

MEMORANDUM OF AGREEMENT
BETWEEN
SOUTHERN OREGON BARGAINING COUNCIL/ASHLAND EDUCATION
ASSOCIATION
AND
ASHLAND SCHOOL DISTRICT NO. 5

This memorandum is entered into on September 6, 2023 between the Southern Oregon Bargaining Council/Ashland Education Association and the Ashland School District.

The District and Association agree to the following regarding pay dates:

- 1) All AEA members who worked from August 10-15, 2023, shall be paid at their hourly rate for all time worked on August 31, 2023.
- 2) Starting on September 25, 2023, all AEA members shall be paid on the 25th of each month from September through June. If the 25th falls on a holiday or weekend, members shall be paid on the preceding workday.
- 3) On or before June 25, 2024, members shall receive three separate checks inclusive of pay for June, July, and August.



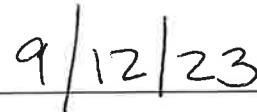
Southern Oregon Bargaining Council



Date



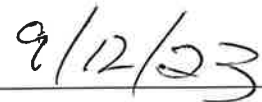
Ashland Education Association



Date



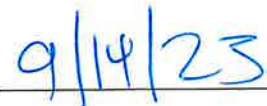
Ashland School District Superintendent



Date



Ashland School Board



Date