

GDBA-EC
SUPPORT INITIAL WAGE PLACEMENT PLAN
MAINTENANCE

New hires to the Sierra Vista Unified School District with previous experience and/or education will receive additional hourly compensation along with their wage following the schedule below.

Experience given per year per relevant prior experience
will be added to the base hourly rate:

5-10 Years of Experience - +\$ 0.25 per hour

11-14 Years of Experience - +\$ 0.50 per hour

15+ Years of Experience - +\$ 0.75 per hour

Academic Preparation will be added to the base hourly rate:

Associate Degree or State/Local Paraprofessional Test - +\$.025 per hour

Bachelor's Degree - + \$0.50 per hour

Master's Degree - +\$0.75 per hour

MINIMUM WAGE	LEVEL A	LEVEL B	LEVEL C	LEVEL D	LEVEL E	LEVEL F	LEVEL H
\$14.35	\$15.65	\$16.85	\$17.65	\$18.35	\$19.85	\$22.10	\$25.05
	<ul style="list-style-type: none"> • Groundsperson • Warehouse Assistant 	<ul style="list-style-type: none"> • Athletic Groundsperson 	<ul style="list-style-type: none"> • Crafts' Assistant • Preventative Maintenance Assistant 	<ul style="list-style-type: none"> • Electrician (Entry Level) • HVAC (Entry Level) • Lead Warehouse • Painter I • Plumber (Entry Level) • Lead Preventative Maintenance • Shop Assistant 	<ul style="list-style-type: none"> • Locksmith (Certified) • Painter II 	<ul style="list-style-type: none"> • Carpenter* • Electrician* • HVAC* • Plumber* <p>*Certification & 1 yr exp required</p> <ul style="list-style-type: none"> • Carpenter/Millwork • Equip Mgr/Fabricator 	<ul style="list-style-type: none"> • Foreman <ul style="list-style-type: none"> ▪ Facilities Grounds & Equipment

Effective 01/10/2024

Revised: 12/08/2023