

**BOARD AGENDA  
CULLMAN COUNTY COMMISSION ON EDUCATION  
December 14, 2023**

Pledge  
Call to Order

*Awards & Recognitions-  
E5 Exceptional Award-*

*Austin Riddle- Good Hope Elem.*

*Rachel Campbell- Harmony*

*Elizabeth Watwood- Hanceville High/Middle*

*CDC- Wanda Day*

*Samanthan Surret*

*Anna Bagget*

*McKenzie Hill*

**1. Approval of Minutes-November 9, 2023**

**2. Resignations**-Superintendent Barnette recommends the following resignations be accepted:

First Name	Middle	Last Name	Location	Position	Exit Date	Reason
Janet	E	Mattox	Central Office	Part-Time EL Coordinator	12/20/2023	Resign
Felicia	Renee	Chambers	Fairview Elementary	Teacher	12/19/2023	Retirement
Ryan		Brewer	Hanceville High	Teacher	12/19/2023	Resign
Ryan		Brewer	Hanceville High	Sr. High Gold Girls & Boys	12/19/2023	Resign
Scott	A	Graham	Holly Pond	School Bus Driver	12/19/2023	Retirement
Kayla	Beth	Blackmon	Welti Elementary	Pre-K Auxiliary Teacher	12/19/2023	Resign

**3. Leave of Absences**-Superintendent Barnette recommends the following Leave of Absences be accepted:

First Name	Middle	Last Name	Location	Position	Beginning Date	Ending Date	Reason
Savannah	Renae	Cofer	Good Hope Elementary	Teacher	2/15/2024	5/15/2024	FMLA
Canungnit		Calvert	Good Hope Primary	Child Nutrition Worker	9/12/2023	Corrected 12/11/2023	FMLA
Taylor	Powell	Brown	Harmony	Teacher	4/15/2024	5/23/2024	FMLA

**4. Voluntary Transfers** ~ Superintendent Barnette recommends approval of the following voluntary transfers contingent upon personnel obtaining proper certification as mandated by the State Department of Education and/or meeting all other employment requirements -in accordance with current adopted salary schedules:

First Name	Last Name	From Location	From Position	To Location	To Position	Effective Date	Funding Source	Reason
Michael	Nelson	Parkside	School Bus Driver (183)	Fairview High	School Bus Driver (183)	1/4/2024	State/ Federal/ Local	Replace: Kathy Davis
Emily	Brown	Hanceville Elementary	Assistant Principal/Teacher (197)	Hanceville High	Assistant Principal/Teacher (197)	1/3/2024	State/ Federal/ Local	Replace: Elizabeth Watwood

5. **Appointments** ~Superintendent Barnette recommends approval of the following appointments contingent upon personnel obtaining proper certification as mandated by the State Department of Education and/or meeting all other employment requirements-in accordance with current adopted salary schedules:

First Name	Middle	Last Name	Location	Position	Contract Days	Effective Date	Funding Source	Reason
Joy	Ouellette	Mueller Winchester	System-Wide	Behavior Coach/ Interventionist	240	1/2/2024	State/ Federal/ Local	New Position
Caragan	Rai	Rice	Child Dev. Center	School Bus Driver	183	11/27/2023	State/ Federal/ Local	Replace: Edward Sandlin
Angela	Kay	Robertson	Child Dev. Center	School Bus Driver	183	1/4/2024	State/ Federal/ Local	New Position
John	Paul	Griggs	Child Nutrition	CNP Maintenance Technician (240/8)	240	12/4/2023	State/ Federal/ Local	New Position
Matthew	Steven	Griggs	Child Nutrition	CNP Maintenance Technician (240/8)	240	12/1/2023	State/ Federal/ Local	Replace: Joshua Howell
Paul	Derrick	Woodall	Cullman Area Tech. Academy	HVAC Instructor	197	1/3/2024	State/ Federal/ Local	Replace: Timothy Beavers
Hailey	D	Kilpatrick	Good Hope Elementary	Elementary Teacher	187	1/3/2024	State/ Federal/ Local	Replace: Melody Martin
Destiny	Lashay	Lowe	Good Hope Elementary	Elementary Teacher	187	1/3/2024	State/ Federal/ Local	Replace: Sara Kirkpatrick
Troy	Michael	Taylor	Hanceville Elementary	Assistant Principal/ Teacher	197	1/3/2024	State/ Federal/ Local	Replace: Emily Brown
Marissa		Flanigan-Lee	Hanceville Middle	Middle School English Teacher	187	1/3/2024	State/ Federal/ Local	Replace: Cathi Bradford
Warren	Joe	Strickland	Holly Pond	School Bus Driver	183	1/4/2024	State/ Federal/ Local	Replace: Scott Graham
Tess	Jenann	Kent	Holly Pond Elementary	Secondary Special Education Teacher	187	1/3/2024	State/ Federal/ Local	Replace: Austan Jones
Julie	Ann	Ray	Parkside	School Bus Driver	183	1/4/2024	State/ Federal/ Local	Replace: Michael Nelson
Michelle	Renee	Carpenter	Wolti Elementary	Temporary, Part-Time Intervention Teacher (as needed/no benefits)	as needed	1/3/2024-5/23/2024	Local	Replace: Margaret Barnett
Eric	Wade	Vest	West Point Middle	Temporary, Middle School Math Teacher	187	1/3/2024-5/23/2024	State/ Federal/ Local	Replace: Jennifer Pendley

6. **Substitutes** ~ Superintendent Barnette recommends approval of the following substitutes - contingent upon substitutes obtaining proper certification as mandated by the State Department of Education and/or meeting all other requirements:

First Name	Middle	Last Name	Substitute Role	Effective Date
Melanie	Elaine	Bentley	Child Nutrition	11/3/2023
Jennifer	R	Byrom	Child Nutrition	11/7/2023
Jeffrey	Owen	Taylor	Custodian	12/7/2023
Samantha	Marie	Burns	Nurse	11/20/2023
Tamara	Dawn	Bailey	Teacher	11/3/2023
Autumn	Lynn	Barnett	Teacher	11/13/2023
Alaina	Leigh	Cagle	Teacher	11/13/2023
Amanda	Jane	Cockrell	Teacher	11/3/2023
Amanda	Kay	Dockins	Teacher	11/3/2023
Amber	Nicole	Elliott	Teacher	11/3/2023
Candance	Marie	Freeman	Teacher	11/29/2023
Wesley	Monroe	Freeman	Teacher	11/30/2023
Jason	Eugene	Hadley	Teacher	11/3/2023
Gracie	Elizabeth	Hambly	Teacher	11/3/2023
Candace	Camp	Harbison	Teacher	11/3/2023
Beverly	Jo	Harper	Teacher	11/20/2023
Laura	Elizabeth	Herring	Teacher	11/28/2023
Madison	Lanae	Hill	Teacher	11/28/2023
Valerie	Ann	Hitt	Teacher	11/3/2023
Tailer	Morgan	Johnson	Teacher	11/13/2023
Kinsye	D	Jones	Teacher	11/7/2023
Dereck	Ian Davy	Keen	Teacher	12/4/2023
Celia	Marie	King	Teacher	11/28/2023
Kathy	S	McDowell	Teacher	11/3/2023
Timi	Jean	Meyer	Teacher	11/28/2023
Taylor	Renaee	Miller	Teacher	11/27/2023
Amber	Lee	Morgan	Teacher	11/2/2023
Emily	Nicole	Parker	Teacher	11/30/2023
Amy	Elizabeth	Philbeck	Teacher	11/27/2023
Tucker	Kyle	Philbeck	Teacher	11/30/2023
Saadya	Lane	Pounders	Teacher	11/28/2023
Bobbi	Faye	Putman	Teacher	11/7/2023
April	Nichole	Runge	Teacher	11/27/2023
Debra	Anne	Rust	Teacher	11/13/2023
Kerry	Ann	Silvers	Teacher	11/27/2023
Brooke	Leigh	Sinyard	Teacher	11/28/2023
Carol		Smith	Teacher	11/13/2023
Rodney	B	Spicer	Teacher	11/30/2023
Rebecca	Burns	Stephens	Teacher	11/28/2023
Misti	Faith	Sterling	Teacher	11/27/2023
Tiffany	Rene	Swann	Teacher	11/3/2023
Kaitlin	Rae	Watson	Teacher	11/13/2023
Jo	Ann	Wheeler	Teacher	11/3/2023
Sandy	Marie	Widner	Teacher	11/13/2023
Selena	Deann	Wilkins	Teacher	11/3/2023
Stephanie	Shaw	Will	Teacher	11/27/2023
Kelsey	Elizabeth	Wooten	Teacher	11/27/2023

7. **Long-Term Certified Teacher Substitutes**~ Superintendent Barnette recommends approval of the following long-term certified teacher substitutes - contingent upon substitutes obtaining proper certification as mandated by the State Department of Education and/or meeting all other requirements - in accordance with the current Long-Term Certified Teacher Substitutes procedure:

First Name	Middle	Last Name	Substitute Role	Effective Date
Angela	Vaughn	Lane	Teacher	11/13/2023

8. **Contract/Salary Changes** ~ Superintendent Barnette recommends approval of the following Contract/Salary Changes:

**Samantha Merrynt Surret**

Upgrade to Master's  
State Recognized Date: November 3, 2023

**Michelle Pender**

Remove Robotics-Elem., Hanceville Elementary  
Effective: 2023-2024 School Year  
Funding Source: 2023-2024 Academic Supplement  
(will not receive any of the supplement)

**Ryan Brewer**

Remove Sr. High Golf Boys, Hanceville High  
Remove Sr. High Golf Girls, Hanceville High  
Effective: 2023-2024 School Year  
Funding Source: 2023-2024 Athletic Supplement  
(will not receive any of the supplements)

**Todd Greenlee**  
(non-faculty)

Remove Sr. High Tennis Boys, West Point High  
Remove Sr. High Tennis Girls, West Point High  
Effective: 2023-2024 School Year  
Funding Source: 2023-2024 Athletic Supplement  
(will not receive any of the supplements)

**Amanda Freeman**

Remove Robotics-Middle, West Point Middle  
Effective: 2023-2024 School Year  
Funding Source: 2023-2024 Academic Supplement  
(receive 3 payments of the supplement)

**Jon Bryant Farley**

Add Robotics-Middle, West Point Middle  
Effective: 2023-2024 School Year  
Funding Source: 2023-2024 Academic Supplement  
(receive 9 payments of the supplement)

9. Approval of request from Cold Springs High School to pay Cantrice Voce \$2,000 for working the basketball gate for the 2023-2024 season, paid by local school funds
10. Approval of request from Cold Springs High School to pay Treasure Tubbs \$900 for additional band duties during the 2023 season, paid by local school funds-
11. Approval of request from Good Hope High School to pay Williams Cody Weaver and Shelba Edge each \$100 per night to clean the gym after home basketball games -paid by local school funds-

12. Approval of request from Good Hope High School to pay Lisa Holt \$500 for assisting with archery team -paid by local school funds-
13. Approval of request from Holly Pond Elementary School to pay Tate Brown \$500 for assisting with the boys basketball team -paid by local schools funds-
14. Approval of request from Vinemont High School to pay Roy Todd Johnson \$2,000 for 2023-2024 Athletic Director -paid by local school funds-

15. **Out-of-State Field Trip Request** ~No general fund money will be used for these Trips.

**Fairview High School**

**Date:** February 8, 2024  
**To:** Orlando, FL  
**Person in Charge:** Lacey Sizemore  
**Group/Class:** Cheer Team  
**Method of Travel:** Private Vehicle  
**Purpose:** National Cheer Competition

**West Point High School**

**Date:** April 4, 2024  
**To:** Rosemont, IL  
**Person in Charge:** Lee Henry  
**Group/Class:** Scholars' Bowl  
**Method of Travel:** Private Vehicle  
**Purpose:** NAQT Small School National Championship

16. **Approval of October 2023 Financial Statements** – (Copy on file with the CSFO) All bank statements have been reconciled through October 2023

17. **Approval of October 2023 Bills and Salaries** –

October	Bills	\$8,931,275.32
	Payroll	<u>\$3,846,184.91</u>
		<b>\$12,777,460.23</b>

18. **Approval of request of change order #6- West Point High shared Cafeteria Addition & Renovation:**

- Sawcut, remove existing floor drains and cleanout, patch, and install two (2) floor drains and one (1) 4' cleanout. -Increase: \$6,267.00

19. **Approval of request of change order #7- West Point High Shared Cafeteria Addition & Renovation:**

- Change in HVAC due to conflict with duct previously installed. - Increase: \$3,444.00

20. **Approval of request of change order #1- Hanceville Elementary New Addition:**

- Final close-out reconciliation, includes all changes and upgrades throughout the project (see attached) Increase: \$103,615.79

21. **Approval of Maintenance Department's Bid-**

Bid #	Description of Bid	Amount of Bid	Date Bid Opened
12-23	Fairview High School- Additions and Renovations	\$2,599,000.00	5/11/23 @ 2:00 PM confirmed price 12/12/13

**22. Approval of the Revised Board Policies~**

**23. Superintendent's Report** ~ Superintendent Barnette reported the following:

- December 15th- 2<sup>nd</sup> 9 Weeks Ends
- December 19<sup>th</sup>- end of 1<sup>st</sup> Semester- Students Dismissed @ 1:00
- Christmas Break- December 20th- January 3<sup>rd</sup>/ 12 month returns January 2nd.
- January 8<sup>th</sup>-Spring Sports Media Day
- January 12<sup>th</sup>- Report Cards go Home
- January 15<sup>th</sup>- Schools and Central Office Closed-

**24. Adjournment~3:56PM**

**NEXT REGULAR MEETING** Thursday, January 18, 2024  
Work Session @ 3:30 PM  
Meeting immediately following the Work Session

*Merry Christmas and A Happy New Year!*