

Caddo Parish School Board

Salary Schedules

Revised September 8, 2023

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- Manager Helper & Inventory Manager
- School Lunch Manager/Child Nutrition Program Manager
- Bus Driver/Bus Attendants
- High School Head Coaches
- High School Assistant Coaches
- Middle School Head & Assistant Coaches
- Caddo Teacher Incentive Plan
- Summer Programs
- Substitutes - Certified & Classified

CADDO PARISH SCHOOL BOARD
TCHR-TEACHERS-REGULAR
Salary Schedule
(172 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	47,365	49,507	50,578	51,649	52,720
1	47,982	50,124	51,195	52,266	53,337
2	48,608	50,750	51,821	52,892	53,963
3	49,242	51,384	52,455	53,526	54,597
4	49,885	52,027	53,098	54,169	55,240
5	50,537	52,679	53,750	54,821	55,892
6	51,198	53,340	54,411	55,482	56,553
7	51,869	54,011	55,082	56,153	57,224
8	52,549	54,691	55,762	56,833	57,904
9	53,239	55,381	56,452	57,523	58,594
10	53,938	56,080	57,151	58,222	59,293
11	54,647	56,789	57,860	58,931	60,002
12-13	55,365	57,507	58,578	59,649	60,720
14-15	56,095	58,237	59,308	60,379	61,450
16-17	56,834	58,976	60,047	61,118	62,189
18-19	57,584	59,726	60,797	61,868	62,939
20-21	58,344	60,486	61,557	62,628	63,699
22-23	59,115	61,257	62,328	63,399	64,470
24-25	59,897	62,039	63,110	64,181	65,252
26-27	60,690	62,832	63,903	64,974	66,045
28-29	61,493	63,635	64,706	65,777	66,848
30	62,308	64,450	65,521	66,592	67,663

*Additional \$500 will be given in September (Local Revenues)

*Additional \$1,000 will be given at Thanksgiving
(\$500 Local Revenues ~ \$500 Holiday Supplement)

Local Revenues amounts are for 2023-24 ONLY.

CADDO PARISH SCHOOL BOARD
TI75-TEACHERS-TAP MENTOR
Salary Schedule
(175 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	48,134	50,313	51,403	52,492	53,582
1	48,761	50,941	52,030	53,120	54,210
2	49,398	51,578	52,667	53,757	54,847
3	50,043	52,223	53,312	54,402	55,492
4	50,698	52,877	53,967	55,056	56,146
5	51,361	53,540	54,630	55,720	56,809
6	52,033	54,213	55,302	56,392	57,482
7	52,716	54,895	55,985	57,075	58,165
8	53,408	55,587	56,677	57,767	58,856
9	54,110	56,289	57,379	58,469	59,558
10	54,821	57,001	58,090	59,180	60,270
11	55,543	57,722	58,812	59,901	60,991
12-13	56,273	58,452	59,542	60,632	61,722
14-15	57,016	59,195	60,285	61,375	62,464
16-17	57,768	59,947	61,037	62,126	63,216
18-19	58,531	60,710	61,800	62,890	63,979
20-21	59,304	61,483	62,573	63,663	64,752
22-23	60,089	62,268	63,358	64,447	65,537
24-25	60,884	63,064	64,153	65,243	66,333
26-27	61,691	63,870	64,960	66,050	67,139
28-29	62,508	64,687	65,777	66,867	67,956
30	63,337	65,517	66,606	67,696	68,786

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Local Revenues amounts are for 2023-24 ONLY.

CADDO PARISH PUBLIC SCHOOLS
T177-TEACHERS-ELL COACH
Salary Schedules
(177 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	48,646	50,850	51,952	53,054	54,157
1	49,281	51,485	52,587	53,689	54,792
2	49,925	52,129	53,231	54,334	55,436
3	50,578	52,782	53,884	54,986	56,088
4	51,239	53,443	54,546	55,648	56,750
5	51,910	54,114	55,217	56,319	57,421
6	52,590	54,795	55,897	56,999	58,101
7	53,281	55,485	56,587	57,689	58,792
8	53,981	56,185	57,287	58,389	59,491
9	54,691	56,895	57,997	59,099	60,201
10	55,410	57,614	58,716	59,819	60,921
11	56,140	58,344	59,446	60,548	61,650
12-13	56,879	59,083	60,185	61,287	62,389
14-15	57,630	59,834	60,936	62,038	63,140
16-17	58,390	60,594	61,697	62,799	63,901
18-19	59,162	61,366	62,468	63,571	64,673
20-21	59,944	62,148	63,251	64,353	65,455
22-23	60,738	62,942	64,044	65,146	66,248
24-25	61,542	63,747	64,849	65,951	67,053
26-27	62,358	64,563	65,665	66,767	67,869
28-29	63,185	65,389	66,491	67,593	68,695
30	64,023	66,228	67,330	68,432	69,534

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CADDO PARISH PUBLIC SCHOOLS
T180-TEACHERS-MASTER
Salary Schedules
(180 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	49,415	51,656	52,777	53,898	55,019
1	50,060	52,302	53,423	54,543	55,664
2	50,715	52,957	54,078	55,199	56,319
3	51,379	53,620	54,741	55,862	56,983
4	52,052	54,293	55,414	56,535	57,656
5	52,734	54,976	56,097	57,217	58,338
6	53,426	55,667	56,788	57,909	59,030
7	54,128	56,370	57,490	58,611	59,732
8	54,840	57,081	58,202	59,323	60,444
9	55,562	57,803	58,924	60,045	61,166
10	56,293	58,535	59,656	60,777	61,897
11	57,035	59,277	60,398	61,518	62,639
12-13	57,787	60,028	61,149	62,270	63,391
14-15	58,551	60,792	61,913	63,034	64,155
16-17	59,324	61,566	62,686	63,807	64,928
18-19	60,109	62,350	63,471	64,592	65,713
20-21	60,904	63,146	64,267	65,387	66,508
22-23	61,711	63,953	65,073	66,194	67,315
24-25	62,529	64,771	65,892	67,013	68,133
26-27	63,359	65,601	66,722	67,843	68,963
28-29	64,200	66,441	67,562	68,683	69,804
30	65,053	67,294	68,415	69,536	70,657

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CADDO PARISH PUBLIC SCHOOLS
T191-TEACHERS
Salary Schedule
(191 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	52,233	54,611	55,801	56,990	58,179
1	52,918	55,296	56,486	57,675	58,864
2	53,613	55,992	57,181	58,370	59,559
3	54,317	56,696	57,885	59,074	60,264
4	55,031	57,410	58,599	59,788	60,978
5	55,755	58,134	59,323	60,512	61,702
6	56,489	58,868	60,057	61,246	62,436
7	57,234	59,613	60,802	61,991	63,181
8	57,989	60,368	61,557	62,747	63,936
9	58,756	61,134	62,323	63,513	64,702
10	59,532	61,910	63,100	64,289	65,478
11	60,319	62,698	63,887	65,076	66,266
12-13	61,116	63,495	64,684	65,874	67,063
14-15	61,927	64,306	65,495	66,684	67,874
16-17	62,748	65,126	66,316	67,505	68,694
18-19	63,580	65,959	67,148	68,338	69,527
20-21	64,424	66,803	67,992	69,182	70,371
22-23	65,281	67,659	68,849	70,038	71,227
24-25	66,149	68,528	69,717	70,906	72,096
26-27	67,030	69,408	70,598	71,787	72,976
28-29	67,921	70,300	71,489	72,679	73,868
30	68,826	71,205	72,394	73,584	74,773

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CADDO PARISH SCHOOL BOARD

T210-TEACHERS-LEAD CONTENT

Salary Schedules (210 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	57,100	59,716	61,023	62,331	63,638
1	57,854	60,469	61,776	63,084	64,392
2	58,618	61,233	62,541	63,848	65,156
3	59,392	62,007	63,315	64,622	65,930
4	60,177	62,792	64,100	65,407	66,715
5	60,973	63,588	64,896	66,204	67,511
6	61,780	64,395	65,703	67,011	68,318
7	62,599	65,215	66,522	67,830	69,137
8	63,430	66,045	67,352	68,660	69,968
9	64,272	66,887	68,195	69,502	70,810
10	65,125	67,741	69,048	70,356	71,664
11	65,991	68,606	69,914	71,222	72,529
12-13	66,868	69,483	70,791	72,098	73,406
14-15	67,759	70,374	71,682	72,989	74,297
16-17	68,661	71,277	72,584	73,892	75,199
18-19	69,577	72,192	73,500	74,807	76,115
20-21	70,505	73,120	74,428	75,735	77,043
22-23	71,446	74,061	75,369	76,677	77,984
24-25	72,401	75,016	76,324	77,631	78,939
26-27	73,369	75,984	77,292	78,600	79,907
28-29	74,350	76,965	78,272	79,580	80,888
30	75,345	77,960	79,267	80,575	81,883

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Local Revenues amounts are for 2023-24 ONLY.

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CADDO PARISH SCHOOL BOARD
TC08-TEACHERS-MIDDLE SCHOOL BAND
Salary Schedules
(172 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	50,891	53,204	54,362	55,518	56,675
1	51,557	53,870	55,027	56,184	57,340
2	52,232	54,545	55,702	56,858	58,016
3	52,918	55,231	56,387	57,544	58,701
4	53,613	55,926	57,082	58,239	59,396
5	54,316	56,630	57,786	58,943	60,100
6	55,030	57,344	58,501	59,657	60,814
7	55,755	58,068	59,224	60,381	61,538
8	56,489	58,802	59,959	61,116	62,272
9	57,233	59,546	60,704	61,861	63,017
10	57,988	60,301	61,458	62,616	63,772
11	58,755	61,068	62,224	63,381	64,538
12-13	59,531	61,844	63,001	64,157	65,314
14-15	60,319	62,632	63,789	64,946	66,103
16-17	61,117	63,430	64,586	65,744	66,901
18-19	61,927	64,240	65,397	66,553	67,710
20-21	62,748	65,061	66,218	67,375	68,531
22-23	63,581	65,894	67,050	68,207	69,364
24-25	64,425	66,739	67,895	69,052	70,208
26-27	65,280	67,595	68,751	69,908	71,064
28-29	66,149	68,462	69,618	70,775	71,932
30	67,029	69,342	70,499	71,655	72,812

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CADDO PARISH SCHOOL BOARD
TC10-TEACHERS-HIGH SCHOOL BAND
Salary Schedules
(182 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	51,771	54,127	55,305	56,484	57,662
1	52,451	54,807	55,985	57,163	58,341
2	53,138	55,494	56,673	57,851	59,029
3	53,837	56,193	57,371	58,549	59,727
4	54,544	56,900	58,079	59,257	60,435
5	55,261	57,618	58,796	59,974	61,152
6	55,988	58,344	59,522	60,700	61,878
7	56,726	59,082	60,260	61,439	62,617
8	57,474	59,830	61,008	62,186	63,364
9	58,233	60,589	61,767	62,945	64,123
10	59,001	61,358	62,536	63,714	64,892
11	59,782	62,138	63,316	64,494	65,672
12-13	60,571	62,927	64,106	65,284	66,462
14-15	61,376	63,732	64,910	66,088	67,266
16-17	62,188	64,544	65,723	66,901	68,079
18-19	63,012	65,369	66,547	67,725	68,903
20-21	63,849	66,206	67,384	68,562	69,740
22-23	64,698	67,054	68,232	69,410	70,588
24-25	65,558	67,914	69,092	70,270	71,448
26-27	66,429	68,785	69,963	71,142	72,320
28-29	67,312	69,668	70,847	72,025	73,203
30	68,209	70,565	71,743	72,921	74,099

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CADDO PARISH SCHOOL BOARD
TCHA-TEACHERS
COUNSELOR, LIBRARIAN, COE, DISTRIBUTIVE ED, ADMIN ASSISTANT
Salary Schedules

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	49,927	52,193	53,327	54,460	55,593
1	50,580	52,846	53,980	55,113	56,246
2	51,242	53,509	54,642	55,775	56,909
3	51,913	54,180	55,313	56,446	57,579
4	52,593	54,860	55,993	57,126	58,260
5	53,283	55,550	56,683	57,816	58,950
6	53,983	56,249	57,383	58,516	59,649
7	54,693	56,959	58,093	59,226	60,359
8	55,412	57,679	58,812	59,945	61,079
9	56,142	58,409	59,542	60,675	61,809
10	56,882	59,149	60,282	61,415	62,548
11	57,632	59,899	61,032	62,165	63,299
12-13	58,392	60,659	61,792	62,925	64,058
14-15	59,164	61,431	62,564	63,698	64,831
16-17	59,946	62,213	63,346	64,480	65,613
18-19	60,740	63,007	64,140	65,273	66,406
20-21	61,544	63,811	64,944	66,077	67,211
22-23	62,360	64,627	65,760	66,893	68,026
24-25	63,188	65,454	66,587	67,721	68,854
26-27	64,027	66,293	67,426	68,560	69,693
28-29	64,876	67,143	68,276	69,409	70,543
30	65,739	68,005	69,138	70,272	71,405

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CADDO PARISH SCHOOL BOARD
TC11-TEACHERS-INSTRUCTIONAL COORDINATOR
Salary Schedules
(182 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	52,212	54,590	55,779	56,968	58,156
1	52,897	55,275	56,464	57,652	58,841
2	53,591	55,969	57,158	58,346	59,535
3	54,295	56,674	57,862	59,051	60,239
4	55,010	57,388	58,576	59,765	60,954
5	55,734	58,112	59,301	60,489	61,678
6	56,468	58,845	60,034	61,223	62,412
7	57,211	59,588	60,777	61,967	63,155
8	57,966	60,343	61,532	62,722	63,910
9	58,732	61,110	62,298	63,487	64,676
10	59,509	61,886	63,074	64,263	65,453
11	60,295	62,673	63,862	65,051	66,239
12-13	61,093	63,471	64,660	65,849	67,037
14-15	61,902	64,280	65,468	66,657	67,846
16-17	62,723	65,100	66,288	67,477	68,667
18-19	63,554	65,933	67,121	68,310	69,498
20-21	64,398	66,776	67,965	69,154	70,343
22-23	65,255	67,632	68,822	70,011	71,199
24-25	66,123	68,501	69,689	70,878	72,067
26-27	67,002	69,380	70,568	71,757	72,947
28-29	67,894	70,272	71,461	72,649	73,838
30	68,799	71,177	72,366	73,554	74,743

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CADDO PARISH SCHOOL BOARD
TPT2-(OTPT 191 10% +1,500)
Salary Schedule
(191 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	58,705	61,320	62,627	63,934	65,243
1	59,458	62,074	63,381	64,688	65,996
2	60,222	62,837	64,144	65,453	66,759
3	60,995	63,611	64,918	66,225	67,533
4	61,782	64,396	65,704	67,012	68,319
5	62,579	65,193	66,501	67,809	69,115
6	63,384	66,000	67,307	68,615	69,923
7	64,203	66,818	68,126	69,433	70,740
8	65,034	67,649	68,957	70,263	71,571
9	65,876	68,490	69,799	71,106	72,414
10	66,728	69,344	70,652	71,960	73,268
11	67,596	70,209	71,517	72,825	74,133
12-13	68,472	71,088	72,394	73,703	75,010
14-15	69,363	71,978	73,286	74,593	75,901
16-17	70,266	72,879	74,188	75,495	76,803
18-19	71,180	73,795	75,103	76,410	77,719
20-21	72,109	74,724	76,031	77,340	78,646
22-23	73,050	75,665	76,973	78,281	79,589
24-25	74,004	76,619	77,928	79,235	80,542
26-27	74,972	77,588	78,895	80,202	81,510
28-29	75,953	78,568	79,875	81,183	82,491
30	76,948	79,563	80,871	82,178	83,485

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CADDO PARISH SCHOOL BOARD
TCOT-(OTPT 172 10% +1,500)
Salary Schedules
(172 Days)

Steps	BA Degree	MA Degree	MA+30 Degree	Specialist Degree	Doctorate Degree
0	53,378	55,734	56,912	58,090	59,268
1	54,057	56,413	57,591	58,769	59,948
2	54,745	57,101	58,279	59,457	60,635
3	55,443	57,799	58,977	60,155	61,334
4	56,151	58,507	59,685	60,863	62,041
5	56,868	59,224	60,402	61,580	62,758
6	57,594	59,951	61,129	62,307	63,485
7	58,333	60,689	61,867	63,045	64,223
8	59,080	61,436	62,615	63,793	64,971
9	59,839	62,196	63,374	64,552	65,730
10	60,608	62,964	64,142	65,320	66,498
11	61,388	63,744	64,922	66,101	67,279
12-13	62,178	64,534	65,712	66,890	68,068
14-15	62,982	65,338	66,516	67,694	68,873
16-17	63,795	66,151	67,329	68,507	69,685
18-19	64,619	66,975	68,153	69,331	70,509
20-21	65,456	67,812	68,990	70,168	71,346
22-23	66,304	68,660	69,839	71,017	72,195
24-25	67,164	69,520	70,698	71,877	73,055
26-27	68,036	70,392	71,570	72,748	73,926
28-29	68,919	71,275	72,453	73,631	74,809
30	69,815	72,172	73,350	74,528	75,706

*Additional \$500 will be given in September (Local Revenues)

*Additional \$1,000 will be given at Thanksgiving

(\$500 Local Revenues ~ \$500 Holiday Supplement)

Local Revenues amounts are for 2023-24 ONLY.

CADDO PARISH SCHOOL BOARD
PRINCIPAL - ELEMENTARY
Salary Schedule
(202 Days)

Steps	(Up to 199)	(200-599)	(600-999)	(1,00-1,399)	(1,400 +)
0	65,039	68,126	71,213	74,300	77,388
1	65,904	69,033	72,163	75,294	78,424
2	66,780	69,955	73,128	76,302	79,476
3	67,668	70,886	74,106	77,324	80,542
4	68,570	71,834	75,096	78,360	81,624
5	69,484	72,793	76,101	79,411	82,721
6	70,411	73,766	77,121	80,477	83,833
7	71,351	74,753	78,155	81,557	84,960
8	72,303	75,752	79,202	82,654	86,103
9	73,268	76,766	80,265	83,764	87,263
10	74,247	77,795	81,342	84,890	88,438
11	75,242	78,839	82,435	86,032	89,630
12-13	76,248	79,896	83,544	87,190	90,839
14-15	77,269	80,969	84,667	88,365	92,064
16-17	78,305	82,056	85,806	89,555	93,307
18-19	79,356	83,158	86,961	90,764	94,566
20-21	80,420	84,276	88,132	91,988	95,844
22-23	81,501	85,410	89,320	93,230	97,141
24-25	82,595	86,560	90,524	94,488	98,453
26-27	83,704	87,725	91,746	95,765	99,786
28-29	84,830	88,907	92,985	97,060	101,137
30	85,972	90,106	94,238	98,372	102,506

*Additional \$500 will be given in September (Local Revenues)

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(\$500 Local Revenues ~ \$500 Holiday Supplement)

Local Revenues amounts are for 2023-24 ONLY.

CADDO PARISH SCHOOL BOARD
PRINCIPAL - MIDDLE SCHOOL
Salary Schedule
(207 Days)

Steps	(Up to 199)	(200-599)	(600-999)	(1,00-1,399)	(1,400 +)
0	67,790	71,015	74,239	77,464	80,687
1	68,693	71,962	75,232	78,502	81,771
2	69,609	72,923	76,239	79,555	82,870
3	70,536	73,899	77,260	80,622	83,984
4	71,478	74,888	78,295	81,705	85,113
5	72,431	75,890	79,345	82,801	86,259
6	73,401	76,906	80,410	83,916	87,421
7	74,382	77,936	81,489	85,045	88,598
8	75,376	78,980	82,584	86,189	89,793
9	76,386	80,041	83,694	87,348	91,003
10	77,409	81,114	84,820	88,525	92,231
11	78,446	82,204	85,960	89,718	93,475
12-13	79,499	83,309	87,117	90,928	94,738
14-15	80,565	84,429	88,291	92,155	96,018
16-17	81,647	85,563	89,482	93,399	97,316
18-19	82,744	86,715	90,688	94,659	98,633
20-21	83,855	87,884	91,912	95,939	99,967
22-23	84,985	89,067	93,153	97,236	101,322
24-25	86,127	90,268	94,410	98,553	102,693
26-27	87,286	91,486	95,685	99,886	104,084
28-29	88,463	92,721	96,979	101,237	105,495
30	89,655	93,973	98,290	102,608	106,927

*Additional \$500 will be given in September (Local Revenues)

*Additional \$1,000 will be given at Thanksgiving
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Local Revenues amounts are for 2023-24 ONLY.

CADDO PARISH SCHOOL BOARD
PRINCIPAL - HIGH SCHOOL
Salary Schedules
(260 Days)

Steps	Base	(Up to 999)	(1,00-1,399)	(1,400-1,799)	(1,800 +)
0	70,092	76,772	80,110	83,450	86,790
1	71,026	77,800	81,185	84,571	87,958
2	71,974	78,842	82,276	85,709	89,142
3	72,936	79,900	83,381	86,863	90,345
4	73,911	80,972	84,502	88,032	91,563
5	74,900	82,059	85,640	89,219	92,800
6	75,902	83,162	86,793	90,423	94,053
7	76,918	84,280	87,962	91,643	95,323
8	77,949	85,414	89,147	92,879	96,610
9	78,995	86,564	90,348	94,133	97,918
10	80,054	87,729	91,567	95,404	99,243
11	81,129	88,912	92,802	96,693	100,585
12-13	82,218	90,110	94,056	98,002	101,946
14-15	83,323	91,326	95,326	99,328	103,328
16-17	84,443	92,558	96,614	100,672	104,729
18-19	85,579	93,806	97,921	102,035	106,149
20-21	86,732	95,073	99,246	103,416	107,589
22-23	87,900	96,359	100,590	104,818	109,049
24-25	89,083	97,661	101,951	106,240	110,529
26-27	90,284	98,982	103,331	107,681	112,031
28-29	91,502	100,322	104,733	109,142	113,553
30	92,737	101,680	106,154	110,625	115,097

*Additional \$500 will be given in September (Local Revenues)

*Additional \$1,000 will be given at Thanksgiving
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Local Revenues amounts are for 2023-24 ONLY.

CADDO PARISH SCHOOL BOARD
ASSISTANT PRINCIPAL
Salary Schedules

	194 Days Elementary	195 Days Middle School	200 Days High School
0	58,385	63,803	69,221
1	59,156	64,650	70,144
2	59,938	65,509	71,080
3	60,731	66,380	72,029
4	61,534	67,263	72,991
5	62,351	68,159	73,967
6	63,176	69,067	74,956
7	64,015	69,987	75,959
8	64,866	70,921	76,976
9	65,728	71,867	78,008
10	66,601	72,827	79,054
11	67,488	73,801	80,114
12-13	68,385	74,788	81,190
14-15	69,297	75,789	82,280
16-17	70,222	76,804	83,387
18-19	71,157	77,833	84,507
20-21	72,108	78,876	85,644
22-23	73,071	79,934	86,797
24-25	74,048	81,006	87,966
26-27	75,039	82,094	89,151
28-29	76,043	83,198	90,353
30	77,060	84,317	91,571

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Local Revenues amounts are for 2023-24 ONLY.

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CADDO PARISH SCHOOL BOARD

Administrative

Salary Schedule

(260 Days)

(Assumes employment of 2,080 hours)

Grade	A	B	C	D	E	F	G
0 Annual	61,653	70,406	73,761	84,331	92,435	98,511	108,032
1 Annual	62,470	71,345	74,747	85,465	93,682	99,843	109,498
2 Annual	63,297	72,298	75,748	86,615	94,946	101,195	110,985
3 Annual	64,138	73,265	76,762	87,782	96,229	102,566	112,495
4 Annual	64,990	74,243	77,790	88,965	97,531	103,956	114,021
5 Annual	65,853	75,237	78,834	90,163	98,850	105,364	115,571
6 Annual	66,728	76,244	79,890	91,380	100,188	106,794	117,143
7 Annual	67,617	77,264	80,962	92,613	101,544	108,242	118,737
8 Annual	68,518	78,300	82,051	93,864	102,920	109,711	120,353
9 Annual	69,430	79,350	83,153	95,131	104,314	111,201	121,991
10 Annual	70,356	80,415	84,271	96,417	105,729	112,712	123,653
11 Annual	71,295	81,495	85,404	97,720	107,163	114,244	125,338
12-13 Annual	72,247	82,590	86,555	99,042	108,617	115,797	127,047
14-15 Annual	73,212	83,699	87,719	100,383	110,091	117,372	128,779
16-17 Annual	74,191	84,824	88,901	101,742	111,585	118,969	130,536
18-19 Annual	75,183	85,967	90,099	103,120	113,102	120,588	132,317
20-21 Annual	76,190	87,124	91,315	104,518	114,639	122,230	134,124
22-23 Annual	77,210	88,296	92,548	105,935	116,198	123,896	135,955
24-25 Annual	78,246	89,487	93,796	107,371	117,778	125,584	137,812
26-27 Annual	79,294	90,694	95,064	108,829	119,382	127,297	139,695
28-29 Annual	80,358	91,918	96,349	110,306	121,006	129,031	141,605
30 Annual	81,437	93,158	97,651	111,804	122,655	130,792	143,541

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Local Revenues amounts are for 2023-24 ONLY.

CADDO PARISH SCHOOL BOARD
Professional and Non-Administrative Staff
Salary Schedule
(260 Days)
(Assumes employment of 2,080 hours)

Steps	A	B	C	D	E	F	G	H	I	J
0 Annual	24,073	25,195	26,371	28,844	32,243	36,831	42,109	50,200	58,696	61,548
1 Annual	24,387	25,524	26,717	29,224	32,671	37,324	42,675	50,879	59,495	62,387
2 Annual	24,706	25,859	27,068	29,610	33,105	37,823	43,249	51,568	60,305	63,237
3 Annual	25,028	26,198	27,424	30,002	33,546	38,330	43,832	52,267	61,126	64,099
4 Annual	25,356	26,541	27,785	30,399	33,992	38,843	44,422	52,976	61,958	64,974
5 Annual	25,688	26,890	28,151	30,801	34,445	39,364	45,021	53,695	62,803	65,860
6 Annual	26,024	27,243	28,522	31,209	34,904	39,892	45,628	54,423	63,659	66,759
7 Annual	26,365	27,601	28,898	31,623	35,370	40,427	46,244	55,162	64,527	67,671
8 Annual	26,711	27,965	29,280	32,043	35,842	40,970	46,868	55,911	65,407	68,595
9 Annual	27,062	28,333	29,666	32,468	36,321	41,521	47,501	56,671	66,300	69,532
10 Annual	27,418	28,707	30,059	32,900	36,806	42,079	48,143	57,441	67,205	70,482
11 Annual	27,779	29,085	30,456	33,337	37,298	42,645	48,794	58,222	68,123	71,446
12-13 Annual	28,145	29,470	30,860	33,781	37,797	43,219	49,454	59,014	69,053	72,423
14-15 Annual	28,515	29,859	31,269	34,231	38,303	43,801	50,123	59,817	69,997	73,414
16-17 Annual	28,892	30,254	31,683	34,687	38,816	44,391	50,802	60,632	70,954	74,419
18-19 Annual	29,273	30,654	32,104	35,149	39,337	44,989	51,490	61,457	71,924	75,437
20-21 Annual	29,660	31,060	32,530	35,618	39,864	45,596	52,188	62,295	72,908	76,470
22-23 Annual	30,052	31,472	32,962	36,094	40,399	46,211	52,895	63,144	73,905	77,518
24-25 Annual	30,449	31,890	33,401	36,576	40,942	46,835	53,613	64,004	74,917	78,580
26-27 Annual	30,853	32,313	33,845	37,065	41,492	47,468	54,340	64,877	75,943	79,657
28-29 Annual	31,261	32,742	34,296	37,561	42,050	48,109	55,078	65,763	76,983	80,749
30 Annual	31,676	33,178	34,753	38,063	42,615	48,760	55,828	66,660	78,037	81,857

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CADDO PARISH SCHOOL BOARD
School Secretaries and Clerks
Salary Schedules

	Elementary Secretary	Middle Secretary	Sr. High Secretary	Office Clerk
	<i>Grade F</i>	<i>Grade F</i>	<i>Grade F</i>	<i>Grade C</i>
STEPS	194 days	204 days	214 days	194 days
0	27,900	29,253	30,607	20,095
1	28,268	29,640	31,011	20,354
2	28,640	30,032	31,423	20,615
3	29,018	30,428	31,840	20,881
4	29,402	30,832	32,263	21,151
5	29,790	31,241	32,691	21,424
6	30,184	31,655	33,126	21,700
7	30,583	32,075	33,566	21,981
8	30,989	32,501	34,013	22,266
9	31,400	32,933	34,467	22,553
10	31,815	33,371	34,926	22,847
11	32,238	33,816	35,392	23,144
12-13	32,666	34,265	35,864	23,445
14-15	33,101	34,722	36,343	23,750
16-17	33,542	35,185	36,829	24,058
18-19	33,988	35,654	37,321	24,372
20-21	34,439	36,130	37,820	24,690
22-23	34,899	36,613	38,327	25,014
24-25	35,366	37,102	38,841	25,340
26-27	35,836	37,599	39,361	25,673
28-29	36,315	38,103	39,889	26,009
30	36,800	38,612	40,424	26,349

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Local Revenues amounts are for 2023-24 ONLY.

CADDO PARISH SCHOOL BOARD
ParaProfessionals - Teacher Aides & Cafeteria Monitors
Salary Schedules

	<i>Grade D</i>	<i>Grade D</i>	<i>Grade D</i>
	Less than Associate's Degree	Associate's Degree	Bachelor's Degree
STEPS	8 hours x 170 days	8 hours x 170 days	8 hours x 170 days
0	18,278	19,152	20,027
1	18,510	19,397	20,284
2	18,746	19,646	20,546
3	18,986	19,898	20,810
4	19,228	20,153	21,078
5	19,475	20,412	21,350
6	19,724	20,675	21,626
7	19,977	20,942	21,907
8	20,234	21,212	22,190
9	20,493	21,486	22,478
10	20,757	21,763	22,769
11	21,025	22,044	23,064
12-13	21,296	22,330	23,364
14-15	21,571	22,620	23,669
16-17	21,850	22,914	23,977
18-19	22,132	23,211	24,289
20-21	22,420	23,513	24,606
22-23	22,710	23,819	24,927
24-25	23,006	24,129	25,253
26-27	23,304	24,443	25,583
28-29	23,607	24,763	25,919
30	23,914	25,086	26,258

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Local Revenues amounts are for 2023-24 ONLY.

CADDO PARISH SCHOOL BOARD
ParaProfessionals - Autism & Severe/Profound
Salary Schedules
(170 Days)

STEPS	<i>Grade D</i>	<i>Grade D</i>	<i>Grade D</i>
	Less than Associate's Degree	Associate's Degree	Bachelor's Degree
0	20,356	21,341	22,326
1	20,617	21,616	22,614
2	20,883	21,895	22,907
3	21,152	22,179	23,205
4	21,426	22,466	23,507
5	21,702	22,757	23,812
6	21,983	23,053	24,123
7	22,268	23,352	24,437
8	22,557	23,657	24,757
9	22,848	23,965	25,081
10	23,147	24,278	25,409
11	23,446	24,594	25,741
12-13	23,751	24,915	26,078
14-15	24,061	25,240	26,420
16-17	24,375	25,571	26,767
18-19	24,693	25,906	27,119
20-21	25,016	26,245	27,475
22-23	25,342	26,590	27,837
24-25	25,675	26,939	28,203
26-27	26,011	27,293	28,575
28-29	26,352	27,652	28,952
30	26,698	28,017	29,335

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CADDO PARISH SCHOOL BOARD
ParaProfessionals - Library Clerks
Salary Schedule

	<i>Grade C</i>	<i>Grade C</i>	<i>Grade C</i>
	Less than Associate's Degree (-5%)	Associate's Degree	Bachelor's Degree (+5%)
STEPS	8 hours x 194 days	8 hours x 194 days	8 hours x 194 days
0	19,173	20,095	21,018
1	19,419	20,354	21,289
2	19,667	20,615	21,564
3	19,919	20,881	21,843
4	20,175	21,151	22,125
5	20,435	21,424	22,413
6	20,698	21,700	22,703
7	20,965	21,981	22,998
8	21,235	22,266	23,296
9	21,509	22,553	23,599
10	21,787	22,847	23,907
11	22,068	23,144	24,218
12-13	22,355	23,445	24,534
14-15	22,645	23,750	24,854
16-17	22,939	24,058	25,179
18-19	23,237	24,372	25,509
20-21	23,539	24,690	25,843
22-23	23,845	25,014	26,181
24-25	24,156	25,340	26,526
26-27	24,471	25,673	26,873
28-29	24,791	26,009	27,227
30	25,114	26,349	27,584

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Local Revenues amounts are for 2023-24 ONLY.

CADDO PARISH SCHOOL BOARD
In School Suspension Aides
Salary Schedules

	<i>Grade D</i>	<i>Grade D</i>	<i>Grade D</i>
	Less than Associate's Degree	Associate's Degree	Bachelor's Degree
STEPS	8 hours x 170 days	8 hours x 170 days	8 hours x 170 days
0	17,486	18,319	19,152
1	17,707	18,552	19,397
2	17,932	18,789	19,646
3	18,160	19,029	19,898
4	18,391	19,272	20,153
5	18,626	19,519	20,412
6	18,863	19,769	20,675
7	19,104	20,023	20,942
8	19,349	20,280	21,212
9	19,596	20,541	21,486
10	19,847	20,805	21,763
11	20,102	21,073	22,044
12-13	20,360	21,345	22,330
14-15	20,622	21,621	22,620
16-17	20,888	21,901	22,914
18-19	21,157	22,184	23,211
20-21	21,431	22,472	23,513
22-23	21,707	22,763	23,819
24-25	21,989	23,059	24,129
26-27	22,273	23,358	24,443
28-29	22,561	23,662	24,763
30	22,854	23,970	25,086

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CADDO PARISH SCHOOL BOARD
Educational Interpreter
Salary Schedule

	Base	Associate's Degree	Bachelor's Degree	American Sign Lang. Cert.
STEPS	8 hours x 172 days	8 hours x 172 days	8 hours x 172 days	8 hours x 172 days
0	24,550	25,562	26,574	27,586
1	24,847	25,873	26,899	27,925
2	25,149	26,190	27,230	28,271
3	25,455	26,510	27,565	28,620
4	25,765	26,835	27,904	28,974
5	26,080	27,165	28,249	29,334
6	26,399	27,499	28,599	29,699
7	26,722	27,838	28,953	30,068
8	27,050	28,181	29,312	30,443
9	27,383	28,530	29,676	30,823
10	27,720	28,883	30,046	31,208
11	28,061	29,240	30,419	31,598
12-13	28,408	29,603	30,799	31,994
14-15	28,759	29,972	31,184	32,396
16-17	29,116	30,346	31,575	32,804
18-19	29,478	30,724	31,971	33,217
20-21	29,844	31,108	32,372	33,636
22-23	30,216	31,497	32,779	34,061
24-25	30,593	31,892	33,192	34,492
26-27	30,975	32,293	33,611	34,928
28-29	31,362	32,699	34,035	35,371
30	31,755	33,110	34,465	35,820

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Local Revenues amounts are for 2023-24 ONLY.

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CADDO PARISH SCHOOL BOARD
LPN
Salary Schedules

	<i>Grade F</i>
STEPS	8 hours x 170 days
0	23,215
1	23,517
2	23,823
3	24,134
4	24,448
5	24,768
6	25,091
7	25,419
8	25,752
9	26,090
10	26,432
11	26,779
12-13	27,131
14-15	27,487
16-17	27,849
18-19	28,216
20-21	28,588
22-23	28,965
24-25	29,347
26-27	29,735
28-29	30,128
30	30,527

*Additional \$500 will be given in September (Local Revenues)

*Additional \$1,000 will be given at Thanksgiving
(\$500 Local Revenues ~ \$500 Holiday Supplement)
Local Revenues amounts are for 2023-24 ONLY.

CADDO PARISH SCHOOL BOARD
Nurse Supervisor
Salary Schedules

	<i>Grade B</i>
STEPS	8 hours x 202 days
0	53,786
1	54,516
2	55,256
3	56,007
4	56,767
5	57,540
6	58,322
7	59,114
8	59,919
9	60,735
10	61,562
11	62,402
12-13	63,252
14-15	64,114
16-17	64,988
18-19	65,876
20-21	66,775
22-23	67,685
24-25	68,611
26-27	69,548
28-29	70,499
30	71,463

*Additional \$500 will be given in September (Local Revenues)

*Additional \$1,000 will be given at Thanksgiving
(\$500 Local Revenues ~ \$500 Holiday Supplement)

Local Revenues amounts are for 2023-24 ONLY.

CADDO PARISH SCHOOL BOARD
Custodians and Sweepers
Salary Schedule

	Yardmen	Asst. Cust. Elem/Middle/ Senior High	Head Cust. Elem/Middle/ Senior High	Sweepers	
	Grade B	Grade C	Grade E	Grade A	
STEPS	260 days	260 days	260 days	8 hours x 195 days	8 hours x 260 days
0	25,194	26,371	32,242	18,467	24,073
1	25,524	26,717	32,670	18,702	24,388
2	25,858	27,068	33,105	18,941	24,706
3	26,197	27,423	33,546	19,183	25,028
4	26,541	27,785	33,992	19,429	25,356
5	26,889	28,151	34,445	19,679	25,688
6	27,243	28,522	34,904	19,929	26,024
7	27,601	28,898	35,370	20,186	26,365
8	27,964	29,280	35,842	20,446	26,711
9	28,333	29,666	36,320	20,709	27,062
10	28,705	30,059	36,806	20,975	27,417
11	29,084	30,456	37,298	21,246	27,778
12-13	29,469	30,859	37,796	21,520	28,145
14-15	29,858	31,268	38,302	21,798	28,515
16-17	30,253	31,683	38,816	22,081	28,891
18-19	30,654	32,103	39,337	22,367	29,272
20-21	31,059	32,529	39,864	22,656	29,659
22-23	31,472	32,962	40,399	22,951	30,050
24-25	31,889	33,400	40,942	23,249	30,449
26-27	32,313	33,844	41,491	23,552	30,852
28-29	32,743	34,296	42,049	23,859	31,261
30	33,177	34,752	42,615	24,169	31,676

*Additional \$500 will be given in September (Local Revenues)

*Additional \$1,000 will be given at Thanksgiving

(\$500 Local Revenues ~ \$500 Holiday Supplement)

Local Revenues amounts are for 2023-24 ONLY.

CADDO PARISH SCHOOL BOARD
Security Coordinator
Salary Schedule

	<i>Grade E</i>
STEPS	8 hours x 195 days
0	24,594
1	24,915
2	25,241
3	25,572
4	25,906
5	26,245
6	26,591
7	26,939
8	27,294
9	27,653
10	28,017
11	28,385
12-13	28,760
14-15	29,139
16-17	29,524
18-19	29,915
20-21	30,310
22-23	30,712
24-25	31,118
26-27	31,531
28-29	31,950
30	32,374

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Local Revenues amounts are for 2023-24 ONLY.

CADDO PARISH SCHOOL BOARD
Food Service Cashiers, Clerks, and Technicians
Salary Schedules

	Cashiers	Cafeteria Clerks			Part Time Technician		Technician I	Technician II	Technician III
	<i>Grade C</i>	<i>Grade D</i>			<i>Grade B</i>		<i>Grade B</i>	<i>Grade C</i>	<i>Grade D</i>
STEPS	3 hours x 176 days	4 hours x 176 days	6 hours x 176 days	4 hours x 177 days	5 hours x 177 days	7 hours x 177 days	7 hours x 177 days	7 hours x 177 days	7 hours x 177 days
0	8,139.00	10,460.57	15,690.86	9,228.00	11,536.21	16,151.00	16,874.00	18,398.00	
1	8,230.00	10,593.71	15,890.57	9,344.57	11,680.80	16,353.00	17,087.00	18,632.00	
2	8,323.00	10,728.57	16,093.71	9,462.86	11,827.52	16,559.00	17,303.00	18,870.00	
3	8,415.00	10,865.71	16,299.43	9,581.71	11,976.39	16,767.00	17,523.00	19,110.00	
4	8,511.00	11,005.14	16,506.86	9,702.86	12,128.48	16,979.00	17,745.00	19,355.00	
5	8,606.00	11,145.14	16,718.57	9,824.57	12,281.62	17,193.00	17,971.00	19,603.00	
6	8,704.00	11,288.57	16,932.86	9,949.71	12,436.92	17,412.00	18,199.00	19,854.00	
7	8,803.00	11,433.14	17,149.71	10,075.43	12,594.36	17,632.00	18,430.00	20,109.00	
8	8,902.00	11,580.00	17,370.00	10,204.00	12,753.94	17,857.00	18,666.00	20,368.00	
9	9,004.00	11,729.14	17,593.71	10,333.14	12,916.72	18,083.00	18,904.00	20,629.00	
10	9,107.00	11,880.00	17,820.00	10,464.00	13,080.60	18,312.00	19,146.00	20,894.00	
11	9,211.00	12,033.14	18,049.71	10,597.71	13,247.68	18,547.00	19,390.00	21,164.00	
12-13	9,317.00	12,188.57	18,282.86	10,733.14	13,415.82	18,783.00	19,639.00	21,438.00	
14-15	9,424.00	12,345.71	18,519.43	10,869.71	13,587.19	19,022.00	19,892.00	21,716.00	
16-17	9,533.00	12,505.14	18,757.71	11,009.14	13,761.76	19,266.00	20,146.00	21,996.00	
18-19	9,644.00	12,666.86	19,001.14	11,149.71	13,937.39	19,513.00	20,405.00	22,280.00	
20-21	9,756.00	12,832.00	19,247.14	11,293.14	14,116.25	19,763.00	20,668.00	22,570.00	
22-23	9,868.00	12,998.29	19,497.43	11,437.71	14,297.26	20,017.00	20,933.00	22,862.00	
24-25	9,985.00	13,167.43	19,749.43	11,584.57	14,480.40	20,274.00	21,204.00	23,159.00	
26-27	10,101.00	13,337.71	20,006.57	11,733.14	14,666.74	20,534.00	21,477.00	23,461.00	
28-29	10,219.00	13,510.86	20,267.14	11,885.14	14,856.31	20,799.00	21,754.00	23,766.00	
30	10,339.00	13,688.00	20,530.29	12,038.29	15,046.95	21,067.00	22,037.00	24,076.00	

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(\$500 Local Revenues ~ \$500 Holiday Supplement)

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CADDO PARISH SCHOOL BOARD
Manager Helper & Inventory Manager
Salary Schedules

	<i>Grade E</i>
STEPS	7.5 hours x 185 days
0	22,057
1	22,342
2	22,633
3	22,926
4	23,224
5	23,527
6	23,832
7	24,143
8	24,458
9	24,777
10	25,101
11	25,429
12-13	25,762
14-15	26,100
16-17	26,443
18-19	26,789
20-21	27,141
22-23	27,498
24-25	27,859
26-27	28,227
28-29	28,598
30	28,976

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Local Revenues amounts are for 2023-24 ONLY.

CADDO PARISH SCHOOL BOARD
School Lunch Manager/Child Nutrition Program Manager
Salary Schedule

STEPS	<i>Grade G</i>		
	0 - 499 students	500 - 999 students (+5%)	1,000 & up (+10%)
	8 hours x 179 days	8 hours x 179 days	8 hours x 179 days
0	28,638	29,987	31,337
1	29,016	30,385	31,752
2	29,399	30,786	32,175
3	29,787	31,195	32,602
4	30,182	31,608	33,035
5	30,581	32,028	33,473
6	30,986	32,453	33,920
7	31,397	32,884	34,371
8	31,813	33,321	34,830
9	32,235	33,765	35,294
10	32,664	34,215	35,766
11	33,098	34,670	36,243
12-13	33,537	35,132	36,727
14-15	33,985	35,602	37,218
16-17	34,437	36,076	37,715
18-19	34,896	36,558	38,222
20-21	35,362	37,048	38,734
22-23	35,834	37,543	39,252
24-25	36,312	38,046	39,779
26-27	36,798	38,554	40,312
28-29	37,290	39,072	40,854
30	37,789	39,596	41,402

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(\$500 Local Revenues ~ \$500 Holiday Supplement)
Local Revenues amounts are for 2023-24 ONLY.

CADDO PARISH SCHOOL BOARD
Bus Driver & Attendant
Salary Schedule

STEPS	Bus Driver	Bus Attendant
0	18,786	13,859
1	19,026	14,030
2	19,269	14,203
3	19,516	14,379
4	19,766	14,557
5	20,020	14,738
6	20,277	14,921
7	20,538	15,107
8	20,802	15,295
9	21,070	15,486
10	21,342	15,680
11	21,618	15,876
12-13	21,897	16,076
14-15	22,181	16,278
16-17	22,468	16,482
18-19	22,760	16,690
20-21	23,055	16,901
22-23	23,355	17,114
24-30	23,659	17,331

*Additional \$500 will be given in September (Local Revenues)

*Additional \$1,000 will be given at Thanksgiving
(\$500 Local Revenues ~ \$500 Holiday Supplement)

Local Revenues amounts are for 2023-24 ONLY.

**CADDO PARISH SCHOOL BOARD
HIGH SCHOOL COACHING STIPEND
(HEAD)**

STEP	HEAD FOOTBALL	HEAD BASKETBALL	HEAD BASEBALL & SOFTBALL	HEAD SOCCER (1 Boys & 1 Girls) & TRACK (1 Boys & 1 Girls)	HEAD BOWLING, SWIMMING, VOLLEYBALL, WRESTLING, POWERLIFTING & GYMNASTICS (1 Boys & 1 Girls ~ Gymnastics only)
1	5,615	5,078	4,335	3,221	1,074
2	5,718	5,182	4,490	3,275	1,128
3	5,985	5,448	4,695	3,329	1,181
4	6,319	5,782	4,825	3,382	1,235
5	6,588	6,051	4,994	3,436	1,288
6	6,795	6,258	5,188	3,489	1,342
7	7,081	6,545	5,357	3,543	1,395
8	7,354	6,818	5,492	3,596	1,449
9	7,623	7,086	5,642	3,651	1,504
10	7,891	7,354	5,878	3,704	1,557
11	8,160	7,623	6,130	3,758	1,611
12-13	8,588	8,051	6,440	3,972	1,824
14-15	8,908	8,371	6,760	4,292	2,144
16-17	9,228	8,691	7,080	4,612	2,464
18-19	9,548	9,011	7,400	4,932	2,784
20-21	9,868	9,331	7,720	5,252	3,104
22-23	10,188	9,651	8,040	5,572	3,424
24-25	10,508	9,971	8,360	5,892	3,744
26-27	10,828	10,291	8,681	6,212	4,064
28-29	11,148	10,611	9,001	6,532	4,384
30	11,308	10,771	9,161	6,692	4,544

**CHAMPIONSHIP / PLAYOFF STIPEND SCALE
(HEAD FOOTBALL, BASKETBALL, BASEBALL, & SOFTBALL)**

DISTRICT Championship \$500 STATE Playoffs \$250 STATE Championship \$1000

SPECIAL NOTE:

A school with a Varsity, JV, and Freshman competitive Baseball/Softball team qualifies for an additional Assistant Coach.

High School Athletic Director \$2000 (NO SPLIT ON HIGH SCHOOL)

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**CADDO PARISH SCHOOL BOARD
HIGH SCHOOL COACHING STIPEND
(ASSISTANT)**

STEP	<i>ASSISTANT BASEBALL & SOFTBALL (1 Each Sport)</i>	<i>ASSISTANT BASKETBALL (1 Boys & 1 Girls)</i>	<i>ASSISTANT FOOTBALL (6 Per School)</i>	<i>ASSISTANT SOCCER, TRACK, TENNIS & GOLF (1 Boys & 1 Girls Each Sport)</i>	<i>ASSISTANT INDOOR TRACK & CROSS COUNTRY (1 Each Sport)</i>
1	1,611	3,261	4,335	1,074	500
2	1,664	3,489	4,490	1,128	500
3	1,718	3,672	4,644	1,181	500
4	1,771	3,855	4,825	1,235	500
5	1,825	4,015	4,994	1,288	500
6	1,878	4,177	5,188	1,342	500
7	1,933	4,230	5,326	1,395	500
8	1,987	4,391	5,561	1,449	500
9	2,040	4,445	5,721	1,504	500
10	2,094	4,606	5,975	1,557	500
11	2,147	4,660	6,136	1,611	500
12-13	2,361	4,981	6,457	1,824	500
14-15	2,681	5,301	6,777	2,144	500
16-17	3,001	5,621	7,097	2,464	500
18-19	3,321	5,941	7,417	2,784	500
20-21	3,641	6,261	7,737	3,104	500
22-23	3,961	6,581	8,057	3,424	500
24-25	4,281	6,901	8,377	3,744	500
26-27	4,601	7,221	8,697	4,064	500
28-29	4,921	7,541	9,017	4,384	500
30	5,081	7,701	9,177	4,544	500

SPECIAL NOTE:

A school with a Varsity, JV, and Freshman competitive Baseball/Softball team qualifies for an additional Assistant Coach.

High School Athletic Director \$2000 (NO SPLIT ON HIGH SCHOOL)

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**CADDO PARISH SCHOOL BOARD
MIDDLE SCHOOL COACHING STIPEND
(HEAD & ASSISTANT)**

<i>STEP</i>	<i>HEAD COACHES</i>	<i>ASSISTANT COACHES</i> (3 Total Per School)	<i>GOLF & TENNIS</i>
1	3,261	2,609	500
2	3,455	2,768	500
3	3,648	2,910	500
4	3,842	3,082	500
5	4,114	3,221	500
6	4,280	3,426	500
7	4,535	3,487	500
8	4,718	3,639	500
9	4,901	3,816	500
10	5,089	3,962	500
11	5,304	4,116	500
12-13	5,679	4,438	500
14-15	5,999	4,758	500
16-17	6,319	5,078	500
18-19	6,639	5,398	500
20-21	6,959	5,718	500
22-23	7,279	6,038	500
24-25	7,599	6,358	500
26-27	7,919	6,678	500
28-29	8,239	6,998	500
30	8,559	7,158	500

SPECIAL NOTE:

When coaching only 1 sport, the stipend amount is \$1,305.

Middle School Athletic Director \$1000

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Caddo Teacher Incentive Plan 2023-2024

Stipend	Amount	Description	To be Paid
New Teacher Signing Bonus	\$1,000	All newly hired certified teachers.	Teacher's first paycheck
23-24 Target Schools			
Target School Incentive	\$1,000 for teachers of core subjects or \$500 for teachers of non-core subjects	ELEMENTARY: Atkins, Caddo Heights, Cherokee Park, Creswell, J. S. Clark, Midway, Oak Park, Pine Grove, Queensborough, Sunset Acres, Southern Hills, Werner Park, Westwood K-8: Broadmoor, North Caddo Elementary/Middle, Turner MIDDLE: CMCTS, Fair Park, Northside HIGH: BTW, Green Oaks, Huntington, North Caddo, Southwood, Woodlawn	Upon completion of all COMPASS evaluation components
Teacher Demand Incentive	\$1,000 per class period or section (maximum of 6 periods) or \$2,000 per block class (maximum of 3 blocks)	A teacher certified in the applicable math area and serving as the teacher of record for grades 6-8 math, Math Essentials (9th grade), Intensive Algebra (9th grade), Algebra I, or Geometry. Each teacher of record who is rated Highly Effective or Effective Proficient will be eligible.	Upon completion of all COMPASS evaluation components
Caddo Gains Incentive	*\$1,250 maximum for all qualifying Certified staff and \$500 maximum for all qualifying Classified staff	Certified and Classified staff who meet requirements established by the Superintendent. Each school-based Certified employee who is rated Highly Effective or Effective Proficient will be eligible to receive this stipend. Each school-based Classified staff with an overall rating of Meeting Expectations or Higher will be eligible.	Upon completion of all COMPASS evaluation components and all qualifying criteria
National Board Certified Teachers, Counselors, School Psychologists, Speech Therapists, School Social Workers Incentive	\$1,000 for Speech Therapists, School Psychologists, and School Social Workers; \$6,000 for Teachers and Counselors	Individuals who are currently National Board Certified in their service area are eligible.	Paid Monthly
Highly Effective or Effective Proficient Incentive	\$250	Instructional personnel who are rated Highly Effective or Effective Proficient in COMPASS will be eligible.	Upon completion of all COMPASS evaluation components

*Caddo Gains Incentive Plan restricted to allocated funds for the current fiscal year.




 Approved 5/17/2023

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CADDO PARISH SCHOOL BOARD
Summer Programs - Certified and Classified
Daily/Hourly Rates

Position	Compensation
Program Administrator (Currently Principal)	\$48 Per Hour
Program Administrator	\$44 Per Hour
Teachers/Test Administrators/STCs	\$40 Per Hour
Edgenuity Facilitator	\$40 Per Hour
Counselors (HIGH SCHOOL ONLY)	\$40 Per Hour
Custodian II (Sweeper)	\$25 Per Hour
Paraprofessional	\$24 Per Hour
Clerical	\$24 Per Hour
Cafeteria Manager	\$20 Per Hour
Cafeteria Monitor (Security)	\$14 Per Hour
Cafeteria Technician **	\$16 Per Hour
CNP Truck Driver	\$18 Per Hour
Bus Driver **	\$50 Per Day Minimum
Bus Attendant **	\$30 Per Day Minimum

*** These rates are effective through June 30, 2024.**

*** Rates are subject to change based on budget.**

*****All substitute employees for a sub eligible position denoted by **are paid the same rate as the regular employee.**

CADDO PARISH SCHOOL BOARD
Substitutes - Certified and Classified
Daily/Hourly Rates

Position	Compensation
Substitute Teacher with a Teacher Certification	\$135 Daily Rate or \$145 Long Term**
Substitute Teacher with a 4-Year College Degree	\$130 Daily Rate or \$140 Long Term**
Substitute Teacher with a 2-Year College Degree	\$115 Daily Rate or \$130 Long Term**
Substitute Teacher with a High School Diploma	\$105 Daily Rate or \$125 Long Term**
Substitute Secretaries and Office Clerk	\$75 Daily Rate or \$10 Per Hour
Substitute Paraprofessional	\$75 Daily Rate or \$10 Per Hour
Substitute Security Coordinator	\$112.50 Daily Rate or \$15 Per Hour
Substitute Custodial	\$75 Daily Rate or \$10 Per Hour
Substitute Bus Driver	\$66.40 Daily Rate or \$16.60 Per Hour
Substitute Bus Attendant	\$40 Daily Rate or \$10 Per Hour
Substitute Child Nutrition Program Technician (PT & FT)	\$10 Per Hour
Substitute In-School Suspension Facilitator	\$10 Per Hour
Substitute Information Technology	\$16 Per Hour
Substitute Certified Counselor/School Administrator	\$250 Daily Rate

*** Rates reflect a full day of employment. Substitutes who do not work a full day will be compensated on an hourly rate.**

**** Long-term substitute pay is effective on the 11th day after subbing in the *same* position for 10 *consecutive* days.**

***** Schools with Extended Days (4 ~ 10 Hour Days) substitutes will be paid @ 1.25 times the daily rate of pay.**