

ICSD - School-Based Teacher and Student Success Account Plan

School: East Elementary

Date: August 2023

School Administrators: Mike Moyle and Shannon Hinman

Plan Development Team Members (Name and Role):

Jennifer Smith, Literacy Coach
Rachelle Spencer, Special Education Teacher
Stephanie Shaheen, Kindergarten BLT
Brian Neibaur, 1st Grade BLT
Tifani Armstrong, 2nd Grade BLT

Kylie Robbins, 3rd Grade BLT
Elizabeth Johnson, 4th Grade BLT
Heather King, 5th Grade BLT
Lindsey Anderson, PTA President

School Plan Tied to ICSD Strategic Plan and MTSS Framework

SMART Goals must be based on one or more of the Standards of Quality within the ICSD Strategic Plan and MTSS Framework (Culture of Collaboration, Social Emotional Learning, Future Ready Education, Community Connections)

1. The Building Leadership Team (BLT) will work together to create a lasting, clear and simple framework to ensure high levels of learning for all. Team members will be compensated for bi-monthly meetings held outside of contract hours. Meetings will include discussions focused on student mastery of essential standards. Blake Clark will conduct Solution Tree training for all faculty members. (Culture of Collaboration)
2. East Elementary promotes school safety and good behavior through positive behavioral interventions and supports (PBIS). Additional staff will be hired to support PBIS in the school with a focus on prevention and teaching behavior expectations and strategies. (Social Emotional Learning)
3. Academic learning will be further developed by implementing 21st century skills through the use of blended learning tools, iReady Reading & Math licenses, Amplify, iPads, and other technology related tools. Additional staff and supplies and materials will be purchased to support this goal. (Future Ready Education)

Connect ONE goal to your LandTRUST Plan. Provide description and rationale.

Trust Land Goal: East Elementary will increase student proficiency in reading fluency and accuracy by 5% in grades 1-5. Kindergarten will increase proficiency in Nonsense Word Fluency (NWF) - Correct Letter Sounds (CLS) by 5%. East Elementary will hire a 25.5 hour literacy aide to work with students deemed at-risk and placed within our multi-tiered system of literacy support.

Describe how each SMART goal will be measured.

1. Grade level teams will identify essential standards and focus on them during weekly PLC meetings. They will create and post a poster to track team progress. Progress monitoring will be conducted with each student monthly. Student academic success will be measured using Acadience Reading and Math benchmarks and progress monitoring. RISE scores will also be used as a measurement of overall progress. (Culture of Collaboration)
2. Student behavior will be tracked using Educator's Handbook. Additional behavior data will be taken by the Wellness Center and administrative consequences. Behavior data will be discussed monthly during PBIS meetings to make adjustments to the PBIS system as needed. (Social Emotional Learning)
3. Student academic growth will be measured through the use of various assessment tools, including: RISE scale scores, DIBELS Acadience Reading assessments, progress monitoring, and iReady Reading Diagnostic assessments. Our school reading goal is to see a 5% increase in reading fluency and accuracy in grades 1-5 and in NWF-CLS for Kindergarten. Our school math goal is to have 50% of all students proficient in Acadience Math Computation. (Future Ready Education)

Plan Expenditures tied to each goal based on the SOQ within the ICSD SP and MTSS Framework.

Goal 1:

BLT Compensation \$9,000
Solution Tree Training \$1,100

Goal 2:

Behavior Coach \$11,807
PE Assistant \$10,000
Paraeducator Training and Development \$150
Bus and Playground Supervision \$19,853

Goal 3:

Computer Paraprofessional \$14,843.43
Literacy Interventionist \$19,401
Math Interventionist \$7,760
Sped Assistance \$2,421
Class Reduction Aide \$2,806
Supplies & Materials \$12,594
Equipment \$14,208.27

Proposed expenditures tied to school SMART goals based on ICSD SP and SOQ.

Budget Details:

Category Name	Total Budget	Total Expenditure	Fiscal YTD Expenditure	Approved	Remaining Balance	Goal	SOQ (COC, SEL, SS, FRE)	LAND Trust Plan Connection
Salaries (100)	\$101,304.80					1, 2, 3	COC, SEL, SS	Yes
Employee Benefits (200)								
Purchased Professional & Tech Services (300)	\$1,250					1, 2	COC, SEL	Yes
Other Purchased Services (500)								
Travel (580)								
Supplies and Materials (600)	\$12,444					3	FRE	Yes
Property Including Equipment (700)	\$14,208.27					3	FRE	Yes