



Lincoln-Way Area Special Education

Benefit Information

Position	Pension	Health/Dental/Vision Insurance	Sick Leave Days	Personal Leave Days	Vacation Days
Administration	TRS	Self and family at no cost, individual contract	20	2	20
Teacher and Speech	TRS	Lincoln-Way Area Special Education Association CBA	15	1-4 years = 2 days 5+ years = 3 days	0
PSY and Social Worker	TRS	Lincoln-Way Area Support Personnel Organization CBA	1-14 years = 15 days 15+ years = 20 days	2	0
Office	IMRF	Educational Support Personnel Handbook	18	2	1-5 yrs = 10 days 6-10 yrs = 15 days 11+ year = 20 days
OT/PT	IMRF	Educational Support Personnel Handbook	15	2	0
BCBA	IMRF	Educational Support Personnel Handbook	15	2	0
Paraprofessionals	IMRF	Lincoln-Way Area Special Education Association Student Support Association CBA	15	1-2 years = 1 day 3+ years = 2 days	0
Bus Drivers	IMRF	Educational Support Personnel Handbook	10	1-2 years = 1 day 3+ years = 2 days	0
Bus Monitors	IMRF	Educational Support Personnel Handbook	10	1-2 years = 1 day 3+ years = 2 days	0
Part-Time Position	N/A	Educational Support Personnel Handbook	0	0	0
Grounds and Facilities	3rd Party Contract				