

EXHIBIT A

Salary Schedule for Superintendent without Previous Superintendent Experience at time of Election

	Highest Degree Attained:	MS	EDS	DR
Years of Adm. Experience				
0-3*		\$ 77,974.00	\$ 84,099.00	\$ 90,180.00
4-6**		\$ 96,344.00	\$ 103,912.00	\$ 111,425.00
7-9***		\$ 103,284.00	\$ 111,396.00	\$ 119,451.00
10+****		\$ 126,026.00	\$ 135,924.00	\$ 145,753.00

Salary Schedule for Superintendent with Previous Superintendent Experience at time of Election

	Highest Degree Attained:	MS	EDS	DR
Years of Supt. Experience				
1-4		\$ 140,000.00	\$ 150,000.00	\$ 160,000.00
5-7		\$ 160,000.00	\$ 170,000.00	\$ 180,000.00
8+		\$ 170,000.00	\$ 180,000.00	\$ 190,000.00

Applicable salary will be determined by applying the years of applicable experience at the time of election and highest decree attained.

The applicable salary will be set at the time of election and will apply for the entire elected term, unless otherwise modified by the Board pursuant to applicable law.

The Superintendent's Salary Schedule will only apply to those officials who have superintendent's experience at the time of election.