

GDBA-ED
SUPPORT INITIAL WAGE PLACEMENT PLAN
PARAPROFESSIONAL AND SECURITY

New hires to the Sierra Vista Unified School District with previous experience and/or education will receive additional hourly compensation along with their wage following the plan below.

Experience given per year per relevant prior experience will be added to the base hourly rate:

5-10 Years of Experience - +\$ 0.25 per hour

11-14 Years of Experience - +\$ 0.50 per hour

15+ Years of Experience - +\$ 0.75 per hour

Academic Preparation will be added to the base hourly rate:

Associate Degree or State/Local Paraprofessional Test - +\$0.25 per hour

Bachelor's Degree - + \$0.50 per hour

Master's Degree - +\$0.75 per hour

MINIMUM WAGE	LEVEL A	LEVEL B	LEVEL C	LEVEL D
\$14.35	\$14.35	\$14.85	\$15.35	\$15.85
	<ul style="list-style-type: none"> • Alternative Education • Elementary Literacy Interventionist • Kindergarten • Kindergarten Academic Support • Library (MS & HS) • MOWR • Physical Education • Special Education <ul style="list-style-type: none"> ▪ Resource • Title I 	<ul style="list-style-type: none"> • Preschool • Special Education <ul style="list-style-type: none"> ▪ Adult Support ▪ Program Support 	<ul style="list-style-type: none"> • Elementary Instructional <ul style="list-style-type: none"> ▪ Fine Arts ▪ Library ▪ Technology • In-House Monitor • Preschool Lead • Security <ul style="list-style-type: none"> ▪ Day • Virtual Classroom <ul style="list-style-type: none"> ▪ General Education ▪ Special Education 	<ul style="list-style-type: none"> • Vocational Community Trainer

Effective 01/01/2024

Revised: 12/08/2023