

# NISD Board of Trustees

## Board Notes



July 24, 2025

[WATCH MEETING](#)



### 1. CALL TO ORDER

### 2. EXECUTIVE/CLOSED SESSION

Board entered closed session at 5:01 p.m.

Board returned to open session at 6 p.m.

### 3. RETURN TO OPEN SESSION

A. Invocation by Mindy Winslow.

B. Pledges of Allegiance led by Cheryl Brady.

### 4. CELEBRATION/INFORMATION ITEMS

A. Superintendent Announcements – Grey Burton

We learned earlier this month that Nacogdoches ISD has been named a Texas Art Education Association District of Distinction once again, one of 109 school districts around Texas to receive the Visual Arts Award for the 2024-25 academic year. The Visual Art Administrators of Texas, a division of TAEA, recognizes school districts with outstanding leadership in promoting the arts in their district and community. I know our high school art students produce some outstanding work – we’ve had a number of students recognized over the years – and that’s a reflection of the work of our staff and the commitment the district has made to its fine arts program. The creativity that’s recognized at the high school level is nurtured from the earliest grades. NISD’s visual arts program met or exceeded a rigorous 14-point rubric administered by TAEA. The rubric looks closely at the district's visual art program from participation in TAEA through membership, exhibitions, contests and community engagement in the visual arts through field experiences, community service, and collaboration with other content areas.

While I don’t want to alarm anyone, the start of the new school year is here. Classes begin Aug. 13 (that’s three weeks from yesterday!) and we will have teachers back next Friday, Aug. 1. Understandably, there are a number of events happening in the district in the coming weeks, including Convocation on Friday, August 8, to kick off the new year. If you need information about any back-to-school events at the campus level, be sure to go to our website – [nacid.org](http://nacid.org) – and select the back-to-school page. Not only will you learn about what’s happening at the campus level, there are links for enrollment, bus registration, and all sorts of information that will make things easier for you on the first day of school.

**Superintendent Report continued...**

I do want to mention how excited I am to be back in the district at this time and in this place. The job I've taken on is the culmination of everything I've hoped and dreamed for in my career in public education. I continue to let everyone know that everything – EVERYTHING – we do will be laser-focused upon student achievement in the classroom. Our single purpose is to create opportunities for our students to succeed in life.

These first couple of weeks have been fast-paced, to say the least. I've met with a lot of our staff around the district, and I remain confident of just how many great people we have in Nacogdoches ISD and I'm convinced we're going to have a great school year!

I've shared with the staff that we, as a district, will hold ourselves to a Standard, the way we operate everyday. The district includes staff, students, parents, community stakeholders and anyone associated with NISD. We ALL make up this district. The standard is simple: we will be respectful, present, prepared and productive. We will define each of these during this year but I want to start tonight by touching on the standard of being respectful. When you have a large group of people you will always have varying opinions, ideas and priorities that is unavoidable but it is also extremely beneficial. When I or this board need to make a decision that is in the best interest of the district we can't do it effectively if we don't recognize our diversity. Our district does not struggle because we are diverse, we struggle because we don't always respect each other.

Library books. Look at your registration online for the acknowledgement of restrictive materials access. The parent or guardian will need to give permission for their student to have access. SB 13: discuss the advisory council and what their role will be and how they are selected. How the process of requesting a book to be pulled works. Who and what they can request. Where you find the catalog of books we currently have. We are in the early stages but hopefully we can work together and develop a process that we can all support.

Tonight is the final board meeting for Holly Anderson, at least in her official capacity in the superintendent's office. Holly has served this district with distinction – and we're going to greatly miss her. I know she's going to enjoy her retirement and more time with her family – especially those grandchildren! Holly started out with NISD as athletic department secretary, moved to the high school as an AP secretary, then in 2007, to the District Support Center as the Administrative Assistant to the Superintendent and Board of Trustees. I'm going to let these numbers tell the story: Holly's worked with 7 superintendents and 25 board members and she's attended 563 school board meetings. These days, when someone needs to know something, they're going to pull out their phone and use Google. At the District Support Center, we just call Holly. Holly will say her 18 years in the superintendent's office have been anything but dull, and I'm sure that's true! All the same, she's lent a tremendous amount of professionalism to NISD, and her work ethic is only exceeded by her commitment to the district. Denise Ochoa is stepping into Holly's role in the superintendent's office, and Denise is already doing a great job. But, needless to say, we're going to miss Holly. I'm going to miss Holly. I invite you to a retirement celebration Thursday, July 31, from 3 p.m. to 5 p.m. at the District Support Center.

**5. PUBLIC COMMENT**

No one asked to address the Board of Trustees.

## 6. CONSENT AGENDA

Unless removed from the Consent Agenda, the Board will take action on items identified under the Consent Agenda at one time.

### A. Board Meeting Minutes

#### 1. June 2025 Board Meeting Minutes

### B. Business Office Reports – Ben Eberlan

1. Budget Amendments
2. Donations under \$2,500.00
3. Donations over \$2,500.00
4. Investment Report

### C. Purchases Over \$50,000.00

1. Region VII eAgreements – Dr. Jo Lynn Corley
2. SFA STEM Academy Year 12 – Dr. Daya D. Hill
3. iXL Learning – Dr. Daya D. Hill
4. Imagine Learning, LLC: Edgenuity – Dr. Daya D. Hill
5. Amazon (School Supplies) – Dr. Jo Lynn Corley
6. Amplify mCLASS – Dr. Jo Lynn Corley

### D. Hazardous Bus Routes for the 2025-2026 School Year – Michael Martin

### E. Second Reading of TASB Policy Update 125 – Michael Martin

### F. Second Reading of Revised Local Policy DC-Employment Practices – Michael Martin

### G. Consideration of and Board Action to Authorize the Superintendent or Designee to Employ Personnel Under a Teacher Contract 2025-2026 School Year – Charles Zemanek

### H. T-TESS Appraisers and Calendar for the 2025-2026 School Year – Charles Zemanek

### I. Consideration of and Board Action on Resolution to Designate Non-business Days for Purposes of the Texas Public Information Act – Les Linebarger

### J. Reschedule Future Regular Board Meetings for the 2025-2026 School Year – Superintendent Grey Burton

### K. Consideration of and Board Action on Non-Chapter 21 Employment Contract Positions for the 2025-2026 School Year – Charles Zemanek

**Consent Agenda continued...**

L. First Reading of New Local Policy EHAD- Basic Instructional Program Elective Instruction – Michael Martin

M. Consideration of and Board Action on Voting Delegate and Alternate for the 2025 TASA/TASA Convention Delegate Assembly – President Farshid Niroumand

**Mindy Winslow** asked to pull Consent Agenda item 6-I so the resolution designating district non-business days could be read publicly. **James Ervin** made a motion to approve the consent agenda with the exception of Item 6-I. The motion was seconded by **Leabeth Abt**. The motion was approved.

**James Ervin** made a motion to approve the Resolution to Designate Non-Business Days for Purposes of the Texas Public Information Act. The motion was seconded by **Mindy Winslow**. The motion was approved.

## **7. DISCUSSION/ACTION AGENDA**

A. Action Resulting From Executive/Closed Session – President Farshid Niroumand

**There was no action from the Executive/Closed Session.**

B. Consideration of and Board Action on Adoption of the 2025-2026 Student Code of Conduct – Michael Martin

**Mindy Winslow** made a motion to adopt the 2025-26 Student Code of Conduct as presented. The motion was seconded by **Cheryl Brady**. The motion was approved.

C. Consideration of Resolution Declaring Intention to Sell Property Located at 4122 Appleby Sand Road, Nacogdoches, Texas 75965 – Superintendent Grey Burton

**James Ervin** made a motion to approve the Resolution Declaring Intention to Sell Property Located at 4122 Appleby Sand Road. The motion was seconded by **Mindy Winslow**. The motion was approved.

## 8. EXECUTIVE/CLOSED SESSION

Level 3 Parent Grievance Hearing

## 9. RETURN TO OPEN SESSION

The board returned to open session at 7:31 p.m.

A. Consideration of and Board Action, if any, on Level 3 Parent Grievance Determination

**Leabeth Abt** made a motion to uphold the Level 2 decision of the Deputy Superintendent and deny the appeal. The motion was seconded by **Mindy Winslow**. The motion was approved. (T.C. Grohman recused himself from the Grievance Hearing and abstained when trustees voted.)

## 10. ADJOURN

The meeting adjourned at 7:35 p.m.