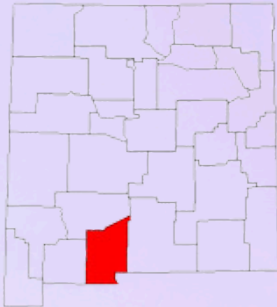


Las Cruces Public Schools 2025-2026 STRATEGIC PLAN UPDATE



WHERE ALL LEARNERS THRIVE



DOÑA ANA COUNTY

2nd most populated county in New Mexico
Population: 225,210
Poverty Rate: 19.8%
2023 Median Household Income: \$55,663
Persons Under Age 18: 22.6%

Data from <https://www.census.gov/quickfacts/fact/table/donaanacountynewmexico/RH1125223>

LAS CRUCES PUBLIC SCHOOLS

Enrolled Students: 22,187 (PK-12)
Current Employees: 3476
39 Schools, 2 Alternative Schools, 1 Virtual Program
Last Years Graduating Percentage: 81.9% (2024 cohort)
Economically Disadvantaged Students: 52.6%
Emergent Bilingual Students: 14.53%

Data from LCPS Information Operations as of 9/15/25



LCPS BOARD OF EDUCATION

Madame Pamela Cort, President, Dist. 2
Mr. Patrick Nolan, Vice President, Dist. 1
Mr. Robert Wofford, Secretary, Dist. 3
Mr. Ed Frank, Member, Dist. 5
Ms. Teresa Tenorio, Member, Dist. 4



LCPS SUPERINTENDENT

Mr. Ignacio Ruiz



TO READ THE COMPLETE LCPS 2024-2029
STRATEGIC PLAN, INCLUDING STRATEGIES AND
PROGRESS, PLEASE SCAN THE QR CODE OR VISIT
[HTTPS://BIT.LY/LCPSSTRATEGICPLAN](https://bit.ly/LCPSSTRATEGICPLAN).

MISSION

The Las Cruces Public Schools provides a safe, caring, equitable, and student-centered learning environment that cultivates civic and community engagement, promotes excellence, and honors diversity.

CORE VALUES

1. Be accountable for every child.
2. Foster growth and innovation, grounded in research and evidence.
3. Guide all decisions through the lens of equity, sustainability, and respect.
4. Commit to the inclusion and success of every student.
5. Maintain a safe, healthy, and caring environment.
6. Cultivate and maintain partnerships with parents, students, staff, and community members.
7. Embrace the power of collaboration.

STRATEGIC PLAN BACKGROUND

DURING THE 2023-2024 SCHOOL YEAR, LCPS WORKED ON THE DEVELOPMENT OF OUR SCHOOL DISTRICT'S GOALS, ACADEMIC ASPIRATIONS, AND OUR VISION FOR ALL LEARNERS. CONCURRENTLY, LCPS EVALUATED STUDENT ACADEMIC ACHIEVEMENT DATA, ATTENDANCE DATA, AND GRADUATION DATA. UNDERSTANDING THAT INFORMATION, ALONG WITH THE CAREFUL CULTIVATION OF FEEDBACK FROM OUR COMMUNITY STAKEHOLDERS, THE 2024-2029 LCPS STRATEGIC PLAN WAS DEVELOPED.

THIS PLAN OUTLINES THE INSTRUCTIONAL, EDUCATIONAL ENVIRONMENT AND ENGAGEMENT GOALS FOR OUR SCHOOL DISTRICT. OVER THE NEXT FIVE YEARS, IN PARTNERSHIP WITH A NEW MEXICO STATEWIDE STRATEGIC PLANNING INITIATIVE, LAS CRUCES PUBLIC SCHOOLS WILL ENGAGE IN A CONTINUOUS CYCLE OF IMPROVEMENT TO MONITOR, ADJUST, AND EVALUATE PROGRESS WITHIN OUR SIX GOALS.

AT OUR 40 LCPS CAMPUSES, SCHOOL LEADERSHIP WILL USE THIS DOCUMENT AS A ROADMAP FOR PLANNING AND INSTRUCTION FOR ALL STUDENTS. OUR CENTRAL OFFICE COLLEAGUES WILL ALSO USE THIS STRATEGIC PLAN TO GUIDE THE WORK AT A DISTRICT LEVEL.

WE LOOK FORWARD TO SHARING OUR PROGRESS WITH THE COMMUNITY AND THANK YOU FOR PARTNERING WITH LAS CRUCES PUBLIC SCHOOLS TO ENSURE ALL LEARNERS THRIVE.

WHERE ALL LEARNERS THRIVE



During the 24-25 school year, Las Cruces Public Schools made strong progress across all six Strategic Goals set by the Board of Education. In literacy and math, students demonstrated measurable growth across grade levels and subgroups, with many exceeding annual proficiency targets. School culture, climate, and attendance initiatives showed meaningful impact, with new supports and outreach strategies underway to sustain improvement.

Importantly, LCPS successfully achieved its original targets in the areas of Mental Health & Wellbeing and School Safety, prompting the Board to adopt updated goals for 2025-26 to continue building on that success. The administration remains committed to advancing these efforts, implementing strategies, and monitoring progress to ensure every goal translates into stronger outcomes for students, staff, and families.

2025 GOALS

Strategic Goal 1: Instructional Outcomes for Literacy- Increase literacy proficiency: Annually, 100 percent of students in Las Cruces Public Schools will meet their growth targets towards proficiency and writing skills, as measured by short-cycle and standardized assessments.

Strategic Goal 2: Instructional Outcomes for Math- Increase mathematics proficiency: Annually, 100 percent of students in Las Cruces Public Schools will meet their growth targets towards proficiency in numeracy and mathematic skills, as measured by short-cycle and standardized assessments.

***Strategic Goal 3: Environment – Mental Health & Wellbeing -** Increase the average favorability score of each category within the LCPS Wellness Framework by at least 2 points annually, as measured by district wellness surveys and school site visits, through the implementation of targeted initiatives, stakeholder engagement strategies, and continuous progress monitoring.*

***Strategic Goal 4: Environment – Safety -** Annually, 100 percent of schools will engage all staff in reviewing, updating, and implementing their school safety plans in alignment with the district safety plan; complete 100 percent of all required safety drills as documented in drill logs; and conduct monthly safety team meetings, maintaining agendas and signed minutes on file for verification.

Strategic Goal 5: Engagement – School Culture & Climate - Annually, LCPS will strengthen school culture and climate focusing on social emotional learning (SEL), inclusivity, and support systems, as measured by multiple metrics.

Strategic Goal 6: Engagement – Attendance - Annually, LCPS will increase overall student attendance by decreasing the number of students who are chronically absent by 50 percent.

**updated from 2024*

LCPS Response to Yazzie/Martinez v. State of New Mexico

The Las Cruces Public Schools' strategic plan is grounded in our vision of creating an environment where all learners thrive. Our mission is to provide a safe, caring, equitable, and student-centered learning environment that fosters civic and community engagement, promotes excellence, and honors diversity. Every goal and strategy in our plan aligns with these commitments and addresses Yazzie/Martinez v. State of New Mexico. This landmark case highlighted the state's failure to provide sufficient and uniform education to New Mexican students. It specifically addressed students who are economically disadvantaged, Native American students, emergent bilingual students, and students with disabilities.

In response, this strategic plan ensures that each initiative is implemented with these student groups in mind. LCPS will incorporate specific monitoring and supports to guarantee that these students receive the programs and services necessary to succeed. By aligning our efforts with the ruling's demands, we are committed to upholding the educational rights of every student, ensuring that they are prepared for college and career as mandated by the state constitution.

