

DECATUR CITY SCHOOLS

Office of Human Resources

212 FOURTH AVENUE, SE
DECATUR, ALABAMA 35601
www.dcs.edu



PHONE (256) 552-3000
Email: Yvette.Evans@dcs.edu

MEMORANDUM

TO: All Personnel
FROM: Yvette Evans *Yve*
DATE: April 9, 2024
SUBJECT: **Registered Behavior Technician Vacancy**

The following position is open and will be filled by the Decatur City Board of Education:

SPECIAL SERVICES CENTER

Registered Behavior Technician

Persons interested in the above position should have a completed application in the online application system with the State of Alabama "Teach Alabama" by **April 15, 2024**.

A link to the online system, "**Teach Alabama**," can be found at the Decatur City School's website: www.dcs.edu entitled "**Jobs**."

Once you have completed your online application, to be considered for a specific job you **MUST**:

Click on "All Jobs."

Click the "View/Apply" link next to any position for which you wish to be considered, then click the button provided to express interest.

NOTE: You will not be considered for a position if you have not expressed interest by clicking the APPLY button.

Decatur City Schools

JOB TITLE: Registered Behavior Technician

SUMMARY: Provides assistance to students experiencing behavioral/emotional/academic difficulties and to their families by performing the following duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:
Work with students exhibiting behavioral problems in school.

Work with students exhibiting emotional difficulties and learning problems.

Assist classroom teachers, principals, counselors and parents in working with students exhibiting emotional difficulties, behavior difficulties and learning problems.

Assist intervention efforts prior to referral for possible special education placement.

Assist in identifying children for special education placement.

Provide psycho educational assessments as needed.

Assist in the referral of students with special needs to community resources.

Assist families of students experiencing behavioral/emotional difficulties.

Assist with intervention during emergency situations.

Re-evaluate special education students.

Assist and cooperate with the juvenile court authorities on case dispositions.

Participate in faculty in-services.

Serve as a resource for counselors.

Interact and cooperate with community agencies.

Maintain records as required by law, school board policy and administrative regulations.

Ensure compliance with special education laws, Section 504, the Americans with Disabilities Act and all related policies and procedures.

NON-ESSENTIAL DUTIES AND RESPONSIBILITIES:

Other duties as assigned.

QUALIFICATION REQUIREMENTS

EDUCATION and/or EXPERIENCE:

Master's degree (M.A.) from an accredited institution. Minimum of two years successful teaching experience. Certification as school Psychologist, AA Certification and above or appropriate related certification and/or licensure.

LANGUAGE SKILLS:

Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents. Ability to respond to common inquiries complaints from students, parents, regulatory agencies, or members of the business community. Ability to write speeches and articles for publication that conform to prescribed style and format. Ability to effectively present information and respond to questions from groups of students, parents, and the general public.

MATHEMATICAL SKILLS:

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs. Ability to apply basic statistical concepts.

REASONING ABILITY :

Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

CERTIFICATES, LICENSES, REGISTRATIONS:

Alabama Class A certificate with an endorsement in school psychology and/or in school psychometry and emotional conflict. Valid Alabama driver's license.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; and use hands to finger, handle, or feel objects, tools, or controls. The employee is occasionally required to sit; reach with hands and arms; and stoop, kneel, crouch, or crawl.

The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 35 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

Full range of school environments. Home visit and transportation of students is required. The noise level in the work environment is usually quiet.

DISCLAIMER:

The preceding job description has been designed to indicate the general nature and level of work performed by an employee(s) within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of an employee(s) to this job.

The Decatur City School System does not discriminate on the basis of race, color, disability, sex, religion, national origin, or age in their programs, activities, or employment and provide equal access to the Boy Scouts and other designated youth groups. The Title IX Coordinator for Decatur City Schools is responsible for handling inquiries regarding the non-discrimination policies. The Title IX Coordinator can be reached by calling the Decatur City Board of Education at: (256) 552-3000.

DECATUR CITY SCHOOLS
Annual Salary Schedule
2023-2024

Schedule K5
LPN/Registered Behavior Technician

Rank	B
	187 Days
Step	7.5 Hours
0	33,264
1	33,264
2	33,264
3	36,587
4	36,587
5	36,587
6-8	38,191
9	39,344
10	39,737
11	40,134
12	40,536
13	40,941
14	41,351
15	41,765
16	42,182
17	42,604
18	43,030
19	43,460
20	43,894
21	44,334
22	44,777
23	45,225
24	45,677
25	46,134
26	46,595
27	47,061
28	47,532
29	48,007
30	48,487
31	48,972
32	49,462
33	49,956
34	50,455
35	50,960