Paradise Elementary School 2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)

General Information about the School Accountability Report Card (SARC)



2023-24 School Contact Information

School Name	Paradise Elementary School				
Street	361 California Avenue				
City, State, Zip	Modesto, CA 95358				
Phone Number	(209) 524-0184				
Principal	Heath Thomason				
Email Address	hthomason@paradiseesd.org				
School Website	http://www.paradiseesd.org/				
County-District-School (CDS) Code	50-71209-6052914				

2023-24 District Contact Information					
District Name	Paradise Elementary School District				
Phone Number	(209) 524-0184				
Superintendent	Heath Thomason				
Email Address	hthomason@paradiseesd.org				
District Website	http://www.paradiseesd.org/				

2023-24 School Description and Mission Statement

Paradise Elementary School is a small rural K-8 school located in the Central Valley of Modesto, California. Paradise Elementary School provides a safe, nurturing environment where all students can feel comfortable and succeed. It is our belief that parents and guardians have an obligation to participate in their child's education. It is essential that a high level of communication, trust, respect, and teamwork exist among all stakeholders of Paradise Elementary School. We are proud of our academic strength and are always seeking ways to improve our strong instructional program. Our students are encouraged and recognized for their positive contributions to their school through such things as monthly morning assemblies, Paradise Pride Cards, Honor the Code, and our daily morning announcements. We have a strong after-school program that assists students with homework, tutoring groups, guitar and string lessons, piano, drumline, dance lessons, cooking classes, and many more. Paradise truly provides a place for all students to learn and grow as valuable and contributing citizens of the community.

About this School

2022-23 Student Enrollment by Grade Level					
Grade Level	Number of Students				
Kindergarten	12				
Grade 1	6				
Grade 2	11				
Grade 3	5				
Grade 4	7				
Grade 5	7				
Grade 6	10				
Grade 7	4				
Grade 8	9				
Total Enrollment	71				

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	39.4%
Male	60.6%
Filipino	1.4%
Hispanic or Latino	67.6%
White	16.9%
English Learners	32.4%
Homeless	2.8%
Socioeconomically Disadvantaged	66.2%
Students with Disabilities	8.5%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement							
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	4.50	100.00	9.00	100.00	228366.10	83.12	
Intern Credential Holders Properly Assigned	0.00	0.00	0.00	0.00	4205.90	1.53	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	0.00	0.00	11216.70	4.08	
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	0.00	0.00	12115.80	4.41	
Unknown	0.00	0.00	0.00	0.00	18854.30	6.86	
Total Teaching Positions	4.50	100.00	9.00	100.00	274759.10	100.00	

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	4.50	100.00	9.00	100.00	234405.20	84.00
Intern Credential Holders Properly Assigned	0.00	0.00	0.00	0.00	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	0.00	0.00	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	0.00	0.00	11953.10	4.28
Unknown	0.00	0.00	0.00	0.00	15831.90	5.67
Total Teaching Positions	4.50	100.00	9.00	100.00	279044.80	100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	0.00	0.00
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	0.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	0.00	0.00
Total Out-of-Field Teachers	0.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0	0
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0	0

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Paradise Elementary provides high-quality curriculum and instruction in a supportive and effective learing environment that enables the participating children to meet the State's students academic standard. All texts meet California State Standards. Paradise Elementary meets or exceeds the State requirements to update textbooks by the required dates. Teachers and administrators meet to discuss the different textbooks that are available for every subject matter. The staff determines which text best fits the needs of our students. The most current adoption was the 2020-21 adoption of Science textbooks, and in all subject areas their are sufficient textbooks and instructional materials for each student. We currently supplement writing instruction with a program called Step Up to Writing along with PEG Writing , and have added Mathematics and Science in Spanish. I-Ready is being used for supplemental intervention for both Math and Language Arts. Paradise Elementary will be looking at the adoption of Social Studies in the upcoming school year, and is currently piloting Houghton Mifflin.

Year and month in which the data were collected

March 2017

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Reading Wonders K-6 2016 Collections 7-8 2016	Yes	0
Mathematics	Engage NY (Eureka Math) Adoption 2015 Math Expressions K-6 2016	Yes	0
Science	Houghton Mifflin Science K-8 2020	Yes	0
History-Social Science	Reflections, California Series - Harcourt K-5, 2008 California Middle School Social Studies- McDougal-Littell, 2007	Yes	0

School Facility Conditions and Planned Improvements

A complete reconstruction of Pardise Elementary School took place in 1969, and is currently comprised of nine classrooms (including 3 portables), a staff room, a library, 3 resource rooms, three playgrounds, and the main office. In 2005 construction of a gymnasium/multipurpose room was completed. Paradise Elementary School District has recently completed a total remodel of the main classroom building and added a new portable classroom. In the summer of 2012 we purchased a sport court floor, to improve the safety of our once VCT floor. Our portable buildings have been completely refurbished in 2016, and we continue to upgrade all areas of our school. The general condition of the school is good. The outer structure of the school has been recently painted and blends very well with the addition of the gymnasium/multipurpose room. The exterior of the school needs additional care and upkeep. The custodial staff consists of one full time person and one part time person. Our full time person is here throughout the day and our part time person works mainly in the late afternoon into the evening hours. The District participates in the State School Deferred Maintenance Program, which provides State matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems. For the 2018-19 school year the District budgeted \$90,000 in revenue and \$9000 in expenditures for the Deferred Maintenance Program. Thus represents 0.5% of the District's general fund budget.

Year and month of the most recent FIT report

January 2023

System Inspected	Rate Good		Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х			
Interior: Interior Surfaces	Х			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х			
Electrical	Х			
Restrooms/Fountains: Restrooms, Sinks/ Fountains		Х		
Safety: Fire Safety, Hazardous Materials	Х			
Structural: Structural Damage, Roofs	Х			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х			

Overall Facility Rate			
Exemplary	Good	Fair	Poor
	Х		

B. Pupil Outcomes	State Priority: Pupil Achievement
	The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):
	Statewide Assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).
	The CAASPP System encompasses the following assessments and student participation requirements:
	 Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
	College and Career Ready The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	49	57	47	59	47	46
Mathematics (grades 3-8 and 11)	53	55	50	57	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	42	42	100.00	0.00	57.14
Female	16	16	100.00	0.00	62.50
Male	26	26	100.00	0.00	53.85
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino					
Hispanic or Latino	28	28	100.00	0.00	42.86
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White					
English Learners	12	12	100.00	0.00	8.33
Foster Youth					
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	27	27	100.00	0.00	48.15
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	42	42	100.00	0.00	54.76
Female	16	16	100.00	0.00	50.00
Male	26	26	100.00	0.00	57.69
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino					
Hispanic or Latino	28	28	100.00	0.00	46.43
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White					
English Learners	12	12	100.00	0.00	33.33
Foster Youth					
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	27	27	100.00	0.00	48.15
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)	38.46	11.11	38.46	11.11	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	18	18	100.00	0.00	11.11
Female					
Male	11	11	100.00	0.00	18.18
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino					
Hispanic or Latino	12	12	100.00	0.00	8.33
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White					
English Learners					
Foster Youth					
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	12	12	100.00	0.00	16.67
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	0	0	0	0	0

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	100%	100%	100%	100%	100%
Grade 7	100%	100%	100%	100%	100%

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Parents and community are very supportive of the educational programs at Paradise Elementary School. Parents interested in leadership and/or the overall health of the school are able to participate by becoming a member of the Paradise Parents Club, and/or the School Site Council. The school always welcomes parents and community members to volunteer in the classroom and assist on field trips.

Relationships with the community are strong. Along with the deep support from the community, parents, families, and friends of the students, Paradise Elementary School also receives support from the Stanislaus County Office of Education, McDonalds, and Taco Bell. McDonalds, KFC, and Taco Bell both work with the school to sponsor fundraising activities and recognition for our students who are exceeding expectations in academics.

For more information on how to become involved, contact the President of Paradise Parents Club, at (209) 524-0184.

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	73	73	14	19.2
Female	29	29	5	17.2
Male	44	44	9	20.5
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	0	0	0	0.0
Asian	0	0	0	0.0
Black or African American	0	0	0	0.0
Filipino	1	1	0	0.0
Hispanic or Latino	51	51	9	17.6
Native Hawaiian or Pacific Islander	0	0	0	0.0
Two or More Races	0	0	0	0.0
White	12	12	3	25.0
English Learners	23	23	4	17.4
Foster Youth	1	1	0	0.0
Homeless	2	2	0	0.0
Socioeconomically Disadvantaged	49	49	8	16.3
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	6	6	1	16.7

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.00	0.00	0.00	0.00	0.50	0.00	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	0	0
Female	0	0
Male	0	0
Non-Binary		
American Indian or Alaska Native	0	0
Asian	0	0
Black or African American	0	0
Filipino	0	0
Hispanic or Latino	0	0
Native Hawaiian or Pacific Islander	0	0
Two or More Races	0	0
White	0	0
English Learners	0	0
Foster Youth	0	0
Homeless	0	0
Socioeconomically Disadvantaged	0	0
Students Receiving Migrant Education Services	0	0
Students with Disabilities	0	0

2023-24 School Safety Plan

Safety of the student and staff is a primary concern of the Paradise Elementary School District. The school's safety program is fully compliant with Federal and State regulations, and the safety plan is updated annually by the site administration. Paradise Elementary School District is dedicated to a safe and orderly learning environment. The Emergency Response/Safety Plan is meant to be a practical guide that provides general guidelines to follow in case of various emergencies. Paradise Elementary staff members are expected to know and implement these procedures in the case of emergency. Each year teachers and staff schedule a week in October and a week in January to practice all drills and have safety conversations with students. Key elements of the the safety plan focus on emergency drill procedures, staff responsibilities during emergencies, child abuse reporting, field trip emergency procedures, and crisis procedures. Emergency drills are held regularly and all staff have been trained on evacuation procedures. Paradise Elementary School maintains a "closed campus" policy. Students may not leave campus for any reason without first being signed out by an adult at the front office. Additionally, all visitors must sign in at the front office and receive proper authorization to be at the school. Visitors are asked by the school site staff to display their pass at all times. The School Safety Plan was last reviewed, updated, and discussed with the School Site Council October, November and December 2023. The CSSP key elements include Earthquake preparation, Fire Emergency, Lock Down Procedures, and site evacuation.

D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	10	1		
1	4	1		
2	6	1		
3	6	1		
4	9	1		
5	7	1		
6	11	1		

2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	9	1		
1	12	1		
2	5	1		
3	7	1		
4	6	1		
5	12	1		
6	7	1		

2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	12	1	0	0
1	6	1	0	0
2	11	1	0	0
3	5	1	0	0
4	7	1	0	0
5	7	1	0	0
6	10	1	0	0
Other	0	0	0	0

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	0.5

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$12,985	\$3,589	\$9,396	\$66,428
District	N/A	N/A	\$9,396	\$66,428
Percent Difference - School Site and District	N/A	N/A	0.0	0.0
State	N/A	N/A	\$7,607	\$75,753
Percent Difference - School Site and State	N/A	N/A	21.0	-13.1

Fiscal Year 2022-23 Types of Services Funded

Paradise Elementary School provides services such as ELD which focuses on the development of Academic Vocabulary and Background Knowledge, and an After-School Program that incorporates the idea of giving students more opportunities to understand the standards. We believe that it is important for students to receive the standards many times and many ways. Our Title I program is an RTI process that allows us to give students who are struggling, focused intervention to insure their future success. Those students who may still be struggling receive Special Education Services and support. Our school also supplies Home-to-School Transportation, School Improvement Program, Economic Impact Aid, Staff Development, and Peer Assistance and Review, as well as New Teacher Induction. Teacher professional development is ongoing, with a focus on highly effective teaching strategies.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$52,000	\$48,481
Mid-Range Teacher Salary	\$60,721	\$73,129
Highest Teacher Salary	\$87,938	\$99,406
Average Principal Salary (Elementary)	\$0	\$117,381
Average Principal Salary (Middle)	\$0	\$128,158
Average Principal Salary (High)	\$0	
Superintendent Salary	\$133,250	\$138,991
Percent of Budget for Teacher Salaries	26.8%	29.34%
Percent of Budget for Administrative Salaries	8.29%	5.99%

Professional Development

Staff members build teaching skills and concepts through participation in conferences, workshops, and bi-weekly PLC's. For the past five years, the district has offered three professional development days where teachers are offered a variety of professional growth opportunities in curriculum, instruction, and assesment. Teachers work with the Principal/Superintendent to mine data to determine professional development needs. Over the last several years our teachers worked on Classroom Instructional Strategies, Background Knowledge and Academic Vocabulary, Curriculum Mapping, and worked collaboratively to create Power Standards for every grade level. We moved on, and our staff was doing brain research to improve our teaching in the area of mathematics, and our teaching of ELL students. In past years we focused on Classroom Management and Differentiating Instruction to meet the needs of all students. Currently we are working to implement Common Core Standards, and developing curriculum for social studies and science. Our book studies are discussed every other week in the form of Teacher-Principal meetings, and the staff is monitored on a regular basis through the five minute walk through. We are currently reading Breaking Night, also known as Homeless to Harvard. Studying the effects on how we are perceived by students and they effects we have on children, This process allows individual teachers to share their strengths with others, which in turn has a positive effect on student achievement in our building. Our latest purchase of SIMPLE K-12 gives our teachers access to Professional Development at the touch of their fingertips, which can solve immediate needs for classroom teaching.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24
Number of school days dedicated to Staff Development and Continuous Improvement	12	12	12