

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
ADMINISTRATION

| POSITION | CONTRACT DAYS | ANNUAL SALARY | NextGen Salary Schedule |
|--|---------------|---------------------------------------|--|
| Central Office | | | |
| Superintendent | 240 | Negotiable | A1 |
| Chief School Finance Officer/ Business Manager | 240 | Negotiable | A2 |
| Technology Coordinator/ Career Tech Director | 240 | Certified Schedule x 1.20 factor | A6 |
| Federal Programs/ Special Education Coordinator | 240 | Certified Schedule x 1.20 factor | A9 |
| Curriculum & Instruction Coordinator | 240 | Certified Schedule x 1.20 factor | A8 |
| Local School Administrators | | | |
| High School Principal | 240 | Negotiable | PN |
| Middle School Principal | 240 | Negotiable | PR |
| Elementary School Principal | 240 | Negotiable | PE |
| Assistant Principals | 207 | Certified Schedule Plus Supplement | AB – 6 yr. D1 – Doc. M1 – Mas. N1 – Bach. |

Central Office Administrators' Supplements

\$100 per year of experience in Administration up to a Maximum of \$1,000.00

FLSA Status: Exempt

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 STATE MINIMUM SALARY SCHEDULE
CERTIFIED PERSONNEL K-12 (9-MONTHS)

| NextGen Salary Schedule | BS | MS | AA | DO | ND |
|-------------------------|--------|--------|---------|--------|--------|
| YEARS EXPERIENCE | BS | MS | 6Y (AA) | DO | ND |
| 0 | 44,226 | 50,857 | 54,839 | 58,818 | 44,226 |
| 1 | 44,226 | 50,857 | 54,839 | 58,818 | 44,226 |
| 2 | 44,226 | 50,857 | 54,839 | 58,818 | 44,226 |
| 3 | 48,643 | 55,939 | 60,317 | 64,702 | 48,643 |
| 4 | 48,643 | 55,939 | 60,317 | 64,702 | 48,643 |
| 5 | 48,643 | 55,939 | 60,317 | 64,702 | 48,643 |
| 6 | 50,776 | 58,390 | 62,977 | 67,530 | 50,776 |
| 7 | 50,776 | 58,390 | 62,977 | 67,530 | 50,776 |
| 8 | 50,776 | 58,390 | 62,977 | 67,530 | 50,776 |
| 9 | 52,309 | 60,154 | 64,879 | 69,570 | 52,309 |
| 10 | 52,831 | 60,755 | 65,527 | 70,265 | 52,831 |
| 11 | 53,360 | 61,363 | 66,182 | 70,967 | 53,360 |
| 12 | 53,894 | 61,977 | 66,844 | 71,677 | 53,894 |
| 13 | 54,433 | 62,596 | 67,513 | 72,394 | 54,433 |
| 14 | 54,977 | 63,222 | 68,187 | 73,118 | 54,977 |
| 15 | 55,527 | 63,855 | 68,870 | 73,850 | 55,527 |
| 16 | 56,082 | 64,493 | 69,558 | 74,588 | 56,082 |
| 17 | 56,643 | 65,138 | 70,254 | 75,334 | 56,643 |
| 18 | 57,209 | 65,789 | 70,957 | 76,086 | 57,209 |
| 19 | 57,781 | 66,447 | 71,667 | 76,847 | 57,781 |
| 20 | 58,359 | 67,111 | 72,383 | 77,616 | 58,359 |
| 21 | 58,943 | 67,783 | 73,107 | 78,393 | 58,943 |
| 22 | 59,532 | 68,461 | 73,837 | 79,176 | 59,532 |
| 23 | 60,127 | 69,145 | 74,576 | 79,967 | 60,127 |
| 24 | 60,729 | 69,837 | 75,322 | 80,767 | 60,729 |

| | | | | | |
|----|--------|--------|--------|--------|--------|
| 25 | 61,336 | 70,535 | 76,075 | 81,575 | 61,336 |
| 26 | 61,949 | 71,240 | 76,836 | 82,391 | 61,949 |
| 27 | 62,569 | 71,952 | 77,604 | 83,215 | 62,569 |
| 28 | 63,195 | 72,672 | 78,380 | 84,047 | 63,195 |
| 29 | 63,827 | 73,399 | 79,164 | 84,888 | 63,827 |
| 30 | 64,464 | 74,133 | 79,955 | 85,737 | 64,464 |
| 31 | 65,109 | 74,874 | 80,755 | 86,593 | 65,109 |
| 32 | 65,761 | 75,623 | 81,563 | 87,459 | 65,761 |
| 33 | 66,418 | 76,379 | 82,379 | 88,335 | 66,418 |
| 34 | 67,082 | 77,143 | 83,202 | 89,218 | 67,082 |
| 35 | 67,753 | 77,914 | 84,034 | 90,109 | 67,753 |

****Above salaries based on a full-time 9-month / 187 day contract**

FLSA Status: Exempt

******NOTE****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2022-2023 SCHOOL YEAR**

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 STATE MINIMUM SALARY SCHEDULE
CERTIFIED PERSONNEL K-12 (10-MONTHS)

| NextGen Salary Schedule | N1 | M1 | AB | D1 | N1 |
|-------------------------|--------|--------|---------|--------|--------|
| YEARS EXPERIENCE | BS | MS | 6Y (AA) | DO | ND |
| 0 | 48,955 | 56,296 | 60,703 | 65,108 | 48,955 |
| 1 | 48,955 | 56,296 | 60,703 | 65,108 | 48,955 |
| 2 | 48,955 | 56,296 | 60,703 | 65,108 | 48,955 |
| 3 | 53,845 | 61,921 | 66,767 | 71,620 | 53,845 |
| 4 | 53,845 | 61,921 | 66,767 | 71,620 | 53,845 |
| 5 | 53,845 | 61,921 | 66,767 | 71,620 | 53,845 |
| 6 | 56,205 | 64,634 | 69,712 | 74,752 | 56,205 |
| 7 | 56,205 | 64,634 | 69,712 | 74,752 | 56,205 |
| 8 | 56,205 | 64,634 | 69,712 | 74,752 | 56,205 |
| 9 | 57,903 | 66,588 | 71,817 | 77,009 | 57,903 |
| 10 | 58,482 | 67,253 | 72,535 | 77,780 | 58,482 |
| 11 | 59,066 | 67,926 | 73,259 | 78,556 | 59,066 |
| 12 | 59,658 | 68,606 | 73,992 | 79,342 | 59,658 |
| 13 | 60,253 | 69,290 | 74,733 | 80,136 | 60,253 |
| 14 | 60,857 | 69,982 | 75,480 | 80,938 | 60,857 |
| 15 | 61,465 | 70,683 | 76,234 | 81,747 | 61,465 |
| 16 | 62,079 | 71,391 | 76,997 | 82,564 | 62,079 |
| 17 | 62,700 | 72,105 | 77,767 | 83,390 | 62,700 |
| 18 | 63,328 | 72,824 | 78,546 | 84,223 | 63,328 |
| 19 | 63,961 | 73,553 | 79,332 | 85,066 | 63,961 |
| 20 | 64,601 | 74,288 | 80,123 | 85,917 | 64,601 |
| 21 | 65,246 | 75,031 | 80,926 | 86,777 | 65,246 |
| 22 | 65,899 | 75,782 | 81,735 | 87,645 | 65,899 |
| 23 | 66,558 | 76,541 | 82,552 | 88,521 | 66,558 |
| 24 | 67,225 | 77,305 | 83,377 | 89,405 | 67,225 |

| | | | | | |
|----|--------|--------|--------|--------|--------|
| 25 | 67,896 | 78,078 | 84,211 | 90,299 | 67,896 |
| 26 | 68,574 | 78,858 | 85,054 | 91,202 | 68,574 |
| 27 | 69,260 | 79,647 | 85,904 | 92,114 | 69,260 |
| 28 | 69,953 | 80,444 | 86,764 | 93,036 | 69,953 |
| 29 | 70,653 | 81,249 | 87,629 | 93,965 | 70,653 |
| 30 | 71,359 | 82,062 | 88,505 | 94,905 | 71,359 |
| 31 | 72,072 | 82,881 | 89,391 | 95,853 | 72,072 |
| 32 | 72,792 | 83,710 | 90,285 | 96,812 | 72,792 |
| 33 | 73,521 | 84,547 | 91,189 | 97,781 | 73,521 |
| 34 | 74,256 | 85,393 | 92,099 | 98,758 | 74,256 |
| 35 | 74,999 | 86,246 | 93,022 | 99,747 | 74,999 |

****Above salaries based on a full-time 10-month / 207 day contract**

FLSA Status: Exempt

******NOTE****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2022-2023 SCHOOL YEAR**

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 STATE MINIMUM SALARY SCHEDULE
CERTIFIED PERSONNEL K-12 (12-MONTHS)

| NextGen Salary Schedule | T2 | T3 | T2 | T4 | T5 |
|-------------------------|--------|--------|---------|---------|--------|
| YEARS EXPERIENCE | BS | MS | 6Y (AA) | DO | ND |
| 0 | 56,759 | 65,271 | 70,380 | 75,486 | 53,506 |
| 1 | 56,759 | 65,271 | 70,380 | 75,486 | 53,506 |
| 2 | 56,759 | 65,271 | 70,380 | 75,486 | 53,506 |
| 3 | 62,429 | 71,793 | 77,411 | 83,038 | 58,852 |
| 4 | 62,429 | 71,793 | 77,411 | 83,038 | 58,852 |
| 5 | 62,429 | 71,793 | 77,411 | 83,038 | 58,852 |
| 6 | 65,166 | 74,938 | 80,826 | 86,669 | 61,431 |
| 7 | 65,166 | 74,938 | 80,826 | 86,669 | 61,431 |
| 8 | 65,166 | 74,938 | 80,826 | 86,669 | 61,431 |
| 9 | 67,134 | 77,203 | 83,267 | 89,286 | 62,253 |
| 10 | 67,805 | 77,974 | 84,099 | 90,179 | 62,253 |
| 11 | 68,483 | 78,754 | 84,938 | 91,080 | 62,253 |
| 12 | 69,168 | 79,543 | 85,788 | 91,991 | 63,386 |
| 13 | 69,859 | 80,336 | 86,647 | 92,912 | 63,386 |
| 14 | 70,559 | 81,139 | 87,514 | 93,842 | 63,386 |
| 15 | 71,263 | 81,952 | 88,387 | 94,779 | 64,830 |
| 16 | 71,976 | 82,772 | 89,271 | 95,727 | 64,830 |
| 17 | 72,695 | 83,599 | 90,165 | 96,684 | 64,830 |
| 18 | 73,423 | 84,434 | 91,068 | 97,651 | 65,668 |
| 19 | 74,157 | 85,278 | 91,979 | 98,628 | 65,668 |
| 20 | 74,899 | 86,131 | 92,897 | 99,614 | 65,668 |
| 21 | 75,648 | 86,992 | 93,827 | 100,611 | 66,505 |
| 22 | 76,404 | 87,864 | 94,764 | 101,616 | 66,505 |
| 23 | 77,168 | 88,742 | 95,712 | 102,632 | 66,505 |
| 24 | 77,942 | 89,628 | 96,669 | 103,659 | 67,298 |

| | | | | | |
|----|--------|--------|---------|---------|--------|
| 25 | 78,721 | 90,525 | 97,636 | 104,694 | 67,298 |
| 26 | 79,506 | 91,431 | 98,613 | 105,741 | 67,298 |
| 27 | 80,302 | 92,344 | 99,599 | 106,799 | 68,093 |
| 28 | 81,104 | 93,269 | 100,595 | 107,869 | - |
| 29 | 81,917 | 94,201 | 101,599 | 108,946 | - |
| 30 | 82,735 | 95,144 | 102,615 | 110,036 | - |
| 31 | 83,562 | 96,094 | 103,641 | 111,134 | - |
| 32 | 84,397 | 97,056 | 104,679 | 112,246 | - |
| 33 | 85,241 | 98,025 | 105,727 | 113,369 | - |
| 34 | 86,094 | 99,007 | 106,782 | 114,503 | - |
| 35 | 86,955 | 99,996 | 107,852 | 115,649 | - |

****Above salaries based on a full-time 12-month / 240 day contract**

FLSA Status: Exempt

******NOTE****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2022-2023 SCHOOL YEAR**

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 TEAMS STATE MINIMUM SALARY SCHEDULE
TEAMS CERTIFIED PERSONNEL K-12 (9-MONTHS)

| NextGen Salary Schedule | | | | |
|-------------------------|--------|--------|---------|---------|
| YEARS EXPERIENCE | BS | MS | 6Y (AA) | DO |
| 0 | 49,530 | 56,161 | 60,143 | 64,122 |
| 1 | 53,021 | 60,974 | 65,746 | 70,521 |
| 2 | 55,854 | 64,229 | 69,275 | 74,283 |
| 3 | 57,488 | 66,110 | 71,303 | 76,458 |
| 4 | 59,166 | 68,040 | 73,383 | 78,689 |
| 5 | 60,887 | 70,019 | 75,519 | 80,980 |
| 6 | 62,655 | 72,051 | 77,712 | 83,330 |
| 7 | 64,469 | 74,139 | 79,961 | 85,743 |
| 8 | 65,758 | 75,619 | 81,561 | 87,458 |
| 9 | 67,073 | 77,133 | 83,192 | 89,208 |
| 10 | 68,078 | 78,291 | 84,439 | 90,545 |
| 11 | 69,100 | 79,465 | 85,706 | 91,902 |
| 12 | 70,137 | 80,657 | 86,991 | 93,282 |
| 13 | 70,137 | 80,657 | 86,991 | 93,282 |
| 14 | 70,137 | 80,657 | 86,991 | 93,282 |
| 15 | 71,192 | 81,872 | 88,302 | 94,687 |
| 16 | 71,192 | 81,872 | 88,302 | 94,687 |
| 17 | 71,192 | 81,872 | 88,302 | 94,687 |
| 18 | 72,271 | 83,111 | 89,639 | 96,120 |
| 19 | 72,271 | 83,111 | 89,639 | 96,120 |
| 20 | 72,271 | 83,111 | 89,639 | 96,120 |
| 21 | 73,370 | 84,377 | 91,002 | 97,583 |
| 22 | 73,370 | 84,377 | 91,002 | 97,583 |
| 23 | 73,370 | 84,377 | 91,002 | 97,583 |
| 24 | 74,491 | 85,664 | 92,393 | 99,074 |
| 25 | 74,491 | 85,664 | 92,393 | 99,074 |
| 26 | 74,491 | 85,664 | 92,393 | 99,074 |
| 27 | 75,635 | 86,981 | 93,811 | 100,595 |

**Above salaries based on a full-time 9-month / 189 day contract

FLSA Status: Exempt

******NOTE****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2022-2023 SCHOOL YEAR**

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
ACCOUNTANT

| NextGen Salary Schedule | AC | AC | | | |
|-------------------------|-----------|-----------|--|--|--|
| YEARS EXPERIENCE | BS Degree | MS Degree | | | |
| Less than 3 | 55,878 | 62,865 | | | |
| 3 but less than 6 | 56,473 | 63,493 | | | |
| 6 but less than 9 | 57,003 | 64,126 | | | |
| 9 but less than 12 | 57,572 | 64,769 | | | |
| 12 but less than 15 | 58,147 | 65,416 | | | |
| 15 but less than 18 | 58,731 | 66,071 | | | |
| 18 but less than 21 | 59,318 | 66,730 | | | |
| 21 but less than 24 | 59,910 | 67,399 | | | |
| 24 but less than 27 | 60,439 | 68,073 | | | |
| 27 or more | 61,114 | 68,754 | | | |

FLSA Status: Non-Exempt

12 - Months—240 Days

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
AUTOMOTIVE MECHANIC

| NextGen Salary Schedule | BM | | | | |
|-------------------------|-----------|--|--|--|--|
| YEARS EXPERIENCE | 12 Months | | | | |
| Less than 3 | 39,344 | | | | |
| 3 but less than 6 | 39,738 | | | | |
| 6 but less than 9 | 40,134 | | | | |
| 9 but less than 12 | 39,742 | | | | |
| 12 but less than 15 | 40,941 | | | | |
| 15 but less than 18 | 41,350 | | | | |
| 18 but less than 21 | 41,765 | | | | |
| 21 but less than 24 | 42,183 | | | | |
| 24 but less than 27 | 42,601 | | | | |
| 27 or more | 43,030 | | | | |

FLSA Status: Non-Exempt

12 – Month - 240 Days

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
BUILDING CUSTODIANS

| NextGen Salary Schedule | J2 | J1 | | | |
|-------------------------|---------------|--------------|--|--|--|
| YEARS EXPERIENCE | 9.5 Months | 12 Months | | | |
| Less than 3 | 23,706 | 28,884 | | | |
| 3 but less than 6 | 23,941 | 29,172 | | | |
| 6 but less than 9 | 24,184 | 29,374 | | | |
| 9 but less than 12 | 24,426 | 29,755 | | | |
| 12 but less than 15 | 24,671 | 30,054 | | | |
| 15 but less than 18 | 24,916 | 30,354 | | | |
| 18 but less than 21 | 25,165 | 30,659 | | | |
| 21 but less than 24 | 25,417 | 30,965 | | | |
| 24 but less than 27 | 25,670 | 31,276 | | | |
| 27 or more | 25,927 | 31,590 | | | |

FLSA Status: Non-Exempt

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
BUS DRIVERS

| NextGen Salary Schedule | B1 | | | | |
|-------------------------|----------------------|--|--|--|--|
| YEARS EXPERIENCE | 9 Months 182 Days | | | | |
| Less than 3 | 16,341 | | | | |
| 3 but less than 6 | 16,506 | | | | |
| 6 but less than 9 | 16,670 | | | | |
| 9 but less than 12 | 16,836 | | | | |
| 12 but less than 15 | 17,004 | | | | |
| 15 but less than 18 | 17,176 | | | | |
| 18 but less than 21 | 17,348 | | | | |
| 21 but less than 24 | 17,521 | | | | |
| 24 but less than 27 | 17,696 | | | | |
| 27 or more | 17,871 | | | | |

FLSA Status: Non-Exempt

9 – Months - 182 Days

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
CHILD NUTRITION ASSISTANT

| NextGen Salary Schedule | L3 | L3 | | | |
|-------------------------|-------------------------|---------------------|--|--|--|
| YEARS EXPERIENCE | High School Diploma/GED | AA/48 Semester hrs. | | | |
| Less than 3 | 19,702 | 22,165 | | | |
| 3 but less than 6 | 19,898 | 22,386 | | | |
| 6 but less than 9 | 20,097 | 22,612 | | | |
| 9 but less than 12 | 20,298 | 22,837 | | | |
| 12 but less than 15 | 20,502 | 23,066 | | | |
| 15 but less than 18 | 20,706 | 23,297 | | | |
| 18 but less than 21 | 20,912 | 23,528 | | | |
| 21 but less than 24 | 21,146 | 23,765 | | | |
| 24 but less than 27 | 21,334 | 24,001 | | | |
| 27 or more | 21,549 | 24,243 | | | |

FLSA Status: Non-Exempt

9 – Months - 187 Days

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
CHILD NUTRITION ASSISTANT - PART-TIME

| NextGen Salary Schedule | L4 | L4 | | | |
|-------------------------|-------------------------|---------------------|--|--|--|
| YEARS EXPERIENCE | High School Diploma/GED | AA/48 Semester hrs. | | | |
| Less than 3 | 11,257 | 12,663 | | | |
| 3 but less than 6 | 11,368 | 12,791 | | | |
| 6 but less than 9 | 11,483 | 12,917 | | | |
| 9 but less than 12 | 11,598 | 13,046 | | | |
| 12 but less than 15 | 11,714 | 13,177 | | | |
| 15 but less than 18 | 11,830 | 13,308 | | | |
| 18 but less than 21 | 13,131 | 13,440 | | | |
| 21 but less than 24 | 13,262 | 13,576 | | | |
| 24 but less than 27 | 13,396 | 13,711 | | | |
| 27 or more | 13,529 | 13,849 | | | |

FLSA Status: Non-Exempt

9 – Months - 187 Days

4 hours per day

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 STATE MINIMUM SALARY SCHEDULE
CHILD NUTRITION DIRECTOR (12 MONTHS)

| NextGen Salary Schedule | CD | | | | |
|-------------------------|--------|--|--|--|--|
| YEARS EXPERIENCE | BS | | | | |
| 0 | 56,759 | | | | |
| 1 | 56,759 | | | | |
| 2 | 56,759 | | | | |
| 3 | 62,429 | | | | |
| 4 | 62,429 | | | | |
| 5 | 62,429 | | | | |
| 6 | 65,166 | | | | |
| 7 | 65,166 | | | | |
| 8 | 65,166 | | | | |
| 9 | 67,134 | | | | |
| 10 | 67,805 | | | | |
| 11 | 68,483 | | | | |
| 12 | 69,168 | | | | |
| 13 | 69,859 | | | | |
| 14 | 70,559 | | | | |
| 15 | 71,263 | | | | |
| 16 | 71,976 | | | | |
| 17 | 72,695 | | | | |
| 18 | 73,423 | | | | |
| 19 | 74,157 | | | | |
| 20 | 74,899 | | | | |
| 21 | 75,648 | | | | |
| 22 | 76,404 | | | | |
| 23 | 77,168 | | | | |
| 24 | 77,942 | | | | |

| | | | | | |
|----|--------|--|--|--|--|
| 25 | 78,721 | | | | |
| 26 | 79,506 | | | | |
| 27 | 80,302 | | | | |
| 28 | 81,104 | | | | |
| 29 | 81,917 | | | | |
| 30 | 82,735 | | | | |
| 31 | 83,562 | | | | |
| 32 | 84,397 | | | | |
| 33 | 85,241 | | | | |
| 34 | 86,094 | | | | |
| 35 | 86,955 | | | | |

****Above salaries based on a full-time 12-month / 240 day contract**

FLSA Status: Exempt

*******NOTE*****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2022-2023 SCHOOL YEAR**

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
CHILD NUTRITION MANAGER (9.5 Months)

| NextGen Salary Schedule | L2 | L2 | | | |
|-------------------------|-------------------------|---------------------|--|--|--|
| YEARS EXPERIENCE | High School Diploma/GED | AA/48 Semester hrs. | | | |
| Less than 3 | 25,979 | 29,228 | | | |
| 3 but less than 6 | 26,241 | 29,520 | | | |
| 6 but less than 9 | 26,502 | 29,815 | | | |
| 9 but less than 12 | 26,767 | 30,112 | | | |
| 12 but less than 15 | 27,034 | 30,413 | | | |
| 15 but less than 18 | 27,307 | 30,718 | | | |
| 18 but less than 21 | 27,579 | 31,025 | | | |
| 21 but less than 24 | 27,854 | 31,336 | | | |
| 24 but less than 27 | 28,134 | 31,649 | | | |
| 27 or more | 28,413 | 31,966 | | | |

FLSA Status: Non-Exempt

9.5 – Months - 197 Days

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
CHILD NUTRITION MANAGER (10 Months)

| NextGen Salary Schedule | L1 | L1 | | | |
|-------------------------|-------------------------|---------------------|--|--|--|
| YEARS EXPERIENCE | High School Diploma/GED | AA/48 Semester hrs. | | | |
| Less than 3 | 27,298 | 30,712 | | | |
| 3 but less than 6 | 27,573 | 31,018 | | | |
| 6 but less than 9 | 27,848 | 31,329 | | | |
| 9 but less than 12 | 28,128 | 31,642 | | | |
| 12 but less than 15 | 28,407 | 31,959 | | | |
| 15 but less than 18 | 28,692 | 32,278 | | | |
| 18 but less than 21 | 28,979 | 32,601 | | | |
| 21 but less than 24 | 29,267 | 32,928 | | | |
| 24 but less than 27 | 29,562 | 33,257 | | | |
| 27 or more | 29,856 | 33,590 | | | |

FLSA Status: Non-Exempt

10 – Months - 207 Days

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
CLERICAL AIDES - TES

| NextGen Salary Schedule | C6 | C6 | C7 | C7 |
|-------------------------|------------------------------------|-----------------------|-------------------------------------|------------------------|
| YEARS EXPERIENCE | AA/48 Semester hrs. 9 Months | BS Degree 9 Months | AA/48 Semester hrs. 10 Months | BS Degree 10 Months |
| Less than 3 | 21,894 | 27,367 | 24,236 | 30,291 |
| 3 but less than 6 | 22,113 | 27,641 | 24,476 | 30,595 |
| 6 but less than 9 | 22,333 | 27,917 | 24,722 | 30,902 |
| 9 but less than 12 | 22,557 | 28,195 | 24,969 | 31,174 |
| 12 but less than 15 | 22,783 | 28,477 | 25,221 | 31,521 |
| 15 but less than 18 | 28,763 | 32,154 | 25,470 | 31,836 |
| 18 but less than 21 | 29,050 | 32,476 | 25,724 | 32,154 |
| 21 but less than 24 | 29,342 | 32,802 | 25,985 | 32,476 |
| 24 but less than 27 | 29,633 | 33,129 | 26,243 | 32,802 |
| 27 or more | 29,929 | 33,461 | 26,556 | 33,129 |

FLSA Status: Non-Exempt

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
CLERICAL AIDES - THS

| NextGen Salary Schedule | C1 | C1 | C2 | C2 | C3 | C3 |
|-------------------------|------------------------------------|-----------------------|-------------------------------------|------------------------|-------------------------------------|------------------------|
| YEARS EXPERIENCE | AA/48 Semester hrs. 9 Months | BS Degree 9 Months | AA/48 Semester hrs. 10 Months | BS Degree 10 Months | AA/48 Semester hrs. 12 Months | BS Degree 12 Months |
| Less than 3 | 22,333 | 27,928 | 24,721 | 30,914 | 28,663 | 35,831 |
| 3 but less than 6 | 22,557 | 28,207 | 24,968 | 31,223 | 28,951 | 36,189 |
| 6 but less than 9 | 22,824 | 28,489 | 25,220 | 31,535 | 29,238 | 36,551 |
| 9 but less than 12 | 23,011 | 28,776 | 25,469 | 31,851 | 29,531 | 36,916 |
| 12 but less than 15 | 23,240 | 29,062 | 25,723 | 32,171 | 29,828 | 37,283 |
| 15 but less than 18 | 23,473 | 29,353 | 25,980 | 32,493 | 30,126 | 37,656 |
| 18 but less than 21 | 23,708 | 29,647 | 26,242 | 32,816 | 30,427 | 38,035 |
| 21 but less than 24 | 23,946 | 29,943 | 26,505 | 33,143 | 30,730 | 38,413 |
| 24 but less than 27 | 24,182 | 30,221 | 26,768 | 33,476 | 31,038 | 38,797 |
| 27 or more | 24,425 | 30,542 | 27,038 | 33,811 | 35,831 | 39,186 |

FLSA Status: Non-Exempt

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
CLERICAL AIDES - TMS

| NextGen Salary Schedule | C4 | C4 | C5 | C5 |
|-------------------------|------------------------------------|-----------------------|-------------------------------------|------------------------|
| YEARS EXPERIENCE | AA/48 Semester hrs. 9 Months | BS Degree 9 Months | AA/48 Semester hrs. 10 Months | BS Degree 10 Months |
| Less than 3 | 22,113 | 27,641 | 24,475 | 30,595 |
| 3 but less than 6 | 22,333 | 27,917 | 24,721 | 30,902 |
| 6 but less than 9 | 22,557 | 28,195 | 24,968 | 31,174 |
| 9 but less than 12 | 22,783 | 28,477 | 25,220 | 31,521 |
| 12 but less than 15 | 23,011 | 28,761 | 25,469 | 31,836 |
| 15 but less than 18 | 23,240 | 29,053 | 25,723 | 32,154 |
| 18 but less than 21 | 23,473 | 29,342 | 25,980 | 32,476 |
| 21 but less than 24 | 23,708 | 29,632 | 26,366 | 32,802 |
| 24 but less than 27 | 23,946 | 29,928 | 26,505 | 33,129 |
| 27 or more | 24,182 | 30,229 | 26,769 | 33,461 |

FLSA Status: Non-Exempt

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
FACILITIES MANAGER

| NextGen Salary Schedule | MT | | | | |
|-------------------------|-----------|--|--|--|--|
| YEARS EXPERIENCE | 12 Months | | | | |
| Less than 3 | 53,776 | | | | |
| 3 but less than 6 | 54,313 | | | | |
| 6 but less than 9 | 54,856 | | | | |
| 9 but less than 12 | 55,403 | | | | |
| 12 but less than 15 | 55,958 | | | | |
| 15 but less than 18 | 56,518 | | | | |
| 18 but less than 21 | 57,081 | | | | |
| 21 but less than 24 | 57,653 | | | | |
| 24 but less than 27 | 58,231 | | | | |
| 27 or more | 58,814 | | | | |

FLSA Status: Non-Exempt

12 – Month - 240 Days

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS

2023-2024 SALARY SCHEDULE

INSTRUCTIONAL AIDES/

MUSIC AIDES/

LIBRARY-MEDIA AIDES

| NextGen Salary Schedule | I1 | I1 | I2 | I2 |
|-------------------------|------------------------------------|-----------------------|-------------------------------------|------------------------|
| YEARS EXPERIENCE | AA/48 Semester hrs. 9 Months | BS Degree 9 Months | AA/48 Semester hrs. 10 Months | BS Degree 10 Months |
| Less than 3 | 21,786 | 27,188 | 24,115 | 30,097 |
| 3 but less than 6 | 22,001 | 27,459 | 24,356 | 30,398 |
| 6 but less than 9 | 22,223 | 27,734 | 24,600 | 30,703 |
| 9 but less than 12 | 22,445 | 28,012 | 24,845 | 31,008 |
| 12 but less than 15 | 22,668 | 28,291 | 25,093 | 31,318 |
| 15 but less than 18 | 22,897 | 28,574 | 25,345 | 31,631 |
| 18 but less than 21 | 23,123 | 28,859 | 25,598 | 31,948 |
| 21 but less than 24 | 23,355 | 29,149 | 25,855 | 32,267 |
| 24 but less than 27 | 23,591 | 29,440 | 26,114 | 32,590 |
| 27 or more | 23,827 | 29,733 | 26,375 | 32,916 |

FLSA Status: Non-Exempt

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
INSTRUCTIONAL FACILITATOR (Classified)

| NextGen Salary Schedule | IF | | | | |
|-------------------------|-----------------------|--|--|--|--|
| YEARS EXPERIENCE | BS Degree 9 Months | | | | |
| Less than 3 | 34,582 | | | | |
| 3 but less than 6 | 34,929 | | | | |
| 6 but less than 9 | 35,278 | | | | |
| 9 but less than 12 | 35,632 | | | | |
| 12 but less than 15 | 36,344 | | | | |
| 15 but less than 18 | 36,708 | | | | |
| 18 but less than 21 | 37,074 | | | | |
| 21 but less than 24 | 37,444 | | | | |
| 24 but less than 27 | 37,819 | | | | |
| 27 or more | 38,197 | | | | |

FLSA Status: Non-Exempt

9 – Months - 187 Days

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
INTERPRETER

| NextGen Salary Schedule | H1 | | | | |
|-------------------------|-----------|--|--|--|--|
| YEARS EXPERIENCE | BS Degree | | | | |
| Less than 3 | 45,696 | | | | |
| 3 but less than 6 | 50,272 | | | | |
| 6 but less than 9 | 52,471 | | | | |
| 9 but less than 12 | 53,163 | | | | |
| 12 but less than 15 | 54,137 | | | | |
| 15 but less than 18 | 55,378 | | | | |
| 18 but less than 21 | 56,089 | | | | |
| 21 but less than 24 | 56,797 | | | | |
| 24 but less than 27 | 57,470 | | | | |
| 27 or more | 58,161 | | | | |

FLSA Status: Non-Exempt

9 – Months - 187 Days

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS

2023-2024 SALARY SCHEDULE

MAINTENANCE / TRANSPORTATION UTILITY WORKER

| NextGen Salary Schedule | MW | | | | |
|-------------------------|-----------|--|--|--|--|
| YEARS EXPERIENCE | 12 Months | | | | |
| Less than 3 | 46,561 | | | | |
| 3 but less than 6 | 47,025 | | | | |
| 6 but less than 9 | 47,495 | | | | |
| 9 but less than 12 | 47,971 | | | | |
| 12 but less than 15 | 48,450 | | | | |
| 15 but less than 18 | 48,935 | | | | |
| 18 but less than 21 | 49,424 | | | | |
| 21 but less than 24 | 49,918 | | | | |
| 24 but less than 27 | 50,417 | | | | |
| 27 or more | 50,921 | | | | |

FLSA Status: Non-Exempt

12 – Month - 240 Days

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
MARKETING AND COMMUNICATIONS MANAGER

| NextGen Salary Schedule | MK | | | | |
|-------------------------|-----------|--|--|--|--|
| YEARS EXPERIENCE | 12 Months | | | | |
| Less than 3 | 44,383 | | | | |
| 3 but less than 6 | 44,823 | | | | |
| 6 but less than 9 | 45,275 | | | | |
| 9 but less than 12 | 45,727 | | | | |
| 12 but less than 15 | 46,186 | | | | |
| 15 but less than 18 | 46,646 | | | | |
| 18 but less than 21 | 47,114 | | | | |
| 21 but less than 24 | 47,584 | | | | |
| 24 but less than 27 | 48,059 | | | | |
| 27 or more | 48,540 | | | | |

FLSA Status: Non-Exempt

12 – Months - 240 Days

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 STATE MINIMUM SALARY SCHEDULE
PUBLIC SCHOOL NURSE

| NextGen Salary Schedule | R2 | R1 | R1 |
|-------------------------|--------|--------|--------|
| YEARS EXPERIENCE | LPN | RN | RN/MS |
| 0 | 33,264 | 47,322 | 51,028 |
| 1 | 33,264 | 47,322 | 51,028 |
| 2 | 33,264 | 47,322 | 51,028 |
| 3 | 36,587 | 52,049 | 56,125 |
| 4 | 36,587 | 52,049 | 56,125 |
| 5 | 36,587 | 52,049 | 56,125 |
| 6 | 38,191 | 54,331 | 58,586 |
| 7 | 38,191 | 54,331 | 58,586 |
| 8 | 38,191 | 54,331 | 58,586 |
| 9 | 39,344 | 55,972 | 60,354 |
| 10 | 39,737 | 56,531 | 60,957 |
| 11 | 40,134 | 57,096 | 61,567 |
| 12 | 40,536 | 57,668 | 62,183 |
| 13 | 40,941 | 58,244 | 62,805 |
| 14 | 41,351 | 58,827 | 63,433 |
| 15 | 41,765 | 59,415 | 64,068 |
| 16 | 42,182 | 60,009 | 64,708 |
| 17 | 42,604 | 60,609 | 65,355 |
| 18 | 43,030 | 61,215 | 66,008 |
| 19 | 43,460 | 61,827 | 66,668 |
| 20 | 43,894 | 62,445 | 67,335 |
| 21 | 44,334 | 63,070 | 68,009 |
| 22 | 44,777 | 63,700 | 68,688 |
| 23 | 45,225 | 64,338 | 69,375 |
| 24 | 45,677 | 64,982 | 70,070 |

| | | | |
|----|--------|--------|--------|
| 25 | 46,134 | 65,631 | 70,770 |
| 26 | 46,595 | 66,287 | 71,477 |
| 27 | 47,061 | 66,951 | 72,193 |
| 28 | 47,532 | 67,620 | 72,914 |
| 29 | 48,007 | 68,296 | 73,644 |
| 30 | 48,487 | 68,978 | 74,379 |
| 31 | 48,972 | 69,668 | 75,123 |
| 32 | 49,462 | 70,366 | 75,875 |
| 33 | 49,956 | 71,068 | 76,633 |
| 34 | 50,455 | 71,779 | 77,399 |
| 35 | 50,960 | 72,497 | 78,174 |

EXTENDED CONTRACTS

Calculation for 187 day contract

******NOTE****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2022-2023 SCHOOL YEAR**

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
OSR PRE-K AUXILIARY TEACHER

| NextGen Salary Schedule | PK | | | | |
|-------------------------|----------|--|--|--|--|
| YEARS EXPERIENCE | 9 Months | | | | |
| Less than 3 | 21,856 | | | | |
| 3 but less than 6 | 22,063 | | | | |
| 6 but less than 9 | 22,269 | | | | |
| 9 but less than 12 | 22,480 | | | | |
| 12 but less than 15 | 22,694 | | | | |
| 15 but less than 18 | 22,908 | | | | |
| 18 but less than 21 | 23,124 | | | | |
| 21 but less than 24 | 23,342 | | | | |
| 24 but less than 27 | 23,563 | | | | |
| 27 or more | 23,787 | | | | |

FLSA Status: Non-Exempt

9 – Months - 187 Days

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS

2023-2024 SALARY SCHEDULE

SECRETARY BOOKKEEPER

SECRETARY BOOKKEEPER/PAYROLL CLERK

SECRETARY BOOKKEEPER/LOCAL SCHOOLS/GENERAL ADMINISTRATION

| NextGen Salary Schedule | SB | SB | SB | SB |
|-------------------------|------------------------|-----------|---------------------------------------|--------------------------|
| YEARS EXPERIENCE | AA/48 Semester hrs. | BS Degree | AA/48 Semester hrs. AASBO Cert. | BS Degree AASBO Cert. |
| Less than 3 | 34,776 | 43,471 | 36,961 | 46,201 |
| 3 but less than 6 | 35,122 | 43,907 | 37,331 | 46,665 |
| 6 but less than 9 | 35,476 | 44,345 | 37,703 | 47,130 |
| 9 but less than 12 | 35,831 | 44,788 | 38,081 | 47,601 |
| 12 but less than 15 | 36,189 | 45,235 | 38,463 | 48,078 |
| 15 but less than 18 | 36,550 | 45,687 | 38,847 | 48,558 |
| 18 but less than 21 | 36,915 | 46,145 | 39,233 | 49,044 |
| 21 but less than 24 | 37,283 | 46,606 | 39,627 | 49,536 |
| 24 but less than 27 | 37,658 | 47,072 | 40,025 | 50,029 |
| 27 or more | 38,034 | 47,542 | 40,424 | 50,530 |

FLSA Status: Non-Exempt

12 - Months—240 Days

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
TECHNOLOGY HELP DESK MANAGER

| NextGen Salary Schedule | T1 | | | | |
|-------------------------|--|---|--|--|--|
| YEARS EXPERIENCE | BS Degree 9 Months (Non Field Related) | *BS Degree 10 Months (Field Related) *Same as 10-Month Certified Matrix* | | | |
| Less than 3 | 34,582 | | | | |
| 3 but less than 6 | 34,929 | | | | |
| 6 but less than 9 | 35,278 | | | | |
| 9 but less than 12 | 35,632 | | | | |
| 12 but less than 15 | 36,344 | | | | |
| 15 but less than 18 | 36,708 | | | | |
| 18 but less than 21 | 37,074 | | | | |
| 21 but less than 24 | 37,444 | | | | |
| 24 but less than 27 | 37,819 | | | | |
| 27 or more | 38,197 | | | | |

FLSA Status: Non-Exempt

Approved: 7/11/2023

THOMASVILLE CITY SCHOOLS
2023-2024 SALARY SCHEDULE
TECHNOLOGY SPECIALIST (12 MONTHS)

| NextGen Salary Schedule | T8 | T8 | | | |
|-------------------------|--|--|--|--|--|
| YEARS EXPERIENCE | *BS Degree 12 Months (Field Related) | *MS Degree 12 Months (Field Related) | | | |
| 0 | 56,759 | 65,271 | | | |
| 1 | 56,759 | 65,271 | | | |
| 2 | 56,759 | 65,271 | | | |
| 3 | 62,429 | 71,793 | | | |
| 4 | 62,429 | 71,793 | | | |
| 5 | 62,429 | 71,793 | | | |
| 6 | 65,166 | 74,938 | | | |
| 7 | 65,166 | 74,938 | | | |
| 8 | 65,166 | 74,938 | | | |
| 9 | 67,134 | 77,203 | | | |
| 10 | 67,805 | 77,974 | | | |
| 11 | 68,483 | 78,754 | | | |
| 12 | 69,168 | 79,543 | | | |
| 13 | 69,859 | 80,336 | | | |
| 14 | 70,559 | 81,139 | | | |
| 15 | 71,263 | 81,952 | | | |
| 16 | 71,976 | 82,772 | | | |
| 17 | 72,695 | 83,599 | | | |
| 18 | 73,423 | 84,434 | | | |
| 19 | 74,157 | 85,278 | | | |
| 20 | 74,899 | 86,131 | | | |
| 21 | 75,648 | 86,992 | | | |
| 22 | 76,404 | 87,864 | | | |

| | | | | | |
|----|--------|--------|--|--|--|
| 23 | 77,168 | 88,742 | | | |
| 24 | 77,942 | 89,628 | | | |
| 25 | 78,721 | 90,525 | | | |
| 26 | 79,506 | 91,431 | | | |
| 27 | 80,302 | 92,344 | | | |
| 28 | 81,104 | 93,269 | | | |
| 29 | 81,917 | 94,201 | | | |
| 30 | 82,735 | 95,144 | | | |
| 31 | 83,562 | 96,094 | | | |
| 32 | 84,397 | 97,056 | | | |
| 33 | 85,241 | 98,025 | | | |
| 34 | 86,094 | 99,007 | | | |
| 35 | 86,955 | 99,996 | | | |

****Above salaries based on a full-time 12-month / 240 day contract**

FLSA Status: Exempt

*******NOTE*****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2022-2023 SCHOOL YEAR**

Approved: 7/11/2023

2023-2024 SALARY SCHEDULE
ADMINISTRATION
Supplements

| SPORT | POSITION | 22-23 Suppl |
|-------------------|--------------------------|--------------------|
| SPORT | AD | \$12,000.00 |
| FOOTBALL | Head Coach | \$27,000.00 |
| | Asst - OC | \$7,500.00 |
| | Asst - DC | \$7,500.00 |
| | Asst | \$6,000.00 |
| | Asst | \$6,000.00 |
| | Asst | \$6,000.00 |
| | MS Head | \$2,500.00 |
| | MS Asst | \$1,500.00 |
| CHEER | Head Coach | \$7,500.00 |
| | MS HC | \$2,500.00 |
| VOLLEYBALL | Head Coach | \$5,000.00 |
| | Asst | \$3,000.00 |
| | Head JV | \$2,500.00 |
| | MS HC | \$2,000.00 |
| WRESTLING | Head Coach | \$5,000.00 |
| | Asst | \$3,000.00 |
| BASKETBALL | Boys - Head Coach | \$7,500.00 |
| | Head JV | \$3,500.00 |
| | MS HC | \$2,000.00 |
| | Girls Head Coach | \$7,500.00 |
| | Girls Head JV | \$3,500.00 |
| | MS HC | \$2,000.00 |
| BASEBALL | Head Coach | \$7,500.00 |
| | Varsity Asst | \$3,500.00 |
| | Head JV | \$3,500.00 |
| | JV Asst | \$2,000.00 |
| | MS Head | \$2,500.00 |
| SOFTBALL | Head Coach | \$7,500.00 |
| | Asst | \$3,500.00 |
| | JV HC | \$3,500.00 |
| GOLF | Head Coach | \$2,000.00 |
| SOCCER | Head Coach | \$5,000.00 |
| | Asst | \$2,000.00 |
| TRACK | Head Coach | \$3,000.00 |
| | Track Asst | \$2,000.00 |

| | | |
|-------------|------------|------------|
| BAND | Director | \$8,100.00 |
| | Majorettes | \$400.00 |
| | Dance | \$1,200.00 |

| | | |
|---|------------------|--|
| | Color Guard | \$800.00 |
| | Drumline | \$500.00 |
| | Trumpets/Brass | \$500.00 |
| | Woodwinds | \$500.00 |
| | Music Instructor | \$500.00 |
| | | |
| DRAMA | Sponsor | \$5,000.00 |
| | | |
| YEARBOOK | Sponsor | \$2,500.00 |
| | | |
| SENIORS | Sponsor | \$1,000.00 |
| | | |
| JUNIORS | Sponsor | \$1,000.00 |
| | | |
| SCHOLARS | Sponsor | |
| | | |
| WEBMASTER | Sponsor | \$2,000.00 |
| | | |
| Poweschool Helpdesk | Powerschool | \$5,000.00 |
| | | |
| CHORAL | Sponsor | |
| | | |
| NBCT | | \$5,000.00 |
| | | |
| Assistant Principal – Elementary School | | Extended contract plus \$75.00 per teacher unit |
| Assistant Principal – Middle School | | Extended contract plus \$100.00 per teacher unit |
| Assistant Principal – High School | | Extended contract plus \$100.00 per teacher unit |
| | | |
| | | |
| Transportation | | \$15,000.00 |
| ATTND | | \$5,000.00 |