

MINERAL COUNTY SCHOOLS

JOB DESCRIPTION

POSITION:	GameChanger Coach
IMMEDIATE SUPERVISOR:	Building Principal
FLSA/CONTRACT STATUS:	Extracurricular
EMPLOYMENT TERM:	School Year
SALARY:	\$5,000 per academic year
EVALUATION:	Performance in this position will be evaluated by the immediate supervisor.

JOB SUMMARY: Responsible for being the primary school site collaborator and point of contact between their school community and their partners at the West Virginia GameChangers initiative. GameChangers coaches will work to develop, implement and sustain a comprehensive, dynamic GameChangers Peer Leadership program throughout their school community.

PERFORMANCE RESPONSIBILITIES:

- The GameChanger Coach is responsible for being the primary school site collaborator and point of contact between their school community and partners at the West Virginia GameChanger initiative;
- Serve as the lead adult advisor for their school's GameChanger Peer Leadership group of students;
- The GameChanger Coach will work with GameChanger staff to develop, implement, and sustain a comprehensive, dynamic GameChanger Peer Leadership program throughout their school community across the academic year;
- Serve as the schools spokesperson for the West Virginia GameChanger initiative for the academic year;
- Participate in cross-school professional development trainings;
- Support the efforts of other GameChanger Coaches across the state;
- Participate in all GameChanger initiatives at their school;
- Actively address the schools data-driven needs, in collaboration with other school health staff;
- Develop and implement data-driven comprehensive prevention planning efforts in their school, in partnership with the Prevention and Early Intervention Solutions, part of the Hazelden Betty Ford Foundation and GameChanger;
- Advising their school's team of GameChanger Students, a school club that the coach will be responsible for building and training throughout the academic year;
- Participate on project teams as required;
- Adheres to Employee Code of Conduct;
- Performs duties as assigned by immediate supervisor.

QUALIFICATIONS:

- Valid professional teaching or student support certificate;
- Driver's license required;
- Must be a current employee of identified GameChanger school;
- Three (3) years of experience within the school community preferred;
- Commitment to remain a full-time employee at the identified Gamechanger school;
- Ability to keep accurate records and prepare reports;
- Communicate and develop positive relationships with youth;
- Interact with and relate to youth in ways that support asset building;
- Excellent verbal and written communication skills;
- Ability to define problems, collect data, establish facts, and draw valid conclusions;
- Additional Minimum Requirements: Applicants who have recent unsatisfactory evaluations will not be considered eligible for consideration; applicants who demonstrate unsatisfactory interview performance are not eligible for consideration; and, applicants who receive unfavorable reference recommendations will not be eligible for consideration;
- Additional Minimum Requirements for Applicants Not Currently Employed: Applicants who have been dismissed or who have had their contracts non-renewed for cause by another school district are not eligible for consideration;
- The ability to perform the job duties and responsibilities of the position as contained in the Job Description, with or without reasonable accommodation;
- Criminal background check conducted pursuant to WV Code §18-5-15c and/or §18A-3-10, as appropriate;
- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions;

- The employee shall remain free of any alcohol or non-prescribed drugs while in the workplace. Alcohol and controlled substance which affects employee productivity, safety or judgment in the workplace will not be tolerated.

PHYSICAL DEMANDS:

The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to reach, stand, walk, lift, grasp, write, talk, hear, see, use technology such as computers and multimedia equipment, and use repetitive motions. While performing the duties of this job, the employee may frequently lift and/or move at least 10 pounds of materials. Specific vision abilities required by this job include close vision such as to read handwritten or typed material, the ability to adjust focus. Specific vision abilities required by this job include close vision such as to read handwritten or typed material, the ability to adjust focus. The position requires the individual to meet multiple demands from several people and interact with the public and other staff members.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Most commonly, the educational setting is indoors. The noise level in the work environment is low to moderate (20-60 dB).

The information contained in the job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of duties performed by this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned by the Superintendent or his/her designee.