

A POLICY STATEMENT
OF
THE HANCOCK COUNTY BOARD OF EDUCATION
New Cumberland, West Virginia 26047

REDUCTION IN FORCE
PROFESSIONAL PERSONNEL:
LATERAL POSITIONS

Under the provisions of WV Code § 18A-4-7A, all positions which meet the following definition of "classroom teacher" shall be considered lateral positions during the reduction in force of professional personnel:

"Classroom teacher" means a professional educator who has a direct instructional or counseling relationship with students and who spends the majority of his or her time in this capacity.

As required by WV Code § 18A-4-7a, the Board hereby finds that other professional positions shall be considered lateral positions during a reduction in force as stated below. In making these findings, the Board has given consideration to the rank of each position in terms of title; nature of responsibilities; salary level; certification; licensure or both; and days in the period of employment:

The position of Assistant Superintendent shall be considered lateral to the position of Assistant Superintendent.

The Career and Technical Center Director shall be considered lateral to the position of Career and Technical Center Director.

The Attendance Director shall be considered lateral to the position of Attendance Director.

The Child Nutrition Director shall be considered lateral to the position of Child Nutrition Director.

The Finance Director shall be considered lateral to the position of Finance Director.

The Director of Technology shall be considered lateral to the position of Director of Technology.

The Transportation Director shall be considered lateral to the position of Transportation Director.

The Special Education Director shall be considered lateral to the position of Special Education Director.

The Director of Federal Programs shall be considered lateral to the position of Director of Federal Programs.

The Facilities and Maintenance Director shall be considered lateral to the position of Facilities and Maintenance Director.

The Transportation Coordinator shall be considered lateral to the position of Transportation Coordinator.

The Coordinator of Information Systems shall be lateral to the position of Coordinator of Information Systems.

The Coordinator of Student Support Services shall be lateral to the position of Coordinator of Student Support Services.

The Special Education Supervisor shall be lateral to the position of Special Education Supervisor.

The School Psychologist shall be lateral to the position of School Psychologist.

The Speech-Language-Pathologist shall be lateral to the position of Speech-Language-Pathologist.

The Occupational Therapist shall be lateral to the position of Occupational Therapist.

The Physical Therapist shall be lateral to the position of Physical Therapist.

The Athletic Trainer shall be lateral to the position of Athletic Trainer.

The Athletic Director/Dean of Students shall be lateral to the position of Athletic Director/Dean of Students.

The Communities in Schools Site Facilitator shall be lateral to Communities in Schools Site Facilitator.

The Project AWARE Manager shall be lateral to Project AWARE Manager.

The Attendance Specialist shall be lateral to Attendance Specialist.

The Social Worker shall be lateral to Social Worker.

The Accountant shall be lateral to the position of Accountant.

The Coordinator of Safety Services shall be lateral to the position of Coordinator of Safety Services.

The Administrative Assistant shall be lateral to the position of Administrative Assistant.

The position of High School Principal shall be considered lateral to the position of High School Principal.

The position of Middle School Principal shall be considered lateral to the position of Middle School Principal.

The position of Elementary School Principal shall be considered lateral to the position of Elementary School Principal.

The position of Assistant High School Principal shall be considered lateral to the position of Assistant High School Principal.

The position of Assistant Middle School Principal shall be considered lateral to the position of Assistant Middle School Principal.

The position of Assistant Elementary School Principal shall be considered lateral to the position of Assistant Elementary School Principal.

The position of School Nurse shall be considered lateral to the position of School Nurse.

The position of Attendance Officer shall be considered lateral to the position of Attendance Officer.

To the extent that the list above does not address a specific non-teaching professional or administrative position, the Superintendent and the Board shall consider such position lateral to other positions on the basis of the rank of each position in terms of title; nature of responsibilities; salary level; certification, licensure or both; and days in the period of employment.

This policy replaces in its entirety the version of Policy GCPAA that was last revised on July 8, 2013. The Superintendent shall submit a copy of this policy to the State Board of Education within 30 days of adoption.

DATE REVISED: _____

The above Policy Statement is an integral part of the Official Policy Manual of this Board of Education as of the date shown adopted.