

MEMO TO: Rochester School Board
FROM: Annie Azarloza
SUBJECT: School Board Personnel Addendum
MEETING DATE: July 11, 2024

- 1. Nomination**
Ken HawkinsAssistant Principal – McClelland
Carl HubnerAssistant Principal – Chamberlain

ROCHESTER SCHOOL BOARD
REGULAR SCHOOL BOARD MEETING
CITY COUNCIL CHAMBERS
JULY 11, 2024

The School Board will hold an in-person Non Public and Public Session:

on: **Thursday, July 11, 2024**
at: **5:30 PM (non-public)**
7:00 PM (public)
in: **City Council Chambers**

ORDER OF BUSINESS

A. Call to Order

B. Pledge of Allegiance

C. General Business Items taken in Non-Public Session - RSA 91-A:3 II (b)

D. Reading of Records of the Previous Meetings: Regular School Board meeting of June 13, 2024.

- a. Approval of [Minutes](#)

E. Report of the Superintendent

- a. Recognitions
- b. Fiscal Fitness Focus: The Superintendent's Report on Financial Health

F. Public Comment - *Publicly communicating false statements about people that defame them could subject the speaker to both criminal and civil liability in the state of New Hampshire. In that vein, statements made at public input or at public hearings are not immune from potential consequences for their words. Furthermore, the fact that the public body does not prevent these statements from being made does not excuse or endorse those statements; it just means that the public body, in this case the School Board, both recognizes and respects the right to free speech enshrined in the First Amendment to our Constitution.*

G. Standing Committees' Reports

- a. Building Committee
 - i. Review of the July 1, 2024 meeting

b. Instruction Committee

- i. Review of the June 27, 2024 meeting
 - 1. The Committee recommends approval of both the Europe and Disney high school field trips.

c. Personnel Committee

- i. The Committee recommends the following retirements, resignations, and nominations.
 - 1. [List](#)
- ii. The Committee recommends the approval of the two revisions to the Director of Finance [job description](#).
- iii. The Committee recommends the approval of the [title change](#) of Director of Student Services (formally District Coordinator of Special Education)
- iv. The Committee recommends the approval of the Special Education Coordinator [job description](#).
- v. The Committee recommends the approval of the Board Certified Behavior Analyst (BCBA) [job description](#).
- vi. The Committee recommends the approval of the Registered Behavior Technician [job description](#).
- vii. The Committee recommends the approval of the Position Control Accountant [job description](#).
- viii. The Committee recommends the approval of the Director of Positive Youth Development [job description](#).
- ix. The Committee recommends the approval of the Truancy Officer [job description](#).
- x. The Committee recommends the approval of the Assistant Director of Student Services [job description](#).

d. Policy Committee

- i. Review of the June 27, 2024 meeting
 - 1. The Committee recommends the first reading of the following policies:
 - a. [ACAB – Harassment and Sexual Harassment of School Employees](#)
 - b. [EBBA-2 – Universal Precautions and Infection Control](#)
 - c. [EB – Safety Program – School Safety](#)
 - 2. The Committee recommends the second reading and deletion of the following policy:
 - a. [JHG – Reporting Child Abuse](#)
 - 3. The Committee recommends the second reading and adoption of the following policy:
 - a. [JLF - Reporting Child Abuse or Neglect](#) (replaced JHG)

4. The Committee recommends the second reading and deletion of the following policy:
 - a. [JGG-R - Physical Restraint Notification and Permission Form](#)
- e. Finance Committee
 - i. The Committee recommends the \$3,000 salary increase to the Human Resources Quality Assurance Specialist position.
 - ii. The Committee recommends the additional 3% increase to the Federal Grants Manager.
 - iii. The Committee recommends the salary maximum of \$130,000 for the Director of Finance.
 - iv. The Committee recommends the following new positions:
 1. Position Control Accountant
 2. *Anticipated* Truancy Officer (Juul Settlement)
 3. *Anticipated* Director of Positive Youth Development (Juul Settlement)
 4. *Anticipated* Registered Behavior Technician (in lieu of contractual services)
 5. *Anticipated* Board Certified Behavior Analyst (BCBA) (in lieu of contractual services)
- f. Special Services Committee
 - i. Review of the June 27, 2024 meeting and the special meeting on July 1, 2024
 1. The Committee recommends accepting the three parent requests.
- g. Joint Building Committee
 - i. Review of the June 12, 2024 meeting.
- h. Recreation Arena Commission
 - i. Review of the last meeting.

H. General Business

- a. B-7.7 (Beaulieu - July 1, 2024)
 - i. Provide information on budget transfers to fund change order to Maple Street parking lot
 1. [Response from Administration](#)
 - a. Recommendation: File
- b. A-1 (Administration - July 11, 2024)
 - i. 2024-2025 ROS [Calendar](#)
 1. Recommendation: File

I. Other

J. Non-Public

K. Adjournment