

**Tulia Independent School District**  
**Tulia Jr. High School**  
**2023-2024 Improvement Plan**



# Mission Statement

Moving Forward, Tulia Junior High School will promote leadership, protect learning, and preserve culture every day to maximize the success of every student and staff member in collaboration with our community.

## Vision

Tulia Junior High School - Every Student, Every Person, Every Day, Moving Forward.

## Value Statement

### Campus Vision

Tulia Jr. High will

**L** - Lead with the 7 Habits

**E** - Exhibit Safe Behaviors

**A** - Act Respectful

**D** - Demonstrate Responsibility

### Campus Mission

Building Stronger Leaders, One Habit at a Time

Tulia Jr. High's **LEAD**ing Legacy

# Table of Contents

Goals 4

Goal 1: Student Achievement - The percentage of Tulia Jr. High Students at the meets standard on the STAAR math, and reading will increase by 3% by the end of May 2024. 4

Goal 2: Communication - Tulia Jr. High will increase communication with teachers, parents, and the community by May 2024. 6

Goal 3: Family Engagement - Tulia Jr. High will host at least three parent engagement meetings for 2023-2024 school year. 10

Goal 4: Safety -Tulia Jr. High will reduce the number of office discipline referrals by 5% for the 2023-2024 school year. 13

Goal 5: Staff - Tulia Jr High will support and build teacher capacity. 15





# Goals

**Goal 1:** Student Achievement - The percentage of Tulia Jr. High Students at the meets standard on the STAAR math, and reading will increase by 3% by the end of May 2024.

**Performance Objective 1:** STAAR Math scores in the meets standard will increase by 3%.

**High Priority**

**Evaluation Data Sources:** iReady program, CBA's, Benchmarks, Interims and STAAR Scores





Strategy 1 Details	Formative Reviews		
<p><b>Strategy 1:</b> Math Teachers will attend HQUMI professional development throughout the school year.  <b>Strategy's Expected Result/Impact:</b> Increase instruction proficiency which will increase scores.  <b>Staff Responsible for Monitoring:</b> Principal, Math Instructional Coach, Math teachers.</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>May</b>
Strategy 2 Details	Formative Reviews		
<p><b>Strategy 2:</b> We will use iReady program to supplement the math. Diagnostic tests will be taken and individual learning goals will be set for each student.  <b>Strategy's Expected Result/Impact:</b> Individualized learning goals will be set, and outcomes will improve math scores.  <b>Staff Responsible for Monitoring:</b> Math teachers, Intervention teachers.</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>May</b>
 No Progress  Accomplished  Continue/Modify  Discontinue			

**Goal 1:** Student Achievement - The percentage of Tulia Jr. High Students at the meets standard on the STAAR math, and reading will increase by 3% by the end of May 2024.

**Performance Objective 2:** STAAR Reading scores in the meets standard will increase by 3%.

**High Priority**

**Evaluation Data Sources:** iReady program, CBA's, Benchmarks, Intermins, and STAAR Scores

Strategy 1 Details	Formative Reviews		
<p><b>Strategy 1:</b> We will supplement the reading curriculum using the iReady and Summitt K-12 programs. Diagnostic tests will be given and then used to set individual and learning goals for students per their reading needs.</p> <p><b>Strategy's Expected Result/Impact:</b> Individual goals and learning plans will increase student performance on the STAAR test.</p> <p><b>Staff Responsible for Monitoring:</b> ELAR teacher and Reading Intervention teachers.</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>May</b>
Strategy 2 Details	Formative Reviews		
<p><b>Strategy 2:</b> ELAR teachers will attend HQUMI professional development throughout the year.</p> <p><b>Strategy's Expected Result/Impact:</b> Increase the instructional proficiency of teachers, which will increase scores.</p>	<b>Formative</b>		
	<b>Nov</b>	<b>Feb</b>	<b>May</b>
 No Progress  Accomplished  Continue/Modify  Discontinue			

**Goal 1:** Student Achievement - The percentage of Tulia Jr. High Students at the meets standard on the STAAR math, and reading will increase by 3% by the end of May 2024.

**Performance Objective 3:** Students will track scores on CBA's, Benchmarks, Intermin, and STARR Scores.

**High Priority**

**Evaluation Data Sources:** Student Data Folders will be kept in their Dobber Time teacher's room. Core subjects will gather the folders when they have given CBA's, benchmarks and Interims.

**Goal 2:** Communication - Tulia Jr. High will increase communication with teachers, parents, and the community by May 2024.

**Performance Objective 1:** Tulia Jr. High will increase communication by using the Thrillshare call-out system, a Weekly slide show that displays menus, upcoming activities, and student achievement, Facebook, the SportYou app for athletics, and newspaper articles.

**High Priority**

**Goal 2:** Communication - Tulia Jr. High will increase communication with teachers, parents, and the community by May 2024.

**Performance Objective 2:** Tulia Jr. High will implement Report Card Wednesdays, Grandparent Tea, and Veterans Day Program.

**Evaluation Data Sources:** Report Card Wednesday will increase teacher and parent partnership toward improving students' academic achievement.



**Goal 2:** Communication - Tulia Jr. High will increase communication with teachers, parents, and the community by May 2024.

**Performance Objective 3:** Tulia Jr. High will place Honor Roll signs in yards of students who are on the honor roll at the end of the 6 weeks cycle.

**Goal 2:** Communication - Tulia Jr. High will increase communication with teachers, parents, and the community by May 2024.

**Performance Objective 4:** Tulia Jr. High will select a student from each grade level as a student of the 6 weeks and showcase them on Facebook, the district website, and in the newspaper.

**Goal 3:** Family Engagement - Tulia Jr. High will host at least three parent engagement meetings for 2023-2024 school year.

**Performance Objective 1:** Tulia Jr. High will host Meet the Teachers, Science Fair, and parent informational nights.

**Evaluation Data Sources:** We will host parent informational night on topics that are of interest to meet the students' needs.

**Goal 3:** Family Engagement - Tulia Jr. High will host at least three parent engagement meetings for 2023-2024 school year.

**Performance Objective 2:** Tulia Jr. High will host events that showcase students' abilities and talents.

**Evaluation Data Sources:** Students will perform 3 concerts. TJH will host an VIP awards evening in May.

**Goal 3:** Family Engagement - Tulia Jr. High will host at least three parent engagement meetings for 2023-2024 school year.

**Performance Objective 3:** Tulia Jr. High will utilize the ACE program for over all student development and family engagement.

**Evaluation Data Sources:** ACE program will host parent nights throughout the year.

**Goal 4:** Safety -Tulia Jr. High will reduce the number of office discipline referrals by 5% for the 2023-2024 school year.

**Performance Objective 1:** Set school-wide behavioral expectations and culture routines.

**High Priority**

**Evaluation Data Sources:** Develop and sustain campus policy and procedures through PBIS to change campus culture and behavior.

**Goal 4:** Safety -Tulia Jr. High will reduce the number of office discipline referrals by 5% for the 2023-2024 school year.

**Performance Objective 2:** PBIS - Dobber LEAD incentive program

**Evaluation Data Sources:** Students will earn points for proper behavior. We will establish a Dobbers LEADer board and end-of-year Proud Crowd trip.

**Goal 5:** Staff - Tulia Jr High will support and build teacher capacity.

**Performance Objective 1:** Tulia Jr. High will support and build capacity in teachers through observation and feedback cycles.

**Evaluation Data Sources:** TIL Observation and feedback, School Mint grow.



**Goal 5:** Staff - Tulia Jr High will support and build teacher capacity.

**Performance Objective 2:** Tulia Jr. High will work with uncertified teachers to help them gain certification through one-on-one coaching and mentoring by veteran teachers.