

MCMINN COUNTY BOARD OF EDUCATION
Regular Session Meeting
September 14, 2023

The McMinn County Board of Education met in Regular Session on Thursday, September 14, 2023, at 5:30 p.m. at the McMinn County Center for Educational Excellence.

Chairman Pierce called the meeting to order and asked for a roll call. Attendance was as follows:

Donna Casteel- present
Dustin Prichard- present
Denise Cunningham- present
Kevin Goins- present
Joe Malone- present
Tony Allman- present
Sharon Brown- present
Mike Cochran- present
Bill Irvin- present
Jonathan Pierce- present

Chairman Pierce welcomed everyone to the meeting and Kevin Goins led the Pledge of Allegiance. There were no requests to address the board. Chairman Pierce asked for a motion to accept the agenda, Denise Cunningham made the motion and Donna Casteel seconded. Motion passed by unanimous vote.

AGENDA

1. GUESTS

a. Guests

Patricia Compton

b. Public Comment

2. REGULAR CONSENT AGENDA

- a. Minutes- Executive Mtg 7/19/23 & Regular Session 8/10/23
- b. Bids & Purchases
- c. Budget Amendments
- d. Salary Supplements
- e. Fundraiser Requests
- f. Surplus Equipment
- g. Out of State & Overnight Field Trips
- h. 2023/24 MCS Salary Supplement Schedule
- i. Agreement- VBHCS & MCS
- j. Contract- Stellar Therapy Services
- k. ESSER Public Plan for Remaining Funds Addendum 9/15/23
- l. ESSER 3.0 Safe Return to In-Person Instruction 9/15/23

2A UPDATED CONSENT AGENDA

a. McMinn County Schools Audit Proposal

3. PERSONNEL

a. Personnel Actions

4. COMMUNICATION

a. Misc. Capital Projects

b. Data Reports

5. REPORTS

a. Policy Committee

6. DIRECTOR'S REPORT

7. PRAISES AND COMPLIMENTS

8. CHAIRMAN'S COMMENTS

a. Next Regular Session Board Meeting: Thursday, October 5, 2023

9. Election of Board Chair & Vice Chair

ADJOURN

1. GUESTS

There was one guest in attendance to address the board, Mrs. Patricia Compton. Chairman Pierce explained that she would have five minutes to address the board and that Dustin Prichard would be the official timekeeper and would let her know when one minute remained.

Mrs. Compton said she is on the Leadership Committee at McMinn High School, and after speaking with numerous students, parents, and faculty members, she felt there were a few issues that needed to be addressed with the board. She said the first thing she would like to talk about is frays at the bottom of pants. Mrs. Compton said there is upwards of 120 faculty and staff at McMinn High School with about 120 different interpretations of what a fray is. She said there are a lot of students that come to her class and then leave to go to the stockyard or go work endless hours and will have natural frays at the bottom of their pants, and will they be expected to buy new pants because they have frays now due to working hard? Mrs. Compton said she would like the board to take into consideration natural fraying, natural wear and tear or even the bottom inch part of the pants not to be dress coded.

Mrs. Compton said the second thing is leggings. She said there are girls that like to wear leggings underneath their skirts and dresses for warmth and modesty. Mrs. Compton said she personally does not see anything wrong with this and would like it to be reconsidered.

Joe Malone made the motion to accept the Regular Consent Agenda. Motion was seconded by Kevin Goins. Chairman Pierce called for a roll call vote:

Donna Casteel- YES

Dustin Prichard- YES

Denise Cunningham- YES

Kevin Goins- YES

Joe Malone- YES

Tony Allman- YES

Sharon Brown- YES
Mike Cochran- YES
Bill Irvin- YES
Jonathan Pierce- YES

All in favor, motion passes.

2. REGULAR CONSENT AGENDA

a. Minutes- Executive Mtg 7/19/23 & Regular Session 8/10/23

b. Bids & Purchases

BIDS

1. 2023-2024 Technology Bid

PURCHASES

1. Central Technologies, Inc \$83,736.34
P.O. Box 306510
Nashville, TN 37230-6510
Microsoft A5 Renewal Year 3 of 3

2. DH Pace \$78,900.05
Security Solutions Tennessee @ dhpaces.com
Replace door hardware and re-key Central High School
Tips contract # 210304

3. DH Pace \$32,363.97
Security Solutions Tennessee @ dhpaces.com
Replace door hardware and re-key EK Baker
Tips contract # 210304

4. DH Pace \$18,555.69
Security Solutions Tennessee @ dhpaces.com
Replace door hardware and re-key Englewood gym building
Tips contract # 210304

5. DH Pace \$52,204.38
Security Solutions Tennessee @ dhpaces.com
Replace door hardware and re-key Mt. View
Tips contract # 210304

6. DH Pace \$62,051.98
Security Solutions Tennessee @ dhpace.com
Replace door hardware and re-key Riceville
Tips contract # 210304

7. Central Technologies \$68,930.29
6101 Industrial Heights Dr. NW
Knoxville, TN 37909
COPS Grant additional cameras and access control
Tips contract # 230105

C. Budget Amendments

GENERAL PURPOSE #141

To amend the budget for FY 23-24 Voluntary Pre-K budget to match ePlan.

FEDERAL PROJECTS #142, Literacy Training Teacher Stipend Grant #952

To enter the budget for the FY 23 Literacy Training Teacher Stipend Grant.

FEDERAL PROJECTS #142, Math Implementation Support Grant #933

To enter the budget for the Math Implementation Support Grant for FY 23-24.

GENERAL PURPOSE #141

To enter the budget for a grant received through Piedmont Lithium Foundation for the STEM program at McMinn Career and Tech Center for FY 23-24.

GENERAL PURPOSE #141

To enter funds received for Utrust Mini Grants through Utrust Administrator for use in FY 23-24. Funds are carried over from FY 22-23 award period.

GENERAL PURPOSE #141

To enter the budget for the Public School Security Grant for FY 23-24.

FEDERAL PROJECTS #142, #953 HQIM Literacy Implementation Networks

To enter the budget for the HQIM Literacy Implementation Networks grant for FY 23-24.

GENERAL PURPOSE #141

To budget from unassigned fund balance to be transferred to the Federal Project Fund in order to provide operating funds until federal reimbursement of grant expenditures are received.

FEDERAL PROJECTS #142, General Purpose School Transfer #999

To budget transferred funds received from General Purpose School in order to provide operating funds until federal reimbursement of grant expenditures are received.

FEDERAL PROJECTS #142, ARP IDEA #901

To enter budget for the ARP IDEA Grant for FY 2023-2024.

FEDERAL PROJECTS #142, ARP IDEA Preschool #911

To enter the budget for the ARP IDEA Preschool Grant for FY 2023-2024.

GENERAL PURPOSE #141

To move funds from Unassigned Fund Balance to Maintenance of Plant-Other Equipment in order to cover additional funds needed for the Public School Security Grant.

d. Salary Supplements

NAME	POSITION	LOCATION	DATE	SUPP AMOUNT
Givens, Kathie	Bus Driver	Special Ed	8/8 - 11, 14	\$320.00
			8/16 - 8/18	
Laureys, Frank	Bus Driver	McMinn	8/1/23	\$150.00
Laureys, Frank	Bus Driver	McMinn	8/9/23	\$60.00
Laureys, Frank	Bus Driver	McMinn	8/9/23	\$75.00
Miller, Randy	Bus Driver	McMinn	8/1/23	\$150.00
Murray, Mary	Bus Driver	Special Ed	8/7 - 8/10	\$80.00
Murray, Mary	Bus Driver	Special Ed	8/3, 8/7-11	\$300.00
			8/14,16-18	
			8/21 - 8/25	
Passmore, Wiliam	Bus Driver	Annex	8/14, 16-17	\$60.00
Passmore, Wiliam	Bus Driver	Annex	8/21 - 8/25	\$100.00
Sulzer, Kathy	Bus Driver	Special Ed	8/14,16-17	\$60.00

Sulzer, Kathy	Bus Driver	Annex	8/7/23	\$20.00
Sulzer, Kathy	Bus Driver	Annex	8/8/23	\$20.00
Sulzer, Kathy	Bus Driver	Annex	8/9/23	\$20.00
Sulzer, Kathy	Bus Driver	Annex	8/10/23	\$20.00
Sulzer, Kathy	Bus Driver	Annex	8/11/23	\$20.00
Sulzer, Kathy	Bus Driver	Special Ed	8/21 - 8/23	\$60.00
Williams, Frankie	Bus Driver	Central	8/18/23	\$150.00

e. Fundraiser Requests

SCHOOL	DEPARTMENT	FUNDRAISER	MONIES RAISED ALLOCATION
McMinn High	FFA	Concessions Stand- Athens Stockyard	FFA events, student travel
Central High	Fine Arts	Halloween Showcase Calendar Fundraiser	Musical purchases, field trips, uniforms, music for class, new folders
Central Middle Softball	McMinn East	Sponsorship Signs	Uniforms, helmets, bat bags, face masks and other equipment needed for the season
Rogers Creek	Cheerleading	School Dance	Shoes, bows, warm-ups, spirit items
Rogers Creek	Student Council	Chocolate Sales, School Dances, Fundraiser Breakfast, Car Wash Ticket Sales	DC Trip, donation for new walkie-talkies, spring trip to a college
McMinn High	Student Council	Apparel, Pie in the Face	Help support student government costs for sponsoring school events, field trips
Riceville	General Fund	Mum Sale	School needs, copier cost, IXL Learning for classrooms
Niota	8 th Grade	World's Finest Chocolate	Prom, graduation, trips, other 8 th grade related events
Central High	Cross Country	T-Shirt Sales	Uniforms, running gear, etc.
Mt. View/Central East	Cross Country	T-Shirt Sales	Uniforms, running gear, etc.

f. Surplus Equipment

The following submitted surplus equipment that was non-working or no longer needed:
McMinn County High School, Central High School, CTE

g. Out of State & Overnight Field Trips

Approved- Calhoun Elementary 6th-8th grades

Trip to FL 5/29/24-6/2/24

Approved- MCHS Rugby

Trip to Nashville 9/16/23-9/17/23

Approved- MCHS FFA & 4-H Students

Trip to PA 10/5/23-10/8/23

Approved- Rogers Creek Elementary Student Council

Trip to DC 12/7/23-12/10/23

h. 2023/24 MCS Salary Supplement Schedule

2023-24 MCS SALARY SUPPLEMENT SCHEDULE

<u>ACAEMIC SUPPLEMENTS</u>	<u>AMOUNT</u>
ADMINISTRATIVE SUPPLEMENT(FORMERLY LISTED AS ASSISTANT DIRECTOR)	\$ 9,200
ACADEMIC TEAM COACH*	\$ 1,823
ADMINISTRATIVE ASSISTANT	\$ 3,631
ASSISTANT BAND DIRECTOR	\$ 2,368
BAND DIRECTOR	\$ 6,373
CHORAL/DRAMA*	\$ 1,585
DISTANCE LEARNING (based on # of students)*	\$ 575
1-5	\$ 575
6-10	\$ 1,150
11-15	\$ 1,725
SCHOOL COUNSELING DEPARTMENT HEAD (HS)	\$ 2,003 Draft Revision
LEAD TEACHER	\$ 2,003
LEAD TEACHER/DPP	\$ 1,725
S.T.E.M. FAIR SPONSOR (ADDED 2021/22)*	\$ 1,823
TESTING COORDINATOR*	\$ 1,725
TRANSITION COACH*	\$ 2,300
NATIONAL BOARD CERTIFICATION-DPP	\$ 1,150
HARD TO STAFF BONUS-DPP (\$1725 X 2 YEARS)	\$ 3,450
INSTRUCTIONAL COACH/RTI SPECIALIST	\$ 8,000
SCHOOL PSYCHOLOGIST SUPPLEMENT	\$ 8,000
SPEECH LANGUAGE PATHOLOGIST SUPPLEMENT	\$ 4,000
SCHOOL BOARD SECRETARY SUPPLEMENT	\$ 3,450
GAS PUMP ATTENDANT	\$ 2,506
<i>*Supplements paid at the end of the SY (in June) upon the recommendation from the School Principal/Supervisor</i>	

i. Agreement- VBHCS & MCS

j. Contract- Stellar Therapy Services

k. ESSER Public Plan for Remaining Funds Addendum 9/15/2023

l. ESSER 3.0 Safe Return to In-Person Instruction 9/15/2023

Sharon Brown made the motion to accept the Updated Consent Agenda. Donna Casteel seconded.
Chairman Pierce called for a roll call vote:

Donna Casteel- YES
Dustin Prichard- YES
Denise Cunningham- YES
Kevin Goins- YES
Joe Malone- YES
Tony Allman- YES
Sharon Brown- YES
Mike Cochran- YES
Bill Irvin- YES
Jonathan Pierce- YES

All in favor, motion passes.

2A UPDATED CONSENT AGENDA

a. McMinn County Schools Audit Proposal

3. PERSONNEL

a. Personnel Actions-for information purposes only

Location	Last Name	First Name	Employment Action	Position	Effective Date
Mountain View Elementary School	Akins	Megan	Hire	Sped Aide	8/28/2023
Maintenance and Transportation	Bivens	Mary Lou	Retire	Bus Driver	7/31/2023
Calhoun Elementary School	Burke	Kathleen	Hire	Aide	9/5/2023
Niota Elementary School	Carroll	Jami	Resign	Librarian	8/11/2023
EK Baker Elementary School	Clark	Sarah	Hire	Aide FT	9/15/2023
McMinn County High School	Cremins	Ann	Hire	Custodian	9/11/2023
Niota Elementary School	DOCKERY	WEKENDA	Resign	Custodian	8/18/2023
Central High School	Dycus	Jonathan	Resign	Science Teacher	9/1/2023
Mountain View Elementary School	Edington	Katelynn	Hire	Cafe Monitor	8/11/2023
Niota Elementary School	Eldridge	David	Hire	10 Mos Custodian	8/23/2023
Calhoun Elementary School	Holmes	Katie	Hire	School Psychologist/Intern	8/23/2023
McMinn County High School	KASRAEI	BEHNAZ	Termed	Cook	8/11/2023
Central High School	Kempster-Myers	Michelle	Resign	SPECIAL ED. CT	8/4/2023
McMinn County High School	Massey	Kimberly	Termed	Cook	8/28/2023
McMinn County High School	Massey	Kimberly	Hire	Cook	8/22/2023
Central High School	Miller	Jenny	Hire	cook	8/22/2023
Niota Elementary School	Oliver	Cynthia	Hire	School Librarian	9/5/2023
McMinn County High School	Parker	Karen	Resign	Custodian	9/1/2023
Rogers Creek Elementary School	Prichard	Bridgett	Hire	Aide	8/7/2023
Maintenance and Transportation	Raby	Samuel	Hire	Mechanic	8/7/2023
M&T-Mechanics	Raby	Sam	Termed	Mechanic	9/7/2023
Calhoun Elementary School	Raulie	Julie	Hire	Cook	8/28/2023
Central High School	Reese	Thomas	Hire	Biology Teacher	9/6/2023
Niota Elementary School	Schoff	Linda	Resign	Cafe Monitor	9/6/2023
Niota Elementary School	Schoff	Linda	Hire	Cafe Monitor	8/7/2023
Central High School	SETTERS	SHARON	Hire	COOK	9/5/2023
Central Office	Sewell	Brooklyn	Hire	Career & Industry Coordinator	8/7/2023
Niota Elementary School	Slater	Christianne	Hire	Part Time Aide	8/17/2023
Niota Elementary School	Slater-Cafe	Christianne	Hire	Cafe Monitor	8/17/2023
Niota Elementary School	Mon	Christianne	Hire	Cafe Monitor	8/17/2023
EK Baker Elementary School	Smith	Heather	Hire	Cook	8/15/2023
Maintenance and Transportation	Strickland	Marvin	Retire	Bus Driver	8/25/2023
M&T-Mechanics	TORBETT	TRAVIS	Resign	Mechanic	8/4/2023
Calhoun Elementary School	Walker	Robin	Retire	Aide	10/6/2023
Calhoun Elementary School	Watson	Rosetta	Retire	K3 Aide	9/1/2023
EK Baker Elementary School	Watson	Andrew	Resign	Aide	8/1/2023
McMinn County High School	Webb	Melissa	Termed	Cook	8/31/2023
McMinn County High School	Webb	Melissa	Hire	Cook	8/23/2023
Riceville Elementary School	Wilkins	Jeffrey	Hire	Sped Aide	8/14/2023
Englewood Elementary School	Womble	Kacie	Hire	Cafe Monitor	9/4/2023
McMinn County High School	Wooley	Angelia	Termed	Cook	8/30/2023
McMinn County High School	Wooley	Angelia	Hire	Cook	8/28/2023

4. COMMUNICATION

a. Misc. Capital Projects

Director Parkison said the board was sent a list of Misc. Capital Projects and there are four of the projects he would like to recommend at this time.

The first project would be the EK Baker Elementary HVAC for \$27,201.00. Mike Cochran made the motion to approve the purchase of the EK Baker Elementary HVAC, and Dustin Prichard seconded. Chairman Pierce called for a roll call vote:

Donna Casteel- YES

Dustin Prichard- YES

Denise Cunningham- YES

Kevin Goins- YES

Joe Malone- YES

Tony Allman- YES

Sharon Brown- YES

Mike Cochran- YES

Bill Irvin- YES

Jonathan Pierce- YES

All in favor, motion passes.

Director Parkison said the second project would be the two HVAC units at the CTE Center for \$264,284.00. Dustin Prichard made the motion to approve the purchase of the HVAC Units for the CTE Center, Tony Allman seconded. Chairman Pierce called for a roll call vote:

Donna Casteel- YES

Dustin Prichard- YES

Denise Cunningham- YES

Kevin Goins- YES

Joe Malone- YES

Tony Allman- YES

Sharon Brown- YES

Mike Cochran- YES

Bill Irvin- YES

Jonathan Pierce- YES

All in favor, motion passes.

Director Parkison said the third project is the McMinn County High School Tennis Court Pavilion. He said Mr. Faun Ramey had already contributed \$140,000 towards the project and he recommends finishing the project with a match of \$146,000 from Undesignated Funds. Sharon Brown made the motion to approve, Joe Malone seconded.

After much discussion, Bill Irvin made the motion to table the previous motion until it could be further discussed in a workshop. Tony Allman seconded the motion. Chairman Pierce called for a roll call vote:

Donna Casteel- NO
Dustin Prichard- YES
Denise Cunningham- NO
Kevin Goins- NO
Joe Malone- NO
Tony Allman- YES
Sharon Brown- NO
Mike Cochran- YES
Bill Irvin- YES
Jonathan Pierce- NO

YES-4
NO-6

The motion to table failed.

Chairman Pierce called for a roll call vote on the motion to fund the \$146,000 for the McMinn County High School Tennis Court Pavilion:

Donna Casteel- YES
Dustin Prichard- NO
Denise Cunningham- YES
Kevin Goins- YES
Joe Malone- YES
Tony Allman- NO
Sharon Brown- YES
Mike Cochran- NO
Bill Irvin- NO
Jonathan Pierce- YES

YES- 6
NO-4

Motion passes.

Director Parkison said the fourth project is for a new scoreboard at Central High School. He said Piedmont had donated \$5,000.00 towards the new scoreboard and the total for the project would be \$11,944.00. Kevin Goins made the motion to fund the scoreboard at Central High School. Sharon Brown seconded. Chairman Pierce called for a roll call vote:

Donna Casteel- YES

Dustin Prichard- YES
Denise Cunningham- YES
Kevin Goins- YES
Joe Malone- YES
Tony Allman- YES
Sharon Brown- YES
Mike Cochran- YES
Bill Irvin- YES
Jonathan Pierce- YES

All in favor, motion passes.

b. Data Reports

Julie Goodin and Teresa Blevins presented a brief overview on data reports.

5. REPORTS

a. Policy Committee

Sharon Brown explained that there were four policies to take action on and one that was tabled. The first policy recommended by the Policy Committee on first reading was Policy 1.404 Appeals to and Appearances Before the Board. Dustin Prichard seconded. Motion passed by unanimous vote.

The second policy recommended by the Policy Committee on first reading was Policy 4.700 Testing Programs which includes amended changes that were discussed during the policy meeting. Donna Casteel seconded. Motion passed by unanimous vote.

The third policy recommended by the Policy Committee on first reading was Policy 6.200 Attendance. Dustin Prichard seconded. Motion passed by unanimous vote.

The fourth policy recommended by the Policy Committee on first reading was Policy 6.202 Home Schools. Tony Allman seconded. Motion passed by unanimous vote.

Policy 6.314 was tabled.

6. DIRECTOR'S REPORT

7. PRAISES AND COMPLIMENTS

Kevin Goins thanked Director Parkison and several principals for quickly providing letters of recommendation for a grant.

Sharon Brown said she appreciates all the hard work everyone has put in at the start of the school year.

8. CHAIRMAN'S COMMENTS

a. Next Regular Session Board Meeting: Thursday, October 5, 2023.

Chairman Pierce recognized the following for achieving levels of Boardsmanship:

Level One: Dustin Prichard, Kevin Goins, and Jonathan Pierce

Level Two: Donna Casteel

Level Three and Level Four: Denise Cunningham

9. ELECTION OF BOARD CHAIR & VICE CHAIR

Chairman Pierce opened the floor for nominations for the Board Chairman Position.

Sharon Brown nominated Jonathan Pierce for Board Chairman. Dustin Prichard seconded. Motion passed by unanimous vote.

Jonathan Pierce was re-elected Board Chairman.

Chairman Pierce opened the floor for nominations for the Vice Chairman Position.

Dustin Prichard nominated Sharon Brown for Vice Chairman. Joe Malone seconded. Motion passed by unanimous vote.

Sharon Brown was re-elected as Vice Chairman.

Dustin Prichard moved to adjourn, Tony Allman seconded. Motion passed with unanimous vote.

Chairman's Signature

Director of Schools Signature