

MINUTES
April 16, 2024
Lincoln County Board of Education

The Lincoln County Board of Education met in regular session on Tuesday, April 16, 2024 at 6:06 p.m. at the central office in Hamlin.

I. **Call to Order** – The meeting was called to order by President Bell. Those present were: Jeremy Wilson, Dr. Donna Martin, David Bell, Dr. Sheila Burns, Dana Snyder, and Superintendent Frank Barnett.

II. **Recognition for the Winners of Young Writers** – Joni Shortridge presented certificates to the following winners of Young Writers:

1 st /2 nd ADDYSON LOVE – HAMLIN PK8	3 rd /4 th KERRIGAN BLAIR – HARTS PK8
5 th /6 th PARKER WORKMAN – HARTS PK8	7 th /8 th COLTON VICKERS – GVMS
9 TH /10 TH BAILEI MILLER – LCHS	11 TH /12 TH CALEB COOPER – LCHS

III. **Approval of Minutes** – Motion by Dr. Donna Martin, second by Jeremy Wilson to approve the minutes of the April 1, 2024 special call meeting and April 4, 2024 regular meeting.

5-0 Vote

IV. **Administrative**

A. Approve the following Lincoln County 2024 Textbook Adoption Recommendations for Mathematics for a thirty (30) day review:

<u>Vendor</u>	<u>Subject</u>	<u>Grade</u>	<u>Title</u>	<u>ISBN</u>
McGraw Hill	Mathematics	Kindergarten	West Virginia Reveal Math	9781265777029
McGraw Hill	Mathematics	First	West Virginia Reveal Math	9781265778132
McGraw Hill	Mathematics	Second	West Virginia Reveal Math	9781265778804
McGraw Hill	Mathematics	Third	West Virginia Reveal Math	9781265778880
McGraw Hill	Mathematics	Fourth	West Virginia Reveal Math	9781265779221
McGraw Hill	Mathematics	Fifth	West Virginia Reveal Math	9781265760892
McGraw Hill	Mathematics	Sixth	West Virginia Reveal Math	9781265727567
McGraw Hill	Mathematics	Seventh	West Virginia Reveal Math	9781265731342
McGraw Hill	Mathematics	Eighth	West Virginia Reveal Math	9781265732288
McGraw Hill	Mathematics	Algebra I	West Virginia Reveal Math	9781265713256
McGraw Hill	Mathematics	Algebra II	West Virginia Reveal Math	9781265717339
McGraw Hill	Mathematics	Geometry	West Virginia Reveal Math	9781265713256
McGraw Hill	Mathematics	Statistics	West Virginia Reveal Math	9781265969431
McGraw Hill	Mathematics	Trigonometry	West Virginia Reveal Math	9781265969431

B. Approval of the School Calendar 2024 – 2025 SY.

C. Out of county student transfer for 2023-2024 school year:

<u>FROM</u>	<u>TO</u>	<u>GRADE</u>
CABELL	WEST HAMLIN ELEM.	PREK

- D. Out of State/Overnight trip for GVMS drone teams to Chattanooga TN to participate in the 2024 Middle School Aerial Drone Competition May 14 – 18, 2024. (School funded)
- E. Out of State/Overnight trip for LCHS HOSA to attend the International Leadership Conference in Houston, TX on June 25 – 30, 2024. (CTE funds)
- F. Out of State rewards trip for Midway Elementary to Malibu Jack's in Ashland, KY on May 23, 2024. (Activity funds)
- G. Out of State trip for Duval PK-8 students to Columbus Zoo in Columbus, OH on April 26, 2024. (Activity funds)
- H. Out of State/Overnight trip for Duval 8th graders to Great Wolf Lodge and Kings Island in Cincinnati, OH on May 28 – 29, 2024. (Fundraisers)
- I. Out of State/Overnight trip for LCHS Early Childhood Educational Program to participate in Educators Rising National Conference and Student Competition in Washington, DC on June 27, 2024 – July 1, 2024. (CTE funds)
- J. Out of State travel for the following Duval employees to chaperone the Columbus Zoo trip on April 26, 2024:

SARA ASHWORTH	LORI CURRY	RHONDA KERSEY	BRITTANY LAYNE
BRANDI MCFANN	ANDREA MIDKIFF	MIKE PATICK	SAVANNAH PHELPS
ANGELA SANSOM	CASSIE STONE	DEDRA TOPPINGS	BRITTANY WEBB
KENNEDI WEED			

- K. Out of State travel for Peggy Stone on May 3 – 5, 2024 to Buffalo, NY for the National Association for Pupil Transportation State Affiliate Gathering. (No funds needed)
- L. Out of State travel to Atlanta, Georgia on May 27 – 30, 2024 to attend Family Engagement Conference required by 21st Century for the following: (Title IV funded)

Dionne Lucas	Brandi McFann	Jackie McCann
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- M. School volunteers, who on occasion may also serve as bus chaperones for athletic events, academic competitions or school outings, and have completed the volunteer orientation:

<u>GVMS</u>	<u>DUVAL PK-8</u>	<u>LCHS</u>
BECCA VICKERS	SANDRA BISHOP	HANNAH BREEDLOVE
BRANDI VICKERS	KATIE JAGGIE	SAMANTHA MATHENY
BRANDI VICKERS		

Motion by Jeremy Wilson, second by Dana Snyder to approve the Administrative items.

5-0 Vote

V. Finance

- A. Schedule of invoices totaling **\$1,037,579.42**.
(invoices are available for public review at the county office)
- B. A county pension for the following retired employee, paid from Excess Levy funds:

JANIE MCCOMAS	\$31.66*	16 yrs.
July 1, 2024		

*Employee has elected to receive Dental/Vision benefits.

Motion by Dana Snyder, second by Dr. Sheila Burns to approve the Finance items.

5-0 Vote

Motion by Dana Snyder, second by Jeremy Wilson to enter executive session at 6:30 p.m. to discuss personnel matters.

5-0 Vote

Motion by Dana Snyder, second by Jeremy Wilson to return to regular session at 7:20 pm at which time President Bell stated no votes taken or decisions made during executive session.

5-0 Vote

VI.

Personnel

A. Personnel Schedule

EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL (LTS/STS/RTS)

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>EFFECTIVE DATE</u>
Kelsey Lane	Lincoln County School Substitute Teacher (RST)	April 18, 2024

EMPLOYMENT OF PROFESSIONAL PERSONNEL 2024-2025 SY

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>EFFECTIVE DATE</u>
Britney Brogan	Job#17982/Countywide/Itinerant School Nurse	2024-2025 SY
Margaret Ellis	Job#4308/GVMS/English 6-8	2024-2025 SY

EMPLOYMENT OF SERVICE PERSONNEL

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>EFFECTIVE DATE</u>
Michael C. Walker	Job#18671/Transportation/Bus Operator Route 7	April 17, 2024

EMPLOYMENT OF SUBSTITUTE SERVICE PERSONNEL

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>EFFECTIVE DATE</u>
April Berry	Lincoln County Schools/Substitute Secretary	April 18, 2024
David Hatfield	Lincoln County Schools/Substitute Bus Operator	April 18, 2024

EMPLOYMENT OF EXTRA CURRICULAR SUMMER 2024 PROFESSIONAL PERSONNEL

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>EFFECTIVE DATE</u>
Sophia Newsome	Job#17187/Central Office/K-5 Summer Enrichment Community in Schools Site Coordinator Summer 2024	July 1, 2024-August 2, 2024
Jennifer Bird	Job#18081/LCHS/9-12 Credit Recovery Teacher Multi- Cat Special Education Summer 2024	July 1, 2024-August 2, 2024
Michelle Terry	Job#18080/LCHS/9-12 Credit Recovery Teacher Social Studies Summer 2024	July 1, 2024-August 2, 2024
Shelley Campbell	Job#18075/LCHS/9-12 Credit Recovery Teacher ELA Summer 2024	July 1, 2024-August 2, 2024
William McCloud	Job#18078/LCHS/9-12 Credit Recovery Teacher Math Summer 2024	July 1, 2024-August 2, 2024
Rebecca Roy	Job#18076/LCHS/9-12 Credit Recovery Teacher Science Summer 2024	July 1, 2024-August 2, 2024

EMPLOYMENT OF EXTRA CURRICULAR SUMMER 2024 SERVICE PERSONNEL

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>EFFECTIVE DATE</u>
Tabytha Cantrell	Job#18104/LCHS/Credit Recovery Secretary Summer 2024	July 1, 2024-August 2, 2024

EMPLOYMENT OF SHORT/LONG TERM SUBSTITUTE PROFESSIONAL PERSONNEL FOR SCHOOL**YEAR 2024-2025 (Retired)**

Craig Adkins	Sonda Elkins	David Kiser	Connie Runyon
Harold Bell	William Elkins	Bill Linville	Debra Salmons
Myra Blair	Maggie Ellis	Orlantha Maynard	John Shimp
Yuvonne Brown	Lucy Frye	Mike Midkiff	Jill Snyder
Kim Browning	Gerald Hartley	Linda Parker	Marsha Starr
Paris Browning	Connie Hoke Porter	Mary Patton	Darlene Tackett
Marsha Chandler	Laura Hudnall	Nancie Perry	Robin Toney
Lisa Chapman	Ollie Hunting	Kevin Prichard	Wanda Wade
Rod Cummings	Tammy Igo	Cindy Prunty Shimp	Peggy Watson
Elizabeth Duncan	Libby Johnson	Art Ramsey	Alynda White
Joanna Elkins	Gary Topping	Deborah Adkins	Cheryl Dingess
Carolyn Topping			

EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL FOR SCHOOL YEAR 2024-2025**(Holds Professional Teaching Certificate)**

Haley Barnett	Beth Prichard	Marena Hope Pate (nurse)	Joshua Watson
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EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL PENDING RENEWAL OF**CERTIFICATION FOR SCHOOL YEAR 2024-2025 (Holds Professional Teaching Certificate)**

Kelly Ellis	Gina Gue
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EMPLOYMENT OF SHORT/LONG TERM SUBSTITUTE PROFESSIONAL PERSONNEL FOR SCHOOL**YEAR 2024-2025 (LTS/STS/RTS Permit)**

Jennifer Abbott	Thomas Cooper	Ashley Manns Lambert	Jerrad Price
Julia Abbott	Jerry Crum	Lindsay Lovejoy	Daniel Pridemore
Jessica Adkins	Stephanie Cummings	Shayla Owens Lucas	Roger Rhodes
Summer Adkins	Logan Dingess	Larry B. Lunsford	Lydia Roberts
Tori Allen	Lakynn Dunlap	Mary MacPhee	Kelley Salmons
Makayla Atkins	Rebekah Emerick	Brooke Marker	Kyleigh Sanders
Brian Ashton	Amanda Estep	Charles S. McCann	Austin Shull
John Bird	Deidre Farley	D. Eric McCann	Madision Starcher
Catherine Blankenship	Sarah Frye	Mackenzie McCann	Christopher Toppins
Tate Bragg	Kyle Garrett	Brady McComas	Ashley Turner
Veronica Browning	Kyle Garretson	Stanley Mills	Kaleb Weekley
Jessica Brumfield	Ciara Grimm	Haley Mounts	Roger Whaley
Zackery Busch	David Wiley II	Sara Holder	Sophia Newsome
Jonathan Butcher	Debra Gue	Sean O'Donoghue	Rebekah Wingate
Andrea Byrd	Cody Byrd	Kaylee Christian	Elizabeth Clay
Kristina Keaton	Courtney Kidd	David Kidd	Shelley Kveton
Brandi Parsons	Mercedez Parsons	Julie Payne (Nurse)	Heather Poole
Faith Bryant			

EMPLOYMENT OF SHORT/LONG TERM SUBSTITUTE PROFESSIONAL PERSONNEL PENDING**RENEWAL OF CERTIFICATION FOR SCHOOL YEAR 2024-2025 (LTS/STS/RTS Permit)**

Brooke Adams	Kelsi Glover	LeighAnna McDougal	Sarah Sharp
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Virginia Adkins	Katelyn Hale	Devona Mekosch	Colton Spence
Heather Antill	Jennifer Harshbarger	Chelsie Midkiff	Jennifer S. Stewart
Kristen Cook	Emily Lawson	Haley Miller	Alison P. Toney
Garret Cummings	Jennie Lawson	Sara L. Mullins	Emily Turner
Regina Davis	Destinee Maynard	Tanner Mullins	Stephanie Walkup
Ruby Dingess	Jessica Maynard	Graci Porter	Randa Watts
Brianna Fulks	Shelia Frye	Katelyn Adkins	Carly McComas
Carson McComas	Kassie McCormick	Kelsey Lane	Ann M. Puckett
Alicia Reynolds	Angela Sansom	Saleitha Vance	Leala Zappia
Michelin Mosteller			

EMPLOYMENT OF PROFESSIONAL PERSONNEL TO BE ISSUED A CONTINUING CONTRACT FOR SCHOOL YEAR 2024-2025

Margaret Ellis	GVMS English 6-8	Timothy Bowie	Duval Social Studies 6-8
Caden Blake	LCHS Social Studies 9-12	Mattie Smith	Midway First Grade
Grayson Hamrick	Duval Math 6-8	Brooke Neal	LCHS VOC/AG 9-12
Christina Dingess	Harts ELA 6-8	Marissa Dingess	Midway Kindergarten
Christina Graley	Midway First Grade	Amanda Lawson	West Hamlin PKSN

EMPLOYMENT OF PROFESSIONAL PERSONNEL TO BE ISSUED A CONTINUING CONTRACT PENDING RENEWAL OF CERTIFICATION FOR SCHOOL YEAR 2024-2025

Sara Ashworth	Duval Multi- Cat	Michael Patick	Duval Multi-Cat
Olivia Watson	West Hamlin Music PK-5		

EMPLOYMENT OF PROFESSIONAL PERSONNEL TO BE ISSUED A PROBATIONARY CONTRACT FOR SCHOOL YEAR 2024-2025

Chelsie Fuller	West Hamlin First Grade	Karen Vardzik	Hamlin/LCHS Art
Lauren Akers	LCHS English 9-12	Brittany Layne	Duval PK-8 Science 6-8
Lauren Freeman	LCHS Social Studies 9-12	Holly Dingess	Duval English 6-8
Robert Stickler	LCHS JROTC	Megan Edmonds	Midway Multi-Cat
Chris Dorminey	LCHS Math 9-12	Britney Brogan	Itinerant School Nurse
Carrie Manns	LCHS Counselor 9-12	Taylor Cooper	LCHS English 9-12

EMPLOYMENT OF PROFESSIONAL PERSONNEL TO BE ISSUED A PROBATIONARY CONTRACT PENDING RENEWAL OF CERTIFICATION FOR SCHOOL YEAR 2024-2025

Daniel Francisco	LCHS Social Studies 9-12	Sean Rodriguez	Hamlin PK-8 Multi-Cat
Joshua DeHaven	Harts PK-8 Music	Amber Turley	LCHS Multi-Cat
David Burns	LCHS CTE Auto Tech 9-12	Corey Jones	Duval PK-8 Art
Donna Atkins	GVMS Multi-Cat	Lisa Pritchard	LCHS Multi-Cat
Johnna Treadway	GVMS Counselor	Holli Sansom Walls	LCHS CTE Health Sciences

EMPLOYMENT OF SERVICE PERSONNEL TO BE ISSUED A CONTINUING CONTRACT FOR SCHOOL YEAR 2024-2025

<u>Bus Operator</u>		<u>Custodian</u>
Delmar Harris	Pamela Stanley	Shirley Lawson
Michael Smith	Steven Pesimer	
Carlos Mullins		

**EMPLOYMENT OF SERVICE PERSONNEL TO BE ISSUED A PROBATIONARY CONTRACT FOR
SCHOOL YEAR 2024-2025**

Aide

Shana Burns	Tonya Manns	Brandi Watts	Connie Webb
Marsha Jones	Trista Coats	Julie Moore	Ashley Reynolds
Amy S. Adkins	Orla Pauley	Samantha Bolen	Emily B. Adams
Miranda Harless	Moria Williams	Alicyn Ross	Helen Adkins
Katelyn Harper	Amanda Banks	Dewonna Marsh	Darla Puckett
Ashley Burns	Chris Browning	Kelcie Frye	Ashley Watts
Alisa Jordyn Manns	Marth Porter	Heather N. Lucas	Shannon Sperry
Jessica Maynard	Arella Brumfield	Arella Brumfield	Natoshia Nelson
Kasey Nelson	Emily Brown	Chelsea Adkins	Allison Miller
Whittley Clark	Helen Berry	Alicia Harris	Julia Capri Thompson
Marilyn Robinson	Kimberly Adkins		

Custodian

Wilkie Dial	Herbert Thacker
Brody Selman	
Brandon Bell	<u>Cook</u>
William Sias	Jennifer Sallee
Richard Sangregory	

Bus Operator

Jerry Meadows	Keith Gibson	Donna Ward	Jordan Cooper	Miranda Gore
Herbert Thacker	Tonya Chaney	Michael Miller	Michael C. Walker	

EMPLOYMENT OF SUBSTITUTE SERVICE PERSONNEL FOR SCHOOL YEAR 2024-2025

<u>Aide</u>	<u>Bus Operator</u>	<u>Cook</u>	<u>Custodian</u>	<u>Secretary</u>
Dedra Toppings	David Owens, Jr.	Chris Abel	Greg Terry	Joanne Adkins
Cynthia Adkins	Clyde Ramey, Jr.	Jessica Adkins	Tina Harless	Trina Barrett
Genevieve Runyon	David Hatfield	LouElla Canterbury	Marshal Adkins	Theresa Stolzenbach
Marshal Adkins		Tabytha Cantrell	Cody Newell	Elizabeth Browning
Melissa Stanley		Madeline Browning	David Owens, Jr.	Tabytha Cantrell
Victoria Bates		Belinda Vance	Thomas Parsons	Kim Chapman
Alicia Davidson		Lisa Porter	Jeff Stein	Dedra Toppings
Destiny Browning		Samantha Desparrois	Greg Terry	Samantha Desparrois
Lindsey Rakes		Glenda Mercer	Tom Patton	Ethel Fleming
Lashawnda Terry		Terry Terry	Amanda Sperry	Melissa Fleming
Haley Miller		Janice Stewart	Brianna Huddle	Katrina Lambert
Kaylee Harbour		Tina Harless	Mary Payton	Amberly Ball
Valerie Hager		Brianna Huddle		Brandi Parsons
Amberly Ball		Tonia Linville		Katelyn Houdek
Shane Hoosier		Amber Browning		Tosha L. Smith
Codey Cantrell		Brandi Bryant		Lisa A. Porter
Julie Mills		Christina McCoy		Amanda Sperry
Amber Browning		Stanley Mills		Kelsey Kinzel

Tom Patton	Katelyn Houdek	April Berry
Amber Hager	Chelsea Albright	
Kristi Clay	Tom Patten	
Amanda Sperry		
Tonia Linville	<u>Sign Inter.</u>	
Samantha Vinson	Victoria Bates	
Elizabeth Browning		
Rita Gillman	<u>Mechanic</u>	
Betty Gibson	David Owens, Jr.	
Tomasina Harvey		
Tosha L. Smith		
Tammy Hager		
Sara Thacker		
Alicia Smith		
Mary Payton		

TRANSFER OF PROFESSIONAL AND SERVICE PERSONNEL FOR SCHOOL YEAR 2024-2025 PER WV

CODE §18A-2-7 Upon the recommendation of the Superintendent, to transfer the following professional and service personnel as provided for under West Virginia Code §18A-2-7 and other applicable statutes, as amended, due to a general staff reduction, due to a decrease in enrollment and a decrease in federal and/or state funding in Lincoln County Schools. Effective at the conclusion of the 2023-2024 school year.

Professional Personnel

Christina Mounts
Jerica B. Adkins
Cheryl Long
Dewayne Hicks
Andrea Midkiff
Cody Lambert
Savannah Phelps
Kaylin Nelson

Service Personnel

Ketrina Moore
Stacie Keaton
Sarah Egnor
Melinda Gilkerson
Jessica Maynard
Julie Moore
Tonya Manns

TERMINATION OF PROFESSIONAL PERSONNEL FOR SCHOOL YEAR 2024-2025 PER WV CODE

§18A-2-2 TO BE PLACED ON A PREFERRED RECALL LIST Upon the recommendation of the Superintendent, to terminate the contract of the following professional personnel as provided for under West Virginia Code §18A-2-2 and other applicable statutes, as amended, due to a general staff reduction, a decrease in enrollment and a decrease in Federal and/or state funding in Lincoln County Schools. Effective at the conclusion of the 2023-2024 school year.

Bradley Likens	West Hamlin Assistant Principal
Ryan Fischer	County TSS
Ashley Adkins	GVMS Math 6
Andrew Fraley	GVMS Wellness 6-8 Teacher
Brandy Vance	Ranger Kindergarten Teacher
J. Lake Midkiff	LCHS Social Studies 9-12
Mary Ann Edens	Midway 2nd Grade Teacher
Mackenzie Boothe	Hamlin 5th Grade Teacher

Katie Murphy	Duval English 6-8
Katrina Ramey	GVMS Multi-Cat Special Education Teacher
Heather Cummings	Ranger 2nd/3rd Split Teacher
Julie Mills	Midway Multi-Cat Special Education Teacher
Robin Hill	Duval Multi-Cat Special Education Teacher
Elaine Yeager	Hamlin Kindergarten (Overage)
Ashlee Barker	Duval Math 6-8
Makayla Atkins	West Hamlin Kindergarten

TERMINATION OF SERVICE PERSONNEL PER WV CODE §18A-2-6 TO BE PLACED ON A

PREFERRED RECALL LIST Upon the recommendation of the Superintendent, to terminate the contract of the following service personnel and place them on a Preferred Recall List as provided for under West Virginia Code §18A-2-6, and other applicable statutes, as amended, due to a general staff reduction, due to a decrease in enrollment and a decrease in federal and/or state funding in Lincoln County Schools. Effective at the conclusion of the 2023-2024 school year.

<u>Secretary</u>	<u>Aide or ECCAT</u>
Lucinda Toppins	Julie Moore
Alice Johnston	Tonya Manns
Tesha Bias	Jessica Hale
Elizabeth Browning	Becky Bartell

ABOLISH THE FOLLOWING PROFESSIONAL PERSONNEL POSITIONS FOR SCHOOL YEAR 2024-2025

Duval	English 6-8	GVMS	Math 6-8
Duval	Math 6-8	GVMS	½ time Special Education
Duval	Special Education	GVMS	English 6-8
Duval	Special Education	GVMS	Wellness 6-8
Duval	Title I	Central Office	TSS
Midway	Special Education	Harts	½ time Special Education
Hamlin	Kindergarten (Overage)	LCHS	Social Studies 9-12
West Hamlin	Title I	LCHS	Special Education
Ranger	Preschool	LCHS	Counselor
Ranger	Kindergarten	Ranger	4th/5th Split
Ranger	2nd/3rd Split	Ranger	1st/2nd Split
Ranger	Special Education	Ranger	PE
Ranger	Principal		

FOR THE PURPOSE OF STAFF REALIGNMENT/NEED PROFESSIONAL POSITIONS TO BE

APPROVED FOR SCHOOL YEAR 2024-2025

Harts	2nd grade
West Hamlin	Special Education (Due to influx of Ranger Students)

ABOLISH THE FOLLOWING SERVICE PERSONNEL POSITIONS FOR SCHOOL YEAR 2024-2025

Duval	Secretary	200 Days (50%)
GVMS	Secretary	200 Days (50%)
Hamlin	Secretary	200 Days (50%)
LCHS	Custodian	205 Days
Ranger	Cook III	200 Days
Ranger	ECCAT	200 Days

Ranger	Secretary III	200 Days
Ranger	ECCAT	200 Days
Ranger	Itinerant Bus/Classroom Aide	200 Days
Ranger	Itinerant Bus/Classroom Aide	200 Days
Ranger	Itinerant Bus/Classroom Aide	200 Days
Ranger	Custodian III	205 Days

**FOR THE PURPOSE OF STAFF REALIGNMENT/NEED SERVICE POSITIONS TO BE APPROVED FOR
SCHOOL YEAR 2024-2025**

LCHS	Groundsman/Custodian	240 Days
West Hamlin/LCHS	Secretary	200 Days
Midway	ECCAT	200 Days
Midway	ECCAT	200 Days
Duval	ECCAT	200 Days
Hamlin	ECCAT	200 Days
Hamlin	ECCAT	200 Days
West Hamlin	ECCAT	200 Days
West Hamlin	ECCAT	200 Days
West Hamlin	ECCAT	200 Days
Harts	ECCAT	200 Days
Harts	ECCAT	200 Days

TERMINATION OF EXTRA-CURRICULAR CONTRACTS (PROFESSIONAL/SERVICE) Upon the recommendation of the Superintendent, to terminate the extra-curricular contract(s) of the following Professional and Service Personnel, as provided for under West Virginia Code §18A-4-16, §18A-2-2, 18A-3-2a, §18A-4-8b, §18A-2-7, and other applicable statutes, as amended. This recommendation is effective at the conclusion of the 2023-2024 school year.

<u>Community Contacts</u>		<u>HiSet Chief Examiner/ Test Administrator</u>		<u>Medicaid Billing</u>
Regina Manns	Harts			Michelle Nance
Nancy Ferguson	Ranger	John Roy		
Evalina Butcher	GVMS			
Brandon Pritchard	WHE			
Michelle Plumley	Hamlin			
Dedra Toppings	Duval			
Shandi Pauley-Glenn	Midway			
Judy Byrd	LCHS			

<u>21st Century</u>		<u>21st Century</u>		<u>21st Century</u>	
<u>Afterschool Program</u>		<u>Afterschool/Project Pride</u>		<u>Afterschool Cook</u>	
		<u>Bus Operators</u>			
Jackie McCann- (Fac.)	Harts	Kenneth Clark	WHE	Louella Canterbury	Midway
Brittney Smith	Harts	Niberlin Neace	WHE	Rhonda Cooper	LCHS
Teah Dingess	Harts	Tammy Adkins	Duval	Danielle Adkins	GVMS
Elizabeth Lucas	Harts	Mitchell Vance	Harts	Tara Benwell	WHE
Jerica Adkins (Fac.)	WHE	Jerry Meadows	Duval	Crystal McCallister	Harts
Melissa Hoover (Social Worker)	WHE	Winfield S. Neace	Harts		
Brandilon McCFann- (Fac.)	Duval	Sylvester Stephens	Duval		

Misty Tully	WHE	Michael Smith	Midway	
Kennedi Weed (Social Worker)	Duval	Steve Jeffers	WHE	
Robert Pennington	Duval	Jason Woodall	Hamlin	
Mary Milam	Duval	Wayne Salmons	GVMS	
Corey Jones	Duval			<u>County-Wide Virtual School Fac.</u>
Olivia Watson	WHE	<u>Afterschool Tutor</u>		Lee Ann Plumley
Britney Webb	Duval	Bobbi Walden	GVMS	
Lora Curry	Duval	Christina Graley	Midway	<u>Bus Operator Supervisor</u>
Rebecca Lambert	Duval	Shelley Campbell	Midway	Lisa Thompson Cornwell
Christa Terry	Duval	Melissa Adkins	Midway	<u>Ex-Curr. Bus Operator</u>
Caren Blake	Duval	Kaylin Nelson	Ranger	Herbert Adkins CTE/ECE
Robin Hill	Duval	Stephanie Workman	Hamlin	George McClogan Com. Works Prg
Kathleen Ward	Harts	Janette Cremeans	Hamlin	Steve Jeffers PK Specialized
Amanda Workman	Harts	Brenna Allen	Hamlin	Delmar Harris PK Specialized
Chelsie Fuller	WHE	Paula Thewes	Hamlin	Ritchie Terry Specialized
Brittany Layne	WHE	Betsy Reynolds	Hamlin	Sylvester Stephens Specialized
Ashley Spence	WHE	Betsi Dudley	Hamlin	<u>County-Wide Homebound TCH</u>
Julie Abbott- (CIS Site Coor.)	Harts			Jennifer Bird
Angela Sansom- (CIS Site Coor.)	Duval			<u>Activity Bus Operator</u>
Jessica Adkins- (CIS Site Coor.)	WHE			Herbert Adkins Harts/GVMS/WHE
				George McColgan Midway/Duval/Hamlin

<u>Internet Wiring Specialists</u>	<u>Groundsman</u>	<u>Robotics Coach</u>	<u>Central Office eSchool Solutions</u>		
Ryan Fischer	Billy Fulks	Michael Curtiss	Harts	Anita Edmonds	
Dane Baker	Wayne Salmons	Justin Altizer	GVMS		
Larry Harshbarger	Cliff Godby	Katrena Kirkendoll	WHE		
Shawn Spence	Jerry Meadows	Larry Harshbarger	LCHS		
<u>Mechanic Assistant</u>	David Owens	Grayson Hamrick	Duval		
Winfield Neace III	Herbert Thacker, Jr.				<u>Dropout Prevention Coach</u>
					Lee Ann Plumley
<u>Athletic Director</u>		<u>Innovation Spec.</u>			Kayla Adkins
Kayla Adkins LCHS		Elizabeth Lucas	Harts		<u>County Mentor</u>
<u>Extended Day 21st Century</u>	Beverly Davis	Ranger			Gloris Lucas
Robert Stickler JROTC	Ashley Wilson	GVMS			Seth Neal
LeAnn Plumley Credit Recovery	J. Dax Hancock	WHE			Steve Gaines
Dallas Plumley JROTC	Johnnalyn Davis	Hamlin			Angela Stewart
David Burns Auto Mechanics	Olivia Dean-Algoe	Duval			Michelle Terry
Jennifer Bird Credit Recovery	Priscilla Milam	MES			Paula Thewes
Seth Neal Voc. Ag.	Kayla Adkins	LCHS			Johnnalyn Davis
	Larry Harshbarger	LCHS			Brandilon McFann
					Stacey Harless

<u>SAT/504 School Level Co.</u>					
Kim Cooper	Harts	Cheryl Long	Ranger	Julie Johnson	Duval
Ashley Wilson	GVMS	Duane Caldwell	LCHS	Deidra Roberts	Hamlin
Amanda Howell	Midway				

Credit Recovery (Summer 2023)**Extended School Year (Summer 2023)**

Pam Dice	Nurse
Jerica Adkins	LCHS Multi-Cat/Autism
Deidre Roberts	Speech Pathologist
Betsy Dudley	WHE Multi-Cat/Autism

Summer Enrichment K-5 (Summer 2023)

Larry Harshbarger	LCHS
Dallas Plumley	LCHS
Robert Stickler	LCHS
Orlanth Maynard	Harts
Amanda Workman	Harts
Teah Dingess	Harts
Chelsie Fuller	Ranger/WHE
Melissa Hoover	Ranger/WHE
Mary Ellis	Ranger/WHE
Rebecca Roy	Ranger/WHE
Melissa Schroder	Ranger/WHE
Misty Tully	Ranger/WHE
Melissa Adkins	Duval/Midway
Amber Kinder	Duval/Midway
Robert Pennington	Duval/Midway
Jordan Hill	Hamlin
Tami Abel	Hamlin
Kari Wiley	Hamlin
Brenna Allen	Hamlin

Waxing Crew (Summer 2023)

Chris Abel	Greg Hill
Mitch Vance	Wilkie Dial
Richard Sangregory	Justin Reed
Teresa Tomblin	Margaret Reed
Brody Selman	Shirley Lawson

Jennifer Bird	LCHS Multi-Cat
Justin Saunders	LCHS Middle School Math
Rod Hoover	LCHS Math
Shelley Campbell	LCHS English
Bill McCloud	LCHS Science
Michelle Terry	LCHS Social Studies
D. Justin Black	LCHS Middle School ELA

Summer Service Positions (Summer 2023)

Gail Elswick	Sign Support
Heather Sampson	Bus Operator Enrichment
Herbert Adkins	Bus Operator Credit Recovery
George McColgan	Bus Operator Credit Recovery
Lisa Cornwell	Bus Operator ESY
Ritchie Terry	Bus Operator ESY
Shelia Harris	Cook Credit Recovery
Georgie Harris	Bus/Classroom Aide ESY
Pam Watson	Bus/Classroom Aide ESY
Kecia Clay	Community Contact
Danielle Adkins	Cook Enrichment
Larry Christian	Bus Operator Enrichment
Christy Bias	Bus Operator Enrichment
Evalina Butcher	Community Contact
Tara Benwell	Cook Enrichment
Steve Jeffers	Bus Operator Enrichment
Scott Neace	Bus Operator Enrichment
Shandi Glenn	Community Contact
Whittley Clark	Cook Enrichment
Linda Paris	Bus/Classroom Aide
Alan Clay	Bus Operator Enrichment
Sylvester Stephens	Bus operator Enrichment
Regina Burns	Secretary Enrichment
Angela Sanders	Cook Enrichment
Annette Adkins	Bus/Classroom Aide ESY
Kristie Smith	Bus/Classroom Aide
Rhonda Cooper	Cook Enrichment
Tammy Adkins	Bus Operator Enrichment

Auxiliary Coaches 2023-2024 SY

Leslie Jeffers	LCHS Softball	Nathan Baker	LCHS Football
Jeremy Shull	LCHS Softball	Jessica Brumfield	Harts Basketball Girls
Jonathan Frazier	LCHS Softball	Brittney Webb	Duval Soccer
Betsi Dudley	Hamlin Softball	Nikki Starcher	Hamlin Volleyball
Jennifer Abbott	Duval Softball	Rodney Starcher	Hamlin Volleyball
Andi Byrd	Duval Softball, Basketball Boys and Girls	Samantha Eplin	Hamlin Volleyball

Mark Pauley	Hamlin Baseball	Brandon Elkins	LCHS Football
Sara Mullins	Hamlin Softball	Bill Linville	Hamlin Football
Myranda Bailey	GVMS Softball	Chad Wendell	Hamlin Softball
Sarah Barrett	LCHS Softball	Joshua DeHaven	Harts Baseball
Shawn Porter	GVMS Basketball Boys	James Cox	GVMS Baseball
William Phillips	LCHS Basketball Boys and Football	Natalie Fout	LCHS Softball
Jonathan Frazier	Hamlin Basketball Boys and Football	Chris McCormick	Duval Baseball
Austin Shull	Hamlin Basketball Boys	Dustie Gillenwater	Duval Baseball
Eddie Austin	Hamlin Basketball Boys	Cynthia Lucas	LCHS Softball
Matthew Critchley	Harts Basketball Boys	Jacob Ashworth	LCHS Basketball Boys
Greg Lambert	GVMS Football	Logan Dingess	GVMS Football
Amber Sanders	LCHS Cross Country	Kyle Browning	Harts Basketball Boys

RETIREMENTS/RESIGNATIONS

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>EFFECTIVE DATE</u>
Kelli Burns	LCHS/English 9-12/Theater 9-12	May 2, 2024 (Resign)
Christina McCoy	Lincoln County Substitute Aide	April 8, 2024 (Resign)
Katie Murphy	Duval Head Basketball Coach	March 20, 2024 (Resign)
Cody Newell	Central Office/Custodian 6:00am – 2:00 pm	April 12, 2024 (Resign)

Motion by Dana Snyder, second by Dr. Donna Martin to vote on Retirements/Resignations items separately.

5-0 Vote

Motion by Jeremy Wilson, second by Dana Snyder to approve the Personnel items except for the Retirements/Resignations.

5-0 Vote

Motion by Jeremy Wilson, second by Dr. Donna Martin to approve the Retirements/Resignations items.

4-0 Vote with Dr. Sheila Burns recusing from voting.

VII. Employee Discipline

Motion Dr. Donna Martin, second by Dana Snyder to enter executive session at 7:24 p.m. to discuss employee and student matters.

4-0 Vote

Motion by Dr. Donna Martin, second by Dana Snyder to return to regular session at 7:40 p.m. at which time President Bell stated no votes taken or decisions made during the executive session.

4-0 Vote

A. Ratification of Suspension of Professional Employee:

- 1 Motion by Jeremy Wilson, second by Dana Snyder to ratify the previously imposed suspension beginning March 19, 2024 – May 2, 2024, without pay, of a professional employee, Kelli Burns.

4-0 Vote

VIII. **Student Discipline**

A. In Accordance with W.Va. Code § 18A-5-1a, § 61-7-2, and WVDE Policy 4373, students A – D shall be expelled from Lincoln County Schools.

Motion by Dr. Donna Martin, second by Jeremy Wilson to ratify the student expulsions.

4-0 Vote

IX. **Comments/Concerns**

A. Duval/Midway Update – Dirt is being moved. All permits are complete. We are in the process of scheduling construction meetings with the Clerk of the Works. Duval/Midway updates will be moved to the last agenda of the month.

X. **Adjournment** – Motion by Dana Snyder, second by Jeremy Wilson to adjourn until Tuesday, April 30, 2024 at 6:00 p.m. at The County Table in Hamlin. Time 7:45 p.m.

4-0 Vote