West Cottonwood Junior High School

2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)



General Information about the School Accountability Report Card (SARC)



2023-24 School Contact Information

School Name West Cottonwood Junior High		
School Name West Collonwood Sunior High	West Cottonwood Junior High School	
Street 20512 West First Street	20512 West First Street	
City, State, Zip Cottonwood, CA. 96022	Cottonwood, CA. 96022	
Phone Number (530) 347-3123	(530) 347-3123	
Principal Mrs. Terri Wright	Mrs. Terri Wright	
Email Address twright@cwusd.com		
School Website http://west.cwusd.com	http://west.cwusd.com	
County-District-School (CDS) Code 45-69955-6050207		

2023-24 District Contact Information			
District Name	Cottonwood Union School District		
Phone Number	(530) 347-3165		
Superintendent	Mr. Douglas Geren		
Email Address	dgeren@cwusd.com		
District Website	http://www.cwusd.com		

2023-24 School Description and Mission Statement

As you read through our School Accountability Report Card for the year 2023-24, it will become evident that the Cottonwood community has a fine education program in place for their children. Our staff is dedicated to the improvement of student's academic growth by creating a friendly, safe, open learning environment for all of our district's children.

West Cottonwood continues to maintain a high quality academic program using highly qualified teachers and the California State Teaching Standards. We are fortunate to have a School Board, Superintendent, and an administrative and teaching staff that are all dedicated to promoting a positive image and to the improvement and success of all students.

West Cottonwood has established a comprehensive elective program that allows our students to participate in a variety of activities such as Art, Cooking, Conversational Spanish, School News Paper, and Intro to Agriculture. In addition, West Cottonwood has our own FFA Chapter in which our 8th grade students may participate.

Cottonwood Union School District is located in Shasta County and encompasses 200 square miles along the Shasta-Tehama County Line. Cottonwood Union School District is comprised of two schools, North Cottonwood Elementary School (TK-4) and West Cottonwood Junior High School (5-8). The schools consistently earn the reputation for high academic standards, extremely safe, well-disciplined campuses, and a school environment that is conducive to learning and parent participation.

Students at West Cottonwood Junior High School are guided by specific rules and classroom expectations that promote respect, communication, empowerment, and community. The school's discipline philosophy is based on a community-building approach to education, a partnership between students, parents, and the school, and a balance between support and accountability structures. Parents and students are informed of discipline policies through the student handbook, and other forms of written communication such as newsletters, emails, notifications home, and school signage. The principal or vice principal meets with all new students and parents before they attend class and communicates to them the high standards of student behavior and the dress code. All staff members enforce the school rules in a fair and equitable manner and unacceptable behavior is quickly communicated to parents. A principal/counselor referral system is in place to deal with serious and recurring student behavior issues in a timely manner and in-house and/or at-home suspension are used to handle aggressive student behavior.

About this School

2022-23 Student Enrollment by Grade Level			
Grade Level	Number of Students		
Grade 5	119		
Grade 6	81		
Grade 7	97		
Grade 8	87		
Total Enrollment	384		

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	45.8%
Male	54.2%
American Indian or Alaska Native	4.4%
Asian	1%
Black or African American	1%
Filipino	0.3%
Hispanic or Latino	19.3%
Two or More Races	5.2%
White	67.2%
English Learners	3.9%
Foster Youth	1%
Homeless	0.5%
Socioeconomically Disadvantaged	49.5%
Students with Disabilities	16.4%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement							
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	14.40	65.80	47.90	83.86	228366.10	83.12	
Intern Credential Holders Properly Assigned	0.00	0.00	0.00	0.00	4205.90	1.53	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.00	4.55	2.30	4.17	11216.70	4.08	
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	1.00	4.55	1.20	2.10	12115.80	4.41	
Unknown	5.50	25.10	5.60	9.87	18854.30	6.86	
Total Teaching Positions	21.90	100.00	57.10	100.00	274759.10	100.00	

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	17.70	79.95	50.20	85.04	234405.20	84.00
Intern Credential Holders Properly Assigned	0.00	0.00	0.00	0.00	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.00	4.51	2.20	3.80	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	0.00	0.00	11953.10	4.28
Unknown	3.40	15.55	6.60	11.16	15831.90	5.67
Total Teaching Positions	22.10	100.00	59.10	100.00	279044.80	100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	1.00	0.00
Misassignments	0.00	1.00
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	1.00	1.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	1.00	0.00
Total Out-of-Field Teachers	1.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0	1.5
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	4	0

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected

December 2022

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	McGraw Hill 2016 Study Sync 2016	Yes	0

Mathematics	Houghton Mifflin Harcourt Go Math (5-6) CPM (7-8)	Yes	0
Science	Stemscopes (5-8) Accelerated Learning	Yes	0
History-Social Science	California Impact U.S. History: Making a New Nation(5) National Geographic (6) Impact California World History and Geography, Medieval and Early Modern Times (7) Impact California United States History and Geography, Growth and Conflict (8)	Yes	0
Foreign Language			0
Health			0
Visual and Performing Arts			0

School Facility Conditions and Planned Improvements

West Cottonwood Junior High School was built in 1957 and is currently comprised of 25 classrooms, one library, one professional development room, one computer lab, one counseling room, one student services room, one staff lounge, one gym, one multipurpose room, one fitness room, one swimming pool, and an all-weather track. Restrooms are located in the main hallway, library, locker rooms, and multipurpose room, and are in good working order.

A team of three full-time custodians ensures classrooms, and campus grounds are kept clean and safe. Cottonwood Union School District administers a scheduled maintenance program to guarantee the classrooms and facilities are maintained to a degree of adequacy that provides a suitable learning environment.

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are complete in a timely manner. A work order process is used to provide efficient service and that emergency repairs are given the highest priority.

Year and month of the most recent FIT report

June 2023

System Inspected	Rate Good	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х		
Interior: Interior Surfaces	х		
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х		
Electrical	Х		
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х		
Safety: Fire Safety, Hazardous Materials	Х		
Structural: Structural Damage, Roofs	Х		
External:	Х		

Playground/School Grounds, Windows/ Doors/Gates/Fences

Overall Facility Rate								
Exemplary	Good	Fair	Poor					
х								

B. Pupil Outcomes State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	47	49	53	54	47	46
Mathematics (grades 3-8 and 11)	37	35	47	48	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	392	369	94.13	5.87	48.78
Female	176	166	94.32	5.68	56.63
Male	216	203	93.98	6.02	42.36
American Indian or Alaska Native	18	16	88.89	11.11	25.00
Asian					
Black or African American					
Filipino					
Hispanic or Latino	75	72	96.00	4.00	51.39
Native Hawaiian or Pacific Islander					
Two or More Races	26	23	88.46	11.54	43.48
White	261	246	94.25	5.75	50.41
English Learners	15	15	100.00	0.00	46.67
Foster Youth					
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	197	184	93.40	6.60	42.93
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	70	63	90.00	10.00	14.29

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	391	366	93.61	6.39	34.97
Female	176	165	93.75	6.25	36.97
Male	215	201	93.49	6.51	33.33
American Indian or Alaska Native	18	16	88.89	11.11	18.75
Asian					
Black or African American					
Filipino					
Hispanic or Latino	75	72	96.00	4.00	29.17
Native Hawaiian or Pacific Islander					
Two or More Races	26	23	88.46	11.54	39.13
White	260	244	93.85	6.15	37.70
English Learners	15	15	100.00	0.00	13.33
Foster Youth					
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	197	182	92.39	7.61	27.47
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	70	62	88.57	11.43	12.90

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)	39.23	36.08	39.23	36.08	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	213	194	91.08	8.92	36.08
Female	101	92	91.09	8.91	44.57
Male	112	102	91.07	8.93	28.43
American Indian or Alaska Native	11	10		9.09	
Asian					
Black or African American					
Filipino					
Hispanic or Latino	39	37	94.87	5.13	29.73
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	19	16	84.21	15.79	50.00
White	137	125	91.24	8.76	38.40
English Learners					
Foster Youth					
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	105	94	89.52	10.48	31.91
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	34	29	85.29	14.71	6.90

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	98	97	98	98	97
Grade 7	98	97	98	98	97
Grade 9	n/a	n/a	n/a	n/a	n/a

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Parents and the community are very supportive of the educational programs at West Cottonwood Junior High School. Parents may volunteer in classrooms, to coach sports teams, for special events, for fund raisers, on field trips as chaperones, attend Student of the Month Assemblies, and volunteer for various school district committees such as School Site Council and Parent Club. Additionally parents can be involved with the Yelp foundation, a local organization that provides weekend and holiday food, winter coats, shoes, and other clothing to our students in need. Parents also have the opportunity to participate by attending Back to School Night, Open House, Parent Nights, LCAP Advisory Meetings, and School Board Meetings.

Additionally, the Cottonwood Foundation for Excellent Schools (CFES) is a non-profit organization that provides a network of community support for the Cottonwood School District and raises funds that will help enhance and support learning and offer more educational opportunities for students.

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	428	417	83	19.9
Female	194	188	36	19.1
Male	234	229	47	20.5
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	19	19	3	15.8
Asian	4	4	0	0.0
Black or African American	6	6	1	16.7
Filipino	1	1	0	0.0
Hispanic or Latino	82	78	11	14.1
Native Hawaiian or Pacific Islander	1	1	0	0.0
Two or More Races	22	22	5	22.7
White	287	280	63	22.5
English Learners	16	15	2	13.3
Foster Youth	7	7	1	14.3
Homeless	10	10	9	90.0
Socioeconomically Disadvantaged	221	215	59	27.4
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	77	75	20	26.7

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	6.24	8.51	7.71	2.45	2.95	3.39	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group						
Student Group	Suspensions Rate	Expulsions Rate				
All Students	7.71	0				
Female	5.67	0				
Male	9.4	0				
Non-Binary						
American Indian or Alaska Native	5.26	0				
Asian	0	0				
Black or African American	0	0				
Filipino	0	0				
Hispanic or Latino	4.88	0				
Native Hawaiian or Pacific Islander	0	0				
Two or More Races	4.55	0				
White	8.01	0				
English Learners	0	0				
Foster Youth	0	0				
Homeless	0	0				
Socioeconomically Disadvantaged	8.14	0				
Students Receiving Migrant Education Services	0	0				
Students with Disabilities	22.08	0				

2023-24 School Safety Plan

The School Site Safety Plan is reviewed and revised annually and was approved by the board on February 15, 2023. The Safety Plan is revised by the Safety Committee, which includes the Superintendent, site administrators, certificated and classified staff, and parents, and is approved by our School Site Council. The school safety plan includes steps for ensuring students' and staff safety in the event of a disaster. Emergency drills are conducted on a regular basis throughout the school year and Fire Drills are conducted monthly.

The safety of students and staff is a primary concern of Cottonwood Union School District, and West Cottonwood Junior High provides a safe and clean environment for students. Highly visible, organized, and professional adult supervision is provided by teachers, paraprofessionals, and administrative staff to ensure the campuses are safe and well supervised so all students can achieve social, academic, physical, and moral excellence.

The school is in compliance with all laws, rules, and regulations pertaining to hazardous materials and state earthquake standards.

2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	19	17	5	
Mathematics	17	18	4	
Science	21	6	4	
Social Science	21	6	4	

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	21	11	9	
Mathematics	20	12	9	
Science	23	3	6	
Social Science	23	4	5	

2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	18	16	4	0
Mathematics	17	18	3	0
Science	20	6	3	0
Social Science	20	6	3	0

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	320

2023 School Accountability Report Card

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	1.2
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$11,640	\$1,383	\$10,257	\$67,500
District	N/A	N/A	\$9,978	\$66,751
Percent Difference - School Site and District	N/A	N/A	2.8	1.1
State	N/A	N/A	\$7,607	\$75,753
Percent Difference - School Site and State	N/A	N/A	29.7	-11.5

Fiscal Year 2022-23 Types of Services Funded

West Cottonwood provides Advisory classes for all students grades 5-8 who struggle. 8th grade students are also offered a Credit Recover Program to help complete graduation requirements. West Cottonwood also offers electives for all grades (5th-8th). Electives include Intro to Farm and Garden, Chess, Sewing, Conversational Spanish, Exploring Movies, Indoor/Outdoor Games, Ink Drawing, Photo Walks, Leadership, Cards, Puzzles, Games, Art, Keyboarding, and Cooking. After school care is also provided through Project Share.

In addition to these services, we provide counseling, Special Education services, after school sports, English Learner liaison and parent support meetings, interventions and tutoring.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$47,029	\$48,481
Mid-Range Teacher Salary	\$67,705	\$73,129
Highest Teacher Salary	\$87,361	\$99,406
Average Principal Salary (Elementary)	\$101,485	\$117,381
Average Principal Salary (Middle)	\$108,732	\$128,158
Average Principal Salary (High)	\$0	
Superintendent Salary	\$135,776	\$138,991
Percent of Budget for Teacher Salaries	31.54%	29.34%
Percent of Budget for Administrative Salaries	6.8%	5.99%

Professional Development

Staff members build teaching skills and concepts through participation in professional development, conferences, and workshops throughout the year. The district offers weekly collaboration days where teachers are offered a broad based variety of professional growth opportunities in curriculum, teaching strategies, and methodologies.

In addition, staff members are encouraged to attend workshops and conferences. All teachers have the opportunity to participate in district and school sponsored in-service training as well as outside training of their own choosing.

Cottonwood Union School District offers programs to support new and veteran teachers in their classroom skills and to ensure continued professional development. Cottonwood Union School District has two full time Curriculum Support coaches for academic subjects and classroom management support. Alliance for Teacher Excellence (ATE), a State sponsored program, is designed for first and second-year credentialed teachers to provide skills assistance over a two-year period.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24
Number of school days dedicated to Staff Development and Continuous Improvement	36	35	