

**NOTICE OF A REGULAR MEETING
OF THE BOARD OF DIRECTORS OF EDUCATIONAL LEADERSHIP (charter holder)
of SOUTHWEST PUBLIC SCHOOLS**

Notice is hereby given that the Board of Directors of Educational Leadership, Inc., the charter holder for Southwest Public Schools, will hold a regular meeting to be held on the 18th day of January 2024 at 12:00 PM, at the offices of Southwest Public Schools, 3333 Bering Drive, Houston, Texas 77057.

The subjects to be discussed or considered, or upon which any formal action may be taken are as follows: (Items donot have to be taken in the same order as shown on the meeting notice).

AGENDA

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E.

1. **Call to Order** – Establish a quorum.
2. **Recognition** – Dr. Felicia Adams
 - 2.1 School Board Appreciation Month
3. **Public Comment**

To submit Public Comments or Agenda Item questions go to Dr. Keri Fovargue at kfovargue@swschools.org. Any public Comments or Agenda Item questions should be submitted prior to 9:00 am on the day of a Board Meeting. No presentation shall exceed three minutes.

4. **Board Meeting Minutes**
 - 4.1 Consider Board approval of the minutes for the November 16, 2023, Regular Board meeting.
Consider Board approval of the minutes for the December 14, 2023, Special Called meeting.
5. **Student Outcomes** – Dr. Felicia Adams
 - 5.1 2022-2023 Texas Academic Performance Report
6. **Action Item(s):**
 - 6.1 Consider Board approval of Non-Expansion Amendment to rename Mangum Elementary School to Southwest Public Schools Visual and Performing Arts Academy.
 - 6.2 Consider Board approval of Non-Expansion Amendment to rename Bissonnet Elementary School to Southwest Public Schools International Leadership Academy.
 - 6.3 Consider Board approval of Non-Expansion Amendment to rename Discovery Middle School to Southwest Public Schools Leadership and Global Studies Academy.
 - 6.4 Consider Board approval of Non-Expansion Amendment to rename Empowerment High School to Southwest Public Schools College and Career Preparatory Academy.
 - 6.5 Consider Board approval of Non-Expansion Amendment to restructure grade levels at Mangum Elementary School from Kindergarten through 5th grade to Pre-K through 5th grade.

- 6.6 Consider Board approval of the 2024-2025 Academic Calendar.
- 6.7 Consider Board approval of the 2024-2025 Professional Development Waiver to include 5 PD days totaling 2100 minutes as reflected in the 2024-2025 Academic Calendar.
- 6.8 Consider Board approval of the 2023-2024 Basic Operations Plan, Hazardous Materials Annex, Severe Weather Annex, and the Train Derailment Annex.
- 6.9 Discuss, consider and take action regarding complaint submitted by Yahaira Medina and related issues.
- 6.10 Discuss, consider, and take action regarding matters discussed in closed session.

7. Reports

- 7.1 Enrollment/Capacity Update

ADJOURN TO CLOSED SESSION

8. Closed Session Matters

Adjournment to closed or executive session pursuant to Texas Government Code Section 551.071, 551.074, 551.082, and 551.084 of the Open Meetings Act, for the following purposes:

- 8.1 Legal Matters
 - a. Consultation with legal counsel concerning complaint submitted by Yahaira Medina and related issues
- 8.2 Deliberation regarding Officers and Employees
 - a. Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee
 - b. Hear a complaint or a charge against an officer or employee
 - c. Consider complaint submitted by Yahaira Medina and related issues
- 8.3 Investigation and Hearing
 - a. Hear complaint against employee(s)
 - b. Interview witness regarding complaint submitted by Yahaira Medina and related issues

RECONVENE IN OPEN SESSION

9. Consider Items Discussed in Closed Session

- 9.1 Discuss, consider and take action regarding complaint submitted by Yahaira Medina and related issues
- 9.2 Discuss, consider, and take action regarding matters discussed in closed session.

If, during the course of the meeting covered by this Notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any item included in this notice, then such closed or executive meeting or session as authorized by Section 551.001 et seq.

of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all subjects and for any and all purposes permitted by Sections 551.001-551.084, inclusive, of the Open Meetings Act, including, but not limited to:

Section 551.071 – For the purpose of a private consultation with the Board’s attorney on any or all subjects or matters authorized by law.

Section 551.072 – For the purpose of discussing the purchase, exchange, lease, or value of real property.

Section 551.073 – For the purpose of considering a negotiated contract for a prospective gift donation.

Section 551.074 -For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.

Section 551.082 - For the purpose of considering discipline of a public school child or children, or to hear a complaint by an employee against another employee, if the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding witness or witnesses from a hearing during examination of another witness.

Section 551.089 - For the purpose of deliberating security assessments or deployments relating to information resources technology, network security information as described by Section 2059.055(b), or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive meeting or session, then such final decision, or final vote shall be at either


- (a) the open meeting covered by this Notice upon the reconvening of this public meeting, or
- (b) at a subsequent public meeting of the Board upon Notice thereof, as the Board shall determine.

The items listed in this notice may be considered in any order at the discretion of the Board of Directors/ Governors or the Board President, items listed for closed session discussion may be discussed in open session, and items listed in this notice may be tabled and considered at a subsequent public meeting of the Board of Directors/Governors upon proper notice.

10. **Adjourn**

Certificate of Posting or Giving of Notice

On this 16th day of January 2024, at 1:30 p.m. this Notice was posted in compliance with the Texas Open Meeting Act on the front window of the administration building at 3333 Bering Drive, Houston, Texas 77057 and www.swschools.org and readily accessible to the general public at all times.



Dr. Keri Fovargue, Chief of Staff Officer
Southwest Public Schools