

Board of Education

13500 Pine St., Taylor, MI 48180 (734) 374-1200

Regular Board Meeting Minutes

April 17, 2024

OPENING ITEMS

THE MEETING WAS CALLED TO ORDER AT 6:03 P.M.

Roll Call

Present: K. Wright, A. Block, L. Heath, D. Thomas, J. Thomas

Absent: D. Meyers, S. Shufeldt

PLEDGE OF ALLEGIANCE

GOOD NEWS

1. Hoover Family Engagement Night

Matt Hall, Principal, Laura Rataj, Assistant Principal, shared information regarding the Hoover Family Engagement Night which included:

- Date - April 11, 2024 from 5:30 - 6:30
- Robotics Program at event
- Lego kits for students
- 45 students and 102 family members attended
- Video of the event

2. JV Softball & Soccer

Chris Simons, Athletic Director, shared information regarding the District's new JV Softball and Soccer programs. Mr. Simons also stated that the girls participation has increased by 35%.

Stephanie Shufeldt, Board Trustee arrived at 6:12 p.m.

AGENDA-BOARD AND DISCUSSION ITEMS

REVISIONS/APPROVAL OF AGENDA

A motion was made by J. Thomas and seconded by D. Thomas to accept the agenda.

ROLL CALL:	Yes:	Block, Heath, D. Thomas, J. Thomas, Shufeldt, Wright
	No:	None
	Absent:	Meyers
	Yeas: 6	Nays: 0 Carried: 6-0

DISCUSSION ITEMS

1. Overnight Field Trip Request - Hillsdale, MI

DeAnne Williams, Teacher shared information about the Overnight Field Trip Request to Camp Michindoh for Myers Elementary students April 29 - May 1, 2024. There will be two chaperones attending and the students will focus on teamwork and collaboration with hands-on activities.

No discussion

2. **Overnight Conference Request - EdCon-Michigan's Premier Education Conference**
Matt Hall, Principal, shared information regarding the Overnight Conference Request to the EdCon-Michigan's Premier Education Conference at the Grand Traverse Resort and Spa in Acme, MI - June 24 - 26, 2024. The focus of the conference is Climate and Culture, Innovation and Excellence, and Principal Essentials. Some of the Break Out Sessions include Legal Hot Topics, Rethink Master Scheduling, and Student Mental Health.
Discussion
Ann Block Board President, asked if the district has ever attended this conference
3. **New Hire - Athletic Director**
Jason Gribble, Assistant Superintendent for Secondary Curriculum & Operations, shared information with the Board regarding the request to hire Chris Simons as the new Athletic Director. Mr. Simons was the unanimous choice for the position.
Discussion
Ann Block, Board President, had questions regarding the number of candidates that applied
4. **New Hire - Administrative Assistant for Human Resources #1 & #2**
Patricia DeLaTorre, Executive Director for HR/LR, shared information with the Board regarding the request to hire Kathy Moses and Becky Rowlings for the two vacant Administrative Assistant positions in the Human Resources Department. The reason for the request is due to two retirees in the department. Ms. DeLaTorre is asking for the two new hires to start on May 1, 2024 in order for the department to provide training. Ms. DeLaTorre also shared the number of candidates that applied and the interview process.
Discussion
Kyle Wright, Board Secretary, had questions regarding training for the new hires
5. **Bus Purchase**
Jack Giraud, Director of Transportation & Maintenance/Utilities, shared information regarding the purchase of five buses from Macomb Intermediate School District. The reason for the purchase of buses is due to the age of our current fleet.
Discussion
Kyle Wright, Board Secretary, had questions regarding the inspection of the new buses
Stephanie Shufeldt, Board Trustee, had questions regarding the plans for old buses
Luke Heath, Board Trustee, asked what the timeframe is to have new buses in our fleet
6. **Lift Program**
Michael Wegher, Superintendent, shared information regarding the Lift Program which is a program that helps districts grow teachers and administrators through a grant. Lift provides this service by partnering with universities (WSU) and providing financial support. The program is at no cost to the District.
Discussion
Ann Block, Board President, had questions regarding the Lift Program versus Talent Together
Kyle Wright, Board Secretary, had questions regarding participation in Talent Together and the need for the Lift Program.
7. **Advance Authorization for Substitute Personnel**
Patricia DeLaTorre, Executive Director for HR/LR, shared information regarding the need for the Advance Authorization. Ms. DeLaTorre also stated that the authorization would be mainly for support staff.

ACTION ITEM

1. **Overnight Field Trip Request - Camp Michindoh**
A motion was made by D. Thomas and seconded by A. Block to approve the following Overnight Field Trip Request:
 - Myers Elementary - Camp Michindoh - Hillsdale, MI - April 29 - May 1, 2024

ROLL CALL:	Yes:	Heath, D. Thomas, J. Thomas, Shufeldt, Wright, Block
	No:	None
	Absent:	Meyers
	Yeas: 6	Nays: 0 Carried: 6-0

2. Overnight Conference Request - EdCon-Michigan's Premier Education Conference

A motion was made by S. Shufeldt and seconded by D. Thomas to approve the Overnight Conference Request for Adrien Antaya, Corey Doyle, Matt Hall, Keith Jesue, Stacie Pasek-Colley, Marlene Scott, Laura Rataj, Melissa Skopczynski, and Kelly Trainor to attend the EdCon-Michigan's Premier Education Conference in Acme, MI - June 24 - 26, 2024. Funding for the conference will be paid for out of Title I.

ROLL CALL: **Yes:** **D. Thomas, J. Thomas, Shufeldt, Wright, Block, Heath**
 No: **None**
 Absent: **Meyers**
Yeas: 6 Nays: 0 Carried: 6-0

3. Request to Hire Athletic Director

A motion was made by S. Shufeldt and seconded by J. Thomas to approve the hiring of Chris Simons for the position, Athletic Director. Salary for the position will be \$79,605.00 (N1-2) (pro-rated) for the 2023-2024 school year. Mr. Simon's start date will be as soon as practical.

ROLL CALL: **Yes:** **D. Thomas, J. Thomas, Shufeldt, Wright, Block, Heath**
 No: **None**
 Absent: **Meyers**
Yeas: 6 Nays: 0 Carried: 6-0

4. Request to Hire Administrative Assistant for Human Resources #1

A motion was made by A. Block and seconded by D. Thomas to approve the hiring of Kathy Moses for the position, Administrative Assistant for Human Resources #1 (12 month).. Salary for the position will be \$55,320.68 (pro-rated) for the 2023-2024 school year and \$58,639.22 for the 2024-2025 school year. Ms. Moses' start date will be May 1, 2024.

ROLL CALL: **Yes:** **J. Thomas, Shufeldt, Wright, Block, Heath, D. Thomas**
 No: **None**
 Absent: **Meyers**
Yeas: 6 Nays: 0 Carried: 6-0

5. Request to Hire Administrative Assistant for Human Resources #2

A motion was made by S. Shufeldt and seconded by J. Thomas to approve the hiring of Rebecca Rowling for the position, Administrative Assistant for Human Resources #2 (12 month).. Salary for the position will be \$55,320.68 (pro-rated) for the 2023-2024 school year and \$58,639.22 for the 2024-2025 school year. Ms. Rowling's start date will be May 1, 2024.

ROLL CALL: **Yes:** **Shufeldt, Wright, Block, Heath, D. Thomas, J. Thomas**
 No: **None**
 Absent: **Meyers**
Yeas: 6 Nays: 0 Carried: 6-0

6. Bus Purchase

A motion was made by L. Heath and seconded by D. Thomas to approve the purchase of five (5) buses from Macomb Intermediate School District not to exceed \$34,000.00.

ROLL CALL: **Yes:** **Wright, Block, Heath, D. Thomas, J. Thomas, Shufeldt**
 No: **None**
 Absent: **Meyers**
Yeas: 6 Nays: 0 Carried: 6-0

7. Lift Agreement

A motion was made by A. Block and seconded by L. Heath to approve the Lift Program in support of the Teacher Quality Partnership grant program.

ROLL CALL: **Yes:** **Block, Heath, D. Thomas, J. Thomas, Shufeldt, Wright**
 No: **None**
 Absent: **Meyers**
Yeas: 6 Nays: 0 Carried: 6-0

8. Substitute Advance Authorization to Hire

A motion was made by L. Heath and seconded by J. Thomas to approve the advance authorization to hire substitute personnel. Individuals hired under the advance authorization will be placed on the next Regular Board Agenda. Advance Authorization will be used for all substitute positions through June 30, 2024.

ROLL CALL: **Yes:** **Heath, D. Thomas, J. Thomas, Shufeldt, Wright, Block**
 No: **None**
 Absent: **Meyers**
 Yeas: 6 Nays: 0 Carried: 6-0

AGENDA-ADMINISTRATION (District Business)

SUPERINTENDENT'S REPORT

Micheal Wegher, Superintendent, shared the following update

1. CTE Teacher Cadets Field Trip to the Board of Education
2. National Technology Honor Society Induction today
3. Student Advisory Program and their focus (Equitable & Inclusion)

CONSENT AGENDA

1. Minutes from the March 20, 2024 Regular Board Meeting
2. Minutes from the April 3, 2024 Regular Board Meeting
3. Consolidated Items: Payment of Current Bills, Certified, Non-Certified, Administrative Reports and Request to Hires

A motion was made by J. Thomas and seconded by L. Heath to approve the Consent Agenda.

ROLL CALL: **Yes:** **D. Thomas, J. Thomas, Shufeldt, Wright, Block, Heath**
 No: **None**
 Absent: **Meyers**
 Yeas: 6 Nays: 0 Carried: 6-0

ITEMS SCHEDULED FOR NEXT AGENDA (APRIL 17, 2024)

1. Good News
2. Student Representative - Career Center

Ann Block, Board President, reminded everyone that the Farwell Parade is May 23, 2024 starting at 5:00 p.m. at Heritage Park.

PUBLIC COMMENT

Matt Hall, Principal, thanked Superintendent Wegher for bringing the Lift Program to the district.

Jennifer Furgeson/Berrinter, parent, thanked everyone that came out to the Texas RoadHouse fundraiser and supported the THS Band. Ms. Furguson-Berringer thanked Mr. Wegher for working on getting gym credit for the band and asked if she could get a contact person for funding for the band.

ADJOURNMENT TO CLOSED SESSION

A motion was made by L. Heath and seconded by D. Thomas to go into closed session for 8(a) employee discipline, 8(c) negotiations and 8(h) Material Exempt from disclosure by state or federal statute.

Went into Closed Session: 6:57 p.m.

Returned from Closed Session: 11:34 p.m.

ROLL CALL: **Yes:** **D. Thomas, J. Thomas, Shufeldt, Wright, Block, Heath**
 No: **None**
 Absent: **Meyers**
 Yeas: 6 Nays: 0 Carried: 6-0

ACTION AFTER CLOSED SESSION

1. A motion was made by J. Thomas and seconded by S. Shufeldt to terminate Rhonda Honchel effective immediately for the reasons stated in the Superintendent letter dated March 20, 2024.

ROLL CALL: **Yes:** **J. Thomas, Shufeldt, Block, D. Thomas**
 No: **Wright, Heath**
 Absent: **Meyers**
 Yeas: 4 Nays: 2 Carried: 4-2

2. A motion was made by J. Thomas and seconded by S. Shufeldt to terminate Victoria King effective immediately for the reasons stated in the Superintendent letter dated March 20, 2024.

ROLL CALL: **Yes:** **J. Thomas, Shufeldt, Wright, Block, D. Thomas**
 No: **Heath**
 Absent: **Meyers**
 Yeas: 5 Nays: 1 Carried: 5-1

3. A motion was made by J. Thomas and seconded by S. Shufeldt to terminate Michael Sovie effective immediately for the reasons stated in the Superintendent letter dated March 20, 2024.

ROLL CALL: **Yes:** **Shufeldt, Wright, Block, Heath, D. Thomas, J. Thomas**
 No: **None**
 Absent: **Meyers**
 Yeas: 6 Nays: 0 Carried: 6-0

BOARD MEMBER COMMENTS


Daryl Thomas, Board Vice President, thanked Chris Simons.

ADJOURNMENT

A motion was made by D. Thomas and seconded by L. Heath to adjourn the meeting.

ROLL CALL: **Yes:** **Shufeldt, Wright, Block, Heath, D. Thomas, J. Thomas**
 No: **None**
 Absent: **Meyers**
 Yeas: 6 Nays: 0 Carried: 6-0

The Taylor School District Board of Education, Regular Board Meeting for April 17, 2024 adjourned at 11:38 p.m.



Kyle Wright, Board Secretary