,842	16,180
11	22,118	16,376
12-13	22,397	16,576
14-15	22,681	16,778
16-17	22,968	16,982
18-19	23,260	17,190
20-21	23,555	17,401
22-23	23,855	17,614
24-30	24,159	17,831

*\$500 of the salary above will be given at Thanksgiving

**CADDO PARISH SCHOOL BOARD
HIGH SCHOOL COACHING STIPEND
(HEAD)**

STEP	HEAD FOOTBALL	HEAD BASKETBALL	HEAD BASEBALL & SOFTBALL	HEAD SOCCER (1 Boys & 1 Girls) & TRACK (1 Boys & 1 Girls)	HEAD BOWLING, SWIMMING, VOLLEYBALL, WRESTLING, POWERLIFTING & GYMNASTICS (1 Boys & 1 Girls ~ Gymnastics only)
1	5,615	5,078	4,335	3,221	1,074
2	5,718	5,182	4,490	3,275	1,128
3	5,985	5,448	4,695	3,329	1,181
4	6,319	5,782	4,825	3,382	1,235
5	6,588	6,051	4,994	3,436	1,288
6	6,795	6,258	5,188	3,489	1,342
7	7,081	6,545	5,357	3,543	1,395
8	7,354	6,818	5,492	3,596	1,449
9	7,623	7,086	5,642	3,651	1,504
10	7,891	7,354	5,878	3,704	1,557
11	8,160	7,623	6,130	3,758	1,611
12-13	8,588	8,051	6,440	3,972	1,824
14-15	8,908	8,371	6,760	4,292	2,144
16-17	9,228	8,691	7,080	4,612	2,464
18-19	9,548	9,011	7,400	4,932	2,784
20-21	9,868	9,331	7,720	5,252	3,104
22-23	10,188	9,651	8,040	5,572	3,424
24-25	10,508	9,971	8,360	5,892	3,744
26-27	10,828	10,291	8,681	6,212	4,064
28-29	11,148	10,611	9,001	6,532	4,384
30	11,308	10,771	9,161	6,692	4,544

**CHAMPIONSHIP / PLAYOFF STIPEND SCALE
(HEAD FOOTBALL, BASKETBALL, BASEBALL, & SOFTBALL)**

DISTRICT Championship \$500 STATE Playoffs \$250 STATE Championship \$1000

SPECIAL NOTE:

A school with a Varsity, JV, and Freshman competitive Baseball/Softball team qualifies for an additional Assistant Coach.

High School Athletic Director \$2000 (NO SPLIT ON HIGH SCHOOL)

**CADDO PARISH SCHOOL BOARD
HIGH SCHOOL COACHING STIPEND
(ASSISTANT)**

STEP	<i>ASSISTANT BASEBALL & SOFTBALL (1 Each Sport)</i>	<i>ASSISTANT BASKETBALL (1 Boys & 1 Girls)</i>	<i>ASSISTANT FOOTBALL (6 Per School)</i>	<i>ASSISTANT SOCCER, TRACK, TENNIS & GOLF (1 Boys & 1 Girls Each Sport)</i>	<i>ASSISTANT INDOOR TRACK & CROSS COUNTRY (1 Each Sport)</i>
1	1,611	3,261	4,335	1,074	500
2	1,664	3,489	4,490	1,128	500
3	1,718	3,672	4,644	1,181	500
4	1,771	3,855	4,825	1,235	500
5	1,825	4,015	4,994	1,288	500
6	1,878	4,177	5,188	1,342	500
7	1,933	4,230	5,326	1,395	500
8	1,987	4,391	5,561	1,449	500
9	2,040	4,445	5,721	1,504	500
10	2,094	4,606	5,975	1,557	500
11	2,147	4,660	6,136	1,611	500
12-13	2,361	4,981	6,457	1,824	500
14-15	2,681	5,301	6,777	2,144	500
16-17	3,001	5,621	7,097	2,464	500
18-19	3,321	5,941	7,417	2,784	500
20-21	3,641	6,261	7,737	3,104	500
22-23	3,961	6,581	8,057	3,424	500
24-25	4,281	6,901	8,377	3,744	500
26-27	4,601	7,221	8,697	4,064	500
28-29	4,921	7,541	9,017	4,384	500
30	5,081	7,701	9,177	4,544	500

SPECIAL NOTE:

A school with a Varsity, JV, and Freshman competitive Baseball/Softball team qualifies for an additional Assistant Coach.

High School Athletic Director \$2000 (NO SPLIT ON HIGH SCHOOL)

**CADDO PARISH SCHOOL BOARD
MIDDLE SCHOOL COACHING STIPEND
(HEAD & ASSISTANT)**

<i>STEP</i>	<i>HEAD COACHES</i>	<i>ASSISTANT COACHES</i> (3 Total Per School)	<i>GOLF & TENNIS</i>
1	3,261	2,609	500
2	3,455	2,768	500
3	3,648	2,910	500
4	3,842	3,082	500
5	4,114	3,221	500
6	4,280	3,426	500
7	4,535	3,487	500
8	4,718	3,639	500
9	4,901	3,816	500
10	5,089	3,962	500
11	5,304	4,116	500
12-13	5,679	4,438	500
14-15	5,999	4,758	500
16-17	6,319	5,078	500
18-19	6,639	5,398	500
20-21	6,959	5,718	500
22-23	7,279	6,038	500
24-25	7,599	6,358	500
26-27	7,919	6,678	500
28-29	8,239	6,998	500
30	8,559	7,158	500

SPECIAL NOTE:

When coaching only 1 sport, the stipend amount is \$1,305.

Middle School Athletic Director \$1000

Caddo Teacher Incentive Plan

2023-2024

Stipend	Amount	Description	To be Paid
New Teacher Signing Bonus	\$1,000	All newly hired certified teachers.	Teacher's first paycheck
23-24 Target Schools			
Target School Incentive	\$1,000 for teachers of core subjects or \$500 for teachers of non-core subjects	<u>ELEMENTARY:</u> Atkins, Caddo Heights, Cherokee Park, Creswell, J. S. Clark, Midway, Oak Park, Pine Grove, Queensborough, Sunset Acres, Southern Hills, Werner Park, Westwood <u>K-8:</u> Broadmoor, North Caddo Elementary/Middle, Turner <u>MIDDLE:</u> CMCTS, Fair Park, Northside <u>HIGH:</u> BTW, Green Oaks, Huntington, North Caddo, Southwood, Woodlawn	Upon completion of all COMPASS evaluation components
Teacher Demand Incentive	\$1,000 per class period or section (maximum of 6 periods) or \$2,000 per block class (maximum of 3 blocks)	A teacher certified in the applicable math area and serving as the teacher of record for grades 6-8 math, Math Essentials (9th grade), Intensive Algebra (9th grade), Algebra I, or Geometry. Each teacher of record who is rated Highly Effective or Effective Proficient will be eligible.	Upon completion of all COMPASS evaluation components
Caddo Gains Incentive	*\$1,250 maximum for all qualifying Certified staff and \$500 maximum for all qualifying Classified staff	Certified and Classified staff who meet requirements established by the Superintendent. Each school-based Certified employee who is rated Highly Effective or Effective Proficient will be eligible to receive this stipend. Each school-based Classified staff with an overall rating of Meeting Expectations or Higher will be eligible.	Upon completion of all COMPASS evaluation components and all qualifying criteria
National Board Certified Teachers, Counselors, School Psychologists, Speech Therapists, School Social Workers Incentive	\$1,000 for Speech Therapists, School Psychologists, and School Social Workers; \$6,000 for Teachers and Counselors	Individuals who are currently National Board Certified in their service area are eligible.	Paid Monthly
Highly Effective or Effective Proficient Incentive	\$250	Instructional personnel who are rated Highly Effective or Effective Proficient in COMPASS will be eligible.	Upon completion of all COMPASS evaluation components

*Caddo Gains Incentive Plan restricted to allocated funds for the current fiscal year.




 Approved 5/17/2023

Caddo Teacher Incentive Plan 2024-2025

Stipend	Amount	Description	To be Paid
New Teacher Signing Bonus	\$1,000	All newly hired teachers.	Teacher's first paycheck
Target School Caddo Gains Incentive	\$1,250 maximum for all qualifying Certified staff \$500 maximum for all qualifying Classified staff	<p>24-25 Target Caddo Gains Schools</p> <p>ELEMENTARY: Atkins, Bethune/Oak Park, Caddo Heights, Cherokee Park, Creswell, J. S. Clark, Midway, Pine Grove, Queensborough, Southern Hills, Westwood</p> <p>K-8: Broadmoor Elementary/Middle, North Caddo Elementary/Middle, Turner Elementary/Middle</p> <p>MIDDLE: CMCTS, Northside, Ridgewood</p> <p>HIGH: BTW, Green Oaks, North Caddo, Southwood, Woodlawn</p> <p>Eligibility for this incentive applies to targeted schools listed above that further qualify as a Target Caddo Gains School. The school-based staff (Certified and Classified) at these qualifying schools who meet requirements established by the Superintendent must have one location code. Each school-based Certified employee who is rated Highly Effective or Effective Proficient in LEADS will be eligible to receive this stipend. Each school-based Classified staff with an overall rating of Meeting Expectations or Higher will be eligible. Employees who meet one of the evaluation expectations will receive half of the stipend.</p>	Upon completion of all LDOE/CPSB evaluation components and all qualifying criteria
Teacher Demand Incentive	\$1,000 per class period or section (maximum of 6 periods) or \$2,000 per block class (maximum of 3 blocks)	A teacher certified (excluding TATs) in the applicable math area and serving as the teacher of record for grades 6-8 math, Math Essentials (9th grade), Intensive Algebra (9th grade), Algebra I, or Geometry who is rated Highly Effective or Effective Proficient in LEADS will be eligible.	Upon completion of all LDOE/CPSB evaluation components and all qualifying criteria
National Board Certified Teachers, Counselors, School Psychologists, Speech Therapists, School Social Workers Incentive	\$1,000 for Speech Therapists, School Psychologists, and School Social Workers; \$6,000 for Teachers and Counselors	Individuals who are National Board Certified in their service area are eligible.	Paid Monthly
Highly Effective or Effective Proficient Incentive	\$250	Instructional personnel who are rated Highly Effective or Effective Proficient in LEADS will be eligible.	Upon completion of all LDOE/CPSB evaluation components and all qualifying criteria
One-Time Differentiated Compensation for Critical Shortage Areas	<p>*Amount will be determined based on available funds.</p> <p>Inclusion teachers - teachers teaching less than 3 sections of qualifying subject - Self-Contained Special Education teachers - teachers teaching 3 or more sections of qualifying subject</p>	Secondary Mathematics (6-12) teaching HS Math and not already receiving the Teacher Demand Incentive; Secondary Science (6-12); Special Education (K-12) - This does not include Gifted and Talented teachers, Credit Recovery teachers or teachers practicing on a TAT Certificate.	Upon completion of all LDOE/CPSB evaluation components Teacher must have an overall rating of Highly Effective or Effective Proficient to be eligible

*Caddo Gains Incentive Plan and One-Time Differentiated Compensation restricted to allocated funds for the current fiscal year.

*Teachers practicing on a TAT certificate are not eligible for Teacher Demand Incentive or Differentiated Compensation.



Levi B. Wallick
Approved 7/29/2024

CADDO PARISH SCHOOL BOARD
Summer Programs - Certified and Classified
Daily/Hourly Rates

Position	Compensation
Program Administrator - Currently Principal	\$48 Per Hour
Program Administrator	\$44 Per Hour
Teachers/Test Administrators/STCs	\$40 Per Hour
Edgenuity Facilitator	\$40 Per Hour
Counselors (HIGH SCHOOL ONLY)	\$40 Per Hour
Custodian II (Sweeper)	\$25 Per Hour
Paraprofessional	\$24 Per Hour
Clerical	\$24 Per Hour
Cafeteria Manager	\$20 Per Hour
Cafeteria Monitor (Security)	\$14 Per Hour
Cafeteria Technician **	\$16 Per Hour
CNP Truck Driver	\$18 Per Hour
Bus Driver **	\$50 Per Day Minimum
Bus Attendant **	\$30 Per Day Minimum
Student Worker - High School/College	\$10 / \$25 Per Hour

*** These rates are effective through June 30, 2025.**

*** Rates are subject to change based on budget.**

*****All substitute employees for a sub eligible position denoted by ** are paid the same rate as the regular employee.**

**CADDO PARISH SCHOOL BOARD
ACTIVITY SPONSORS SALARY SCHEDULE**

		<u>High School</u>	
Number Per School	Sponsor		Extra Compensation
1	Athletic Business Manager		\$1,000.00
1	Student Council or Student Government Assistant		\$1,000.00
3	Cheerleader, Pep Squad, Dance Line		\$1,200.00
1	Yearbook		\$1,000.00
2	Sponsorships to be designated by Principal		\$1,000.00
1	Junior Varsity / Assistant Cheerleader Sponsor		\$500.00

Schools may deviate from the recommended sponsor schedule with the approval of the Executive Director of High Schools. Reimbursement to each sponsor shall not exceed the amount shown above for each line item. The total is not to exceed \$9,100 per school.

		<u>Middle School</u>	
Number Per School	Sponsor		Extra Compensation
1	Student Council or Student Government Assistant		\$1,000.00
2	Sponsorship to be designated by Principal up to \$1,000 max/person		\$1,000.00
3	Cheerleader, Pep Squad, Yearbook		\$1,000.00

Schools may deviate from the recommended sponsor schedule with the approval of the Executive Director of Middle Schools. Reimbursement to each sponsor shall not exceed \$1,000. The total is not to exceed \$6,000 per school.

CADDO PARISH SCHOOL BOARD
Substitutes - Certified and Classified
Daily/Hourly Rates

Position	Compensation
Substitutes with a Teacher Certification	\$135 Daily Rate or \$145 Long Term**
Substitute Teacher with a 4-Year College Degree	\$130 Daily Rate or \$140 Long Term**
Substitute Teacher with a 2-Year College Degree	\$115 Daily Rate or \$130 Long Term**
Substitute Teacher with a High School Diploma	\$105 Daily Rate or \$125 Long Term**
Substitute Secretaries and Office Clerk	\$75 Daily Rate or \$10 Per Hour
Substitute Paraprofessional	\$75 Daily Rate or \$10 Per Hour
Substitute Security Coordinator	\$112.50 Daily Rate or \$15 Per Hour
Substitute Custodial	\$75 Daily Rate or \$10 Per Hour
Substitute Bus Driver	\$66.40 Daily Rate or \$16.60 Per Hour
Substitute Bus Attendant	\$40 Daily Rate or \$10 Per Hour
Substitute Child Nutrition Program Technician (PT & FT)	\$10 Per Hour
Substitute In-School Suspension Facilitator	\$10 Per Hour
Substitute Information Technology	\$16 Per Hour
Substitute Certified Counselor/School Administrator	\$250 Daily Rate

*** Rates reflect a full day of employment. Substitutes who do not work a full day will be compensated on an hourly rate.**

**** Long-term substitute pay is effective on the 11th day after subbing in the *same* position for 10 *consecutive* days.**

***** Schools with Extended Days(4 ~ 10 Hour Days) substitutes will be paid @ 1.25 times the daily rate of pay.**

CADDO PARISH SCHOOL BOARD
ADDITIONAL STIPENDS
One Time Rates

Position	Compensation
Drama Teacher Coach (Funding: General)	\$420.00 for one major production. \$420.00 for two minor productions. \$136.00 for competition in a minimum of two Louisiana High School Speech League qualifying tournaments.
Debate Teacher Coach (Funding: General)	\$420.00 for participation in four qualifying tournaments, including one major North Louisiana tournament, with a minimum of four debate teams per tournament. \$420.00 for participation in four or more additional qualifying tournaments with a minimum of four debate teams per tournament. \$136.00 for coaching those individual events not listed for drama teachers to prepare students for tournament competition (for example: oratory and extemporaneous speaking) or for hosting a tournament.
Lead Teacher(Site based) (Funding: General)	\$1,000
Fixed Asset Coordinator (Funding: ESSER)	Up to \$1,000
Test Coordinator (Funding: ESSER)	Up to \$2,000
CADDO TEACHING ACADEMY Faculty	\$80 per hour
Resident (Funding: ESSER/TITLE II/ReDesign)	Undergraduate \$5,000 (\$2,500 per Semester)
Resident Mentor (Funding: ESSER/TITLE II)	\$2,000 (\$1,000 per Semester)
TAP MENTOR (Funding: General/TITLE I)	\$3,000
CNP Technician I (Funding: CNP)	\$500 6 months after permanent hire date.
Bus Drivers (Funding: General)	\$500 6 months after permanent hire date.

*** Rates are subject to change based on budget.**

CADDO PARISH SCHOOL BOARD
Additional Positions Paid Based
on Teacher Salary Structure

Position	Contract Days	Compensation Formula
Coordinator, Instructional	182	Base + 11.0%
Coordinator, COE and Distributive Ed.	182	Base x (182/172)
Counselor	182	Base x (182/172)
Librarian	182	Base x (182/172)
Debate, Drama, and Music Teachers	172	Base + Supplement
Occupational and Physical Therapist	172	Base + 10.0% + \$1,500
	191	Base x (191/172) + 10% + \$1,500
	260	Base x (221 or 226 / 182)* + 10% + \$1,500
Other Special Education Positions: (Educational Diagnostician, Social Worker, Specialists, Speech Therapist, Adaptive PE Teacher, Coordinators)	172	Base
	177	Base x (177/172)
	182	Base x (182/172)
	191	Base x (191/172)
	210	Base x (210/172)
	260	Base x (221 or 226/182)*
Band Director - High School	182	Base + 10%
Band Director - Middle School	172	Base + 8%
Coach	182	Separate Extra Curricular Stipend Schedule
	172	
* 221or 226 based upon 260 days minus 2 days (Thanksgiving Break), 10 days (Christmas Break), 5 days (Spring Break), 10 or 15 days (Vacation), 7 days (Holidays). (221 - 15 days of vacation, 226 - 10 days of vacation)		
260 day positions paid based on teacher salary structure will have comparable work year schedule expectations as other 260 day positions.		

CADDO PARISH SCHOOL BOARD
Supplementaal Salary Schedule Per Act 311 Legislation
Overtime Rates

For certified personnel, the salaries reflected in the present salary schedule shall serve as full compensation for all work performed which relates to the duties and responsibilities set forth in such employees' job description. Any approved work performed by such employees that does not relate to the job duties and responsibilities specified in such employees' job description shall be paid in accordance with La. R.S. 17:418 and shall be submitted to the school administrator, along with the completed authorization form, within 7 calendar days from the date such work was performed. (Compensation Application Form Attached)

Any teacher who is not afforded the minimum uninterrupted planning time required by R.S. 17:434(A) shall be compensated at the effective hourly rate of that teacher for each hour of planning time. For the purposes of this payment, a teacher's effective hourly rate shall be calculated by converting the teacher's annual salary on the teacher's salary schedule adopted by the governing authority into an hourly rate of pay.

Any additional, approved work performed by non-exempt personnel shall be paid in accordance with the Fair Labor Standards Act.

Position	Compensation
Teacher and other certified staff	\$33.50 per hour of overtime approved and worked
Teachers	Daily Rate of Pay ranging from approximately \$275.00 to approximately \$393.00 based upon not receiving uninterrupted planning time of 45 minutes per day or 225 per week.

CADDO PARISH SCHOOL BOARD

Compensation Application Form

Any work performed by an employee beyond that in the employee's job description must be approved by the employee's immediate supervisor in advance by obtaining his/her signature on this completed document and:

- (1) Should the amount of time required to complete the task exceed the estimated time provided by the employee, supervisor approval must be obtained before any additional time may be worked;
- (2) All documents required to obtain payment for such work must be submitted to your supervisor within seven (7) workdays of the completion of the work for which additional compensation is sought; and
- (3) Should a teacher fail to receive the mandatory planning time during a week, the teacher must complete the applicable portion of this form and return it to his/her principal no later than the close of school the following Monday.

Caddo Parish School Board Supplemental Compensation Application Form

Employee's Name: _____ Title: _____	
EIN: _____	Date of Request: _____
School/Site: _____ Requested Date(s): Start Date _____ End Date: _____	
Type(s) of activity: _____	
Club, Sport, Organization: _____	
Paid sponsor of organization? : <input type="radio"/> Yes <input type="radio"/> No	
Estimated Time to Complete Task: _____	
PLANNING TIME FOR TEACHERS:	
If planning time was not received for the preceding week, please provide the following information:	
Days planning was not provided: _____	
Reasons: _____	

<i>I understand this request is subject to prior approval by my supervisor.</i>	
Employee's Signature: _____	Date: _____
TO BE COMPLETED BY SUPERVISOR:	
<input type="radio"/> Approved <input type="radio"/> Rejected	
Funding Source: _____	
Supervisor/Designee's Signature: _____	Date: _____
Executive Director's Signature: _____	Date: _____
District Approval: (If district funding is requested) <input type="radio"/> Approved <input type="radio"/> Rejected	