

March 21, 2024

6:00 p.m.

REGULAR MEETING

Agenda

This is a meeting of the Board of Education in public and is not to be considered a public meeting.

1. Call to order and roll call A B C K T
2. Pledge of Allegiance
3. Discussion of Agenda
4. Executive Session: Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

The Mt. Healthy Board of Education went into Executive Session at - _____

Moved by _____ Seconded by _____

Vote A B C K T _____

The Board of Education returned from Executive Session at - _____

5. Acceptance of the Agenda for the March 21, 2024 Regular Meeting of the Mt. Healthy Board of Education.

Moved by _____ Seconded by _____

Vote A B C K T _____

6. Reading & Signing of Minutes:

Minutes of the Organizational - Regular Meeting held on February 5, 2024, Special Meetings held on February 12, 2024 and February 28, 2024.

Moved by _____ Seconded by _____

Vote A B C K T _____

7. Special Orders

- a) Mt. Healthy Teachers' Association
- b) Communications – Announcements – Public Input

For those members of the audience who do not wish to stay for the business portion of this meeting, now is the appropriate time for you to leave the meeting.

- 8. Great Oaks Board Report
- 9. Legislative Liaison Report
- 10. Report of Treasurer

- a) Informational Items:
Treasurer Update
- b) Recommendation to accept the Financial Statements for February 2024. (separate attachment)

Moved by _____ Seconded by _____

Vote A B C K T

11. Superintendent’s Report

- a) Informational Items:
The following are Change Orders for Conger Construction Group for the Mt. Healthy HS Culinary Arts Addition:

Change Order #012 (\$456.61) Rack for Hobart 20qt Mixer
Change Order #013 (\$10,489.37) Kitchen Package – Contingency Split
Change Order #043 - New Glass Exterior Banquet Space
Change Order #075 (\$19,070.34) Allowance Give Back

The following are Change Orders for Conger Construction Group for the Mt. Healthy Admin Building Addition & Renovations:

Change Order #007 \$1,659.90 Cut Curbs at Food Pantry
Change Order #008 - Add Mullion & Hardware to Door
Change Order #009 - Additional Undercut Requirements

Mt. Healthy City schools has partnered with The Well to develop an ecosystem for Social Emotional learning within the school district. This partnership will support grade K-12.

- b) Recommendation that Mt. Healthy City School District permit the enrollment of students from any Ohio district in a school or program of this district provided each enrollment is in accordance with the laws and regulations of the State concerning Inter-District Open Enrollment, the provisions of this policy, and the administrative guidelines established to implement this policy.

Moved by _____ Seconded by _____

Vote _____ A B C K T _____

- c) FIRST READING for recommended Mt. Healthy Board of Education Bylaw and Policy Changes:

5113 Revised – Inter District Open Enrollment

- d) SECOND READING for recommended Mt. Healthy Board of Education Bylaw and Policy Changes:

5113 Revised – Inter District Open Enrollment

Moved by _____ Seconded by _____

Vote _____ A B C K T _____

- e) Recommendation to approve the purchase of a Server for North Elementary for the new Security Cameras from TurnKey Technology. Total cost is \$34,371.88. (Paid with Safety and Security Grant Funds)

Moved by _____ Seconded by _____

Vote _____ A B C K T _____

- f) Recommendation to approve the purchase of a Server for South Elementary for the new Security Cameras from TurnKey Technology. Total cost is \$34,371.88. (Paid with Safety and Security Grant Funds)

Moved by _____ Seconded by _____

Vote _____ A B C K T _____

- g) Recommendation to approve the purchase of License Plate Recognition from Flock Safety at the Jr/Sr High School. Total cost is \$9,000.00. (Paid with Safety and Security Grant Funds)

Moved by _____ Seconded by _____

Vote _____ A B C K T _____

- h) Recommendation to approve the purchase and installation of Security Cameras for the Early Learning Center from CDW-G. Total Cost \$18,082.00. (Paid with Safety and Security Grant Funds)

Moved by _____ Seconded by _____

Vote A B C K T

- i) Recommendation to approve the following resolution:

**MT. HEALTHY CITY SCHOOL DISTRICT
BOARD OF EDUCATION**

**RESOLUTION TO SUSPEND CONTRACTS
IN ACCORDANCE WITH THE OHIO REVISED CODE AND BOARD
OF EDUCATION POLICY**

WHEREAS, the Board of Education of the Mt. Healthy City School District (hereafter the “Board”) has received a recommendation from the Superintendent of a reduction in force in the administrative, exempt and certified staff; and

WHEREAS, in addition to the authority provided in these Sections of the Ohio Revised Code, the Board of Education has adopted policy pursuant to the Ohio Revised Code permitting the Board to institute reductions in force as a result of financial reasons and due to reorganization and/or consolidation of functions.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Mt. Healthy City School District as follows:

SECTION I

In accordance with Sections 3319.171 of the Revised Code, the following administrative contracts shall be suspended indefinitely effective July 31, 2024 as a result of financial reasons and due to reorganization and/or consolidation of administrative positions:

Lindsey Ferguson
Victoria Gray
Karen Harkness
Michelle Hurr
Michael Lindsey

Andrew Renneker
Alena Smith
Connie Solano
Mark Walden

In accordance with Sections 124.321 of the Revised Code, the following exempt personnel shall be suspended indefinitely effective June 30, 2024 as a result of financial reasons and due to reorganization and/or consolidation of positions.

Santi Gahatay
Tya Grengbondai

Michelle Henderson
Karen Rosen Guevara

In accordance with Sections 3319.17 of the Revised Code, and Article 5.07 of the Collective Bargaining Agreement the following certified contracts shall be suspended indefinitely effective August 31, 2024 as a result of financial reasons and due to reorganization and/or consolidation of positions.

Britta Allen
Crystal Alston
Leticia Baltes
Hannah Baum
Sierra Bird
Alexis Briley
Rosa Burke
Anna Calhoun
Valarie Carter
Ellen Couch
Tamara Creech
Tamara Crumpley
Tessa Davidson
Kimberly Davis
Jeanette Denlinger
Jared DesMarais
John Doran Jr.
Malia Ferry
Sarah Fitzstephens
Matt Glazier
Charles Good
Jennifer Graber
Mary Hammond
Grace Haney
Jessica Hendrickson
Aliya Huckery
Dionna Jackson
Leah Jungkunz
Trinity Kanipes
Caitlin Koehne
Tracy Lakes
Trong Nghia Le
Rachel Lisic
Alyssa Madl
Kelly McCoy

Sarah Mills
Christopher Moran
Mishell Mueller
Michelle Osborne
Larry Parker
Allyson Payne
Clayton Peregoy
Karla Rave
Madelyn Rayford
Elizabeth Rickard
Abbigayle Robinson
Brecka Russo
Mary Said
Emily Scalf
Lisa Schleyer
Eli Self
Sara Shade
Grace Slattery
Mary Snellgrove
Megan Snodgrass
Alyssa Snyder
Renelyn Sturgeon
Emilee Trester
Jonathan Wactor
Alexis Walker
Brandi Washington
Sarah White
Erin Wierzba
Anna Wilmes
Elaine Wilson
Lucinda Wolfenbarger
Sarah Woodall

SECTION II

The Superintendent shall provide notice to the affected employees of the suspension of the contracts as soon as possible and said notice shall, if applicable, include notice of a right to recall pursuant to policy, or if applicable to a teaching position under Ohio law.

SECTION III

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Moved by _____ Seconded by _____

Vote A B C K T

- j) **Recommendation to Adopt the “Consent Agenda”**: Action taken by the Board of Education in “Adoption of consent agenda” at this point of the agenda means that all items appearing in this agenda with asterisks (*) by the title (which constitutes the “consent agenda”) are adopted by single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the “consent agenda” and voted upon separately.

Supplemental Duty Assignments*

Recommendation to approve the Supplemental Duty Assignments for the 2023-2024 School Year, provided there are a sufficient number of participants in the area for which the supplemental contract is issued, in the opinion of the Superintendent, to justify the issuance of the supplemental contract. (separate attachment)

Non-Renewal Supplemental Contracts*

Recommendation to non-renew Supplemental Duty Contracts at the end of the 2023-2024 School Year. (separate attachment)

Substitute Rates*

Recommendation to approve the following Substitute Rates through The Center for Collaborative Solutions:

Aide Substitute - \$100 daily
Daily Substitute Teacher - \$120 daily
Building Substitute Teacher - \$145 daily
Long-term Substitute Teacher
 Day 1-10 - \$145
 Day 11-20 - \$165
 Day 21-40 - \$185
 Day 41+ - \$200

Substitute Food Service Worker*

Recommendation to approve the following as Substitute Food Service Worker for the 2023-2024 School Year:

Gwenette Bailey-Johnson
Sharon Garrett

Employment*

Recommendation to approve Unpaid Parental Leave for the following:

Anna Charles
North Elementary
Effective date: March 27, 2024 to May 24, 2024

Elizabeth Glenn
Jr/Sr High School
Effective date: March 4, 2024 to April 12, 2024

Ciara Miller
South Elementary
Effective date: March 26, 2024 to April 26, 2024

Recommendation to approve Unpaid Medical Leave for the following:

DaRhonda McNeal
Food Service
Effective date: February 12, 2024 to March 31, 2024

Recommendation to approve the change of assignment for the following personnel:

Ericka Henderson (formerly Substitute Food Service)
Part-Time Food Service Worker
Step 1
Effective date: March 18, 2024

Courtney Watkins (formerly Substitute Food Service)
Part-Time Food Service Worker
Step 1
Effective date: February 16, 2024

Recommendation to non-renew the following personnel at the end of the 2023-2024 School Year:

Tevin Bradley	Kevin Lakes
Norma Crispin	Sierra Lewis
Ryan Erkins	Catherine Nance
Mary Beth Greco	Leslie Sickles
Kelvin Kelly	

Resignations*

Recommendation to accept the following resignations:

Adam Brown
South Elementary
Effective date: May 24, 2024

Susan Bowling
Jr/Sr High School
Effective date: May 24, 2024

Jessica Farrell
Virtual School
Effective date: May 24, 2024

Alexis Hesler
Jr/Sr High School
Effective date: May 24, 2024

Mimi Semancik
North Elementary
Effective date: July 31, 2024

Estacia Simpson
North Elementary
Effective date: March 15, 2024

Rachel Watson
North Elementary
Effective date: March 19, 2024

Alicia Yannalfo
South Elementary
Effective date: July 31, 2024

Recommendation to terminate the following employee:

Darian Nelson
High School
Effective date: February 14, 2024

Cheer Camp*

Recommendation to approve the Mt. Healthy Cheerleaders to attend a UCA Cheerleading 4-day Elite Overnight Camp at Miami University in Oxford, Ohio on July 6, 2024 to July 9, 2024. Payment for camp will be collected in advance and paid in full by parents and coaches. (No cost to District)

Consent Agenda Approval*

Moved by _____ Seconded by _____

Vote A B C K T

- 12. Special Orders (if applicable)
- 13. Open Discussion by the Board of Education
- 14. Board of Education Report

a) DATE OF NEXT BOARD OF EDUCATION MEETING:

Regular Board Meeting – Monday, April 15, 2024 at 6:00 pm.

- 15. Adjournment _____

Moved by _____ Seconded by _____

Vote A B C K T