

Mt. Healthy, Ohio
August 21, 2023

Regular Meeting

The Regular Meeting of the Mt. Healthy Board of Education was called to order by President Carole Ellis at 6:00 p.m. Other members present were: Ms. Stephanie Anderson, Ms. Kimberly Bryant, Mr. Emmett Kilgore and Dr. Julie Turner.

#155-2023 Dr. Turner moved acceptance of the agenda for the August 21, 2023 Regular Meeting of the Mt. Healthy Board of Education. The motion was seconded by Ms. Anderson and carried on roll call by the following vote:

Yes: Anderson, Bryant, Ellis, Kilgore and Turner
Noes: None

#156-2023 President Ellis announced the reading of the minutes would be dispensed with since copies of the minutes from the Regular Meeting held July 17, 2023 have been sent to each Board Member. Mr. Kilgore moved acceptance of the minutes. The motion was seconded by Ms. Anderson and carried on roll call by the following vote:

Yes: Anderson, Bryant, Ellis, Kilgore and Turner
Noes: None

Mrs. Ellis covered highlights from the Great Oaks Career Campuses Board of Directors meeting.

Ms. Anderson covered highlights from the Legislative Report.

#157-2023 Upon recommendation of Treasurer Hughes, Ms. Anderson moved to accept the Financial Statements for June 2023. The motion was seconded by Mr. Kilgore and carried on roll call by the following vote:

Yes: Anderson, Bryant, Ellis, Kilgore and Turner
Noes: None

#158-2023 Upon recommendation of Treasurer Hughes, Ms. Anderson moved to accept the Precaution Written Plan for the Five Year Forecast. The motion was seconded by Dr. Turner and carried on roll call by the following vote:

Yes: Anderson, Bryant, Ellis, Kilgore and Turner
Noes: None

Superintendent Informational Items:

The following are Change Orders for Conger Construction Group for the Mt. Healthy HS Culinary Arts Addition:

Change Order #019	\$8,151.35	Roof Drains on Existing Lower Roof
Change Order #020	\$1,798.54	Power for Vestibule Door Operators
Change Order #021	\$2,298.10	Existing Stone Wing Wall
Change Order #022	\$1,487.98	Chimney Block Repair
Change Order #025	\$3,368.08	Meat Hook Detail

The following Grants have been awarded to Mt. Healthy City Schools:

-Bureau of Workers Compensation, The School Safety and Security- Heating, Ventilation and Air Conditioning Grant for \$14,978.33 to cover costs for replacement and upgrade of HVAC air filters across the district.

-Ohio Department of Education, McKinney-Vento Homeless Assistance Program for \$200,000.00.

-Ohio Department of Education, Nita M. Lowey 21st Century Community Learning Centers Grant for \$200,000.00 for Jr High Students and \$200,000.00 for High School Students to expand after school and summer programming.

-Ohio Arts Council, for \$10,500.00 to purchase the services of an Artist in Residency for the Early Learning Center Students.

-Mt. Healthy City Schools are approving the following as Instruction providers for Special Education Students:

Maxim Healthcare Staffing

-The Mt. Healthy High School Graduation Ceremony will be held at The University of Cincinnati, 5/3 Arena on May 21, 2024 at 7:00 pm.

-The following will be the Expulsion Hearing Officers for the 2023-2024 School Year:

Dr. Karen Harkness
Dr. Sarah Wilson – Backup

-The following will be the 504 Compliance Officer for the 2023-2024 School Year:

Dr. Sarah Wilson

-The following will be the Title IX/Anti-Harassment Compliance Officers for the 2023-2024 School Year:

Dr. Charles Ogdan
Jana Wolfe

#159-2023 Upon recommendation of Superintendent Hawkins, Mr. Kilgore moved that the Mt. Healthy City School District participate in the student teacher observer programs of the University of Cincinnati, Xavier University, Mt. St. Joseph University, Miami University, Cincinnati Christian University, Antioch College, Wright State University, Eastern Michigan University, Franklin University and Grand Canyon University during the 2023-2024 School Year. The motion was seconded by Dr. Turner and carried on roll call by the following vote:

Yes: Anderson, Bryant, Ellis, Kilgore and Turner
Noes: None

#160-2023 Upon recommendation of Superintendent Hawkins, Dr. Turner moved that Mt. Healthy City School District participate in the Educational Affiliation Agreement with the University of Cincinnati, College of Nursing to provide clinical experiences for nursing students during the 2023-2024 School Year. The motion was seconded by Mr. Kilgore and carried on roll call by the following vote:

Yes: Anderson, Bryant, Ellis, Kilgore and Turner
Noes: None

#161-2023 Upon recommendation of Superintendent Hawkins, Dr. Turner moved to enter into a Service agreement with Thinklaw to provide a Critical Thinking for Families Workshop and Professional Development for staff. Also included is “Tangible Equity” bulk book purchase and Virtual Book Study Series. Total Cost \$98,000.00. (Paid with Grant Funds) The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Anderson, Bryant, Ellis, Kilgore and Turner
Noes: None

#162-2023 Upon recommendation of Superintendent Hawkins, Dr. Turner moved to enter into a Service Agreement with Theresa Dick, as an Instructional Coach for the Mt. Healthy City School District during the 2023-2024 school year for up to 90 days at a rate of \$500.00 per day. (Paid with Grant Funds). The motion was seconded by Ms. Anderson and carried on roll call by the following vote:

Yes: Anderson, Bryant, Ellis, Kilgore and Turner
Noes: None

#163-2023 Upon recommendation of Superintendent Hawkins, Ms. Anderson moved to accept the following donations:

\$1,000.00 Donated By: Vinson Group LLC, for the Mt. Healthy Football Program.

\$300.00 Donated By: Scott Peterson, for the Mt. Healthy Girls Soccer Team.

The motion was seconded by Ms. Bryant and carried on roll call by the following vote:

Yes: Anderson, Bryant, Ellis, Kilgore and Turner
Noes: None

#164-2023 Upon recommendation of Superintendent Hawkins, Mr. Kilgore moved to enter into an agreement with Springfield Township to grant an easement from Grayrick Drive into West Fork Mill Creek to reduce flooding at the Grayrick Drive catch basin. (separate attachment) The motion was seconded by Dr. Turner and carried on roll call by the following vote:

Yes: Anderson, Bryant, Ellis, Kilgore and Turner
Noes: None

#165-2023 Upon recommendation of Superintendent Hawkins, Dr. Turner moved to adopt the “consent agenda”. Action taken by the Board of Education in “Adoption of consent agenda” at this point of the agenda means that all items appearing in this agenda with asterisks (*) after the title (which constitutes the “consent agenda”) are adopted by one single motion, unless a member of the Board of Education or the Superintendent requests that any such item be removed from the “consent agenda” and voted upon separately.

Supplemental Duty Assignments*

Recommendation to approve the Supplemental Duty Assignments for the 2023-2024 School Year, provided there are a sufficient number of participants in the area for which the supplemental contract is issued, in the opinion of the Superintendent, to justify the issuance of the supplemental contract. (separate attachment)

Non-Renewal Supplemental Contracts*

Recommendation to non-renew Supplemental Duty Contracts at the end of the 2023-2024 School Year. (separate attachment)

Band Clinicians*

Recommendation to approve the following as Band Clinicians for the 2023 Summer Band Camp:

Remove	Kyle Peterson	
Add	Mark Quintero	\$500.00

Lunchroom Monitors*

Recommendation to approve the following as Lunchroom Monitors for the 2023-2024 School Year at the rate of \$12.94 per hour. Time sheets will be submitted covering days/hours worked.

South Elementary	Jr/Sr High School
Sonja Dawson	Cynthia Jones
Esther Johnson	Nancy Jones Hamson
Kathy Kariuki	
Lynda Rust	
Anita Sams	
North Elementary	
Malissa White	

Extended Service Time*

Recommendation to approve the following for up to 3 hours for new staff orientation at the curriculum rate of pay. Time sheets will be submitted covering days/hours worked.

Britta Allen
Sierra Bird
Alexis Briley
Rosa Burke
Tamara Crumpley
Jeannette Denlinger
John Doran
Lucinda Dunn
Pamela Goines

Grace Haney
Trinity Kanipes
Alyssa Madl
Kelly McCoy
Mary Anne Said
Alyssa Snyder
Johnathan Wactor
Dr. Elaine Wilson

Compensation*

Recommendation to approve a 1.5% salary increase for Lori Daniels, effective for the 2023-2024 school year.

Employment*

Recommendation to approve the change of assignment for the following personnel and issue a two-year contract (August 1, 2023 – July 31, 2025):

Karen Harkness (formerly Assistant Principal)
Principal of Alternative Programs
Step 4
Effective date: August 1, 2023

Recommendation to approve the change of assignment for the following Personnel:

Anita Birch (formerly EMIS Supervisor)
Supervisor
Step 10
Effective date: July 1, 2023

Angela Cross (formerly 10 Month Secretary III –GF)
12 Month Secretary III – GF
Step 20
Effective date: August 21, 2023

Recommendation to approve the employment of the following and issue a two year contract (August 16, 2023 – July 31, 2025):

Alena Smith
Assistant Principal
South Elementary
Step 10
Effective date: August 16, 2023

Recommendation to approve the employment of the following:

Anitra Crawley (pending paperwork completion)
Educational Aide
Step 10
Effective date: August 14, 2023

Nicolas Leekey
Educational Aide
Step 5
Effective date: August 14, 2023

Hannah Meder
Kindergarten Aide Part-Time
Step 2
Effective date: August 14, 2023

Yasmin Payne
Educational Aide
Step 6
Effective date: August 14, 2023

Silas Roberts
McKinney Vento Assistant (grant funded position)
\$19.38 per hour
Effective date: August 21, 2023 through December 31, 2023

Estacia Simpson
Educational Aide
Step 3
Effective date: August 14, 2023

Theodore Smith
Educational Aide
Step 4
Effective date: August 14, 2023

Tiffany Smith
Educational Aide
Step 4
Effective date: August 14, 2023

Lorri Turner
Educational Aide
Step 8
Effective date: August 14, 2023

Teresa Worthen
Library Aide
Step 10
Effective date: August 14, 2023

Kelly Yoakam
Educational Aide
Step 3
Effective date: August 14, 2023

Recommendation to issue Limited Contracts to the following Certificated Personnel in accordance with Ohio Revised Code #3319.11 for the 2023-2024 School Year:

Crystal Alston
MAP Alternative Teacher
Bachelor's +15
Step 13
Effective date: August 14, 2023

Hannah Baum
Fifth Grade Teacher
Bachelors +150
Step 1
Effective date: August 14, 2023

Tamara Crumpley
Intervention Specialist
Master's 30
Step 5
Effective date: August 14, 2023

Matthew Glazier
Sixth Grade Teacher
Bachelor's
Step 1
Effective date: August 14, 2023

Caitlin Koehne (Salary Adjustment)
Fifth Grade Teacher
Bachelor's +15
Step 2
Effective date: August 14, 2023

Sara Shade
Physical Education Teacher
Master's +30
Step 10
Effective date: August 14, 2023

Natalie Weaver
Art Teacher
Bachelor's +150
Step 7
Effective date: August 14, 2023

Recommendation to issue a Building Substitute Contract for the following
for the 2023-2024 School Year:

Stephen Butler
Jr. High School
Bachelors
Step 2
Effective date: August 14, 2023

Tion Fambro
South Elementary
Master's
Step 0
Effective date: August 14, 2023

(pending paperwork completion)

Tevin Bradley
High School
Bachelor's
Step 0
Effective date: August 14, 2023

Brandi Washington
North Elementary
Master's
Step 0
Effective date: August 14, 2023

Resignations*

Recommendation to accept the following resignations:

John Ayers
Maintenance
Effective date: August 8, 2023

Mariah Brennan
South Elementary
Effective date: August 7, 2023

Diane Clark
Early Learning Center
Effective date: July 22, 2023

Erin Ellis
South Elementary
Effective date: July 18, 2023

Alexis Gilmore
Jr/Sr High School
Effective date: August 1, 2023

Erin Gittinger
North Elementary
Effective date: August 3, 2023

Matthew Pilgrim
Jr/Sr High School
Effective date: August 15, 2023

Charles Soule
Central Office
Effective date: August 31, 2023

Kevin Veeneman
High School
Effective date: August 11, 2023

Consent Agenda Approval*

The motion was seconded by Ms. Anderson and carried on roll call by the following vote:

Yes: Anderson, Bryant, Ellis, Kilgore and Turner
Noes: None

The next Board of Education meeting is scheduled for:

Regular Board Meeting – Monday, September 18, 2023 at 6:00 p.m.

#166-2022 Mr. Kilgore made a motion to appoint a Delegate and Alternate to the Delegate Assembly of The Ohio School Boards Association's Capital Conference in Columbus, Ohio – Sunday, November 12, 2023 through Tuesday, November 14, 2023.

Delegate: Mrs. Ellis
Alternate: Mr. Kilgore

The motion was seconded by Ms. Anderson and carried on roll call by the following vote:

Yes: Anderson, Bryant, Ellis, Kilgore and Turner
Noes: None

#167-2023 Dr. Turner moved that the meeting be adjourned. The motion was seconded by Ms. Anderson and carried unanimously at 6:48 p.m.

President

Treasurer