

**REGULAR MEETING  
BOARD OF EDUCATION  
SPRING GARDEN SCHOOL DISTRICT 178  
DECEMBER 14, 2023**

Visitors: None

Staff: Kristin Gibson, Catryna Stevers

Roll Call: Traven Watts X Ben Johnson X Emily Beever X Brandon Schulte X  
Chelsey Duncan X Jason Martin X Michelle Allen abs

There was nothing from the union.

PTO has a balance of 8028.90

Booster has a balance of 3573.81

Are there any items that shall be removed from the consent agenda for individual consideration? There were none.

Motion #1: A motion by Ben Johnson, seconded by Emily Beever, to approve consent agenda items as presented. Motion carried.

Tax Levy – The tax levy was presented to the Board at the November meeting. Nothing has changed.

Motion #2: A motion by Emily Beever, seconded by Ben Johnson, to approve the 2023 tax levy as presented. Motion carried.

Neil reported that the middle school has Christmas activities going on. Their Christmas parties will be in the morning of December 19. He stated that their band students would be the only ones to attend the Christmas Program. He is completing teacher evaluations.

Tammy reported that the maintenance grant has been written. She is working on the kitchen grant. The kitchen grant would be looking to replace the refrigerator and steam table at the middle school. Administration has reviewed all policies and are now waiting on IASB to make the edits.

Kindergarten will be having their ABC Show. Gingerbread house building at the Elementary building was a success. The girls' high school basketball team came and helped. Kare Shopping was done for some students. Polar Express was watched at the elementary building.

Administration met with the joint committee – want to look at using a different evaluating tool.

Staff Appreciation – We had a food truck, search for the pickle each day, catered lunch, desserts.

Three goals: Academically – continue to work in PLC groups to look at data. In January there will be the second bench mark. We look at this information to see student's growth. RTI interventions, professional development, mandated trainings, safety drills. There are five teachers who will be attending a week long workshop this summer. Going to look at new reading curriculum at the ES. District leadership team will meet in January to look at goals.

Community Relations – Spero Tree Event, Chamber Member, Veterans' Program, Keeping website and app up to date, Monthly newsletter done by the students.

Building Improvements – May take a couple of years to complete. Will use the 10 year life safety survey in both buildings to help prioritize things. This will require architects. Baysinger and FGM are both good. Currently working with Nick Osborne on names of people to complete the feasibility study.

Motion #3: A motion by Ben Johnson, seconded by Emily Beever, to go into closed session at 6:21p.m. to discuss items pertaining to the appointment, employment, compensation, discipline, performance or dismissal of specific school personnel. Motion carried.

Motion #4: A motion by Jason Martin, seconded by Emily Beever, to come out of closed session at 7:00pm. Motion carried.

Motion #5: A motion by Chelsey Duncan, seconded by Jason Martin, to pay \$15.00 per hour 3 hours per day to Nikki Strain for nursing duties retroactive to September 9, 2023. Motion carried.

Motion #6: A motion by Emily Beever, seconded by Chelsey Duncan, to hire Rebecca Costello-Gonzalez as special education teacher for the remaining of the 23-24 school year placing her on Step 0. Her start date will be January 3, 2023.

Motion #7: A motion by Ben Johnson, seconded by Emily Beever, to adjourn at 7:06p.m. Motion carried.

MEMBER	#1	#2	#3	#4	#5	#6	#7
Traven Watts	yes	yes	yes	yes	yes	yes	yes
Ben Johnson	yes	yes	yes	yes	yes	yes	yes
Emily Beever	yes	yes	yes	yes	yes	yes	yes
Brandon Schulte	yes	yes	yes	yes	yes	yes	yes
Chelsey Duncan	yes	yes	yes	yes	yes	yes	yes
Jason Martin	yes	yes	yes	yes	yes	yes	yes
Michelle Allen	abs	abs	abs	abs	abs	abs	abs

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary