

MCMINN COUNTY BOARD OF EDUCATION
Regular Session Meeting
January 11, 2024

The McMinn County Board of Education met in Regular Session on Thursday, January 11, 2024, at 5:30 p.m. at the McMinn County Center for Educational Excellence.

Chairman Pierce called the meeting to order and asked for a roll call. Attendance was as follows:

Donna Casteel- present
Joe Malone- present
Sharon Brown- present
Mike Cochran- present
Kevin Goins- present
Dustin Prichard- present
Tony Allman- absent
Denise Cunningham- present
Bill Irvin- present
Jonathan Pierce- present

Chairman Pierce welcomed everyone to the meeting and Mike Cochran led the Pledge of Allegiance. There were no requests to address the board.

Chairman Pierce asked for a motion to accept the agenda. Dustin Prichard made the motion and Donna Casteel seconded. Motion passed by unanimous vote.

AGENDA

1. GUESTS

a. Guests

b. Public Comment

2. REGULAR CONSENT AGENDA

- a. Minutes- Regular Session 12/14/23 & Called Mtg 11/14/23
- b. Budget Amendments
- c. Salary Supplements
- d. Fundraiser Requests
- e. Set Graduation Dates
- f. Out of State & Overnight Field Trip
- g. MOU-MCS & Cleveland State

3. PERSONNEL

- a. Personnel Actions
- b. Tenure Recommendation

4. COMMUNICATION

- a. PreK CPAC Update

b. Resolution

5. REPORTS

a. Review Policy Section 4

6. DIRECTOR'S REPORT

7. PRAISES AND COMPLIMENTS

8. CHAIRMAN'S COMMENTS

a. Next Regular Session Board Meeting: Thursday, February 8, 2024

ADJOURN

1. GUESTS

There were no guests.

Kevin Goins moved to approve the Regular Consent Agenda, Joe Malone seconded. Chairman Pierce called for a roll call vote:

Donna Casteel- YES

Joe Malone- YES

Sharon Brown- YES

Mike Cochran- YES

Kevin Goins- YES

Dustin Prichard- YES

Tony Allman- absent

Denise Cunningham- YES

Bill Irvin- YES

Jonathan Pierce- YES

Motion passed.

2. REGULAR CONSENT AGENDA

a. Minutes- Regular Session 12/14/23 & Called Mtg 11/14/23

b. Budget Amendments

BUDGET AMENDMENTS

GENERAL PURPOSE #141

To enter the budget for a Chattanooga State dual enrollment stipend for FY 23-24.

GENERAL PURPOSE #141

To enter the budget for a donation to Mt. View School from Evonik for FY 23-24.

GENERAL PURPOSE #141

To enter the budget for a donation to help students with emergency needs in the Vocational Department for FY 23-24.

GENERAL PURPOSE #141

To move funds from Restricted Reserve for MCHS Sports Complex to Unassigned Fund Balance for FY 23-24. These donated funds will be used to purchase equipment for the complex.

c. Salary Supplements

NAME	POSITION	LOCATION	DATE	SUPP AMOUNT
Aderhold, Bryan	Bus Driver	Englewood	11/17/23	\$60.00
Barker, Megan	Bus Driver	Mt View	11/29/23	\$90.00
Barker, Megan	Bus Driver	Mt View	12/11/23	\$90.00
Buck, Susan	Bus Driver	Annex	12/8/23	\$60.00
Carter, Charles	Mechanic	McMinn	12/6/23	\$90.00
Ghorley, Betty	Bus Driver	McMinn	11/28/23	\$90.00
Ghorley, Betty	Bus Driver	Central	12/7/23	\$90.00
Ghorley, Betty	Bus Driver	Riceville	12/5/23	\$90.00
Givens, Kathie	Bus Driver	Special Ed	11/27-11/30	\$400.00
Givens, Kathie	Bus Driver	Special Ed	12/1, 4-8	\$0.00
Laureys, Frank	Bus Driver	Riceville	12/5/23	\$90.00
Laureys, Frank	Bus Driver	McMinn	12/4/23	\$75.00
Mason, Sam	Mechanic	McMinn	11/30/23	\$150.00
Mason, Sam	Mechanic	McMinn	12/2/23	\$205.00
Mason, Sam	Mechanic	McMinn	12/4/23	\$60.00
Mason, Sam	Mechanic	McMinn	12/9/23	\$175.00
Mason, Sam	Mechanic	McMinn	12/14/23	\$75.00
McConkey, Mary	Bus Driver	Niota	12/8/23	\$90.00
Miller, Randy	Bus Driver	E.K. Baker	12/13/23	\$90.00

Mills, Pam	Bus Driver	Englewood	11/17/23	\$60.00
Morgan, James	Bus Driver	E.K. Baker	12/12/23	\$90.00
Murray, Mary	Bus Driver	Special Ed	11/27-11/30	\$280.00
Murray, Mary	Bus Driver	Special Ed	12/1, 4-8	\$0.00
Murray, Mary	Bus Driver	Special Ed	12/11-12/14	\$0.00
Murray, Mary	Bus Driver	Special Ed	11/27,11/29	\$120.00
Murray, Mary	Bus Driver	Special Ed	12/4,6,11,13	\$0.00
Murray, Mary	Bus Driver	Special Ed	12/11/23	\$90.00
Passmore, William	Bus Driver	Annex	11/13-11/14	\$80.00
Passmore, William	Bus Driver	Annex	11/16-11/17	\$0.00
Passmore, William	Bus Driver	Annex	11/27-11/28	\$40.00
Passmore, William	Bus Driver	Annex	12/4 - 12/8	\$100.00
Passmore, William	Bus Driver	Annex	12/11-12/12	\$40.00
Pierce, Ronald	Bus Driver	McMinn	11/30/23	\$90.00
Pierce, Ronald	Bus Driver	Annex	12/8/23	\$90.00
Rupright, Robert	Bus Driver	Riceville	12/11/23	\$90.00
Sulzer, Kathy	Bus Driver	Annex	11/29/23	\$20.00
Sulzer, Kathy	Bus Driver	Annex	11/30,12/1	\$40.00
Sulzer, Kathy	Bus Driver	Special Ed	11/27-11/30	\$80.00
Sulzer, Kathy	Bus Driver	Special Ed	12/4 - 12/7	\$80.00
Sulzer, Kathy	Bus Driver	Special Ed	12/11-12/12	\$60.00

Sulzer, Kathy	Bus Driver	Special Ed	12/14/23	\$0.00
Torbett, Travis	Mechanic	MCHS/MCBOE	1/10/2023	\$150
Torbett, Travis	Mechanic	MCHS/MCBOE	1/13/2023	\$150
Torbett, Travis	Mechanic	MCHS/MCBOE	1/17/2023	\$150
Torbett, Travis	Mechanic	MCHS/MCBOE	1/24/2023	\$150
Torbett, Travis	Mechanic	MCHS/MCBOE	1/27/2023	\$150
Torbett, Travis	Mechanic	MCHS/MCBOE	1/31/2023	\$150
Torbett, Travis	Mechanic	MCHS/MCBOE	2/16/2023	\$150
Torbett, Travis	Mechanic	MCHS/MCBOE	2/18/2023	\$150
Torbett, Travis	Mechanic	MCHS/MCBOE	2/20/2023	\$150
Torbett, Travis	Mechanic	MCHS/MCBOE	2/24/2023	\$150
Torbett, Travis	Mechanic	MCHS/MCBOE	8/25/2023	\$150
Torbett, Travis	Mechanic	MCHS/MCBOE	9/8/2023	\$150
Torbett, Travis	Mechanic	MCHS/MCBOE	9/29/2023	\$150
Torbett, Travis	Mechanic	MCHS/MCBOE	10/6/2023	\$150
Torbett, Travis	Mechanic	MCHS/MCBOE	10/20/2023	\$150
Torbett, Travis	Mechanic	MCHS/MCBOE	11/28/2023	\$150
Torbett, Travis	Mechanic	MCHS/MCBOE	12/8/2023	\$150
Wells, Justin	Bus Driver	Annex	12/8/23	\$60.00
Wells, Justin	Bus Driver	E.K. Baker	12/1/23	\$60.00
Wells, Justin	Bus Driver	E.K. Baker	12/13/23	\$90.00
Wells, Justin	Bus Driver	Riceville	12/11/23	\$90.00
Williams, Frankie	Bus Driver	Calhoun	11/17/23	\$90.00

d. Fundraiser Requests

FUNDRAISER REQUESTS

SCHOOL	DEPARTMENT	FUNDRAISER	MONIES RAISED ALLOCATION
Central High	Fine Arts	Valentines dinner, Night of Chargers, Summer camps	Musical costs and materials
Mt. View	8 th Grade	Tournament concession stand dances, donut sales, Valentine grams, pancake breakfast, calendar squares	8 th grade trip activities, hotel, transportation, and food
McMinn High	Yearbook	Student vs Faculty basketball	Purchase equipment for yearbook, camera, memory cards, etc.

e. Set Graduation Dates

Approved- Central High School

Friday, May 17, 2024 7:00PM

Approved- McMinn County High School

Saturday, May 18, 2024 9:00AM

f. Out of State & Overnight Field Trip

Approved- Mt. View Elementary 8th Grade

Trip to FL 5/8/2024-5/11/2024

g. MOU- MCS & Cleveland State

3. PERSONNEL

a. Personnel Actions-for information purposes only

Last Name	First Name	Title	Employee Type	Employment Action	Effective Date	School/Location
Allen	Karen	Special Ed Aide	Aide FT	Retire (29 yrs w/MCS)	12/15/23	Rogers Creek Elementary School
Armes	Mary	GRADE 7 ELA TEACHER	10 Mos. Professional	Resign	1/5/24	Niota Elementary School
Bailey	William	Special Ed Aide	Aide FT	Hire	1/3/24	Central High School
Dailey	Jessica	Cook	Food Service FT	Resign	12/15/23	Riceville Elementary School
Dalton	Lynda	7th/8th Gr Science	10 Mos. Professional	Hire	1/3/24	Niota Elementary School
Franks	Amber	Part Time Cook	Food Service PT	Hire	1/3/24	Niota Elementary School
Johnson	Cynthia	CAFE MONITOR	Food Service PT	Resign	1/2/24	Mountain View Elementary School
Johnston	Travis	Mechatronics Teacher	10 Mos. Professional	Hire	1/2/24	Central High School
Kesley	Makenzie	Interventionist	10 Mos. Professional	Hire	1/2/24	Niota Elementary School
Kincaid	Sherry	12 Mos Custodian	12 Mos. Custodian	Resign	12/31/23	Mountain View Elementary School
MARTIN	BELINDA	10 Mos Custodian	10 Mos. Custodian	Resign	12/29/23	Englewood Elementary School
Moore	Hannah	Speech Language Pathologist	10 Mos. Professional	Resign	12/15/23	Riceville Elementary School
Murphy	Kelsey	Special Education Aide	Aide FT	Hire	1/3/24	McMinn County High School
NUSBAUM	LORI	COOK	Food Service FT	Hire	12/4/23	McMinn County High School
Priest	Sydney	Grade 9-12 English Teacher	10 Mos. Professional	Resign	1/2/24	McMinn County High School
Shultz-Custo	Lyneca	Part Time Custodian	10 Mos. Custodian	Hire	1/2/24	Mountain View Elementary School
Snyder	Megan	Special Ed Aide	Aide FT	Resign	1/9/24	EK Baker Elementary School
Woody	Ricky	10 Mos Custodian	10 Mos. Custodian	Resign	12/31/23	Mountain View Elementary School

b. Tenure Recommendation

First Name	Last Name	School Location
Burnsed	Kristin	Calhoun Elementary
Cantrell	Gerri Le	Calhoun Elementary
Cate	Kayla	Calhoun Elementary
Swafford	Melanie (Joy)	E.K. Baker Elementary School
Froehlich	Karen	E.K. Baker Elementary
West	Jeremiah (Ty)	Englewood Elementary School
Farris	Chesney	Niota Elementary
Franklin	Roberta	Niota Elementary
Cook	Haley	Riceville Elementary
Hicks	Alyssa	Riceville Elementary
Moody	Matthew	McMinn Central High School
Stone	Thomas (Dakota)	McMinn Central High School
McHenry	John (Matt)	McMinn County High School
Morris	Morgan	McMinn County High School
Rucker	Ariana	McMinn County High School
Wood	Amy	McMinn County High School
Zuzart	Natalie	McMinn County High School

Director Parkison recommended the list of teachers for tenure. Mike Cochran moved tenure be granted to the recommended list of teachers, Sharon Brown seconded. Chairman Pierce called for a roll call vote:

Donna Casteel- YES
Joe Malone- YES
Sharon Brown- YES
Mike Cochran- YES
Kevin Goins- YES
Dustin Prichard- YES
Tony Allman- absent
Denise Cunningham- YES
Bill Irvin- YES
Jonathan Pierce- YES

Motion passed.

4. COMMUNICATION

a. PreK CPAC Update

Teresa Blevins, Supervisor of PreK-2nd grades gave a PreK CPAC update to the board.

b. Resolution

Director Parkison explained that the Resolution is opposing Governor Lee's Freedom of Education Act.

Donna Casteel made the motion to approve the Resolution. Joe Malone seconded. Motion passed by unanimous vote.

RESOLUTION OPPOSING GOVERNOR LEE'S EDUCATION FREEDOM ACT

WHEREAS, the Constitution of the State of Tennessee, in Article XI, Section 12, states that the Tennessee legislature "shall provide for the maintenance, support, and eligibility standards of a system of free public schools;" and

WHEREAS, the fulfillment of this constitutional guarantee is heavily reliant upon adequate state funding, which is vital for equipping schools with the necessary resources to serve the various needs of Tennessee's students; and

WHEREAS, the McMinn County Board of Education is charged with governing the school district so that all students, regardless of background, needs, or ability, receive the best possible educational opportunities in order to graduate prepared to enter a postsecondary institution or the workforce; and

WHEREAS, McMinn County Schools is an educational community that serves a student population of 5,143 with 38.5% of those coming from economically disadvantaged backgrounds; and

WHEREAS, McMinn County Schools offers an array of specialized programs, including special education services, career and technical education training aligned with local workforce needs, state and dual enrollment, dual credit, and industry credentials, which are invaluable for meeting both individual student needs and the Tennessee Constitution's requirement of a free and public education; and

WHEREAS, McMinn County Schools is a cornerstone of the local community, not only providing education services to all students regardless of background, need, or ability, but also employing seven hundred seventy-six (776) staff members;

WHEREAS, McMinn County Schools is committed to maintaining local control over its schools, ensuring that they are reflective of the community's needs and values; and

WHEREAS, Education Savings Accounts (ESAs) threaten the district's ability to maintain the quality of its educational offerings as ESAs would divert state funds to private actors and disrupt local control of education.

NOW, THEREFORE, BE IT RESOLVED, that the McMinn County Board of Education hereby expresses its opposition to the Governor's "Education Freedom Act" as well as any other voucher or Education Savings Account legislation due to the detrimental impacts these programs will have on our students, schools, and community, and

BE IT FURTHER RESOLVED, that the McMinn County Board of Education urges the Tennessee General Assembly to consider the effects that Education Savings Accounts will have on local school districts and to instead seek out ways to support and strengthen public schools throughout the state.

THIS RESOLUTION is adopted as of this 11th day of January, 2024.
McMinn County Board of Education.


Jonathan Pierce, Board Chairman


Lee Parkison, Director of Schools

5. REPORTS

a. Review Policy Section 4

Policy Committee:

The Policy Committee met prior to the Regular Session Meeting and recommended the approval on first reading for three policies, and Donna Casteel seconded. Motion passed by unanimous vote.

- 1.904- Charter School Intervention
- 3.206- Community Use of School Facilities
- 6.300- Code of Conduct

6. DIRECTOR'S REPORT

Director Parkison reminded everyone that the Elementary Basketball Tournament was coming up and would be held at Central High School.

7. PRAISES AND COMPLIMENTS

Bill Irvin recognized Kam Darnell for being one of five students in the state of Tennessee nominated by the State Department of Education as a United States Presidential Scholar.

Kevin Goins thanked Heath Frazier for all his hard work in facilities.

8. CHAIRMAN'S COMMENTS

a. Next Regular Session Board Meeting: Thursday, February 8, 2024

Kevin Goins moved to adjourn, Mike Cochran seconded. Motion passed by unanimous vote.

Chairman's Signature

Director of Schools Signature

