



SUPERINTENDENT OPPORTUNITY PROFILE





LET THE HEARTS OF THOSE WHO **SEEK THE LORD** REJOICE!
SEEK THE LORD AND HIS STRENGTH; SEEK HIS PRESENCE CONTINUALLY!

PSALM 105:3-4

A LOOK AT OUR NUMBERS



PRE-6TH: **313**



7TH - 12TH: **247**

FACULTY/STUDENT
RATIO:

17:1



FACULTY/STAFF:

68



CHURCHES
REPRESENTED:

85



AFFILIATIONS:



Washington Federation
of Independent Schools



NWAC
Northwest Accreditation Commission

OUR MISSION

Mount Vernon Christian School, committed to education based on the infallible Word of God, seeks to serve God by preparing students to respond in loving service to God and their neighbors. As an extension of Christian home, we assist parents in nurturing their children in the knowledge of the Lord and his creation, thereby equipping students to embrace biblical values while being Christ's agents of renewal in the world.



BUILDING COMMUNITY

MVCS is a close-knit community where families from all over unite. Our school chapel, Moms in Prayer group, Parent-Teacher Fellowship committee, Student Council, and alumni (to name a few) draw people in and build one another up. The community here has made a lasting impact where relationships last a lifetime.



FUNDRAISERS

Fundraising plays a vital role in developing educational means for our institute, enhancing our facility, and supplementing the budget. These funds have provided our students and staff with new opportunities to use their gifts and talents. Our fundraising allowed us to build a new high school, upgrade the library, expand financial aid, and add extracurricular activities. Every fundraiser is an opportunity to draw people in, build community, and build funds for new growth.



TEACHERS

Our teachers are state certified and most have acquired a masters degree. Each person plays a pivotal role in shaping our students academically, spiritually and walking alongside parents for support. Their gifts and passions for teaching shine bright in this school and help motivate our students to learn. Our smaller classrooms establish a great rapport between teachers and students; ensuring each person feels known, valued and heard. Their teamwork, hard work and love for the school do not go unnoticed.



**MAKING
DISCIPLES
THAT SHINE
CHRIST'S
LOVE.**

KEY SUPERINTENDENT ATTRIBUTES

A superintendent is rooted in Christ and demonstrates an understanding of the Reformed perspective of faith. They enable humility, integrity, and a love for others, modeling Christian values. Their participation as an active member of a local church engages them in community, involvement and personal growth. Their Christian character adheres to the MVC mission statement and aims to nurture spiritual growth within the school and community.

EFFECTIVE COMMUNICATION

Communication is crucial in building trust and fostering collaboration. A good superintendent ensures transparent, open, honest and consistent communication with teachers, parents, students, the board, and the community. Communication skills bridge the gaps and connect the entirety of the school. They listen actively and encourage feedback to create a supportive environment.

VISIONARY LEADERSHIP

A successful superintendent possesses a clear and ambitious vision for our school's future. They understand the importance of setting long-term goals and developing strategic plans to achieve them. A superintendent is a leader that works alongside faculty to collaborate as a team effort and works analytically with board members. The vision should focus on: enhancing student achievement; future goals and needs for the school; and developing a vision for financial, spiritual, and structural growth.

STRATEGIC THINKING AND PLANNING

Superintendents face numerous challenges and must make informed decisions that benefit the entire school. They should be analytical, able to assess data, and weigh the pros and cons of different solutions. Balancing short-term needs with long-term goals is essential.

FINANCIAL ACUMEN

Managing a Christian school's budget requires financial expertise. A good superintendent allocates resources wisely, ensuring funds are directed toward initiatives that improve educational outcomes. They work alongside the finance committee to get budgets done in a timely manner and should be transparent about financial decisions seeking community input when necessary. They are aware of the importance of fundraising needed to support our financial needs to ensure growth.



BUILDING RELATIONSHIPS

Building strong relationships with the community enhances the educational environment. Superintendents should engage with local organizations, businesses, churches and families to create partnerships that benefit the school. Community support can provide additional resources and opportunities for students.

ACCOUNTABILITY

The superintendent will be hired by and report to the board of directors, who will serve as evaluators of this position. When it comes to accountability, superintendents are able to make ethical decisions that are best for the students, staff, teachers, and families. Being accountable in actions and decisions helps build trust, credibility and strengthens the educational system as a whole.



OUR HISTORY

Mount Vernon Christian school was established in 1951 by parents who desired to offer a K-8 Christian day school in the Skagit Valley. With a gradual influx of students, a new high school facility was built in 2008 which included extra classroom space for 200 students. Multigenerational families have continued to flow through our campus over the years all because of God's faithfulness and their love for this community.

Since 2020, our student population has grown from 260 to 600 in number.



OUR LOCATION

Mount Vernon is a rural town of 35,000 located in the heart of Skagit Valley. This city is known for its vibrant tulip fields, majestic mountain tops and breathtaking views of the ocean all within a 30 mile radius. We are close to three national parks, San Juan Islands, the Puget Sound, and Olympic Mountain ranges.

For the job description, please follow this [link](#)

For the application, please fill out the application found [here](#)

For a copy of the bylaws, please follow this [link](#)

If you have questions, please email Terry Kok. tkok@mountvernonchristian.org