

## **FwdBound : An Internship in Human Services**

The Arc of Delaware County (Delarc) hosts high school students ages 15-18 in an internship in Human Services. Interns will gain invaluable experience in and knowledge about the field of intellectual and developmental disabilities.

### Requirements (interns will provide to Delarc)

- A completed application
- 2 letters of recommendation (see attached form)
- Working papers

### FwdBound Description

This engaging paid internship adheres to all DOL guidelines and affords interns the chance to learn about the Direct Support Professional (DSP) position. Being a DSP is a rewarding career but the minimum age requirement for DSP is 18. In this hands-on internship, students age 15-18 learn Delarc's Shift Happens' approach (including caring relationships, positive praise and reinforcement, engaging activities, the role of community, etc.). The intern will work alongside DSPs and help people we support to live their best life. Internships will happen in our Children's Pre-School Program, Residential Department, Day Hab Programs, and Community-Based Services. In addition, internships in our Maintenance Department, Transportation Department, and Business Office are possible. Interns will make minimum wage and are eligible to apply for part time or full time positions when they turn 18 years old. FwdBound is a fun, active, informative Internship program that allows students to gain valuable experience that will be life enhancing.

For further information, call Molly Little, CEO at (607) 865-7126 or Catherine Tweedie, Community Relations Director at (607) 865-7184.