

**OFFICIAL PROCEEDINGS
OF THE
BRANDYWINE HEIGHTS AREA SCHOOL DISTRICT
BOARD OF DIRECTORS**

February 5, 2024

The Regular Meeting of the Board of Directors of the Brandywine Heights Area School District was called to order at 6:11 pm by President Michael Wagaman.

Board Recording Secretary called the roll:

✓ Mrs. Eisenhart	✓ Mrs. Huhn	Mr. Stubits
✓ Mr. Heffner	✓ Mr. Reitenauer	✓ Mr. Wagaman
✓ Mr. Hohenshilt	✓ Mr. Scheetz	✓ Mrs. Walizer

Administration Present:

- ✓ Mr. Andrew Potteiger, Superintendent
- ✓ Ms. Nicole DelGuerico, Business Manager/Board Secretary
- ✓ Mr. Robert Farina, Assistant to the Superintendent
- ✓ Mrs. Carly Knecht, Director of Learning and Technology
- ✓ Mrs. Mandi Kercher, Director of Pupil Services
- ✓ Mr. Michael Wetzel, Director of Buildings and Grounds
- ✓ Mr. Matthew Dziunycz, High School Principal
- ✓ Mr. William Ostroski, High School Assistant Principal
- ✓ Mr. Antonio Riggins, Intermediate/Middle School Principal
- ✓ Mrs. Michelle Ward, Intermediate/Middle School Assistant Principal
- ✓ Ms. Stephanie Kelly, Elementary School Principal
- Mrs. Carolyn Hanych, Director of Brandywine Virtual Academy

Solicitor: Mr. Benjamin Pratt, Esquire

Visitors: Sienna Miller (Student), Jaidyn Roush (Student), Lisa Ann (Macungie), Matthew Donato (Staff), Bo Travis (Presenter), Hank Miller (Presenter)

RECOGNITIONS

Obituary Minute - Bonita Leshner
Obituary Minute - Sandra Lendacki

Mr. Wagaman and Mr. Potteiger presented the #newHEIGHTS Awards to outstanding employees nominated by their peers. February's recipients were Tori Ruth, Elementary ESS Paraprofessional and Melanie Sheetz, Intermediate/Middle School Special Education Teacher. Mr. Potteiger, Ms. Kelly, and Mr. Riggins shared personal accolades about the employees.

Congratulations to Sienna Miller and Jaidyn Roush for becoming BCIAA champions in the Inaugural BCIAA Girls Wrestling Championship.

PRESENTATION

Report on the Brandywine Heights Area School District Single Audit Report for the Fiscal Year ended June 30, 2023 - Gorman & Associates, P.C., Certified Public Accountants

STUDENT BOARD REPRESENTATIVES REPORT:

Meghan Miller, Lauren Stoudt, Jenna Maiorello Elementary and High Schools
Quinn Savidge, Intermediate and Middle Schools

Public Comment relative to agenda items

I. BOARD OF DIRECTORS REPORT

A motion was made by Mr. Scheetz and seconded by Mr. Reitenauer to approve the Board of Directors Report.

A. Approval of Minutes

Dispense with the reading and accept the minutes from the Regular School Board Meeting held January 8, 2024, per Board A.

B. First Reading of Policies

To approve the second reading of policies per Board B.1.-B.5.

1. 114. Gifted Education
2. 115. Career and Technical Education
3. 116. Tutoring
4. 117. Homebound Instruction
5. 118. Independent Study

C. Second Reading of Policies

To approve the first reading of policies per Board C.1.-C.6.

1. 112. Guidance Counseling
2. 113. Special Education
3. 113.1. Discipline of Students with Disabilities
4. 113.2. Behavior Support
5. 113.3. Screening and Evaluations for Students with Disabilities
6. 113.4. Programs - Confidentiality of Special Education Student Information

Accept the committee reports and make them part of the minutes.

Berks County Intermediate Unit (BCIU) - Mrs. Huhn, report as attached.

Berks Career and Technology Center (BCTC) - Mr. Reitenauer, report as attached.

Berks Earned Income Tax Collection Bureau (BEITC) - Ms. DelGuerico, report as attached.

Council on Legislative Action (COLA) - Mrs. Walizer, report as attached.

Policy Committee - Mr. Reitenauer- report as attached.

Strategic Planning/Goals - Mrs. Eisenhart, Mr. Potteiger will be reviewing the mid-year goals at the March school board meeting.

Negotiations/Compensation Committee - Mrs. Eisenhart, report as attached.

Building Construction Committee - Mrs. Eisenhart, Mr. Heffner, Mr. Hohenshilt, and Mr. Wagaman - report as attached.

Mrs. Huhn questioned what information was being submitted at the Longswamp township meeting on February 7th, if what was included in the building construction committee report was the full scope of work for the stadium project, and if Friday, February 9th was the last day the district could submit feedback about the project.

Roll call was taken to accept the Board of Directors Report.

Y Mrs. Eisenhart Y Mr. Heffner Y Mr. Hohenshilt Y Mrs. Huhn
Y Mr. Reitenauer Y Mr. Scheetz A Mr. Stubits Y Mr. Wagaman Y Mrs. Walizer

Motion Carried – 8 yeas, 1 absent

II. BUSINESS AND OPERATIONS REPORT

A motion was made by Mr. Reitenauer and seconded by Mr. Scheetz to approve the Business and Operations Report.

A. General Fund Bills

To approve General Fund bills through February 5, 2024, totaling 1,334,083.71 per Business A.

B. Food Service Bills

To approve Food Service Fund bills through February 5, 2024, totaling \$32,794.92 per Business B.

C. Construction Fund Bills

To approve Construction Fund bills through February 5, 2024, totaling \$53,490.41 per Business C.

D. Capital Reserve Fund Bills

To approve Capital Reserve Fund bills through February 5, 2024, totaling \$0.00 per Business D.

E. Financial Reports

To accept the following Financial Reports through December 31, 2023:

1. General Fund - Revenue/Expenditures/Fund Balance – Business E.1.
2. Food Service Fund - Revenue/Expenditure – Business E.2.
3. Construction Fund - Revenue/Expenditure – Business E.3.
4. Capital Reserve Fund - Revenue/Expenditure – Business E.4.
5. Investment Schedule – Business E.5
6. Student Activity & Trust Funds – Business E.6.
7. Budget Transfers – No Report

F. Special Education/Pupil Services – None

G. Curriculum/Technology

1. To ratify a 60-month service agreement with Fraser Advanced Information Systems of Reading, PA, at a monthly cost of \$20.99 for warranty and servicing of the large format printer (Canon™-240) as detailed in Business G.1.

H. Facilities/Maintenance

1. To ratify the removal of the abandoned oil tank located at the High School by Krise Transportation, Inc. as per Business H.1. The ownership of the tank will be transferred to Krise Transportation, Inc. in lieu of coordinating removal and paying for all expenses associated.
 - a. Note: This will be a future savings of approximately \$20,000 as this was on the Long Range Capital Projects Plan.

I. Tax Collector Resignation

To accept the resignation of Angela Tyson as Tax Collector of District Township, effective December 31, 2023, per Business I.

J. Gorman & Associates Agreement

To approve a three-year agreement with Gorman & Associates, P.C. for the years ended June 30, 2024, 2025, and 2026 to provide professional services related to the District's Annual Audit, Single Audit, AFR, and hourly support for additional services as per Business J.

Previous Contract - Fiscal Years' Ending 2021-2023	Year 1	Year 2	Year 3
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Audit Fee	\$18,000	\$18,000	\$18,500
Single Audit	\$2,500	\$2,500	\$2,600
Annual Financial Report (AFR)	\$1,200	\$1,200	\$1,200
Additional Services	\$90/Hr.	\$90/Hr.	\$92/Hr.
Fiscal Years' Ending 2024-2026	Year 1	Year 2	Year 3
Audit Fee	\$20,500	\$21,500	\$22,500
Single Audit	\$3,200	\$3,400	\$3,600
Annual Financial Report (AFR)*	-	-	-
Additional Services	\$100/Hr.	\$105/Hr.	\$110/Hr.

*AFR Prepared In-House by Business Manager

K. St. Luke's Agreement

To approve a five-year School and Community Health Needs Agreement with St. Luke's University Health Network to provide Sports Medicine (Athletic Training) and Wellness Services and sponsorships beginning July 1, 2024, through June 30, 2029, per Business K.

L. Carol H. Gilbert Agreement Extension

To approve a one-year extension to the Agreement between Brandywine Heights Area School District and Carol H. Gilbert Consulting to provide Food Service Consulting Services per Business L.

M. BCIU Budget

Approve the 2024-25 Berks County Intermediate Unit Mandated Services Budget in the amount of n the amount of \$2,030,137 (\$783,922 Member District Contribution), of which a proposed amount of \$23,001.19 (3.50% Increase from 2023-24 Projected Actual) is Brandywine Heights' share per Business M (ROLL CALL).

N. Fund Balance Commitments

To authorize the Business Manager to assign \$800,000 of Unassigned General Fund Balance to Assigned General Fund Balance from the 2022-23 school year for the purpose of transferring to the Capital Projects Fund in the 2023-24 school year.

O. Fund Balance Commitments

To authorize the Business Manager to transfer \$800,000 from the 2022-23 school year from the General Fund Assigned Fund Balance to the Capital Projects Fund for the purpose of capital improvement projects.

P. Fund Balance Commitments

To authorize the Business Manager to assign \$200,000 of Unassigned General Fund Balance in the 2022-23 school year for the purpose of Innovative Programs Initiative beginning in 2024-25.

Q. Fund Balance Commitments

To authorize the Business Manager to assign \$209,353 of Unassigned General Fund Balance in the 2022-23 school year for the Balancing of Future Budgets.

R. First Citizens Community Bank

To approve First Citizens Community Bank (FCCB) as the primary checking depository for the Brandywine Heights Area SD, beginning in 2024 and authorize the Business Administrator to execute any necessary agreements as per Business R.

S. Lease Agreement

To ratify a lease agreement between the Brandywine Heights Area School District (Landlord) and Boyd Farms LLC (Tenant), Mertztown, PA to occupy and use the property adjacent to the high school for agriculture and related purposes beginning January 1, 2024. This lease agreement shall continue year to year thereafter unless otherwise revisited, as per Business S.

Mrs. Walizer left the meeting at 6:58pm.

Mrs. Huhn questioned language in the St. Luke's agreement, item Business M., including the following:

- Sponsorship
 - (e) St. Luke's Fitness Membership - she recommended that the district strike the language about having board members be included in the fitness center membership language in the contract. Mr. Pratt confirmed this language is not unethical as it includes every stakeholder of Brandywine Heights Area School District and if a board member does not want to use the benefit, they do not have to.
 - (g) St. Luke's Pro/Olympic Athlete Appearances - The language is not clear as written. Ms. DelGuerico confirmed what the language should say and approval will be contingent upon updated verbiage and has been adjusted to the following: *(g) St. Luke's Pro/Olympic Athlete Appearances. St. Luke's, through its Professional and Olympic Athletic Ambassador Program, will host a mutually agreed upon appearance once during the Term of the Agreement. This may be conducted on-site at District Facilities or in conjunction with other regionally contracted schools. St. Luke's shall cover the cost of such Pro/Olympic Athlete appearance.*

Mrs. Huhn also questioned what the dollar amount is for Business L., the Carol Gilbert Contract Extension. Regarding Business R., she questioned if the district gave the current bank partner a chance to competitively bid on the relationship. Ms. DelGuerico confirmed the current bank partner declined to match the rates the district would be getting at First Citizens Community Bank.

Mr. Scheetz encouraged the district to reach out to St. Luke's about partnering with them for their Nurse Family Partnership program.

Roll call was taken to accept the Business and Operations Report, except item Business M.

<u>Y</u> Mrs. Eisenhart	<u>Y</u> Mr. Heffner	<u>Y</u> Mr. Hohenshilt	<u>Y</u> Mrs. Huhn
<u>Y</u> Mr. Reitenauer	<u>Y</u> Mr. Scheetz	<u>A</u> Mr. Stubits	<u>Y</u> Mr. Wagaman <u>A</u> Mrs. Walizer

Motion Carried - 7 yeas, 2 absent

Roll call was taken to accept item Business M.

<u>Y</u> Mrs. Eisenhart	<u>Y</u> Mr. Heffner	<u>Y</u> Mr. Hohenshilt	<u>Y</u> Mrs. Huhn
<u>Y</u> Mr. Reitenauer	<u>Y</u> Mr. Scheetz	<u>A</u> Mr. Stubits	<u>Y</u> Mr. Wagaman <u>A</u> Mrs. Walizer

Motion Carried - 7 yeas, 2 absent

III. SUPERINTENDENT'S REPORT

A motion was made by Mr. Scheetz and seconded by Mr. Reitenauer to accept the Superintendent Report.

A. BHASD Guidance Plan

To approve the second reading of BHASD’s updated “Guidance Plan”. A comprehensive guidance plan is required to be approved as part of the School District’s Comprehensive Plan as per Pennsylvania’s School Code under Chapter 339 per Superintendent A.

B. 2024-2025 District Calendar

To approve the proposed 2024-25 District calendar per Superintendent B.

C. Library and Literacy Information Curriculum

To approve the first reading of the Grades K-12 Library and Literacy Information curricula per Superintendent C.

D. English Language Arts Curriculum

To approve the first reading of the Grades 6-12 English Language Arts curricula per Superintendent D.

E. World Language Curriculum

To approve the first reading of the Grades 8-12 World Language curricula per Superintendent E.

F. PARSS Conference

To approve the request of Mr. Potteiger, Superintendent, to attend the 2024 Pennsylvania Association of Rural and Small Schools (PARSS) Annual Meeting/Conference in State College, PA on April 24-26, 2024 for a cost not to exceed conference registration of \$295.00 plus hotel accommodations per Superintendent F.

G. PCCD Grant

To approve the PCCD Grant to include the following Mental Health (\$116,000) and Physical Safety (\$35,000) enhancements:

- a. Physical Safety - Update web/cloud based video and surveillance system
- b. Mental Health - Enhance mental health services through a 1.0 FTE guidance/social worker

H. PCCD Grant Application

To approve the support of the application of the PCCD Competitive Grant to include School Resource Officer (SRO)/cameras/door security (maximum \$450,000) enhancements.

I. Act 80 Days

To authorize the administration to submit an application for use of an Act 80 Exception for May 30, 2024, and May 31, 2024, and apply the days to the currently approved 2023-2024 school calendar in order for 12th grade students to meet the minimum day requirements for graduation.

Accept the informational reports and make them part of the minutes.

Enrollment Report – Mr. Potteiger

Roll call was taken to accept the Superintendent Report.

<u>Y</u> Mrs. Eisenhart	<u>Y</u> Mr. Heffner	<u>Y</u> Mr. Hohenshilt	<u>Y</u> Mrs. Huhn
<u>Y</u> Mr. Reitenauer	<u>Y</u> Mr. Scheetz	<u>A</u> Mr. Stubits	<u>Y</u> Mr. Wagaman <u>A</u> Mrs. Walizer

Motion Carried – 7 yeas, 2 absent

IV. PERSONNEL REPORT

A motion was made by Mr. Scheetz and seconded by Mr. Reitenauer to accept the Personnel Report.

A. Resignations/Retirements/Terminations/Furloughs

- 1. Ratify the resignation of Mrs. Nicole L. Smith, Payroll & Benefits Specialist, effective January 19, 2024, per Personnel A.1.

B. Change of Status – None

C. Appointments

1. Professional Staff – None
2. Support Staff – None
3. Long Term Substitutes – None
4. Co-Curricular
 - a. Approve the revised Spring 2023-24 Athletic Volunteers and Event Staff per Personnel C.4.a.

D. Support Staff Substitutes

1. Approve the appointment of Mrs. Shelly Boltz to the position of Nurse Substitute at a rate of \$25.00 per hour effective February 6, 2024, pending completion of pre-employment requirements. (*Note: Mrs. Boltz had been employed with BHASD as a Nurse Substitute in 2019-20.*)

E. Leaves

1. Ratify a medical leave of absence request using paid sick days for Employee #14695 beginning February 1, 2024, through approximately May 3, 2024.

F. Other Personnel Items

1. Approve the ACT 93 Administrators' Compensation Plan (July 1, 2024 – June 30, 2026) per Personnel F.1.

Mrs. Huhn questioned what the payroll and benefit specialist's hire date was, and how backfilling the position is going.

Roll call was taken to accept the Personnel Report.

<u>Y</u> Mrs. Eisenhart	<u>Y</u> Mr. Heffner	<u>Y</u> Mr. Hohenshilt	<u>Y</u> Mrs. Huhn	
<u>Y</u> Mr. Reitenauer	<u>Y</u> Mr. Scheetz	<u>A</u> Mr. Stubits	<u>Y</u> Mr. Wagaman	<u>A</u> Mrs. Walizer

Motion Carried – 7 yeas, 2 absent

OTHER BUSINESS

Public Comment

ADJOURNMENT

A motion was made by Mr. Scheetz and seconded by Mr. Reitenauer to adjourn the meeting at 7:48 pm.

Motion carried with all yeas.

–
Approval Date

–
Nicole DelGuerico, Board
Secretary

Chaydeanne Kleinfelter,
Recording Secretary



Committee Reports

February 5, 2024

Berks County Intermediate Unit (BCIU):

Date of Meeting:	Thursday, January 18, 2024
Person Reporting:	Mrs. Elizabeth Huhn
Summary:	<p>At the January meeting of the BCIU Board of Directors, the following occurred:</p> <ul style="list-style-type: none">Board Members were recognized for their dedication and service as part of "School Director Recognition Month." In conjunction with this recognition the BCIU hosted its 7th annual "Student Artwork Showcase." This year's theme was "Meaningful Connections." One selected artwork piece from each school district will be displayed in the BCIU Board Room and on the BCIU website at https://www.berksiu.org/student-artwork-showcase for the next year. <p>Congratulations to Avery & Grace Pottieger for being the winning artists from BHASD!</p> <ul style="list-style-type: none">New Board Members from 9 school districts were welcomed:<ul style="list-style-type: none">Rebecca DiSarro, Antietam School DistrictJames Brophy, Boyertown Area School DistrictJohn Fidler, Exeter Township School DistrictLisa Bogacki, Fleetwood Area School DistrictRyan Gebely, Hamburg Area School DistrictDaniel Wismer, Kutztown Area School DistrictCandace Corle, Oley Valley School DistrictJonathan Tinoco, Reading School DistrictDavid Hershey, Wyomissing Area School DistrictBCIU Board Members unanimously approved the 2024-2025

BCIU General Fund Budget. The "Mandated Services" portion of this budget must be voted on and approved by each individual school district's board. The proposed Mandated Services Budget reflects a 3.5% increase – only the 2nd increase in the past 8 years. The increase for BHASD is \$778.10. (Reference item M on our BHASD Board Meeting Agenda for February 5, 2024.)

- Approved a new position funded by Berks County called "Digital Navigator" in the Information Technology Office. Mr. Glen Espinal will be serving in this role, and will work with school libraries and librarians.
- Received information about the Mid-Year "State of the Unit" events and communication documents. The priorities of the organization continue to be focused on 3 main areas:
 - Safety and Security
 - Culture of Belonging
 - Financial Stability

Each Office Director reviewed their office's accomplishments for the first half of the school year and goals for their work in the upcoming months.

Respectfully submitted,
Elizabeth Huhn

Berks Career and Technology Center (BCTC):

Date of Meeting: 1.24.2024

Person Reporting: Mr. Matthew Reitenauer

Summary: [12.14.2023 JOC Meeting Minutes](#)
[1.24.2024 JOC Meeting Briefs](#)

BCTC met on January 24th at the East campus.

- BCTC teachers took summer courses to learn how to use AI in the classroom (ex. How to make tests and homework sheets).
- The students at BCTC are also using AI in the classroom to

practice for job interviews.

- 985 students signed up for BCTC for the 2024-25 school year, which is 150 more students than last year and the most BCTC has ever had!
- BCTC was closed on January 16th due to inclement weather, so February 19th is a makeup day.
- The next meeting will be held on February 28th at the West campus.

Berks Earned Income Tax Collection Bureau (BEITC):

Date of Meeting:	N/A
Person Reporting:	Ms. Nicole DelGuerico
Summary:	Next Meeting March 28, 2024

Berks County Committee on Legislative Action (COLA):

Date of Meeting:	Tuesday, February 13, 2024, from 7:30 AM to 9:00 AM
Person Reporting:	Mrs. Laura Walizer
Summary:	Mrs. Hannah Barrick, Executive Director of the Pennsylvania Association of School Business Officials (PASBO), will be providing a summary regarding the Governor's proposed state budget and legislative priorities in Harrisburg.

Policy Committee:

Date of Meeting:	2.5.2024
Person Reporting:	Mr. Matthew Reitenauer
Summary:	<p>Policies considered for final approval:</p> <ol style="list-style-type: none">1. 112. Guidance Counseling2. 113. Special Education3. 113.1. Discipline of Students with Disabilities4. 113.2. Behavior Support

5. [113.3. Screening and Evaluations for Students with Disabilities](#)
6. [113.4. Programs - Confidentiality of Special Education Student Information](#)

Strategic Planning/Goals:

Date of Meeting:	1.29.2024
Person Reporting:	Mrs. Alexis Eisenhart
Summary:	Mid-Year goals will be presented to the Board at the March 4, 2024 School Board Meeting.

Negotiations/Compensation Committee:

Date of Meeting:	1.22.2024
Person Reporting:	Mrs. Alexis Eisenhart
Summary:	Negotiations/Compensation Committee met with the Act 93 representatives. A two year extension of the current agreement is being presented to the Board for approval consideration at the 2.5.2024 Board of Directors Meeting.

Building Construction Committee:

Date of Meeting:	1.22.2024 and 1.29.2024
Person Reporting:	Mr. Michael Wagaman, Mrs. Alexis Eisenhart, Mr. Ken Heffner, and Mr. Brian Hohenshilt
Summary:	<p>On 1.22.2024, the Building Construction Committee met with Architerra to review project components. This is the final big push before the bids go live. The committee and administration received some disappointing news that the project budget estimate has escalated due to inflation costs.</p> <p>On 1.29.2024, the Building Construction Committee met to discuss items of the project to put in the bid as alternates if the bid prices</p>

come in high. This will allow flexibility in cost controls and also allow the District the option of implementing project components either at a later date or in a separate one-off contract with a vendor.

[2024.1.22 Project meeting notes](#)

A few important upcoming project dates:

- 1.29.2024 (8:30 AM) – internal building construction committee meeting
- 2.9.2024 – internal deadline for details to be included in scope of project
- 2.12.2024 (8:30 AM) – next scheduled building construction committee meeting with Architerra
- 2.22.2024 – bid documents released
- 4.11.2024 – bids due
- 5.6.2024 - Board Meeting with recommendation/approval of partnering company to complete project

District Enrollment Board Report

February 2024

Class of	Grade	Total Enrollment	Staff 2023-24	Average Class Size	Students with Academic IEPs (with possible related services)		Speech Only IEPs	Total Students with IEPs		Free/Reduced Lunch students		Virtual Academy Full Time	Virtual Academy 1+ Courses
2037	Pre-K Counts	32	2	16									
2036	Kindergarten	84	5	16.8	5	5.95%	6	11	13.10%	40	47.62%	0	0
2035	First Grade	78	4	19.5	8	10.26%	6	14	17.95%	23	29.49%	1	0
2034	Second Grade	90	5	18.00	19	21.11%	4	23	25.56%	39	43.33%	1	0
2033	Third Grade	79	4	19.75	16	20.25%	5	21	26.58%	25	31.65%	0	0
Elementary		331			48	14.39%	21	69	20.80%	127	38.02%	2	0
2032	Fourth Grade	82	4	20.50	15	18.29%	4	19	23.17%	23	28.05%	3	0
2031	Fifth Grade	101	5	20.20	25	24.75%	5	30	29.70%	41	40.59%	2	0
Intermediate		183			40	21.52%	9	49	26.44%	64	34.32%	5	0
2030	Sixth Grade	91	4	22.75	22	24.18%	0	22	24.18%	31	34.07%	0	1
2029	Seventh Grade	103			28	27.18%	1	29	28.16%	36	34.95%	2	6
2028	Eighth Grade	99			26	26.26%	0	26	26.26%	42	42.42%	6	2
Middle School		293			76	25.87%	1	77	26.20%	109	37.15%	8	9
2027	Ninth Grade	104			24	23.08%		24	23.08%	31	29.81%	3	16
2026	Tenth Grade	87			27	31.03%		27	31.03%	33	37.93%	7	18
2025	Eleventh Grade	113			25	22.12%		25	22.12%	40	35.40%	7	35
2024	Twelfth Grade	112			22	19.64%		22	19.64%	31	27.68%	9	62
High School		416			98	23.97%		98	23.97%	135	32.70%	26	131
Out of District Placements		13						13					
Totals		1223						306	24.35%	435	35.55%	41	140