PADUCAH INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
Paducah Innovation Hub
500 S. 25th Street, Paducah, KY 42003
5:00 p.m. Monday, June 16, 2025

OUR VISION
To know each and every student by name and need.
OUR MISSION
To inspire all students to achieve excellence, explore opportunities, and realize their full potential with the goal of preparing each and every student to be college or career ready upon graduation.

BOARD TEAM COMMITMENTS
To improve our effectiveness, the members of the Paducah Board of Education commit to:

- *Provide high quality education for all our students*
- *Get on with the task; make the best decision, most favorable to our diverse student population*
- *Approach all issues with an open mind*
- *Keep each other informed (no surprises!)*
- *Treat others and their ideas with respect even though we may disagree*
- *Participate in continuous education*
- *Retain quality management/leadership*
- *Respectfully remind each other of these commitments*

1.0 CALL TO ORDER
- 1.1. Roll Call
- 1.2. Establish Quorum
- 1.3. Approval of Agenda
- 1.4. Pledge of Allegiance

2.0 REPORTS
- 2.1. Student Achievement – Will Black, PTHS Administration
- 2.2. Attendance – Troy Brock
- 2.3. Head Start – Kristy Lewis

3.0 HEARING OF INDIVIDUALS AND GROUPS

If you wish to speak, please sign in prior to the start of the meeting. The Chair will recognize members of the audience who wish to make comments to the Board regarding any topics related to School District business. The Board will take all comments under advisement without discussion, which means the Board will not respond tonight. If a member of the public raises an issue or concern that requires follow-up, the Board Chair or the Superintendent will do so in a timely manner. The Chair may rule on the relevance of the topic to the Board's agenda. The Chair may also establish time limits for speakers <u>not to exceed 2 minutes</u> as may be required to maintain order and to ensure the expedient conduct of the Board's business. All individuals are to conduct themselves with respect and civility towards others as outlined in Board policy 10.21 – Civility and Courtesy.

- 3.1. Oral communications from the audience regarding items on the agenda
- 3.2. Oral communications from the audience regarding items not on the agenda

4.0 CONSENT AGENDA

- 4.1. NOTIFICATION OF PERSONNEL ACTIONS - The superintendent recommends that the Paducah Board of Education receive the notification of certified/classified personnel actions that have occurred since May 12, 2025.
- 4.2. ATTENDANCE – The superintendent recommends that the Paducah Board of Education accept the attendance reports from Troy Brock, director of pupil personnel.
- 4.3. MINUTES OF PAST MEETINGS - The superintendent recommends that the Paducah Board of Education approve the minutes of the regular meeting held May 12, 2025 and special meeting held May 28, 2025.
- 4.4. BILLS AND REGULAR DISBURSEMENTS - The superintendent recommends that the Paducah Board of Education approve the bills and regular disbursements to be paid during June 2025.
- 4.5. TREASURER'S MONTHLY REPORT - The superintendent recommends that the Paducah Board of Education receive the Treasurer's Monthly Report for the period ending May 31, 2025.
- 4.6. WORKING BUDGET ADJUSTMENTS - The superintendent recommends that the Paducah Board of Education receive the Working Budget Adjustments for the period ending May 31, 2025.
- 4.7. LEAVE REQUESTS – The superintendent recommends that the Paducah Board of Education approve the following leave of absence requests: Stephanie Watson Aug. 5 to Nov. 5, 2025.
- 4.8. NON-CONTRACT DAYS – The superintendent used the following non-contract days: full days June 2-6, 2025.
- 4.9. HEAD START REPORTS - HEAD START REPORTS – The superintendent recommends that the Paducah Board of Education receive and accept the following: Director's Report, Family Services Reports, Child Outcomes Report, 2025-2026 Calendar (136 days), Tentative Activity Calendar, Program Performance Summary Report- Federal Review, Non-Federal Shares, and Shared Governance reports.
- 4.10. TREASURER'S BOND – The superintendent recommends that the Paducah Board of Education authorize the administration to renew the treasurer's bond in the sum of $400,000 for Angela Copeland, Treasurer for 2025-2026.
- 4.11. PLEDGE OF COLLATERAL – The superintendent recommends that the Paducah Board of Education authorize a depository Pledge of Collateral Agreement with CFSB for Angela Copeland, Treasurer for 2025-2026.
- 4.12. CDIP PROGRESS REPORT – The superintendent recommends that the Paducah Board of Education receive the CDIP Progress Monitoring Report for June 2025 as presented by Will Black, Assistant Superintendent.
- 4.13. GRADUATES - The superintendent recommends that the Paducah Board of Education approve the graduates as recommended by Principal Brad Stieg, Choices Alternative School:
  Donovan Hall, Paducah Independent Schools diploma Stephanie Y. Tucker, Paducah Independent Schools diploma

4.14. PADUCAH TILGHMAN 2025 GRADUATES - The superintendent recommends that the Paducah Board of Education approve the Paducah Tilghman High School Class of 2025 graduates as recommended by Principal Deatrik Kinney.

4.15. HOME HOSPITAL SERVICES - The Superintendent recommends that the Paducah Board of Education approve the daily billable rate for Home Hospital Instruction services provided at Four Rivers Behavioral Health to $26.98/student/day.

4.16. CERTIFIED EVALUATION APPEALS PANEL – The superintendent recommends that the Paducah Board of Education approve the Certified Evaluation Appeals Panel for 2025.
Two elected certified staff members: Shonda Hollowell and Todd Rushing Two elected alternate members: Laura Pratt and Ashley Goode
One member recommended to the board for appointment: Anne Bidwell One alternate member recommended to the board for appointment: Will Black

4.17. BANK ACCOUNT – The superintendent recommends that the Paducah Board of Education approve opening a new bank account with Community Financial Services Bank for bond proceeds for FY26 projects.

4.18. AGREEMENT – The superintendent recommends that the Paducah Board of Education approve the Agreement with Katrina Berry for Orientation and Mobility Service for 2025-2026.

4.19. DISTRICT FUNDING ASSURANCES – The superintendent recommends that the Paducah Board of Education approve the District Funding Assurances, that all the schools in our district will be in compliance with all the assurances listed in the document provided by the Kentucky Department of Education for the 2025-2026 school year.

4.20. REVISED JOB DESCRIPTION/STRATEGIES CONSULTANT – The superintendent recommends that the Paducah Board of Education approve the job description update and title change for the current district position of Strategies Consultant to be changed to Behavioral Strategies Consultant.

4.21. NEW POSITION/SUMMER YOUTH WORK PROGRAM: The superintendent recommends that the Paducah Board of Education approve the new position of Bobby Jones Summer Youth Program Student Worker. These positions will be funded by the Community Schools Grant.

4.22. REVISED JOB DESCRIPTION/SPECIAL EDUCATION OUTREACH COORDINATOR/COLLEGE AND CAREER COACH – The superintendent recommends that the Paducah Board of Education approve the revised job description for the CTE Special Education Outreach Coordinator/College and Career Coach.

5.0 ACTION ITEMS

5.1. DISTRICT TECHNOLOGY PLAN, SECOND READING – The superintendent recommends that the Paducah Board of Education approve the final draft of the 2025-2026 District Technology Plan.

5.2. BOARD POLICIES - KSBA POLICY UPDATE #48, FIRST READING – The superintendent recommends that the Paducah Board of Education receive for first reading the KSBA Policy Service Update (#48) as recommended.

5.3. CODE OF ACCEPTABLE BEHAVIOR – The superintendent recommends that the Paducah Board of Education accept for first reading the amendments to the 2025-2026 Student Code of Acceptable Behavior.

5.4. SOFTBALL COMPLEX SPECIAL INSPECTIONS – The superintendent recommends that the Paducah Board of Education approve the Special Inspections proposal for the Tilghman Softball Complex project (BG 25-157), from Bacon Farmer Workman, not to exceed $22,880.00.

5.5. PAYMENTS TO CONTRACTORS – The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Tilghman Softball Complex project (BG 25-157):
JRA Architects: $98,308.02 and $23,850.00 Bacon, Farmer, Workman: $2,560.00, $13,400.00, and $4,440.00

5.6. CONTRACT / SOFTBALL COMPLEX – The superintendent recommends that the Paducah Board of Education approve the Test & Balance Contract for the Tilghman Softball Complex (BG 25-157) to Thermal Balance as reviewed by BFW/Marcum Engineers.

5.7. CONTRACT / TILGHMAN FIELD HOUSE RENOVATION – The superintendent recommends that the Paducah Board of Education approve the Test & Balance Contract for the Tilghman Field House Renovation (BG 20-067) to Thermal Balance as reviewed by BFW/Marcum Engineers.

6.0 EXECUTIVE SESSION – personnel, property

7.0 RECONVENE TO OPEN SESSION

8.0 ACTION ITEM: SUPERINTENDENT EVALUATION – It is recommended that the Paducah Board of Education approve the 2025 summative evaluation for Dr. Donald Shively.

9.0 OPEN DISCUSSION

10.0 ADJOURN

AGENDA ITEMS REVIEW: The Paducah Independent Board of Education reviews agenda materials and resolutions well in advance of all regularly scheduled Board meetings. The timely receipt of information and other materials regarding actions taken by the Board allows Board members to fully review and study all issues before they are presented for Board vote.

NOTICE: Copies of non-confidential materials associated with this agenda are available for inspection at the office of the superintendent. The Board of Education will not hear complaints against pupils or personnel unless such complaints have been heard by the superintendent through proper channels. After remedies have been exhausted at lower levels, such complaints shall only be heard in executive session and in accordance with Kentucky statutes.

Members of the Paducah Board of Education:
Felix Akojie (Vice-Chairman), Mary Hunter Hancock, Janice Howard, Carl LeBuhn (Chairman), Amina Watkins
Contact: boardofed@paducah.kyschools.us
Superintendent: Dr. Donald Shively
Board Secretary: Lisa Chappell