Crawford Independent School District
Crawford ISD
Bullying Action Plan

In the Crawford ISD staff handbook, the vision statement of the district describes a plan to build upon our tradition and provide a safe learning environment for our students. There are obstacles that hinder the attainment of this vision, but it is our goal that all students feel respected as they maneuver through the interactions with school staff and other students. The following action plan has been developed to address parental/student concerns in this area. This plan will be evaluated regularly to determine its effectiveness and the need for updates.

1. The administrative team met on March 23rd and April 21st and discussed disciplinary consistency, staff preparation, and possible action to build awareness and a positive culture for all our students.

2. The administrative team coordinated with security consultant, Steve Adcock, to discuss plans and programs used by other districts to address bullying and hazing.

3. Concerns about bullying will be addressed at the district's pre-school year in-service.

   a. The Staff Handbook and Board Policy FFI (LOCAL) state that all employees are required to report all student complaints of bullying, including cyberbullying, to the campus principal.
   b. ESC 12-Consultants from the Region 12 Education Service Center conducted social/emotional training for all Crawford ISD staff on August 11, 2023. The objective of the training is to help identify needs and provide support for students in these areas.
   c. During campus meetings, teachers discussed how to encourage students regarding the use of the Stop-it app and being prepared to address bullying behaviors in their classrooms.
   d. In addition to the campus meetings, the district coaches met to discuss the importance for them to monitor students' interactions to deter disrespectful comments and behaviors. Coaches will also be expected to model positive behaviors for their programs.

4. Encouraging the use of the Stop-It app

   a. Public address announcements will be made regularly encouraging the use of this application designed to provide anonymous reporting for students and parents.
   b. Teachers will review the Stop-It app and its purpose at the beginning of each six weeks.

5. Speakers will be scheduled during each semester to speak to our students about positive interaction with other students.