Lubbock-Cooper Independent School District

New Hope Academy

2023-2024



Mission Statement

The mission of Lubbock-Cooper ISD is to build the future one student at a time. To accomplish this vision for our children's future, the Lubbock-Cooper schools, parents, and community will join together in a partnership designed to produce a safe and orderly learning environment within which academic excellence may flourish.

Vision

The vision of Lubbock-Cooper ISD is to ensure that all students graduating from our school system will possess the academic, technological, and interpersonal skills to succeed in the challenging world they will enter. As a result, the District has set annual goals to focus efforts toward meeting this challenge.

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Goals

Revised/Approved: August 1, 2023

Goal 1: On STAAR EOC assessments, New Hope Academy approaching grade level will increase 5% in all subject areas for the 2023-2024 school year.

Performance Objective 1: Students that need to take an EOC will participate in weekly tutorial session as scheduled.

Evaluation Data Sources: Student Schedules

Strategy 1 Details

Strategy 1: Teacher will be trained in the student data system.

Strategy's Expected Result/Impact: 100% of teachers will effective utilize the student data management system.

Staff Responsible for Monitoring: Principal

Counselor

Strategy 2 Details

Strategy 2: Teachers attend professional development and implement student-centered strategies to increase STAAR EOC scores

Strategy's Expected Result/Impact: Increase in student engagement

Staff Responsible for Monitoring: Principal

Counselor

Strategy 3 Details

Strategy 3: Teachers will attend professional development on strategies for At-Risk students

Strategy's Expected Result/Impact: Attendance rates and course completion rates will increase

Staff Responsible for Monitoring: Principal

Counselor

Strategy 4 Details

Strategy 4: Teachers will create engaging small group lessons and meet with students weekly starting in August.

Strategy's Expected Result/Impact: Increase in student success on EOC.

Staff Responsible for Monitoring: Principal

Goal 1: On STAAR EOC assessments, New Hope Academy approaching grade level will increase 5% in all subject areas for the 2023-2024 school year.

Performance Objective 2: Student that need to take an EOC will participate in weekly tutorial session as scheduled.

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Strategy's Expected Result/Impact: Increase in student success on EOC.

Staff Responsible for Monitoring: Principal

Goal 2: 100% of students enrolled in New Hope Academy will be coded correctly in all programs by the 2023-2024 snapshot.

Performance Objective 1: Implementation of enrollment procedures ensure that PEIMS coding is accurate and up to date at all times.

Strategy 1 Details

Strategy 1: Appropriate staff will be trained on PEIMS coding.

Strategy's Expected Result/Impact: 100% of PEIMS data will be accurate at all times

Staff Responsible for Monitoring: LCISD PEIMS Coordinator & Principal

Strategy 2 Details

Strategy 2: Continuous monitoring of PEIMS coding to ensure accuracy of student data and AEA status.

Strategy's Expected Result/Impact: Meet criteria for AEA status

Staff Responsible for Monitoring: Principal, Administrative Assistant/Registrar/PEIMS Secretary, PEIMS Coordinator

Goal 3: New Hope Academy staff and administration will emphasize CCMR credit for state accountability for the 2023-2024 school year.

Performance Objective 1: Connect New Hope Academy students to career and college opportunities.

Strategy 1 Details

Strategy 1: Provide opportunities for students to explore option in trade school, military or college enrollment.

Strategy's Expected Result/Impact: Increase in acceptance rate of NHA graduates

Staff Responsible for Monitoring: Principal & counselor

Strategy 2 Details

Strategy 2: Expose students to local businesses and employment opportunities.

Strategy's Expected Result/Impact: Increased employment rate of NHA students

Staff Responsible for Monitoring: Principal & counselor

Strategy 3 Details

Strategy 3: College and career counselor will meet with students regarding post-graduation plans.

Strategy's Expected Result/Impact: Increase in acceptance rate of NHA graduates

Staff Responsible for Monitoring: Principal & counselor

Strategy 4 Details

Strategy 4: Students will set academic and personal goals.

Strategy's Expected Result/Impact: Individual student goal attainment **Staff Responsible for Monitoring:** Principal, counselor & all NHA staff

Strategy 5 Details

Strategy 5: All students will complete a College Prep English course tied to English 4.

Strategy's Expected Result/Impact: Increase on TSI score and College Prep for writing.

Staff Responsible for Monitoring: Principal

ELAR Teacher

Strategy 6 Details

Strategy 6: Students will complete FASFA in accordance to HB 3.

Strategy's Expected Result/Impact: Student provided financial support to make college affordable.

Staff Responsible for Monitoring: Counselor

Strategy 7 Details

Strategy 7: Students will complete a mini-boot camp for the TSI exam and will take the TSI during their Junior or Senior year.

Strategy's Expected Result/Impact: Increase in TSI passing rate.

Staff Responsible for Monitoring: Principal

Counselor ELAR Teacher Math Teacher **Goal 4:** The attendance rate will increase to 97% for the 2023-2024 school year.

Performance Objective 1: Student achievement will increase with increased attendance.

Strategy 1 Details

Strategy 1: Parents/guardians will be notified of persistent absences and will be referred to the courts for legal action. NHA attendance policy will be enforced and students will be removed from the program.

Strategy's Expected Result/Impact: Increase in student attendance

Staff Responsible for Monitoring: District truancy officer, principal & administrative assistant/attendance secretary

Strategy 2 Details

Strategy 2: Student incentives will be offered each grading period

Strategy's Expected Result/Impact: Increase in student attendance **Staff Responsible for Monitoring:** All New Hope Academy staff

Addendums