Hemlock Public School District

733 N. Hemlock Rd., Suite 100 Hemlock, MI 48626

POSITION OPENING VARSITY FOOTBALL HEAD COACH

Required Qualifications:

- Successful coaching experience at the high school level or above.
- HPSD certified professional educators desired but not required. HPSD certified staff will be given first consideration (automatic interview).
- Strong knowledge of football strategies, techniques, and rules.
- Effective leadership and communication skills
- Commitment to fostering a positive and inclusive team culture.
- Meet requirements for a background check and fingerprinting.

Job Requirements, Knowledge, and Skills:

- Comprehensive Program Management: Oversee player development, strategic game planning, and maintain alignment with the school's athletic objectives.
- Player and Team Development: Enhance player skills and team dynamics, including academic support
 and off-field character growth. Your role will involve nurturing each player's athletics and personal growth,
 ensuring they reach their full potential.
- Commitment to Program Development in the Off-Season: Conduct dynamic practice sessions and implement successful game strategies while showing a strong dedication to advancing the football program year-round. This includes planning and implementing off-season weight/speed training, personal development programs, staff development, coaching philosophy, and strategy for the upcoming season.
- Leadership and Communication: Serve as a mentor, uphold a positive team culture, and ensure effective
 communication within the football program and school community. Your positive attitude will be crucial in
 creating a supportive and energetic team environment.

A successful candidate will be able to:

- Elevate athlete performance through expert coaching and mentorship.
- Foster a cohesive, disciplined team environment, balancing athletics with academic achievements.
- Adapt and respond effectively to game situations and team needs.
- Engage positively with the community, enhancing program visibility and support.
- Implement innovative training methodologies and strategies to continuously evolve the program.
- Efficiently manage team resources, including equipment and budget, ensuring optimal utilization for program success.

Salary: As per negotiated district contract.

For full consideration, you must provide your Professional Resume, Coaching Resume, Coaching Philosophy, and professional references. To apply for positions with Hemlock Public School District, please visit the district website www.hemlockps.com, Employment Opportunities and apply within the desired job posting.

Posted: January 10, 2024

Deadline: February 11, 2024 or until filled





NOTICE OF NONDISCRIMINATION

The Hemlock Public School District does not discriminate on the basis of race, color, religion, sexual orientation, gender and gender identity, disability, age or national origin in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups.

The following person has been designated to handle inquiries regarding the non-discrimination policies:

Superintendent's Office 733 N. Hemlock Rd., Suite 100, PO Box 260 Hemlock, MI 48626 (989) 642-5282