

<b>LAKE FOREST BOARD OF EDUCATION</b>	<b>Last Reviewed: March 23, 2023</b>
<b>Board Policy: HA</b> <b>Page 1 of 1</b>	<b>Next Review: March 23, 2026</b>

## **NEGOTIATIONS GOALS/PRIORITY OBJECTIVES**

The Lake Forest Board of Education and the Lake Forest Education Association (LFEA) jointly recognize that the development and operation of high-quality educational programs on behalf of both the students and the community is a common responsibility.

The Board, Superintendent, and the Lake Forest School District staff can best attain these common objectives if each utilizes the ability, experience, and judgment of the other in a climate of mutual understanding and trust. Accordingly, the Board affirms its commitment to negotiate on matters of common concern to itself and its employees in a fair and open manner.

While the Board has the final authority to make determinations of employment and will not allow this authority to be compromised through negotiations, it will equally strive to ensure that employees' rights and privileges under State and Federal statutes are upheld.