

THE DELTA ACADEMY
BOARD MEETING MINUTES
WEDNESDAY, JUNE 24, 2024
N. LAS VEGAS, NV 89030

Present Board Members:

Mrs. Dara Winn
Mr. Mark Ross
Mrs. Traci Mitchell
Mr. Rodney Rice
Mr. Kris Zeppenfeld

Guests:
Dr. Kyle Konold
Mr. Bruce Congleton
Ms. Brianna Martinez

1. Call to Order and Roll Call

Meeting called to order by Mrs. Dara Winn and roll call.
A quorum was declared.

2. Approval of minutes from 5.29.24 meeting

Vote: Unanimous

3. Public Comment and Discussion

There was no public comment or discussion

4. Possible new board member

A Computer Science teacher from Cram Middle School is interested in becoming a board member. He was not able to attend that meeting so contact information will be shared with board members so that they can reach out to him.

5. Request to Change Sponsorship

Mr. Dan Tafoya has asked all charter schools to submit a request to change sponsorship. He would like to submit all of these to the CCSD board for approval so that the schools can apply with another sponsor without having to go back to the CCSD board again. This is only to help streamline the process in seeking a new sponsor. Mr. Ross asked if Delta makes this request without having another sponsor locked in, does this give CCSD the ability to leave us hanging without any sponsor. Dr. Konold said that he asked Mr. Tafoya that same question and Mr. Tafoya's answer was no. This is simply to allow us to apply to a new sponsor some time before June 30, 2026. The letter that is being submitted to CCSD was approved by the school's attorney with one small addition which included the specific NRS being discussed.

Motion to approve the request to change sponsorship

Vote: Unanimous

6. Concussion Policy

The school is required to have a school Concussion Policy active by July 1st. NDE sent over a template to use in the format that they want. The policy is mostly to do with sports injuries even outside of the school. Every school in the state of Nevada must have this policy in place by July 1st. Staff will be trained in the coming months.

Motion to accept the concussion policy:

First: Mr. Mark Ross

Second: Mr. Kris Zeppenfeld

Vote: Unanimous

7. School Budget

Dr. Konold provided the board members with the Profit & Loss report. There was \$15,000,000 in revenue, expenses were around \$12,000,000. Everything is a month behind so numbers are not exact. There is a state law that requires school districts to return funds over 16.6% of their expenses back to the state. This does not apply to charter schools yet but it is possible that it will happen in the future. NDE does not think they would look at past years but it is important for the board to be aware. If NDE were to enact this right now, the school would be required to return around \$4,000,000 back to the state. Dr. Konold is keeping track of legislative bills that would impact the school. Mr. Ross is concerned about needing these excess funds for building and construction costs. Dr. Konold will also be having a discussion with the CPA auditors to see if there is a way to keep funds for construction in an escrow account for when it is needed. The school may be able to start construction sooner in order to use these funds. Mrs. Mitchell asked about ELL funds. Dr. Konold said that we have received around \$300,000 for ELL plus the additional Title III funds.

8. Superintendent Contract

Dr. Konold provided the board members with his salary and contract. On January 25th, 2023, the school negotiated the superintendent's contract amount based on the CCSD administrator pay scale. Since that negotiation, CCSD has increased its administrator pay scale by 8.125% for the 2023-2024 school year and an additional 3% increase for the 2024-2025 school year. Dr. Konold also suggested that his pay scale could be based on performance if the board chooses. Mr. Ross likes the idea of performance-based pay. Dr. Konold reminded the board that Delta has a school policy that no employee should make less at Delta than what they would make in the district. Mr. Ross feels that all employees, including the superintendent and administrators, should make at minimum what they would make in the district. Mr. Ross does not want to lose any employees. Mrs. Winn does not feel like Delta should ever be below CCSD's pay scale. Mr. Rice asked if we did performance based pay, would his salary be below CCSD? Dr. Konold suggested that if the school achieves anything at or above 3 stars, then it would be a performance bonus. He'd like to see the performance-based bonus applied for all employees. Mr. Ross would like to see at the next meeting what the school needs to get to that three star and above level. Mrs. Winn says that we need to get all administration to at the CCSD level and then can get into the performance based indicators down the road. Dr. Konold suggested changes to the severance pay section of the contract from 6 months to 36 months. This is only for protection in case a new sponsor were to come in and require Dr. Konold to resign in order to attain a new sponsorship. Mr. Ross asked what the normal is for severance pay. Mr. Congleton said that typically a superintendent's severance pay would be the duration of their contract so the 36 month severance pay could possibly be less than his full contract. Mrs. Winn thinks the contract that Dr. Konold has presented is fair.

Motion to approve an 8.125% increase in Dr. Konold's pay for 23-24 FY, an increase of 3% for the 24-25 school and changing his severance pay from 6 months to 36 months:

First: Mr. Rodney Rice

Second: Mr. Kris Zeppenfeld

Vote: Unanimous

9. Administrators Report

Bruce told the board that he has been in Education for over 40 years with 17 years at Delta. He would like to give a thank you to the all the board members and a special thank you to Mr. Mark Ross for all the efforts. He would also like to recognize Dr. Konold as well.

10. Adjournment

Motion to adjourn:

First: Mr. Mark Ross

Second: Mrs. Traci Mitchell

Vote: Unanimous