

GDBA-EA  
SUPPORT INITIAL WAGE PLACEMENT PLAN  
CLERICAL AND INFORMATION MANAGEMENT

New hires to the Sierra Vista Unified School District with previous experience and/or education will receive additional hourly compensation along with their wage following the plan below.

Experience given per year per relevant prior experience  
will be added to the base hourly rate:

- 5-10 Years of Experience - +\$ 0.25 per hour
- 11-14 Years of Experience - +\$ 0.50 per hour
- 15+ Years of Experience - +\$ 0.75 per hour

Academic Preparation will be added to the base hourly rate:

- Associate Degree or State/Local Paraprofessional Test - +\$.025 per hour
- Bachelor's Degree - + \$0.50 per hour
- Master's Degree - +\$0.75 per hour

MINIMUM WAGE	LEVEL A	LEVEL B	LEVEL C	LEVEL D	LEVEL E	LEVEL F	LEVEL G	LEVEL H
\$14.35	\$14.35	\$14.85	\$15.35	\$15.85	\$16.35	\$16.85	\$17.35	\$18.35
	<ul style="list-style-type: none"> <li>• Athletic Technician</li> <li>• Clerk Typist</li> <li>• Copy Clerk</li> <li>• Receptionist (BHS)</li> </ul>	<ul style="list-style-type: none"> <li>• Asst. Principal Secretary</li> <li>• Registrar</li> <li>• Site Secretary</li> <li>• Chromebook Clerk</li> </ul>	<ul style="list-style-type: none"> <li>• Custodial Secretary</li> <li>• Maintenance Secretary</li> <li>• Transportation Secretary</li> <li>• Welcome Center Secretary</li> </ul>	<ul style="list-style-type: none"> <li>• Account Specialist (BHS)</li> <li>• ESS Compliance / Grants Mgmt</li> <li>• ESS Secretary</li> <li>• Grants Mgmt Specialist</li> <li>• HR Representative</li> <li>• Instructional Technology Inventory &amp; Data Entry Specialist</li> <li>• Students in Transition Specialist</li> </ul>	<ul style="list-style-type: none"> <li>• Accounts Payable Specialist</li> <li>• Administrative Secretary (Director's)</li> <li>• Budget Specialist (BHS)</li> <li>• Principal's Secretary</li> </ul>	<ul style="list-style-type: none"> <li>• Fixed Assets Specialist</li> <li>• Grants Manager</li> <li>• IM Specialist</li> <li>• Procurement Specialist</li> </ul>	<ul style="list-style-type: none"> <li>• Fiscal Control Officer</li> </ul>	<ul style="list-style-type: none"> <li>• Sr IM Specialist</li> <li>• Payroll/Benefits Specialist</li> </ul>

Effective 01/01/2024

Revised: 12/08/2023