

GDBA-EB
SUPPORT INITIAL WAGE PLACEMENT PLAN
CUSTODIAL

New hires to the Sierra Vista Unified School District with previous experience and/or education will receive additional hourly compensation along with their wage following the plan below.

Experience given per year per relevant prior experience will be added to the base hourly rate:

- 5-10 Years of Experience - +\$ 0.25 per hour
- 11-14 Years of Experience - +\$ 0.50 per hour
- 15+ Years of Experience - +\$ 0.75 per hour

Academic Preparation will be added to the base hourly rate:

- Associate Degree or State/Local Paraprofessional Test - +\$.025 per hour
- Bachelor's Degree - + \$0.50 per hour
- Master's Degree - +\$0.75 per hour

MINIMUM WAGE	LEVEL A	LEVEL B	LEVEL C	LEVEL D
\$14.35	\$14.85	\$15.35	\$15.85	\$19.55
	<ul style="list-style-type: none"> • Custodian-Day 	<ul style="list-style-type: none"> • Custodian-Swing • Custodian-Day Lead 	<ul style="list-style-type: none"> • Custodian-Swing Lead 	<ul style="list-style-type: none"> • Field Foreman

Effective 01/01/2024
Revised: 12/08/2023