

---

## APPLICATION PROCESS

All applicants are asked to submit the following documents through the online application portal: <https://www.schoolspring.com/jobdetail?jobId=4516254> by February 26<sup>th</sup>:

- A current resume
- At least three letters of reference written within the last five years
- A copy of a Massachusetts Principal/Assistant Principal license or proof of eligibility for that license

The interview process will consist of semifinalist interviews with a committee of staff and families and a finalist round that includes a community forum so that candidates can visit the school and meet stakeholders. The start date for the successful candidate is July 1, 2024.

For questions regarding the application process, please contact:

Dr. Michael Morris  
Director of Human Resources  
413-572-6423  
[michael.morris@schoolsofwestfield.org](mailto:michael.morris@schoolsofwestfield.org)

*The Westfield Public Schools provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.*



## District Mission

Westfield Public Schools collaborates with our community to provide rigorous, inclusive educational experiences that promote academic, emotional, and social growth to become lifelong learners, and to empower students with knowledge and skills for future success in college and career.



---

# Principal Search

WESTFIELD TECHNICAL  
ACADEMY

Westfield Public Schools



---

## WHO SHOULD APPLY

---

The Westfield Public Schools seeks an outstanding candidate for the position of Principal at Westfield Technical Academy. “WTA” serves approximately 550 students in grades 9-12. The staff consists of over 60 outstanding educators, with two Assistant Principals and a CTE Director who collaborate with the Principal to support the school.

The school community was surveyed about desired characteristics for the next Principal. The feedback from families and staff indicated that major strengths of the school include engaging and unique experiences in shop classes; opportunities for cooperative educational experiences; a calm, safe, and supportive school environment; and dedicated and skilled staff members. Major themes of focus areas for a new principal include strong communication with students, staff, and families and updating facilities in some of the shop classes. The school community is looking for candidates who have a background in vocational education and who can convey the values of mutual respect and trust.

Successful candidates will be expected to be frequent collaborators with their fellow principals in the district and with their colleagues in the central office who support the schools.

---

## SCHOOL INFORMATION

---

Westfield Technical Academy  
33 Smith Street  
Westfield, MA 01085  
(413) 572-6533  
<https://www.schoolsofwestfield.org/o/westfield-tech/>



Westfield Technical Academy is a premier student-centered learning community, focused on integrating academic and technical achievement with career and college readiness. We are preparing students academically, technically, and professionally to meet the challenges and opportunities of the 21st century. Twelve technical programs combine with core academic programs to provide an outstanding experience for the students at WTA. The school is committed to providing a supportive and safe environment in order to meet the intellectual and social needs of our diverse student body.



### OUR COMMUNITY

The City of Westfield is located 10 miles west of Springfield and 30 miles north of Hartford with close proximity to I-90 (Mass Pike) and I-91. There are approximately 40,000 residents and many employment opportunities both within the City and in nearby cities and towns, given its proximity to major population centers.

Westfield is a stable community with a healthy mix of long-time residents and newcomers to the area. Residents enjoy a vibrant downtown area; many beautiful natural features and parks in the City, such as Stanley Park; and many recreational venues, such as Amelia Park and other opportunities in the sports and the arts. The school system is a major benefit to the community, with many families with children moving in to receive the quality educational program offered.

